

2021-2022 OPERATIONAL PLAN



Fairfield Showground Pavilion

Year 5 of the 2017/18 - 2021/22 Delivery Program

English

For further information please contact the Customer Service Centre on 9725 0222 or visit our website www.fairfieldcity.nsw.gov.au

If you require an interpreter please call the Telephone Interpreter Service on 131 450 for assistance.

Arabic

للحصول على معلومات إضافية يرجى الاتصال بمركز خدمة الجمهور على الرقم ٩٧٢٥ ٠٢٢٢ أو مراجعة موقعنا الإلكتروني www.fairfieldcity.nsw.gov.au إذا كنت بحاجة إلى مترجم فوري، يرجى الاتصال بخدمات الترجمة الفورية الهاتفية (TIS) على الرقم ١٣١ ٤٥٠ سعيًا للمساعدة.

Assyrian

په مهدينه ودهبه، په بهمه لهجه، مځه يمه، كينهذه، ديلجه دهجه، بد 9725 0222 په دههمه، جد بهه- وځه، www.fairfieldcity.nsw.gov.au په هبهه يمه، كبه دهجه، په دهجه دهجه، په دهجه دهجه، بد 131 450 په دهجه.

Chinese Traditional

了解更多資訊，請聯絡客戶服務中心（電話：9725 0222）或訪問我們的網站

www.fairfieldcity.nsw.gov.au。

如果您需要傳譯員服務，請致電電話傳譯服務處 131 450 尋求協助。

Italian

Per ulteriori informazioni siete pregati di contattare il Centro Assistenza Clienti al numero 9725 0222 o di visitare il nostro sito web www.fairfieldcity.nsw.gov.au

Se avete bisogno di un interprete chiamate il Servizio di Interpretariato Telefonico al numero 131 450 per assistenza.

Khmer

ដើម្បីទទួលយកព័ត៌មានបន្ថែម សូមទាក់ទងមជ្ឈមណ្ឌលកិច្ចបំរើសហគមន៍ តាមទូរស័ព្ទលេខ 9725 0222

ឬបើកមើលវិបសាយរបស់យើង www.fairfieldcity.nsw.gov.au

ប្រសិនបើលោកអ្នកតម្រូវអ្នកបកប្រែភាសា សូមទូរស័ព្ទ កិច្ចបំរើអ្នកបកប្រែភាសាតាមទូរស័ព្ទ លេខ 131 450

ដើម្បីសុំជំនួយ។

Spanish

Para obtener más información, póngase en contacto con el Centro de servicios al cliente llamando al 9725 0222 o visite nuestro sitio web en www.fairfieldcity.nsw.gov.au

Si requiere los servicios de un intérprete, llame al Servicio de intérpretes telefónicos al 131 450 para recibir asistencia.

Vietnamese

Để biết thêm thông tin, xin liên hệ với Trung Tâm Dịch Vụ Khách Hàng ở số 9725 0222 hoặc truy cập trang mạng của chúng tôi www.fairfieldcity.nsw.gov.au

Nếu quý vị cần thông dịch viên, xin gọi Dịch Vụ Thông Dịch Viên Qua Điện Thoại ở số 131 450 để được giúp đỡ.

Our Commitment to Aboriginal and Torres Strait Islander Residents

Fairfield City Council (Council) acknowledges the Cabrogal people of the Darug nation as the traditional custodians of Fairfield City and pays its respect to the Elders past, present and future. The Cabrogal name comes from the 'cobra grub', an edible freshwater worm harvested from local creeks in the City that was a staple food for the clan. Council also recognises the spiritual relationship Aboriginal Australians have with the land and the right to live according to their own beliefs, values and customs.

In July 2000, Council signed a Local Government Commitment that both acknowledged and recognised Aboriginal and Torres Strait Islander people as the first people of Australia. It acknowledged their loss and grief caused by alienation from traditional lands, loss of lives and freedom, and the forced removal of children.

Council continues this commitment through the delivery of the Reconciliation Action Plan, which supports the community.



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Koonoona Park, Villawood

Introduction

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Message from the Mayor and City Manager

We are pleased to present Fairfield City Council's 2021-2022 Operational Plan (Plan).

A fifth year has been added to the current Delivery Program due to the postponement of the Local Government elections in response to COVID-19 restrictions. This resulted in the development of an additional Operational Plan for the 2021-2022 financial year.

Like every organisation, Council's financial results for the past financial year have been heavily impacted by a reduction in revenue arising from COVID-19. However, despite the challenges of the pandemic over the past 15 months, Council remains in a strong financial position because prudent financial management and tight cost control has partially mitigated the impact of the revenue decline.

Throughout the pandemic, Council has acted in accordance with advice from Federal and State health and emergency authorities to ensure that it continued to deliver essential services, whilst protecting the safety of the community and its staff. Council remained focused on delivering the community's vision, priorities and goals as identified in the 2016-2026 Fairfield City Plan, and on continuing to be financially sustainable and ensuring money is available for future investment in the City. Sound financial management enabling Council to keep its rates and borrowings amongst the lowest of Sydney's councils, and to meet all of the financial benchmarks set by the State Government.

This is set to be another exciting year ahead for our community with some important major projects and building works to be delivered including:

- Completion of the redevelopment of Fairfield Showground including the new Pavilion
- Completion of the Community Business Hub (Fairfield City HQ) to support the community and start-up/emerging small businesses
- Off-leash dog areas at Brenan Park and Fairfield Heights Park
- Refurbishment of the youth area at Whitlam Library
- Multipurpose library van for home library service and events
- Installation of Exeloo toilets to meet the accessibility needs of the community at Floyd Bay Wharf and Wetherill Park
- Upgrade of Nalawala community facility for community hire

- Significant open space upgrades at Carrawood Park, Bareena Park, and Fairfield Heights Park
- Design of a new park at 65 The Avenue, Canley Vale
- Design and development approval for an expansion of the Cabravale Leisure Centre to provide a health and wellbeing precinct.

In addition to these major projects, Council will continue to deliver best value services to our community including:

- Continued investment in the Street Beautification Program and Landscaping Program to make the City more attractive
- Upgrade to local roads (\$13.6 million)
- Provision of new and upgraded footpaths, and kerb and gutter renewals (\$7.95 million)
- Renewal to buildings and facilities such as: community centres, childcare, car parks, libraries and leisure centres (\$6.5 million)
- Upgrade to open spaces such as: parks and reserve amenities, sportsgrounds and play equipment (\$2.55 million)
- Renewal to transport assets such as: car parks, road bridges, bus shelters, street furniture and traffic facilities (\$1.8 million)
- Reinvesting car park revenue (\$739,000) into the Community and Infrastructure Priorities Program - this includes upgrades to town centres, park infrastructure, youth mentoring programs and school safety initiatives
- Improving road safety through line marking of traffic islands

We will, in accordance with advice from Federal and State health authorities, showcase a range of events throughout the year including:

- Cabramatta Moon Festival – one of the biggest celebrations of south-east Asian culture in Sydney
- Illuminate New Year's Eve event
- Lunar New Year celebrations in Cabramatta and Canley Heights
- Bring it On! Festival for our youth – the largest youth event in NSW at the Fairfield Showground
- Culinary Carnival – Fairfield's vibrant food festival

A map detailing this year's initiatives has been included on pages 30 and 31 to illustrate the scale of works planned across the City. The map highlights the locations of major construction projects, programs and events that are to be implemented throughout the City.

Council will be able to implement this Plan because it is in a good financial position due to prudent financial management in prior years and has budgeted for an operating surplus of \$4,000 in the next year. The accumulated reserves and surplus will support Council not only in delivering these projects and programs, but also in continuing to undertake capital works investment into major projects and building works while providing affordable services and events for the community.

Council looks forward to delivering on the Plan and continuing to work closely with the community to make Fairfield City a place where residents are proud to belong, invest and prosper.



Frank Carbone
Mayor of
Fairfield City



Alan Young PSM
City Manager





Powhatan Reserve



Streets as Shared Spaces
installation, Fairfield City Centre

What is the Integrated Planning and Reporting Framework?

The Local Government Integrated Planning and Reporting (IPR) Framework is a legislative requirement for all NSW councils. Councils are required to develop a series of short, medium and long term plans to ensure councils are more community focused, responsive and sustainable in the long term.

What are the Plans in the Framework?

Fairfield City Council's IPR Framework is made up of a number of plans including:

- Fairfield City Plan (10 years)
Community Strategic Plan
- Delivery Program (4 years)
- Operational Plan (1 year)

The Office of Local Government has extended the current Delivery Program to a five-year program due to the postponement of Local Government elections in response to COVID-19 restrictions.

These plans are informed by a Resourcing Strategy (10 years) that is made up of:

- Long Term Financial Plan (money)
- Asset Management Policy, Strategy and Plans (assets)
- Workforce Management Plan (people)

What are the Reports in the Framework?

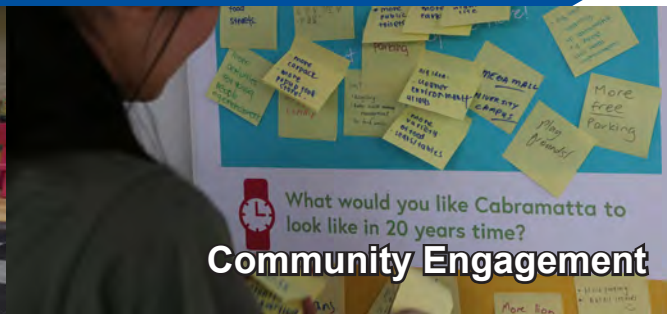
Council reports on these plans and the progress towards achieving the community's vision, priorities and goals through the following reports:

- End-of Term Report
(Reports on the Fairfield City Plan)
- Annual Report
(Reports on the Operational Plan)
- Quarterly Reports
(Reports on the Operational Plan and Delivery Program)





Children's area, Whitlam Library
Cabramatta



Community Engagement

About the Operational Plan

An Operational Plan is developed for each year of the Delivery Program and provides the detail of the services and projects that are to be implemented for that year of the four-year Delivery Program. However the 2020 Council election was postponed by twelve months, due to COVID-19 restrictions. This resulted in the Delivery Program being extended to a five year program with a subsequent 2021-2022 Operational Plan required to be developed.

The Operational Plan is a comprehensive listing of all the works to be undertaken with specific locations, costs and service outputs identified for the community's information.

These include the detailed programs for asset renewal including roads, open space and buildings and the specific details on the projects due to be implemented in that year.

How do we report?

Council updates the community about its progress and any amendments required on the services, major programs and projects detailed in the Delivery Program and Operational Plan every three months in Council's Quarterly Reports. This includes tracking of Council's performance, achievements and highlights on the services, major programs and projects identified in the Delivery Program and Operational Plan.

The Annual Report is a comprehensive report on Council's achievements, key highlights, cost savings and financial position after the implementation of the Operational Plan each year.

The Operational Plan, Delivery Program and Annual Report (and other IPR documents) are publicly available to view on Council's website at:

www.fairfieldcity.nsw.gov.au/ipr



Seniors Wellness Day

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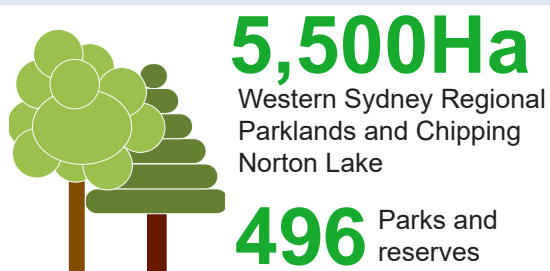
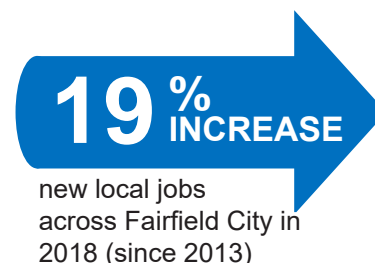
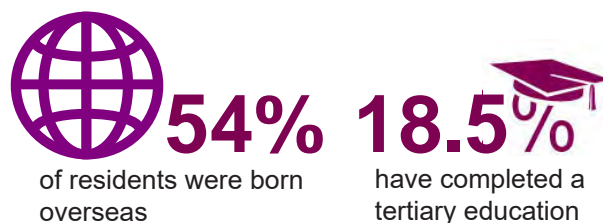
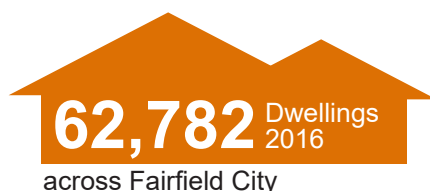
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A Snap Shot of Fairfield City

Fast Facts



Source: Fairfield City Council Community Profile compiled by .id the population experts.

What Makes Fairfield City Residents Unique?

The Fairfield City community has many unique features which distinguish the City from the immediate neighbours and the rest of metropolitan Sydney.

These unique features create many opportunities and challenges for achieving the community's vision, priorities and goals. Set out below is a summary of the unique features and how Fairfield City residents differ from the rest of Greater Sydney, NSW and Australia.

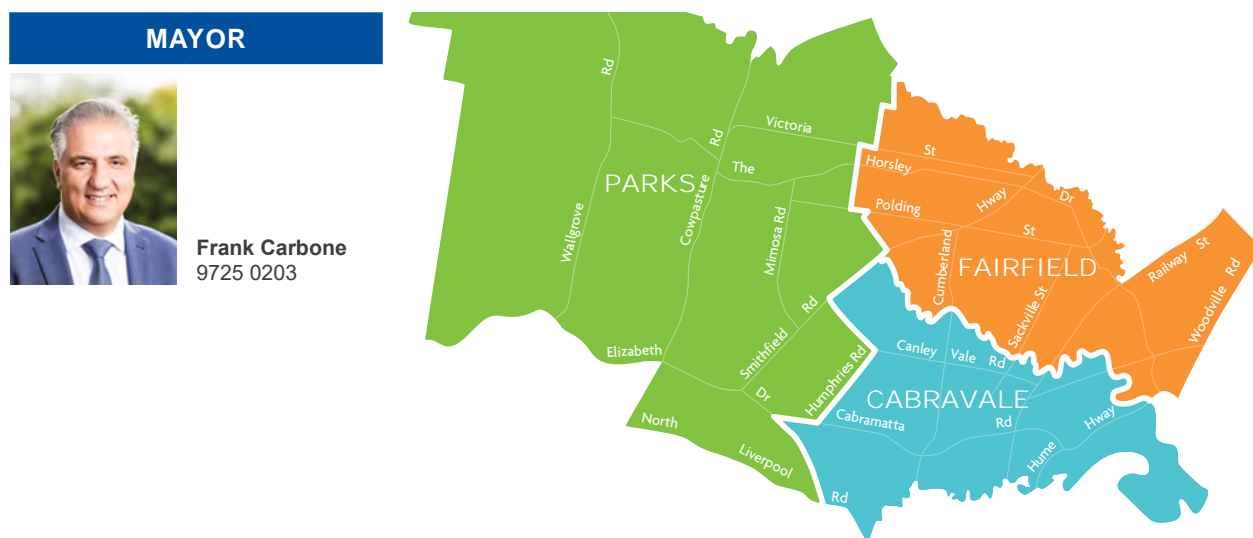
2016 Census	OUR CITY	GREATER SYDNEY	NEW SOUTH WALES	AUSTRALIA
Median weekly household income	\$1,220	\$1,745	\$1,481	\$1,431
Medium and high density housing	27.4%	43.8%	33.2%	27.0%
Median weekly mortgage repayments	\$1,811	\$2,145	\$1,976	\$1,772
Median weekly rent	\$355	\$447	\$384	\$339
Lone person households	15.1%	20.4%	22.4%	22.8%
Households with children	60.2%	45.8%	42.2%	40.7%
Persons per household	3.29	2.72	2.61	2.55
Amount of social housing	8.1%	4.6%	4.4%	4.0%
Speak a language other than English	70.7%	35.8%	25.1%	20.8%
Speak English not well or not at all	21.6%	6.5%	4.5%	3.5%
No qualifications	59.5%	37.7%	39.1%	39.9%
Median age in Fairfield City	36	36	38	38
Ageing Population (55 and over)	26.3%	24.7%	28.1%	27.6%

Source: Australian Bureau of Statistics, Census of Population and Housing 2016. Compiled by .id, the population experts.

Our Elected Representatives 2016-2021

Fairfield City Council is divided into three electoral wards - Cabravale, Fairfield and Parks. There are thirteen elected representatives comprising of a popularly elected Mayor representing the City and four Councillors representing each of the three wards. Elected representatives are responsible for advocating and representing the interests of residents, property owners and businesses in Fairfield City.

The next Local Government election is due to be held on 4 September 2021. At the November 2020 Extraordinary Council Meeting, Council adopted a new ward boundary plan that will take effect at the next Local Government election. This change will see the Fairfield Local Government Area divided into 2 Wards being the new Parks and the new Cabravale Wards.



MAYOR



Frank Carbone
9725 0203

CABRAVALE WARD



Peter Grippaudo
0436 299 612



Dai Le
0410 899 787



Kien Ly
0412 564 388



Adrian Wong
0416 535 617

FAIRFIELD WARD



Deputy Mayor
Paul Azzo
0414 303 175



Del Bennett
0409 665 101



Anita Kazi
0412 147 755



Charbel Saliba
0417 708 582

PARKS WARD



Ninos Khoshaba
0447 112 210



Joe Molluso
0418 440 971



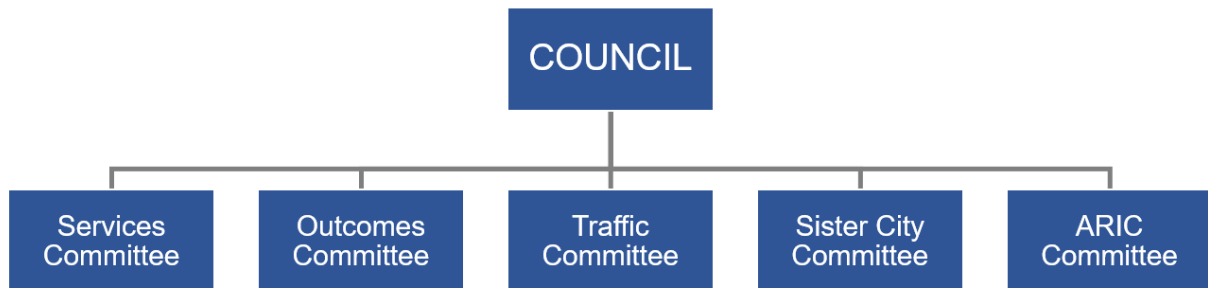
Andrew Rohan
0431 264 990



Sera Yilmaz
0436 434 141

Council's Committees

The Mayor and Councillors constitute the governing body of Council. As well as sitting as a full Council, there are a number of committees that deal with different aspects of Council activities that Councillors are required to be a part of. Each September, Councillors are appointed to Council's standing committees, in addition to the Mayor.



Members of the public are welcome to attend the Ordinary Council and/or Committee meetings. At the Committee meetings members of the public can register to address the Committee regarding items listed on the agenda. The public may also ask questions prior to Ordinary Council meetings, provided that these are submitted in writing by 12.00pm on the day of the meeting.

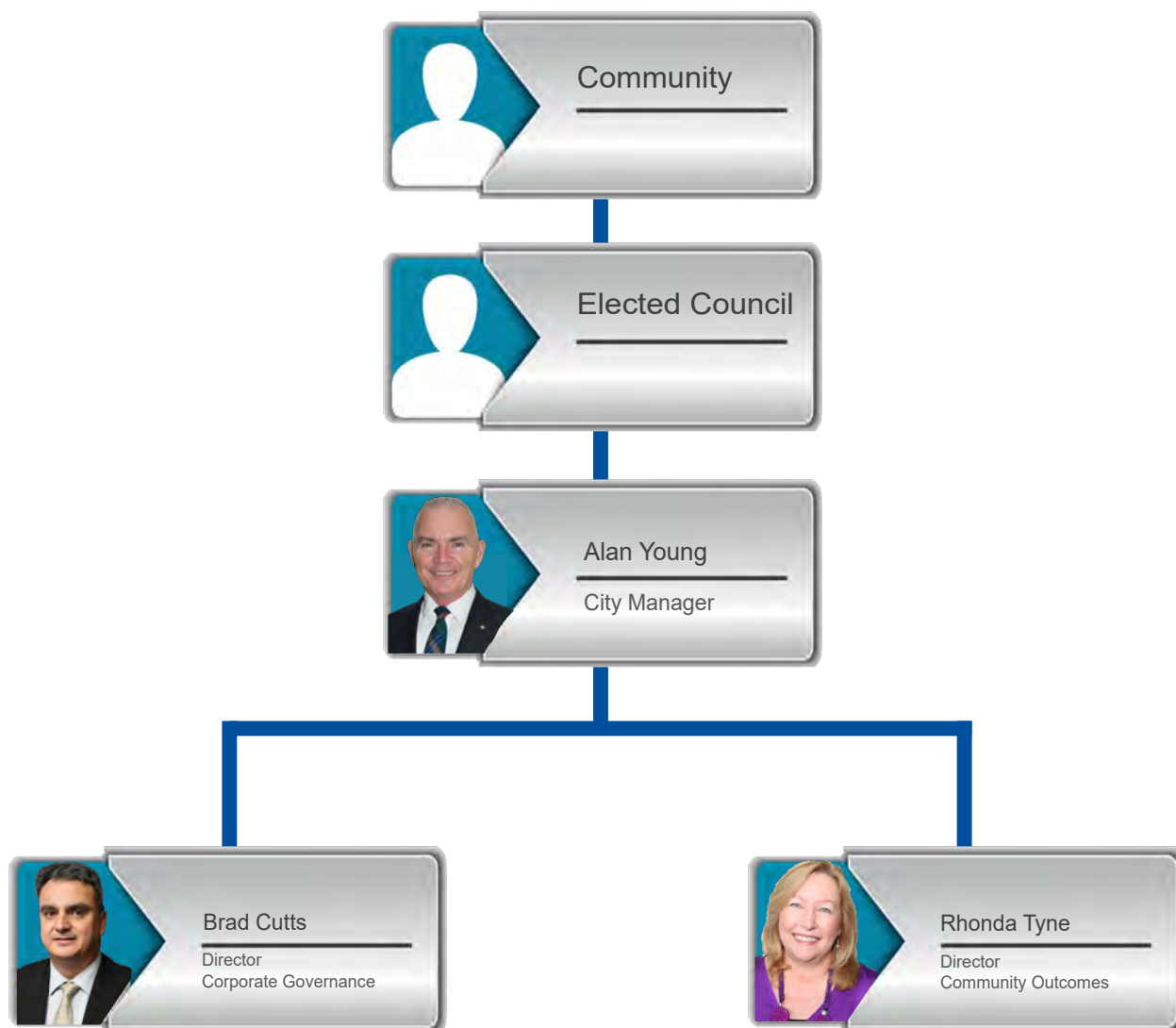
For more information and specific meeting dates and times:

- Visit Council's website:
www.fairfieldcity.nsw.gov.au/councilmeetings
- Call us on 9725 0226
- Write to us at PO Box 21, Fairfield NSW 1860
- Email us at:
governance@fairfieldcity.nsw.gov.au
- Like us on Facebook and Instagram:
www.facebook.com/fairfieldcity or
[instagram.com/discoverfairfield](https://www.instagram.com/discoverfairfield)
- Read the City Connect corporate pages in the Fairfield City Champion newspaper.
- Refer to Council's Code of Meeting Practice on Council's website

Council's Organisational Structure

The organisation is led by the Executive Leadership Team comprised of the City Manager, Directors and Group Managers.

The Executive Leadership Team are responsible for the implementation of the 2021-2022 Operational Plan as well as delivering the functions of Council, including services, major programs and projects.



Council's Strategic Direction

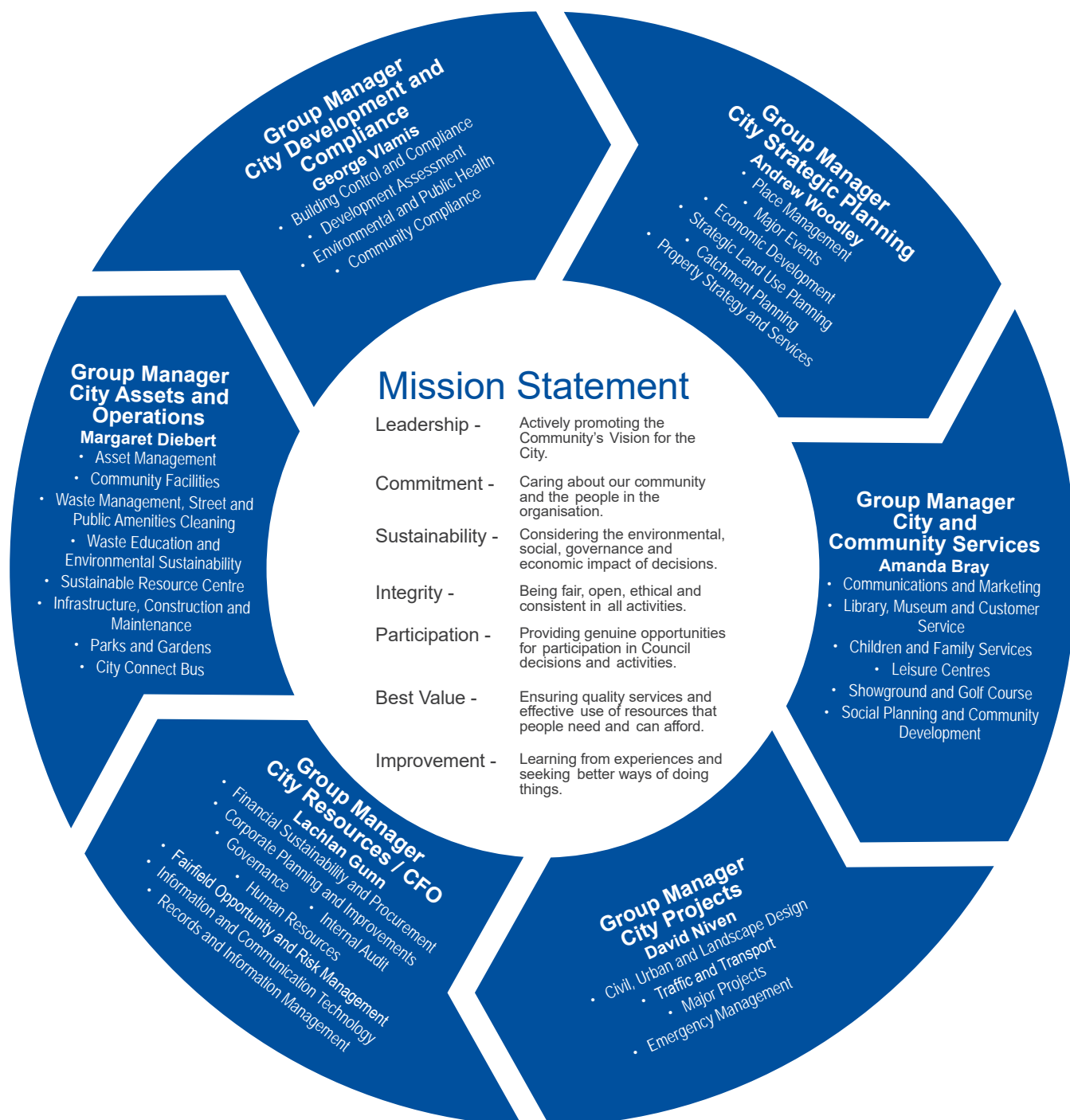
Council will continue to work towards the community's vision and top ten priorities identified in the 2016-2026 Fairfield City Plan.

Many of the new projects that will be delivered over the coming financial year address these needs and priorities for the community. Issues such as better public transport and access to education are primarily the responsibility of the State Government. Council will continue to advocate on behalf of the community for improvements in these services.

Council Groups and their Functions

Council's Mission

Council is committed to delivering quality services that meet the needs of its community as identified in the 2016-2026 Fairfield City Plan. Fairfield City Council will deliver these services in accordance with its Mission Statement to assist the community in achieving its vision for the City.



Financial Overview

Operational Plan Budget

The key to determining financial sustainability is for Council to achieve an operating surplus. This will enable Council to continue to be Fit for the Future and meet financial sustainability targets. Council has budgeted for an operating surplus of \$4,000 for the 2021-2022 financial year. The budgeted surplus is less than Council would normally expect to achieve because it incorporates the cost of the Local Government election in September 2021, and a reduction in Domestic Waste Charges to assist residents during these financially challenging times.

Council's budgeted operating income minus its budgeted operating expenses (see the following charts for details), results in an operating surplus of \$4,000. From this operating surplus, Council deducts capital income and capital expenditure, and adjusts for cash and non-cash items in order to arrive at a net cash deficit for the year of \$10.729m. This net cash shortfall for the year arises because a significant capital investment program of \$59.568m has been incorporated into the 2021-2022 Operational Plan. Details of the individual capital items are listed under each of the theme areas within the Operational Plan.

Prudent financial management has enabled Council to be in a favourable financial position after the negative financial effect of COVID-19 and to have the capacity to fund a net cash deficit of \$10.729m in order to deliver a large program of capital works in the 2021-2022 financial year. It is anticipated that the negative economic impacts of the pandemic will be contained to the 2020-2021 financial year.

The useful life of assets, and engineering technological improvements, will continue to be an integral part of asset management due to the related depreciation costs. Depreciation costs representing 22% of total operational costs, with the estimated fair value of Council's infrastructure, property, plant and equipment being \$2.0 billion.

Employee costs represent 44% of Council's total costs, which incorporates an industry award increase of 2.0% for the 2021-2022 Operational Plan and a 0.5% increase in the Superannuation Guarantee Levy. Some of the strategies to manage salaries and wages in the 2021-2022 Operational Plan are to promote multi-skilling, continue with full analysis of productivity improvements and cost containment initiatives, explore resource sharing, review staff structure with continued review of vacant positions and staff replacement processes, manage staff

leave entitlements to minimise long term accrual of leave, explore the streamlining and centralising of support roles and carefully manage supplementary consultancy costs.

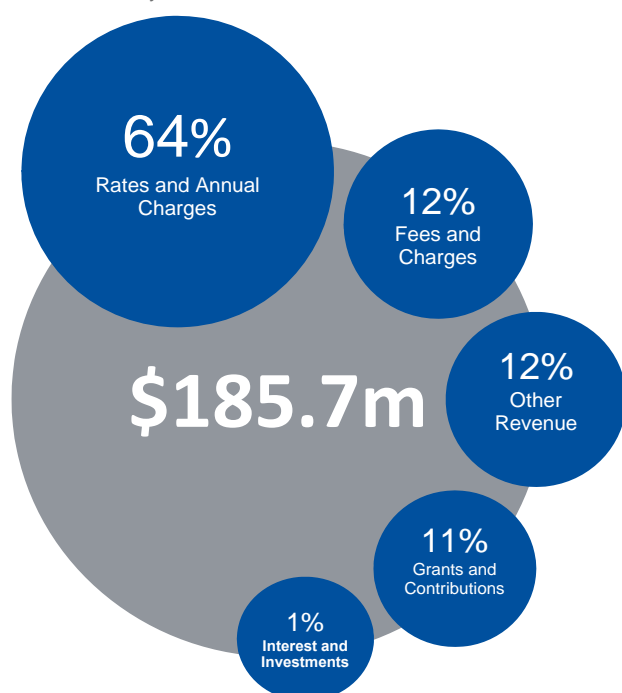
Most revenue and expenditure projections for the Operational Plan have been based upon the expected Consumer Price Index except for:

- Rating Revenue – Rate movements are set by the IPART. IPART has set a general increase cap at 2.0% for 2021/2022 based on movements in indices reflecting Council costs.
- Storm Water Levy Revenue – This has been resumed for the 2021-2022 Operational Plan due to project funding needs. The Storm Water Levy was suspended for the 2020-2021 Operational Plan due to a short-term reduction in project funding requirements and to assist all residents by providing financial relief from the impact of COVID-19.
- Domestic Waste charges – Council has prudently managed its finances to accommodate a 2.0% decrease in this charge in the 2021-2022 Operational Plan to assist all residents during these challenging times.
- Federal Assistance Grants (FAGs) for councils – In 2013 the NSW Government introduced a new allocation model for FAGs, which has resulted in a \$1.65m reduction in FAGs received by Fairfield City Council compared to 7 years ago.
- Employee expenses are impacted by the industry award increase of 2.0% and the Superannuation Guarantee Levy increase of 0.5% for 2021/2022.
- Domestic kerbside cleaning costs – the introduction of a book in service operated by Council staff is cost neutral compared to the current zonal service, but will result in an increase in employee costs and an offsetting reduction in external contract costs.
- Historically low interest rates have been forecast to be maintained when forecasting income earned on investments in the 2021-2022 Operational Plan.
- Election costs are included in the 2021/2022 financial year because Local Government elections take place in September 2021.

- Interest expense – costs are based on the Hughes St Carpark loan agreement.
- Depreciation expense – incorporates the impact of 30 June 2020 revaluation of infrastructure assets and capitalisation of new works.

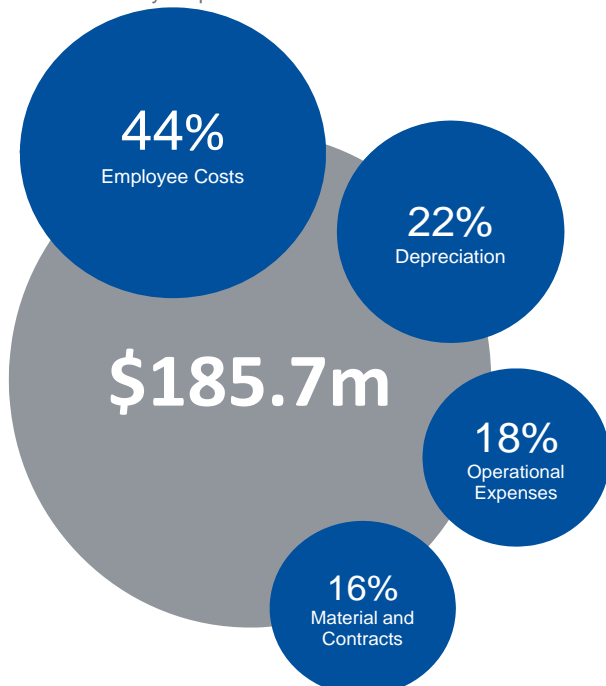
Sources of Operating Income

Where the money comes from



Areas Of Operating Expenditure

Where the money is spent



Loan Borrowings

No new external funding has been included in the 2021/2022 period.

Council is currently servicing an existing loan used to finance the construction of the Hughes Street car park in Cabramatta. The interest cost for this loan is reflected in the 2021/2022 Operating Statement. The prior year loans for the Fairfield Town Centre Renewal will be fully repaid by 30 June 2021.

Grants

Grant income of an operating nature of \$20.198m is expected to be received from Government agencies. These include:

Category	(\$,000)
Financial Assistance Grants	9,300
Child Care Contributions	377
RTA Contribution	401
Roads and Bridges	1,071
Libraries	4,210
Pensioners Rebates Received from NSW Government	1,771
Community Care Grants	1,384
Other	1,684
Total	20,198

Operational Plan Budget

Due to the COVID-19 pandemic, the Minister for Local Government announced that councils were required to extend their Delivery Program for a fifth year. Therefore, there are no comparative figures from the Delivery Program.

CATEGORY	2021-2022 OPERATIONAL PLAN BUDGET	
	All Amounts Shown in \$000's	
OPERATING INCOME		
Rates and Annual Charges		118,191
User Charges and Fees		22,757
Interest and Investment		1,669
Other Revenue		22,918
Grant and Contribution - Operational		20,198
Total Operating Income		185,733
OPERATING EXPENDITURE		
Employee Costs		82,016
Material and Contracts		29,465
Operational Expenses		34,224
Depreciation		39,774
Debt Servicing - Interest Paid		250
Total Operating Expenditure		185,729
OPERATING SURPLUS / (DEFICIT)		4
CAPITAL EXPENDITURE AND INCOME		
Asset Sales		685
Capital Income		12,931
Capital Works Expenditure		(59,568)
Debt Servicing - Principle Repaid		(953)
CASH MOVEMENT ADJUSTMENTS		
Employee Leave Entitlement Termination Payments		(1,500)
Loan Proceeds		0
NON CASH MOVEMENT ADJUSTMENTS		
Add Depreciation		39,774
Employee Leave Entitlement Provision (Increase)/Decrease		(2,102)
Capital and Funding Items		(10,733)
CASH SURPLUS / (DEFICIT)		(10,729)

Current Special Rate Variation

How is the SRV detailed in the Operational Plan?

All the services (including major programs) and projects identified to be implemented using SRV funds are included in the relevant Operational Plan each year and are highlighted in **BLUE** throughout the Operational Plan and the Delivery Program.

Where are the SRV funds being spent?

Provided below is a table identifying where the funds have been collected for the SRV and are being spent over the 10 years.

Proposed capital program related to the Special Variation (\$000)

SRV Capital Program	Complete 2014/15	Complete 2015/16	Complete 2016/17	Complete 2017/18	Complete 2018/19	Complete 2019/20	Budget 2020/21	Current 2021/22	2022/23	2023/24	Total
Sportsgrounds	-	110	922	1,663	820	257	530	1,046	1,826	1,826	9,000
Open Space	-	-	873	241	245	382	718	655	717	717	4,548
Community Buildings	9	378	940	2,245	1,062	3,418	1,701	1,715	1,900	1,902	15,270
Fairfield Heights Town Centre	-	-	-	600	170	-	-	-	-	-	770
Cabramatta Town Centre	-	261	274	116	14	-	-	-	-	-	665
Roads, Kerb & Gutter	-	902	1,046	1,187	961	929	1,353	1,398	1,428	1,426	10,630
Drainage	-	152	120	130	75	30	264	150	150	279	1,350
Total Asset Renewal Only	9	1,803	4,175	6,182	3,347	5,016	4,566	4,964	6,021	6,150	42,233
Fairfield Library Expansion	-	-	14	-	2	41	2,458	-	-	-	2,515
Landscaping Park Frontages	70	13	112	-	-	-	-	-	-	-	195
Footpath Connections	94	106	56	-	-	-	-	-	-	-	256
Water Park Upgrade (Aquatopia)	215	1,945	109	-	-	104	2,457	-	-	-	4,830
Total Asset Renewal and Upgrade	379	2,064	291	-	2	145	4,915	-	-	-	7,796
Fairfield City Plaza – The Crescent	-	589	1,186	-	-	-	-	-	-	-	1,775
Fairfield Showground Redevelopment - Stage 1	-	-	-	-	-	88	-	-	-	-	88
Total New Assets	-	589	1,186	-	-	88	-	-	-	-	1,863
Total Capital Program	388	4,456	5,652	6,182	3,349	5,249	9,481	4,964	6,021	6,150	51,892*

*Total capital program includes an additional \$3.5m transferred from operational expenses savings

Council Productivity and Cost Containment

Council has been working on efficiencies, productivities and cost containments for a number of years and has generated savings and productivity improvements.

A number of factors have influenced Council in recent years to ensure a consistent and effective program is in place to achieve efficiencies in our service delivery. Some of these relate to unexpected increases in building material and contractor costs due to a large number of infrastructure projects across the state, a significant reduction in the Financial Assistance Grants, growth in electricity charges, increases in domestic waste disposal costs due to local and international regulatory changes, and increasing employee costs. There is also growing pressure on Council's depreciation charges resulting from restating Council's substantial infrastructure, property, plant and equipment (currently \$2.0 billion) in terms of estimated fair values.

Identification and implementation of efficiency measures assist in maintaining levels of service across the organisation. Deeper savings potentially arise from changes to services and their level of service.

As part of this process, the following priority areas have emerged:

- Process improvement and re-engineering
- People development and service alignment including multi-skilling
- New and improved systems
- Reviewing how Council procures
- Reviewing asset management practices
- Identifying new sustainable revenue sources

Service Area and Output	Theme	Responsible Officer	Action Undertaken	Amount	Revenue or Savings Identified	Outcome
Financial Management Casuals, temporary and admin staff	5	Manager Human Resources	Centralised administration, seasonalised management of temporary and casual staff	\$200,000	Savings p.a.	Included in the 2021-2022 Operational Plan
Financial Management Manage leave entitlements	5	Chief Financial Officer	Reduce leave entitlements balance by 1%	\$200,000	Savings p.a.	Included in the 2021-2022 Operational Plan
Procurement Improved procurement practices	5	Manager Procurement	Improved procurement practices and competitive panels providing more complete detail of works	\$500,000	Saving p.a.	Included in the 2021-2022 Operational Plan

Note: p.a. - per annum

Future Productivity Improvements and Cost Containments

Council's Long Term Financial Plan has identified a trend of expenses increasing at a faster rate than revenue. This results in forecasting increasing deficits unless the rate of increase is matched or revenues increase faster than expenses. In order to address this issue, Council needs to work on a range of efficiencies to manage expenses responsibly moving forward and to look for sustainable revenue sources.

The identified issue is a two sided equation – productivity and cost containment – and efficiencies also need to examine revenue options. Some examples of programs relating to improved revenue streams (ongoing and one off returns) are:

- Property Development Fund – rationalisation and disposal of surplus underutilised assets – one off capital return on investment through land sales
- Strategic Portfolio Area – Commercial Opportunities – coordinated approach to identifying, assessing and implementing proposals with appropriate return on investment and risk profiles
- Sustainable Resource Centre – commercial operation to recycle road materials. Generates profits and reduces landfill costs for Council operations
- Dutton Plaza - commercial operation to provide retail shopping facilities. Generates profits and accommodates demand for retail space in Cabramatta
- Staff leave management including Christmas shutdowns and productivity improvements from structural alignments and technology
- Continued focus on Asset Management to contain depreciation expenses
- Procurement efficiencies - expand the number of competitive panels across a wider range of services and continue to provide detailed schedules of works in order to achieve more competitive pricing.
- Information technology initiatives – development of streamlined solutions to make it easier for residents to deal with Council and to make Council more accessible.

Council Services

Council is committed to delivering a wide range of services for the community to work towards achieving the community's vision, priorities and goals as identified in the 2016-2026 Fairfield City Plan.

Services that are delivered by council are identified under two categories, external services (principle activities) and internal services (corporate activities) which are identified below.

External Services (principle activities)	Internal Services (corporate activities)
<ul style="list-style-type: none"> ■ Asset Management – Civil and Built ■ Asset Management – Open Space ■ Building Control and Compliance ■ Catchment Planning ■ Children and Family Services ■ City Connect Bus ■ Communications and Marketing ■ Community Business Hub (Fairfield City HQ) ■ Community Compliance ■ Community Facilities ■ Customer Service Administration Centre ■ Development Planning ■ Economic Development ■ Emergency Management ■ Environmental and Public Health ■ Leisure Centres ■ Library Services ■ Major Events ■ Museum and Gallery ■ Place Management ■ Property Strategy and Services ■ Showground and Golf Course ■ Social Planning and Community Development ■ Strategic Land Use Planning ■ Street and Public Amenities Cleaning ■ Sustainable Resource Centre ■ Traffic and Transport ■ Waste Education and Environmental Sustainability ■ Waste Management 	<ul style="list-style-type: none"> ■ Corporate Planning and Improvements ■ Design Management ■ Fairfield Opportunity and Risk Management ■ Financial Sustainability ■ Fleet and Stores Management ■ Governance ■ Human Resources ■ Information and Communication Technology ■ Infrastructure Construction and Maintenance ■ Internal Audit ■ Land Information Services ■ Major Projects ■ Parks and Gardens Operations ■ Procurement ■ Records and Information Management

Note: all services have detailed outputs of what they deliver and individual budgets in the relevant theme area identified by colour throughout this operational plan.

Major Programs







Major programs are part of Council's service delivery. They are listed within 'Service Outputs' to clearly identify their cost and ensure that resourcing requirements are considered in the development of the Operational Plan. Major programs can be categorised into three areas:

- Asset Renewal* – To maintain assets at the level identified in Council's asset plans.
- Service Expenditure – Expenditure for non-discretionary major programs (funded from restricted reserves) and discretionary major programs.
- Service Details – Significant service deliverables such as strategic plans and reviews.





*A number of projects within asset renewal major programs address backlogs that are only able to be undertaken due to Special Rate Variation (SRV) funding. These are identified in blue throughout the document.

The following table is a summary of major programs in the Operational Plan. They are listed under the relevant theme and service where further information can be found.

THEME 1 – Community Wellbeing			
ID No	SERVICE	MAJOR PROGRAM	DESCRIPTION
MPLPER	Leisure Centres	Leisure Centres, Pool and Plant Equipment Renewal	Upgrade pool and plant equipment to operate the aquatic services at Council's three leisure centres in Cabramatta, Fairfield and Prairiewood.
MPLS	Library Services	Library Services	Identify deliverables for events, programs and action plans within the library service area.
MPSR	Showground and Golf Course	Showground Renewal Program	Upgrade to small equipment/plant along with security fencing, connection paths, shade and furniture upgrades at the Fairfield Showground, Prairiewood.
MPDIAP	Social Planning and Community Development	Disability Inclusion Action Plan	Implement disability inclusion projects through Council's facilities and services to create a more liveable City for all to participate in.
MPDU		Disability Upgrades – Access Improvement Program	Undertake modifications to Council facilities to improve access for people with disabilities to comply with existing legislation regarding disability access.
MPSPCD		Social Planning and Community Development	Identify deliverables for events, programs and action plans within the social planning and community development service area.
MPCI	Various	Community and Infrastructure Priorities	Address many of the community's priorities for new and renewed infrastructure with a focus on community safety and a cleaner and attractive City.

THEME 2 – Places and Infrastructure			
ID No	SERVICE	MAJOR PROGRAM	DESCRIPTION
MPAMS	Asset Management Civil and Built	Asset Management Strategy	Identify deliverables from the Asset Management Strategy Action Plan to ensure the continued improvement of Council's asset management planning.
MPBAR MPVCBU MPVSG		Building and Facilities Renewal Program	<p>Upgrade of Council's building and facilities that are not meeting the current service levels as identified in Council's Asset Management Plan. This includes SRV funding to address the backlog.</p> <div>   </div> <div> <p>Condition 4 - Poor. Some renovation needed within 1 year.</p> <p>Condition 5 - Very Poor. Urgent renovation/upgrading required.</p> </div>
MPDR MPVDR		Drainage Renewal*	<p>Upgrade of drainage and stormwater pits, which have deteriorated below the condition rating of 'poor' and 'very poor' identified in Council's Asset Management Plan. This includes SRV funding to address the backlog.</p> <div>   </div> <div> <p>Condition 4 - Poor. Some renovation needed within 1 year.</p> <p>Condition 5 - Very Poor. Urgent renovation/upgrading required.</p> </div>
MPEAF		Emergency Asset Failure	Minimise Council's risk for asset failures with funding that has been set aside to be available for any asset that has an unplanned failure during the year. Therefore there is no list of works identified.
MPFRP		Footpath Renewal Program*	<p>Upgrade of footpaths that includes walkways and cycleways which have deteriorated below the condition rating of 'poor' and 'very poor' identified in Council's Asset Management Plan.</p> <div>   </div> <div> <p>Condition 4 - Poor. Some renovation needed within 1 year.</p> <p>Condition 5 - Very Poor. Urgent renovation/upgrading required.</p> </div>
MPLRR		Landscaping of Road Reserves	Renewal/Upgrade of landscaping of road reserves to assist in working towards the beautification of the City.
MPNFC		New Footpath Construction Program*	Construction of new footpaths to achieve Council's goal to provide access to footpaths on at least one side of every street in the City and improve connectivity to Town Centres.

THEME 2 – Places and Infrastructure

ID No	SERVICE	MAJOR PROGRAM	DESCRIPTION
MPPRR MPRR MPRMS3 MPRBG MPRMSR MPBRP	Asset Management - Civil and Built	Roads and Transport Program*	<p>Upgrade of local and regional roads that includes kerbs and gutters, bridges and car parks, which have deteriorated below the condition rating of 'poor' and 'very poor' in Council's Asset Management Plan. Funding for these works are from various sources including local, state and federal funding to improve road conditions throughout Fairfield City. This includes SRV funding to address the backlog.</p> <p>Roads Renewal</p> <div>   </div> <p>Condition 4 - Poor. Some renovation needed within 1 year.</p> <p>Condition 5 - Very Poor. Urgent renovation/upgrading required.</p>
MPRKG MPVRKG		Kerb and Gutter Renewal*	<p>Upgrade of kerbs and gutters, which have deteriorated below the condition rating of 'poor' and 'very poor' in Council's Asset Management Plan. Funding for these works are from various sources including local, state and federal funding to improve road conditions throughout Fairfield City. This includes SRV funding to address the backlog.</p> <p>Kerb and Gutter Renewal</p> <div>   </div> <p>Condition 4 - Poor. Some renovation needed within 1 year.</p> <p>Condition 5 - Very Poor. Urgent renovation/upgrading required.</p>
MPCPR		Car Parks Renewal	Upgrade of car parks, which have deteriorated below the condition rating of 'poor' and 'very poor' in Council's Asset Management Plan.
MPSFR		Street Furniture Renewal	Upgrade of street furniture, which have deteriorated below the condition rating of 'poor' and 'very poor' in Council's Asset Management Plan.
MPRBR		Road Bridge Renewal	Upgrade of road bridges, which have deteriorated below the condition rating of 'poor' and 'very poor' in Council's Asset Management Plan.
MPTFR		Traffic Facilities Renewal*	Upgrade of traffic facilities, which have deteriorated below the condition rating of 'poor' and 'very poor' in Council's Asset Management Plan.
MPBSR		Bus Shelter Renewal	Upgrade of bus shelters city wide to meet current standards as identified in the Asset Management Plan.
MPBSC		New Bus Shelter and Stops Construction	Installation of new bus shelters and bus stops city wide to meet customer requests to meet Disability Discrimination Act Compliance.
MPPRR	Asset Management - Civil and Built	Pram Ramp Replacement*	Upgrade of pram ramps city wide to meet current standards.

*Please note programs are subject to change to coordinate with projects delivered by others including Sydney Water or Transport for NSW.

THEME 2 – Places and Infrastructure

ID No	SERVICE	MAJOR PROGRAM	DESCRIPTION
MPOS MPVOS	Asset Management – Open Space	Open Space Asset Renewal	<p>Upgrade of Open Space Assets that are not meeting current service levels as identified in Council's Asset Management Plan. This includes SRV funding to address the backlog.</p> <div>   </div> <p>Condition 4 - Poor. Some renovation needed within 1 year.</p> <p>Condition 5 - Very Poor. Urgent renovation/upgrading required.</p>
MPLSPS	Strategic Land Use Planning	Local Strategic Planning Statement	Implement high level deliverables from the Local Strategic Planning Statement.
MPSLUP		Strategic Land Use Planning	Implement high level deliverables for strategic plans and reviews within the strategic land use service area.
MPBP	Traffic and Transport	Black Spot Program	Enhance road safety by addressing black spot locations to minimise crashes.
MPLTM		Local Area Traffic Management Program	Develop and install traffic calming devices and road enhancements to improve road safety and public amenity in Fairfield City.
MPPAM		Pedestrian Access and Mobility Plan	Provide and develop a safe and integrated network of pedestrian pathways to essential facilities and services across Fairfield City.
MPCD	Various	Western Sydney City Deal	Implement initiatives and actions from the Western Sydney City Deal and Western Parkland Councils Delivery Program to address priority issues in the Western Parkland Region.

THEME 3 – Environmental Sustainability

ID No	SERVICE	MAJOR PROGRAM	DESCRIPTION
MPESP	Catchment Planning	Existing Stormwater Management Program	Investigate and construct stormwater management works to address stormwater drainage issues, stormwater quality and waterway stability across the city.
MPSLP MYSLP		Stormwater Levy Program	Provides extra funding to supplement the Existing Stormwater Management Program to address stormwater drainage and stormwater quality issues and waterway stability in urban areas of the city. It also includes non-capital projects such as stormwater education programs and water quality monitoring.
MPFMP MYFMP		Flood Mitigation Program	Identify and reduce the risk to life and property from flooding across the city. This program is funded by grants from the NSW Government on a 2 (grant) to 1 (general) funding ratio.
MPBWR	Waste Education and Environmental Sustainability	Better Waste and Recycling Fund	Deliver and implement waste recycling and illegal dumping prevention activities for the community and to decrease the amount of waste sent to landfill. This major program is funded by the NSW Environmental Protection Authority Grant.

THEME 3 – Environmental Sustainability

MPLCT	Waste Education and Environmental Sustainability	Local Council Transition Fund	The Local Council Transition Fund is to support Councils in strategic planning, option assessment and transitioning to more sustainable waste management services that maximise recovery from the garbage and allow safe recirculation back into the productive economy. This major program is funded by the NSW Department of Planning, Industry and Environment.
MPNRM		Natural Resource Management	Deliver and implement natural resource management activities for the community.
MPWM	Waste Management	Waste Management	Delivery and implement waste management activities for the community.

THEME 5 – Good Governance and Leadership

ID No	SERVICE	MAJOR PROGRAM	DESCRIPTION
MPFORM	Fairfield Opportunity and Risk Management	Fairfield Opportunity and Risk Management	Actions that have been developed to ensure that Council has a strong risk program in place to align its risk appetite and commitments identified in the Delivery Program and Operational Plans.
MPLTFP	Financial Sustainability	Long Term Financial Plan	Identify deliverables from the long term financial plan that work towards ensuring Council remains financially sustainable into the future.
MPFR	Fleet and Stores Management	Fleet Renewal Program	Renewal of Council's operational light passenger fleet.
MPCPER		Construction and Maintenance Plant and Equipment Replacement	Replacement of plant and equipment that is used for the construction of roads, and trade equipment to maintain buildings.
MPPPER		Parks and Gardens Plant and Equipment Replacement	Replacement of plant and equipment that is used for maintenance of parks and gardens.
MPSPER		Sustainable Resource Centre Plant and Equipment Replacement	Replacement of plant and equipment that is used in the recycling of concrete and road materials to sell and use in construction activities.
MPWPER		Waste Services Plant and Equipment Replacement	Replace of plant and equipment, including garbage and recycling trucks, used to collect community waste.
MPLSPR		Library Services	Replacement of mobile library bus to provide services to the community.
MPSGPR		Showground Plant and Equipment	Replacement of a tipper truck for use at the Fairfield Showground.
MPGOV	Governance	Governance	Implement deliverables from the Governance service statement that work towards ensuring Council fulfils its legal, financial and ethical obligations into the future.
MPWMP	Human Resources	Workforce Management Plan	Implement deliverables from the workforce management plan that work towards ensuring that Council's workforce continues to meet service needs into the future.
MPICT	Information and Communication Technology	Information and Communication Technology Renewal	Upgrade of the information and communication technology network including assets, systems and contracts to ensure that they are maintained at the required service levels as identified in the asset plan.
MPCCTV		CCTV Camera Renewal	Upgrade of Council's CCTV network throughout Fairfield City and within Council buildings.

Projects

Projects are one-off initiatives that are enhancements to Council's regular service delivery. They are listed separately at the beginning of each Theme to clearly identify their cost.

The following table is a summary of projects that will be delivered during the 2021-2022 Operational Plan period. They are listed under the relevant theme where further information can be found.

ID No.	Link to City Plan Goals and Outcomes	THEME 1 – Community Wellbeing
IN22718	1.d.2	Whitlam Library Refurbishment - Youth Area
IN22719	1.d.2	Library Van - Home Library Service
SP22643	1.b.1	Cabravale Leisure Centre Health and Wellbeing Project
IN22308	1.d.1	Circuit Walking Paths in Parks - Lansvale Park
IN22375	1.b.2	Access Systems Security for Council Facilities - Review and Upgrade - Carparks, Fairfield City Museum and Gallery, Fairfield Showground and Family Day Care Facilities.
IN22475	1.a.1	Cultural Events Sponsorship Program
IN22599	2.b.1	Free Senior Bus Tour
IN22717	2.b.1	Grandparents Day
MPCI2201	1.d.2	Community and Infrastructure Priorities - Youth Mentoring
MPCD2202	1.b.1	Western Sydney City Deal Health Alliance Membership
MPCD2202-1	1.b.1	Western Sydney City Deal Health Alliance Initiative
SP22681	1.c.1	Responsible Gambling Community of Practice Facilitation Project
SP22754	1.c.1	Pay to Play Program - Reducing Gambling Harm
IN22620	2.c.1	Winter School Holiday Activity
IN22727	1.b.1	Western Sydney Cycling Network Facility Upgrade - Fairfield Showground - Design
IN22743	1.b.2	Fairfield Markets Financial Management System Replacement
IN22752	1.b.1	Fairfield Showground - Decorative Lighting
SP22560-1	1.b.1	Fairfield Showground Redevelopment - Stage 2 - Design and Approval for Indoor Multicultural and Sports Centre.
SP22560-2	1.b.1	Fairfield Showground Redevelopment - Stage 3 - Grandstand
IN22726	1.b.1	Business Planning for The Slab Hut

ID No.	Link to City Plan Goals and Outcomes	THEME 2 – Places and Infrastructure
IN21305	2.a.3	Wilson Park Cycleway Upgrade - Bonnyrigg Heights Upgrade - Stage 2
IN22689	2.a.1	Path and Sandpit Reconstruction - Bonnyrigg Heights Early Learning Centre
IN18613	2.b.1	Automatic Doors at Dutton Plaza - Design
IN21665	2.b.1	Cabravale Leisure Centre 24-hour Gym - Fit out
IN22698	2.a.1	Dutton Plaza Air-Conditioning Roof Cover - Construction
IN22418	2.a.1	Canley Vale Road Corridor Lighting - Lighting rollout
IN22760	2.a.1	65 The Avenue, Canley Vale - New Park Design
IN22765	2.a.1	Bareena Park - Constuction
IN22553	2.c.1	Exeloo Program - Floyd Bay Wharf and Wetherill Park
IN22556	2.a.1	Developer Contributions Plans - Direct and Indirect
IN22559	2.c.1	Tree Planting in Parks and Sportsfields - Canley Vale, Fairfield, Smithfield and Wakeley
IN22586	2.c.1	Embellishment of Open Space - Brenan Park, Cabravale Park, and Fairfield Heights
IN22747	2.a.1	Local Roads Round 4 Application Grant (circa Smithfield Road)
MPCI2202	2.c.1	Community and infrastructure Priorities - Intersection Beautification Program
MPCI2203	2.c.1	Community and Infrastructure Priorities - Lighting/ CCTV Upgrades and Defibrillator
MPCI2204	2.b.1	Community and Infrastructure Priorities - City Wide Safety and Infrastructure Needs

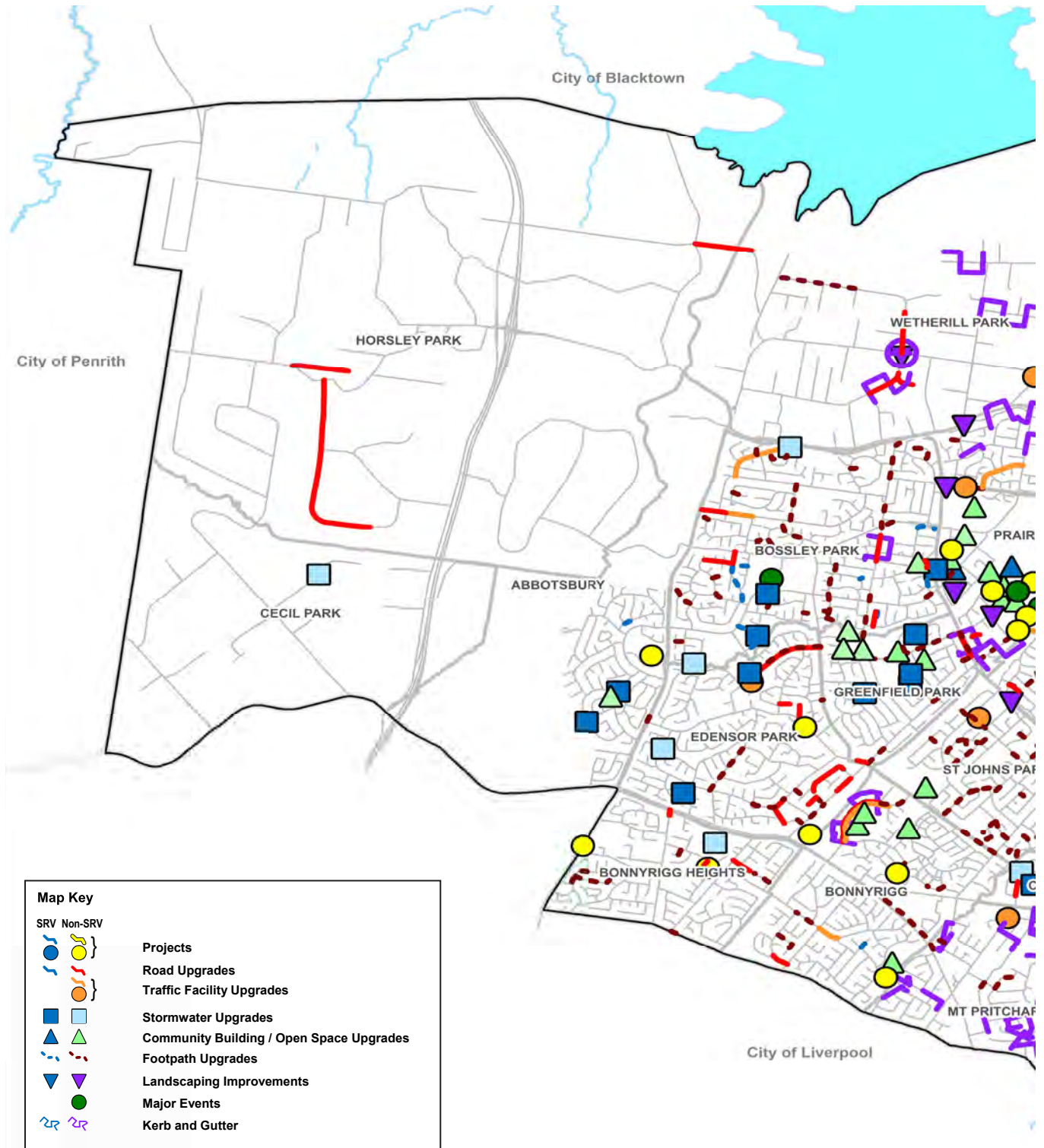
ID No.	Link to City Plan Goals and Outcomes	THEME 2 – Places and Infrastructure
MPCI2204-1	2.b.1	Community and Infrastructure Priorities - City Infrastructure Needs - Fitness Equipment at Tarlington Park
MPCD2201	2.a.1	Western Sydney City Deal and Western Parkland Councils
SP22632	2.a.1	Repainting Traffic Islands - City Wide
IN22273	2.b.1	Community Centre/Halls - Installation of Air-conditioning - 11 Prince Street Hall and Fairfield Community Hall
IN22495	2.b.1	Fairfield Leisure Centre - Security and Furniture Improvements
IN22764	2.c.1	Fairfield Heights Park - Construct
IN22724	2.b.1	Fairfield Showground - New path and entry construction
IN22750	2.a.1	Nalawala Upgrade - Prairiewood
SP22758	2.c.1	Brenan Park Playspace - Design
IN22628	2.c.1	Endeavour Sports Park Electricity Upgrade
IN22915	2.c.1	Springfield Park - Synthetic Cricket Pitch
IN22916	2.c.1	Fairfield Park - Baseball Renewal
IN22917	2.c.1	Fairfield Park - Scoreboard

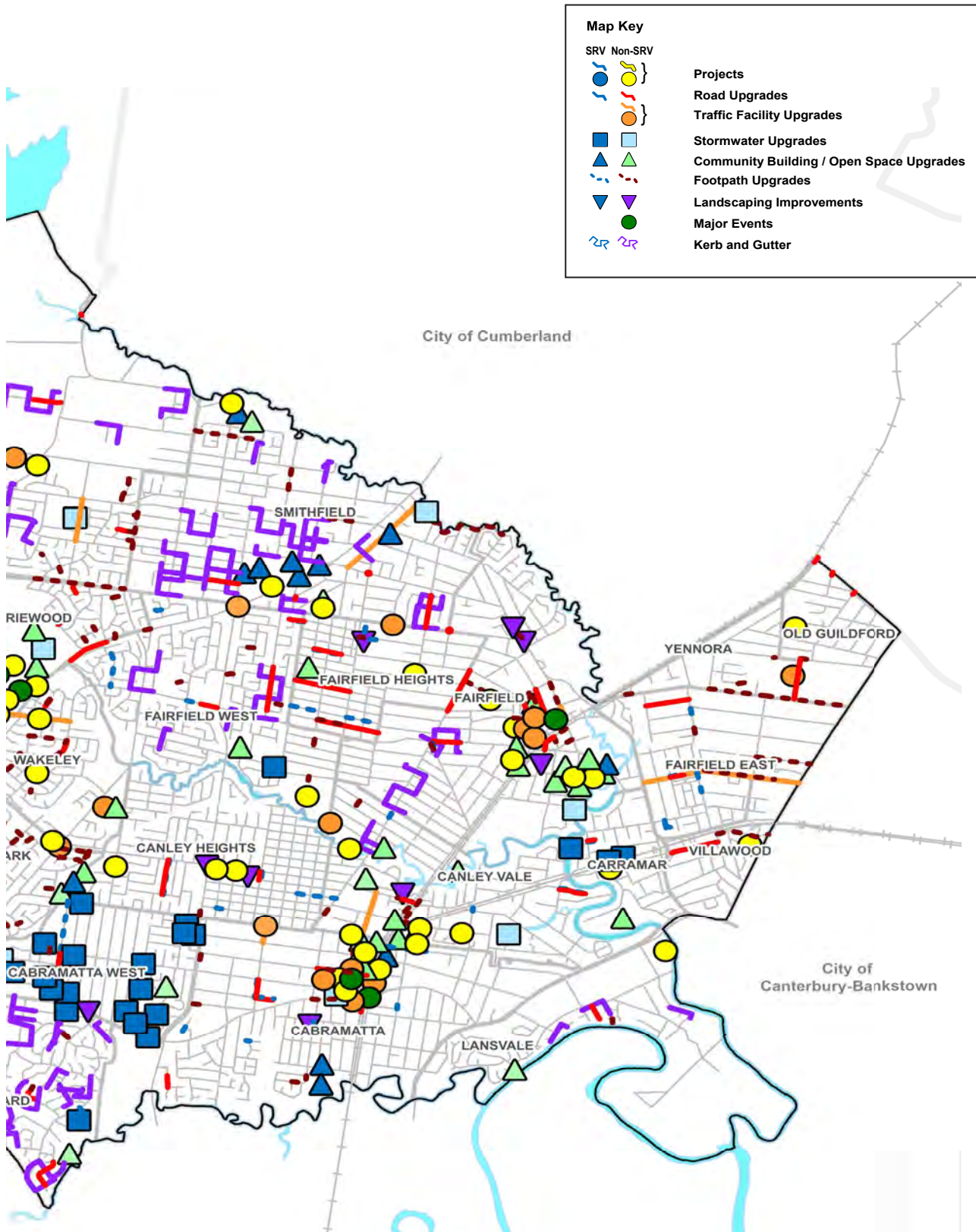
ID No.	Link to City Plan Goals and Outcomes	THEME 3 - Environmental Sustainability
IN22173	3.a.1	Street Tree Planting - Canley Vale, Fairfield and Wakeley
IN22498	3.b.1	Spring Clean-Up Drop Off - Fairfield Showground
IN22729	3.b.1	Biodiversity Stewardship Sites - Establishment and accreditation
SP22416-1	3.a.1	NSW Weeds Action Program - City Wide
IN22905	3.b.1	Improvement of Community Nursery
IN22906	3.a.1	Mobile CCTV Cameras to Monitor Illegal Dumping

ID No.	Link to City Plan Goals and Outcomes	THEME 4 – Local Economy and Employment
IN22376	4.b.1	Headline Attractions for Major Events
MPCI2207	4.b.1	Community and Infrastructure Priorities - Discover Fairfield
MPCI2206	4.b.1	Community and Infrastructure Priorities - Town Centre Upgrades - Carramar and Villawood Town Centres
MPCI2206-1	4.b.1	Community and Infrastructure Priorities - Town Centre Upgrades - Smithfield
MPCI2206-2	4.b.1	Community and Infrastructure Priorities - Town Centre Upgrades - Cabramatta Town Centre and Cooks Hill

ID No.	Link to City Plan Goals and Outcomes	THEME 5 – Good Governance and Leadership
IN22381	5.a.1	Conduct the Local Government Elections
IN22443	5.c.1	Integration of Payroll and Timesheets - Implementation
IN22519	5.b.1	Digitisation of Council's Records
IN22531	5.b.2	Banner Promotions - City Wide
MPCD2203	5.b.2	Western Sydney City Deal Digital Action Plan
IN22903	5.c.1	Vehicle Telematics Platform
IN22697	5.a.1	NSW ALGWA Conference 2022

2021-2022 Construction Projects, Programs and Major Events







Seniors Wellness Day



Smoking Ceremony

WHAT IS COMMUNITY WELLBEING?

Community Wellbeing relates to the quality of life the community enjoys living, working, playing, shopping or visiting Fairfield City. It's about a good relationship with neighbours, the opportunities the community has to meet their daily needs and achieve their ambitions, a sense of belonging, respect for the things the community values, the support that's available when it is required, and the pride experienced by the diverse community and neighbourhoods.



Workary,
Whitlam Library,
Cabramatta



Children's area,
Whitlam Library,
Cabramatta



Open Libraries
Storytime



Gyms in Parks

GOAL 1: A diverse community of many cultures that is valued and celebrated

GOAL 2: Healthy and active community

GOAL 3: A safe community

GOAL 4: An inclusive city with access to opportunities for our community



COUNCIL'S KEY STRATEGIES, PLANS AND POLICIES

Supporting the delivery of this theme for the Fairfield City Community

Aboriginal and Torres Strait Islander Reconciliation Action Plan
 Access for People with Disabilities Policy
 Community Consultation and Engagement Policy
 Community Facilities Review and Strategic Framework
 Community Safety and Crime Prevention Plan
 Disability Access Plan
 Disability Inclusion Action Plan
 Fairfield City Cultural Plan
 Fairfield City Drug Action Plan
 Fairfield City Health Framework
 Fairfield Strategy on Ageing
 Financial Hardship Policy
 Gambling Action Plan and Policy
 Grants Management Policy
 Land Acquisition Policy
 Language Aides Policy
 Leasing of Council Properties Policy
 Library Collection Management Policy
 Lighting within Public Reserves Policy
 Museum and Gallery Strategic Plan
 Smoke Free Playgrounds and Sportsgrounds Policy
 Strategy for Young People in Fairfield City

Introduction

Theme 1
Community
Wellbeing

Theme 2
Places and
Infrastructure

Theme 3
Environmental
Sustainability

Theme 4
Local Economy and
Employment

Theme 5
Good Governance
and Leadership

Statutory
Information

Appendices

PROJECTS					
SUBURB	ID No.	DESCRIPTION	RESPONSIBLE OFFICER	FUNDING TYPE	2021-2022 \$
Cabramatta	IN22718	Whitlam Library Refurbishment - Youth Area Refurbish the youth area into a creative learning space at Whitlam Library. <i>Note: Council will be seeking grant funding for this project.</i>	Manager Library, Museum and Customer Services	Grant	100,000
	IN22719	Library Van Design and fit out a new multipurpose library van for the home library services and events.	Manager Library, Museum and Customer Services	Grant	65,000
	SP22643	Cabravale Leisure Centre Health and Wellbeing Project Seek grant funding to construct the Cabravale Leisure Centre Health and Wellbeing Centre to provide accessible high quality health services and facilities for the community. <i>*Note: Council will seek grant funding for construction</i>	Manager Showground, Leisure Centres and Golf Course	TBA*	-
City Wide	IN22308	Circuit Walking Paths in Parks Construct circuit walking paths and outdoor gym equipment as a cost effective way to assist the community in getting fit and healthy. Location for this year is Lansvale Park (Connection to new Exeloo/pedal park/car park and Day Street).	Manager City Assets	General	150,000
	IN22375	Access Systems Security for Council Facilities Review and upgrade of security passes, swipe access including locking capacity for Council properties such as car parks, Fairfield City Museum and Gallery, Fairfield Showground and Family Day Care Facilities.	Chief Information Officer	General	121,809
	IN22475	Cultural Events Sponsorship Program Deliver a support program designed for Council to sponsor local cultural events held across the City.	Manager Governance and Legal	General	25,000
	IN22599	Free Senior Bus Tour Host a seniors bus tour to educate and promote council's projects and services to address social participation and inclusion.	Manager Social Planning and Community Development	General	8,000
	IN22717	Grandparents Day Celebrate grandparents and their families for their valued contribution through a park event.	Manager Social Planning and Community Development	General	15,000
	MPCI2201	Community and Infrastructure Priorities - Youth Mentoring Support initiatives and programs to develop skills and opportunities available for young people, particularly at the Fairfield Youth and Community Centre. This will include responding to initiatives from young people, job readiness programs and development of future leaders.	Manager Social Planning and Community Development	Infrastructure and Car Parks Reserve	50,000
	MPCD2202	Western Sydney City Deal Health Alliance Membership Implement joint initiatives as identified by the regional Health Alliance with City Deal partners and Western Parkland Councils to improve health outcomes.	Manager Social Planning and Community Development	General	10,000
	MPCD2202-1	Western Sydney City Deal Health Alliance Initiative Deliver joint initiatives as identified by the regional Health Alliance with Western Sydney City Deal partners and Western Parkland Councils to improve health outcomes.	Manager Social Planning and Community Development	General	40,000

PROJECTS					
SUBURB	ID No.	DESCRIPTION	RESPONSIBLE OFFICER	FUNDING TYPE	2021-2022 \$
City Wide	SP22681	Responsible Gambling Community of Practice Facilitation Project Deliver a coordinated approach to responsible gambling interventions in the Fairfield Local Government Area. <i>Year 2 of a 2 year project</i>	Manager Social Planning and Community Development	Grant	104,400
	SP22754	Pay to Play Program Deliver the Pay to Play Program which aims to reduce gambling harm through a series of interactive workshops. <i>Year 2 of a 2 year project</i>	Manager Social Planning and Community Development	Grant	30,000
Prairiewood	IN22620	Winter School Holiday Activity Deliver a Winter school holiday activity.	Manager Showground, Leisure Centres and Golf Course	General	60,000
	IN22727	Western Sydney Cycling Network Facility Upgrade – Fairfield Showground - Design Develop a design for the upgrade of the Western Sydney Cycling facility to improve site security and safety of the community and volunteers, as well as resolving access and storage issues in the Bike Shed and surrounds.	Manager Social Planning and Community Development	General	15,000
	IN22743	Fairfield Markets Financial Management System Replacement Replace the existing financial management system, as identified during an audit to improve productivity.	Manager Showground, Leisure Centres and Golf Course	General	78,000
	IN22752	Fairfield Showground - Decorative Lighting Construct the extension of bollard lighting along the internal footpath from Smithfield Road.	Manager Major Projects and Planning	General	175,000
	SP22560-1	Fairfield Showground Redevelopment – Stage 2 Seek grant funding for the design and approval for an Indoor Multicultural and Sports Centre. <i>*Note: Council will seek grant funding for construction.</i>	Manager Major Projects and Planning	TBA*	-
	SP22560-2	Fairfield Showground Redevelopment - Stage 3 Construction of a new grandstand at the Fairfield Showground. <i>Year 3 of a 3 Year Project</i> <i>*Note: Funding amount to be identified at a future Council meeting.</i>	Manager Major Projects and Planning	TBA*	-
	IN22726	Business Planning for The Slab Hut Develop a business plan to identify the best use of the property to guide the redevelopment of the site in a sustainable manner.	Manager Property Development Fund	Service Budget	-
Smithfield	IN22726	Business Planning for The Slab Hut Develop a business plan to identify the best use of the property to guide the redevelopment of the site in a sustainable manner.	Manager Property Development Fund	Service Budget	-

Proposed Carry Forward Projects*				
SUBURB	ID No.	DESCRIPTION	RESPONSIBLE OFFICER	2021-2022 \$
Bonnyrigg	MPDU2101	Bonnyrigg and Tasman Parade Early Learning Centre The facilities are used as an Early Learning Centre and are required to be ready to accept children with Disabilities under the National Disability Insurance Scheme. Upgrade to the accessibility of the centres both internal and external is required.	Manager Social Planning and Community Development	-
Bossley Park	IN21761-3	Mobile 1 (Bossley Park) Preschool - Professional Development To conduct professional development training on embedding Aboriginal practices and bi-cultural support services.	Manager Children and Family Services	-
Cabramatta	IN21761-4	Mobile 2 Preschool - Professional Development To conduct professional development training on embedding Aboriginal practices and bi-cultural support services.	Manager Children and Family Services	-
	SP21643	Cabravale Leisure Centre Health and Wellbeing Project Develop a concept design for the Cabravale Leisure Centre Health and Wellbeing project.	Manager Showground, Leisure Centres and Golf Course	-
City Wide	IN20524-2	Disability Inclusion Plan - Assistive and Adaptive Equipment Identify and purchase equipment that enhances the quality of lives of people with disability when accessing Council services.	Manager Social Planning and Community Development	-
Fairfield	IN21759-3	Quality Learning Environments - Tasman Parade Early Learning Centre Construct awning from the carpark and push down taps for children.	Manager Children and Family Services	-
	IN21759-8	Quality Learning Environments - Fairfield Preschool Install sliding door, blinds, and outdoor resources.	Manager Children and Family Services	-
	IN21761-1	Fairfield Preschool - Professional Development To conduct professional development training on embedding Aboriginal practices and bi-cultural support services.	Manager Children and Family Services	-
	MPLPER2105	Fairfield Leisure Centre - Refurbishment and Plant Upgrade Works to include demolition, replacement of concourse, gutter upgrade to wet deck, pool inlet and return pipe replacement, pool tiling, levelling of raised ends, general pool fittings and connection of waste water to sewer. <i>Year 2 of a 2 year program</i>	Manager Showground, Leisure Centres and Golf Course	-
	SP21636	Community Business Hub - Old Fairfield Library (Kenyon Street) - Construction Commence works into converting the old Fairfield Library (Kenyon Street) into a community business hub for the community.	Manager Major Projects and Planning	-
Fairfield West	IN21761-6	Tasman Parade early Learning Centre - Professional Development To conduct professional development training on embedding Aboriginal practices and bi-cultural support services.	Manager Children and Family Services	-

Proposed Carry Forward Projects*

SUBURB	ID No.	DESCRIPTION	RESPONSIBLE OFFICER	2021-2022 \$
Prairiewood	IN21660	Parklands Function Centre – Kitchen Upgrades Design and install a kitchen/food preparation area on the ground floor, install gas commercial cooking equipment in the existing kitchen, and upgrade the conference room with a new screen projector.	Manager Showground, Leisure Centres and Golf Course	-
	SP20558-1	Aquatopia Expansion Stage 5 - Detailed Design Detailed design of wave pool.	Manager Major Projects and Planning	-
	SP21558-1a	Aquatopia Expansion - Stage 5 - Construction Construction of wave pool. <i>Year 2 of a 2 year project</i>	Manager Major Projects and Planning	-
	SP21560	Fairfield Showground Redevelopment - Stage 1 Redevelopment of the Fairfield Showground into a Regional Multicultural and Sporting Centre of Excellence, including a football field, synthetic field, AFL/cricket/festival area, amenities building and awning for events, and community elements.	Manager Major Projects and Planning	-
	SP20560-1	Fairfield Showground Redevelopment – Stage 2 Finalise the design and approval for an Indoor Multicultural and Sports Centre. <i>Note: Council will seek grant funding for construction.</i>	Manager Major Projects and Planning	-
	SP21560-2	Fairfield Showground Redevelopment - Stage 3 Construction of a new grandstand at the Fairfield Showground. <i>Year 2 of a 3 Year Project</i>	Manager Major Projects and Planning	-
Smithfield	IN21664	Museum and Gallery Heritage Collection Identify and design storage for Council's heritage collection.	Manager Library, Museum and Customer Service	-
	IN21761-2	Marlborough Street Preschool - Professional Development To conduct professional development training on embedding Aboriginal practices and bi-cultural support services.	Manager Children and Family Services	-
	IN21761-5	Smithfield West Preschool - Professional Development To conduct professional development training on embedding Aboriginal practices and bi-cultural support services.	Manager Children and Family Services	-
	IN21834	Behind the Lens Program Curate a series of audience engagement programs which will showcase multi-disciplinary and visual collaborations between Western Sydney musicians and artists.	Manager Library, Museum and Customer Service	-
	IN21835	Extra-Ordinary Exhibition Curate an exhibition that explores the Museum's collection and engages with Fairfield City artists and Western Sydney Aboriginal artists to produce new works that respond to the themes and objects in the exhibition.	Manager Library, Museum and Customer Service	-
	IN21836	Living the Past Program Develop video documentation of the Living the Past Program which will be available to local and regional schools.	Manager Library, Museum and Customer Service	-

*Please note that the proposed carry forward projects listed above have been identified at the May 2021 Ordinary Council Meeting, with funding to be detailed as part of the April to June 2021 Quarterly Report on the 2017/18-2021/22 Delivery Program and 2020-2021 Operational Plan.

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SERVICES PROVIDED

CHILDREN AND FAMILY SERVICES		RESPONSIBLE OFFICER Manager Children and Family Services	
WHAT DOES THIS SERVICE DO? Provides quality children and family services including child care and early intervention programs to ensure a good future for our children and families within Fairfield City.	ID No.	INDICATOR MEASURE/S	
	IDCFSO01	% Utilisation rate for childcare and long day care service.	
	IDCFSO02	# Clients supported by projects delivered by Fairstart.	
	IDCFSO03	# Family Day Care registered educators.	
	IDCFSO04	# Compliance visits undertaken for Family Day Care.	
	IDCFSO05	# Children with additional learning needs enrolled at Early Childhood Education Centre service.	
ID No.	SERVICE OUTPUTS		
SSCFS01	LONG DAY CARE Provide 5 Long Day Care services within Fairfield City catering for 0 to 6 year olds.		
SSCFS02	MULTI-PURPOSE SERVICES Provide 4 Multi-Purpose services which provide both Long Day Care and Preschool within Fairfield City catering for 0 to 6 year olds.		
SSCFS03	PRESCHOOLS Provide 5 Preschool services within Fairfield City catering for 3 to 6 year olds.		
SSCFS04	FAMILY DAY CARE Oversee the Family Day Care Scheme of home educators within Fairfield City catering for 0 to 12 year olds. Undertake annual compliance visits and registration for family day care.		
SSCFS05	FAIRSTART EARLY INTERVENTION AND SUPPORT Provide disability support through the National Disability Insurance Scheme (NDIS) and Medicare to clients aged 0 to 10 years. Provide parent support service via supported playgroups and parent education programs for residents within Fairfield City and Liverpool City.		
SSCFS06	BUSINESS DEVELOPMENT AND SUPPORT Coordination of the Children and Family Services business unit to ensure high quality service delivery to the community and that all regulatory and funding obligations are met.		

CHILDREN AND FAMILY SERVICES FINANCIALS					
ID NO.	SERVICE OUTPUTS	TOTAL (\$)			STAFF (FTE)
		Income	Expenditure	Cost of Service	
SSCFS01	Long Day Care	(3,775,184)	4,609,799	834,615	48.49
SSCFS02	Multi-Purpose Services	(3,079,534)	2,815,643	(263,891)	29.72
SSCFS03	Preschools	(3,043,972)	2,457,526	(586,446)	25.41
SSCFS04	Family Day Care	(836,328)	627,259	(209,069)	5.01
SSCFS05	Fairstart Early Intervention and Support	(1,677,807)	1,308,982	(368,825)	11.71
SSCFS06	Business Development and Support	(401,577)	875,926	474,349	9.95
Sub Total		(12,814,402)	12,695,135	(119,267)	130.29
New Projects		(15,000)	25,000	10,000	-
TOTAL		(12,829,402)	12,720,135	(109,267)	130.29

COMMUNICATIONS AND MARKETING

RESPONSIBLE OFFICER
Manager Communications and Marketing

WHAT DOES THIS SERVICE DO?		ID No.	INDICATOR MEASURE/S
Promote Council and encourage community engagement through communications materials, media liaison - Mayoral relations, as well as providing graphic design and print services for Council.		IDCMO01	# New citizenship recipients.
		IDCMO02	# Publications produced.
		IDCMO03	# Graphic design and printing jobs completed on time.
		IDCMO04	# Total social media followers.
		IDCMO05	# Unique visits to website.
ID No.	SERVICE OUTPUTS		
SSCM01	MEDIA RELATIONS Develop, implement and review Council's Communications Strategy, which includes preparing media releases, social media and media responses to obtain positive promotion of Council's projects and services. Identification, preparation and facilitation of opportunities for promotion of Council facilities and services. Media monitoring, scanning for media articles relating to council activities. Provide Mayoral media support.		
SSCM02	PUBLICATIONS Produce key corporate publications including City Life, City Connect, Fairfield City Calendar and the Rates Booklet. Provide information in other languages for our diverse community.		
SSCM03	MAYORAL MANAGEMENT Provide briefings and prepare speeches for the Mayor. Manage the Civic Education Program for local schools.		
SSCM04	ONLINE PRESENCE AND SOCIAL MEDIA Publish up to date information in suitable format on Council's external corporate website and the internal intranet (FirstCall). Manage Council's social media platforms – Facebook, Instagram etc. Social media is utilised to inform residents and promote Council's services, programs and major programs. Implementation of Council's Media Policy and Communications Strategy.		
SSCM05	PROMOTIONS, MARKETING AND BRANDING Maintain Council's Corporate Communications Strategy to ensure that communications plans and activities are aligned to the Integrated Planning and Reporting Framework and promote corporate objectives. Manage and implement Council's Corporate Style Guide and Brand Guidelines. Manage the production of promotional materials for Council. Manage filming requests. Coordinate the placement of advertisements for all facilities and services.		

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COMMUNICATIONS AND MARKETING

RESPONSIBLE OFFICER
Manager Communications and Marketing

ID No.	SERVICE OUTPUTS
SSCM06	EVENTS Provide civic events (Australia Day Community Awards ceremony and community event, citizenship ceremonies, visiting delegations, Capture Fairfield exhibitions and launches of Council facilities, assets and major projects) in partnership with business units across Council. Deliver awards programs including Australia Day Community Awards, Fairfield City Women's Day Award and Capture Fairfield arts and photography competition . Deliver Local Government Week events.
SSCM07	GRAPHIC DESIGN AND PRODUCTION Design publications for Council's customers.
SSCM08	PRINTING OF COUNCIL PUBLICATIONS AND RESOURCES MATERIALS Deliver printing services to all business units across Council.

COMMUNICATIONS AND MARKETING FINANCIALS

ID NO.	SERVICE OUTPUTS	TOTAL (\$)			STAFF (FTE)
		Income	Expenditure	Cost of Service	
SSCM01	Media Relations	(4,188)	267,977	263,789	1.40
SSCM02	Publications	(4,188)	267,977	263,789	1.40
SSCM03	Mayoral Relations	(3,769)	241,225	237,456	1.26
SSCM04	Online Presence and Social Media	(4,188)	267,977	263,789	0.60
SSCM05	Promotions, Marketing and Branding	(1,675)	107,460	105,785	1.40
SSCM06	Events	(2,932)	187,719	184,787	0.98
SSCM07	Graphic Design and Production	(39)	215,350	215,311	3.00
SSCM08	Printing of Council Publications and Resources Material	(1,757)	(35,826)	(37,583)	1.00
Sub Total		(22,736)	1,519,859	1,497,123	11.04
New Projects		-	287,453	287,453	-
TOTAL		(22,736)	1,807,312	1,784,576	11.04

COMMUNITY COMPLIANCE		RESPONSIBLE OFFICER Manager Community Regulatory Services	
WHAT DOES THIS SERVICE DO? Investigate and ensure compliance with the regulatory and compliance laws within Fairfield City on community, parking and companion animal issues.	ID No.	INDICATOR MEASURE/S	
	IDCCO01	# Cats and dogs impounded.	
	IDCCO02	# Cats and dogs returned/rehoused.	
	IDCCO03	# Community compliance education programs.	
ID No.	SERVICE OUTPUTS		
SSCC01	COMMUNITY COMPLIANCE Respond to, enforce and investigate community complaints relating to breaches of motor vehicle parking legislation (heavy vehicle, school zones and illegal parking in industrial areas and CBD areas). Respond to community complaints relating to breaches of illegal activity such as backyard burning and illegal street trading. Enforce and investigate illegal backyard burning and street trading. Enforce and investigate unauthorised activities in open spaces. Respond to community complaints relating to over grown vegetation on private premises, and abandoned articles and vehicles. Engage and collaborate with external and internal stakeholders such as NSW Police Force and Mayor’s Crime Prevention Committee. Represent Council through NSW Court proceedings relating to compliance prosecutions.		
SSCC02	PARKING COMPLIANCE Enforce illegal parking throughout Fairfield City. Update NSW Revenue penalty notice register.		
SSCC03	ANIMAL COMPLIANCE Investigate companion animal complaints. Provide microchipping service. Maintain the NSW Companion Animal Register. Provide community education programs to pet owners.		

COMMUNITY COMPLIANCE FINANCIALS					
ID NO.	SERVICE OUTPUTS	TOTAL (\$)			STAFF (FTE)
		Income	Expenditure	Cost of Service	
SSCC01	Community Compliance	(1,612,898)	1,601,455	(11,443)	10.35
SSCC02	Parking Compliance	(2,600,000)	1,192,853	(1,407,147)	7.35
SSCC03	Animal Compliance	(144,896)	286,549	141,653	1.30
Sub Total		(4,357,794)	3,080,857	(1,276,937)	19.00
New Projects		-	-	-	-
TOTAL		(4,357,794)	3,080,857	(1,276,937)	19.00

COMMUNITY FACILITIES		RESPONSIBLE OFFICER Manager City Assets	
WHAT DOES THIS SERVICE DO?		ID No.	INDICATOR MEASURE/S
Coordinate the management of Council community facilities including community buses, sporting fields, tennis/futsal and community centres/halls.		IDCFO01	% Community buses booked.
		IDCFO02	% Community Centres/Halls booked.
		IDCFO03	% Sportsfields booked.
		IDCFO04	% Utilisation of tennis courts currently managed by Council.
ID No.	SERVICE OUTPUTS		
SSCF01	COMMUNITY FACILITIES OPERATIONS Undertake fit-out condition assessments for Council's community halls and centres to ensure assets are fit for purpose. Undertake fit-out condition assessments for Council's community facilities under licence agreements to ensure assets are fit for purpose. Consult and inform hirers/tenants of Council's community facilities maintenance and renewal schedule to minimise operational disruption. Review and implement Council's community facilities policy, strategy and plan. Ensure fire safety certification is displayed in accordance with legislation. Investigate and submit maintenance requests for Council's community facilities and monitor completion to respond to customer. Promote Council's community facilities (including halls/centres, sportsfields and community buses) for casual and regular hire. Process requests for Landowners Consent for community facilities.		
SSCF02	MANAGEMENT OF COMMUNITY CENTRES/HALLS Manage regular hiring of Council's community facilities (community centres/halls). Develop and implement a hirer satisfaction survey as part of annual application form submission to report through Council's Delivery Program satisfaction with Council's community hire buildings. Maintain key register (internal and external customers) for community facilities. Audit Council's community facilities to ensure that they are fit for purpose. Respond to Council's customer service requests including hire, leasing and maintenance.		
SSCF03	MANAGEMENT OF SPORTSFIELDS/PARKS Manage seasonal (winter/summer) hiring of Council's sportsfields. Manage and liaise with Council's Customer Service Centre to assist with event bookings. Develop and implement a hirer satisfaction survey as part of annual application form submission to report through Council's Delivery Program satisfaction with Council's sportsfields and parks. Maintain key register (internal and external customers) for community facilities. Respond to Council's customer service requests including hire, leasing and maintenance.		
SSCF04	MANAGEMENT OF TENNIS/FUTSAL COURTS Manage regular hiring of tennis courts at Avenel Park Tennis Centre, Emerson Park Tennis/Futsal Centre and St Johns Park Tennis Centre. Develop a hirer satisfaction survey as part of tennis/futsal court hire to report through Council's Delivery Program satisfaction with Council's recreational facilities. Respond to Council's customer service requests including hire, leasing and maintenance. Assess condition and maintain tennis courts at Avenel Street, Emerson Park and St Johns Park to the service levels identified. Assess condition and maintain the tennis court asset at Brenan Park in line with Council's Lease terms.		
SSCF05	MANAGEMENT OF COMMUNITY BUSES Assess applications for volunteer drivers before hiring the community buses. Respond to Council's customer service requests including hire, leasing and maintenance.		

COMMUNITY FACILITIES FINANCIALS

ID NO.	SERVICE OUTPUTS	TOTAL (\$)			STAFF (FTE)
		Income	Expenditure	Cost of Service	
SSCF01	Community Facilities Operations	(970,722)	3,128,822	2,158,100	-
SSCF02	Management of Community Centres/ Halls	(41,306)	372,620	331,314	2.00
SSCF03	Management of Sportsfields/ Parks	(79,405)	1,630,162	1,550,757	-
SSCF04	Management of Tennis/ Futsal Courts	(62,431)	73,696	11,265	0.25
SSCF05	Management of Community Buses	(19,005)	102,389	83,384	-
Sub Total		(1,172,869)	5,307,689	4,134,820	2.25
New Projects		(6,000)	366,000	360,000	-
TOTAL		(1,178,869)	5,673,689	4,494,820	2.25



Basketball Court, Fairfield Youth and Community Centre

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CUSTOMER SERVICE ADMINISTRATION CENTRE		RESPONSIBLE OFFICER Manager Library, Museum and Customer Service	
WHAT DOES THIS SERVICE DO? Delivers a centralised Customer Service Centre at the administration building, which provides information, transactions and advice to customers via the front counter and operates the call centre.	ID No.	INDICATOR MEASURE/S	
	IDCSABO01	% Call abandonment rate.	
	IDCSABO02	% Customer Service Centre enquiries managed at the first point of contact.	
ID No.	SERVICE OUTPUTS		
SSCSAC01	CALL CENTRE AND COUNTER SERVICE Facilitate 24 hour customer access to the call centre. Provide information and advice to customers across a diverse range of Council services and process and refer requests and applications. Record customer requests and complaints as well as delegate to the appropriate internal business unit for resolution. Process all customer payments. Process all customer requests (i.e. address applications, development application fee quotations, etc). Manage casual hiring of Council's Community Buses (3) and Community Centres/Halls/Meeting Rooms (42). Manage casual hiring of Council's sporting fields (96).		

CUSTOMER SERVICE ADMINISTRATION BUILDING FINANCIALS					
ID NO.	SERVICE OUTPUTS	TOTAL (\$)			STAFF (FTE)
		Income	Expenditure	Cost of Service	
SSCSAC01	Call Centre and Counter Service	(3,475)	1,012,302	1,008,827	10.30
TOTAL		(3,475)	1,012,302	1,008,827	10.30

LEISURE CENTRES		RESPONSIBLE OFFICER Manager Showground, Leisure Centres and Golf Course	
WHAT DOES THIS SERVICE DO?		ID No.	INDICATOR MEASURE/S
Manage and maintain Council's three leisure centres (Prairiewood, Fairfield and Cabravale Leisure Centre), Fairfield Park Tennis Complex along with Fairfield Youth and Community Centre which includes a variety of sport and recreational activities for the community.		IDLC001	Average number of reportable safety incidents at each leisure centre.
		IDLC002	# Visits at aquatic and dry recreation at leisure centres.
		IDLC003	% Water quality compliance with health regulations.
ID No.	SERVICE OUTPUTS		
SSLC01	AQUATICS Develop and implement a range of community, schools and organisational events across all leisure centres. Develop and implement a range of aquatic programs and training courses.		
SSLC02	DRY RECREATION Provide dry recreation services including access to gymnasium and health and fitness programs. Develop and deliver a range of dry recreational fitness activities across all leisure centres. Provide access to personal fitness training and development. Provide child minding facilities at the Fairfield and Prairiewood Leisure Centres.		
SSLC03	CUSTOMER AND MEMBER SERVICE Provide customer service at the front counters for customers seeking feedback and processing new memberships. Develop and implement promotional campaigns to promote the activities, events and memberships at all leisure centres.		
SSLC04	LEISURE CENTRE OPERATIONS Maintain cleaning agreements, water testing and ensure high public health standards. Manage two kiosk facilities and lease out the other two kiosk facilities. Work with the State Government to ensure that evolving District facilities at Council's Leisure Centres continue to provide for both the local and wider community needs with improved connectivity within Fairfield City.		
SSLC05	COMMUNITY PROGRAMS Develop and implement targeted community programs offered through various community groups including ActiveKids program, Cardiac Phase III, Aquatic Survival Challenge and ActiveGator.		
SSLC06	TENNIS COURTS Manage the tennis courts adjacent to Fairfield Park.		
SSLC07	FAIRFIELD YOUTH AND COMMUNITY CENTRE OPERATIONS Open the Fairfield Youth and Community Centre on the 1st Sunday of every month to the general public on a drop-in basis to showcase the centre and its services. Deliver and oversee the operational aspects of the Fairfield Youth and Community Centre.		
SSLC08	AQUATOPIA Provide an accessible and affordable water play space for those that are isolated from such an experience due to transport and cost. Increase access to water based leisure during summer.		

LEISURE CENTRES MAJOR PROGRAM/S

LEISURE CENTRES, POOL AND PLANT EQUIPMENT RENEWAL			Total	\$3,665,000
Upgrade and replace plant and equipment used for the operation of services within the leisure centres.				
SUBURB	ID No.	DESCRIPTION	FUNDING TYPE	2021-2022 \$
Cabramatta	MPLPER2201	Cabravale Leisure Centre - Plant and Equipment Asset upgrade Provide ongoing refurbishment/upgrade to Leisure Centre assets and small plants such as filtration, equipment, pumps, turnstiles, controllers etc.	General	45,000
Fairfield	MPLPER2202	Fairfield Leisure Centre - Plant and Equipment Asset upgrade Provide ongoing refurbishment/upgrade to Leisure Centre assets and small plants such as filtration, equipment, pumps, turnstiles, controllers etc.	General	55,000
	MPLPER2205	Fairfield Leisure Centre - Refurbishment and Plant Upgrade Works to include demolition, replacement of concourse, gutter upgrade to wet deck, pool inlet and return pipe replacement, pool tiling, levelling of raised ends, general pool fittings and connection of waste water to sewer.	General	3,500,000
Prairiewood	MPLPER2203	Prairiewood Leisure Centre - Plant and Equipment Asset upgrade Provide ongoing refurbishment/upgrade to Leisure Centre assets and small plants such as filtration, equipment, pumps, turnstiles, controllers etc.	General	65,000

LEISURE CENTRES FINANCIALS

ID NO.	SERVICE OUTPUTS	TOTAL (\$)			STAFF (FTE)
		Income	Expenditure	Cost of Service	
SSLC01	Aquatics	(3,556,442)	2,132,613	(1,423,829)	12.35
SSLC02	Dry Recreation	(3,464,764)	2,427,425	(1,037,339)	16.40
SSLC03	Customer and Member Services	(462,844)	2,336,565	1,873,721	18.92
SSLC04	Operations	(26,680)	6,861,126	6,834,446	16.88
SSLC05	Community Program	-	96,009	96,009	1.00
SSLC06	Tennis Courts	(91,701)	3,749,561	3,657,860	-
SSLC07	Fairfield Youth and Community Centre Operations	(153,583)	482,915	329,332	1.00
SSLC08	Aquatopia	(1,344,259)	1,572,758	228,499	3.00
Sub Total		(9,100,273)	19,658,972	10,558,699	69.55
New Projects		-	211,520	211,520	-
TOTAL		(9,100,273)	19,870,492	10,770,219	69.55

LIBRARY SERVICES

RESPONSIBLE OFFICER
Manager Library, Museum and
Customer Services

WHAT DOES THIS SERVICE DO?

Manage and maintain Council's five library sites (Cabramatta, Bonnyrigg, Fairfield, Wetherill Park and Smithfield) to provide equitable, accessible, cost effective and efficient service to meet the leisure and information, lifelong learning and entertainment needs of Fairfield City community.

ID No.

IDLSO01

IDLSO02

IDLSO03

INDICATOR MEASURE/S

Customer visits to Council's libraries.

Lending turnover rate for the Library's collection.

Library programs provided.

ID No.

SERVICE OUTPUTS

SSLS01

LIBRARY RESOURCES AND ASSETS

Provide five libraries in Cabramatta, Bonnyrigg, Fairfield, Wetherill Park and Smithfield.

Provide access to books, magazines and newspapers.

Provide electronic/online resources.

Provide and maintain local historical material.

Provide meeting, study and reading spaces.

Provide internet and computer access including printing and scanning.

Provide spaces for start-ups, co-workers and local business through technology hubs such as the Workary, Studio 2166 and lab.L.X.

SSLS02

LIBRARY PROGRAMS

Provide life-long learning programs such as family literacy classes, story time and school holiday programs to seniors and culturally and linguistically diverse communities.

Provide education support for students including homework centres, online homework help and Higher School Certificate lectures.

Provide English Language Conversation Group meetings.

Provide information and readers' advisory services to all library customers including offering education programs to support effective use of library resources and facilities.

Provide the community with a range of activities, events and programs.

Provide digital literacy programs including introduction to film-making, mixed realities, beginner computers and new technologies.

Provide a series of co-working and creative programs through the Workary, Studio 2166 and lab.L.X.

SSLS03

LIBRARY FUNCTIONS

Provide home library services for those who are unable to physically access the library for any reason.

Develop and implement promotional campaigns to promote the services, resources and programs at libraries.

Facilitate access by the community to resources held by other libraries.

Provide customer service at the front counter of each library with a range of transactions for Council services available including rates payments and animal registrations.

Facilitate borrowing of resources from libraries.

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LIBRARY MAJOR PROGRAM/S				
LIBRARY SERVICES This is the program that outlines the initiatives that the Library Services team will undertake during 2021-2022.			Total	\$165,000
			General	\$65,000
			Voluntary Planning Agreement	\$100,000
SUBURB	ID No.	DESCRIPTION	FUNDING TYPE	2021-2022 \$
Bonnyrigg	MPLS2202	Bonnyrigg Newleaf Communities Develop and deliver educational programs and the setting up of a lab. LX facility (virtual and augmented reality programs) within the Bonnyrigg Library.	Voluntary Planning Agreement	100,000
City Wide	MPLS2201	Local Priority Grant 2021-2022 This is a non-competitive annual grant provided by the State Library of NSW. The specific project details are to be determined annually in consultation with the State Library of NSW and is to benefit the community in the category of technology, collections, building, research, or promotion.	Grant	65,000

LIBRARY SERVICES FINANCIALS					
ID NO.	SERVICE OUTPUTS	TOTAL (\$)			STAFF (FTE)
		Income	Expenditure	Cost of Service	
SSLS01	Library Resources and Assets	(341,815)	6,224,560	5,882,745	40.99
SSLS02	Library Programs	(339,889)	1,313,465	973,576	16.71
SSLS03	Library Functions	-	483,153	483,153	7.78
Sub Total		(681,704)	8,021,178	7,339,474	65.48
New Projects		(165,000)	165,000	-	-
TOTAL		(846,704)	8,186,178	7,339,474	65.48

MUSEUM AND GALLERY

RESPONSIBLE OFFICER
Manager Library, Museum and
Customer Services

WHAT DOES THIS SERVICE DO?

Engages the local communities through visual arts and social history exhibitions, workshops, education programs and events; and manages and maintains the Social History Collection, Vintage Village, Stein Gallery, Museum and the site.

ID No.

IDMGO01

INDICATOR MEASURE/S

Visitors to the Museum.

IDMGO02

Exhibitions held.

ID No.

SERVICE OUTPUTS

SSMG01

EXHIBITIONS AND PROGRAMS

Deliver a program of exhibitions that explore identity, place and culture in Fairfield City.
Deliver educational program that support local schools to meet NSW curriculum requirements.
Recruit and manage volunteers for educational programs.
Deliver an annual program of activities and events for children and families.
Deliver an artist-in-residence program that responds to the unique heritage and cultures of Fairfield City.

SSMG02

PRESERVE FAIRFIELD'S CULTURAL HISTORY

Develop, document, research, control, conserve, interpret, promote and provide public access to the Museum and Gallery's social history collection.

SSMG03

MANAGE AND MAINTAIN THE SITE AND ASSETS

Manage the Site - Museum, Gallery and Village with opening hours Tuesday to Saturday 10am-4pm.

MUSEUM AND GALLERY FINANCIALS

ID NO.	SERVICE OUTPUTS	TOTAL (\$)			STAFF (FTE)
		Income	Expenditure	Cost of Service	
SSMG01	Exhibitions and Programs	(94,558)	630,430	535,872	2.30
SSMG02	Preserve Fairfield's Cultural History	(10,521)	137,046	126,525	0.54
SSMG03	Manage and Maintain the Site and Assets	(6,807)	88,677	81,870	0.35
Sub Total		(111,886)	856,153	744,267	3.19
New Projects		-	-	-	-
TOTAL		(111,886)	856,153	744,267	3

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SHOWGROUND AND GOLF COURSE		RESPONSIBLE OFFICER Manager Showground, Leisure Centres and Golf Course	
WHAT DOES THIS SERVICE DO? Undertakes the management and maintenance of Fairfield Showground, Sporting Fields, Fairfield Markets, Fairfield Golf Course and Parklands Function Centre.	ID No.	INDICATOR MEASURE/S	
	IDSGC001	# Visitors to the Showground.	
	IDSGC002	# Reportable safety incidents at the Fairfield Showground.	
	IDSGC003	% Occupancy at Fairfield Markets.	
ID No.	SERVICE OUTPUTS		
SSSGC01	SHOWGROUND Provide facilities hire of the Showground, Parkland Function Centre, picnic grounds, sportsfields, turf fields, synthetic field, gym, storage, caretaker cottage, and exhibition hall for activities such as Fairfield Markets, school sports carnivals, dog training, gemstone cutting, steam train, heritage showcase and social functions. Manage casual and regular hiring and tours bookings. Promote the Showground's hire facilities, including the Parkland Function Centre, picnic grounds, sportsfields, and exhibition hall, for casual and regular hire. Provide room resources and prepare set-ups, including staffing. Manage maintenance and cleaning for the facilities of the Showground, including the sportsfields. Work with the State Government to ensure that evolving District facilities at Fairfield Showground continue to provide for both the local and wider community needs with improved connectivity within Fairfield City.		
SSSGC02	GOLF COURSE Provide a commercially viable social golf course facility that is managed by a third party provider. Maintain and develop the grounds to support golf participants.		

SHOWGROUND AND GOLF COURSE MAJOR PROGRAM/S				
SHOWGROUND RENEWAL PROGRAM Upgrade to small equipment/plant along with security fencing, connection paths, shade and furniture upgrades at the Fairfield Showground, Prairiewood.			Total	\$55,000
SUBURB	ID No.	DESCRIPTION	FUNDING TYPE	2021-2022 \$
Prairiewood	MPSR2201	Fairfield Showground – Plant and Equipment Upgrade Replacement/Upgrade of the existing fencing, paths, gates and the staged replacement of furniture throughout the site including goals, corner posts, players seating.	General	55,000

SHOWGROUND AND GOLF COURSE FINANCIALS					
ID NO.	SERVICE OUTPUTS	TOTAL (\$)			STAFF (FTE)
		Income	Expenditure	Cost of Service	
SSSGC01	Showground	(1,406,547)	2,011,070	604,523	2.70
SSSGC02	Golf Course	(94,940)	167,987	73,047	0.20
Sub Total		(1,501,487)	2,179,057	677,570	2.90
New Projects		-	86,480	86,480	-
TOTAL		(1,501,487)	2,265,537	764,050	2.90

SOCIAL PLANNING AND COMMUNITY DEVELOPMENT

RESPONSIBLE OFFICER
Manager Social Planning and
Community Development

WHAT DOES THIS SERVICE DO?

Social Planning and Community Development works in partnership with community organisations, government agencies and business to ensure that vulnerable groups of people who need assistance, support or activities to participate in the economic, social and cultural life of the city receive help and opportunities. We advocate for additional resources, programs and policies to achieve social justice, minimise harm, enhance social inclusion, community participation and cohesion, as well as safe and healthy people and places.

ID No.

INDICATOR MEASURE/S

IDSPCDO01	# Cultural and community events or activities delivered and supported by Council.
IDSPCDO02	# Grant funds received to deliver services and programs.
IDSPCDO03	# People accessing Community Profile website.
IDSPCDO04	# Free health programs and activities provided.
IDSPCDO05	# Safety audits of Council and public facilities.
IDSPCDO06	# Meetings with stakeholders to promote community safety.
IDSPCDO07	# Professional development and training opportunities for community organisations.
IDSPCDO08	# Capacity building programs or opportunities delivered.
IDSPCDO09	# Youth programs and events delivered.
IDSPCDO10	# Hours youth services delivered.
IDSPCDO11	# Senior programs and events delivered.

ID No.

SERVICE OUTPUTS

SSSPCD01

CAPACITY BUILDING

Coordinate opportunities for community groups and networks to develop community leadership, governance, and planning skills.

Administer the Local Committee of the Category 1 ClubGrants on behalf of the 11 eligible registered clubs.

Implement volunteer recognition program and certificates.

Develop relationships and partnerships with government, community organisations, businesses and educational bodies to deliver cost effective services to the community.

Administer the Community Development Grant fund.

SSSPCD02

PLANNING AND DEVELOPMENT

Undertake community and stakeholder consultation to inform policy and strategy development and advocacy positions.

Analyse demographic and service information and forecasts to support advocacy, requests for funding and planning of facilities and services.

Develop indicators, measures and evaluation tools to measure impact of programs.

SSSPCD03

ADVOCACY AND POLICY

Provide information and technical advice to community, Council, peak bodies and stakeholders about the impact of national, state and regional issues on the community.

Provide comments on social impacts of development and other proposals.

Submissions and representation to discussion papers, inquiries, roundtables and public hearings to promote the needs of Fairfield.

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SOCIAL PLANNING AND COMMUNITY DEVELOPMENT		RESPONSIBLE OFFICER Manager Social Planning and Community Development
ID No.	SERVICE OUTPUTS	
SSSPCD04	YOUTH Coordinate the local Youth Week Program. Planning and developing services for young people. Convene monthly meetings of Council's Youth Advisory Committee and recruit new membership each year. Convene the Fairfield Youth Workers Network. Deliver Youth Leadership and Development Activities for young people. Implement the Strategy for Young People in Fairfield City 2018-24.	
SSSPCD05	HEALTH Manage the Fairfield Health Partnership and implement the agreed workplan. Manage the Fairfield Health Alliance partnership and implement the agreed workplan. Participate in the Western Sydney City Deal Health Alliance and implement the agreed workplan. Review the Gambling Action Plan 2010-2019. Implement Gyms in Parks Education Program on use of equipment and healthy activity.	
SSSPCD06	ABORIGINAL AND TORRES STRAIT ISLANDERS Implement Dyalgala – Aboriginal and Torres Strait Islander Reconciliation Action Plan 2019-24. Convene meetings of Council's Aboriginal Advisory Committee. Celebrate NAIDOC Week, Reconciliation Week and days of cultural significance. Promote appreciation and understanding of Aboriginal culture.	
SSSPCD07	MULTICULTURAL Convene meetings of Council's Multicultural Advisory Committee. Increase skills, systems knowledge, employment and capacity of individuals and organisations. Convene the Fairfield Multicultural Interagency. Engage and support specialist refugee and multicultural events, organisations and networks. Provide specialist advice to community, Council and agencies. Promote and respond to enquiries about local CALD and refugee populations. Review, support and evaluate the Fairfield City Settlement Action Plan, in partnership with local agencies.	
SSSPCD08	COMMUNITY SAFETY AND CRIME PREVENTION Lead the Family and Domestic Violence Prevention Program Campaigns. Convene the Mayor's Crime Prevention Reference Group. Promote services and enable relationship development between community, Council, government and non-government organisations. Implement Fairfield Community Drug Action Plan 2019-2024. Implement the Community Safety and Crime Prevention Plan 2019-24. Convene the Fairfield Domestic Violence Committee. Convene the Liverpool Fairfield Homeless Interagency.	
SSSPCD09	WESTERN SYDNEY CYCLING NETWORK Promote cycling for transport, leisure and health and increased use of Fairfield cycleways. Recycle used bicycles for community use. Support the Western Sydney Cycleway Network to partner with community organisations to increase ownership and safe riding of bicycles. Ensure volunteers understand and comply with work, health and safety standards.	

SOCIAL PLANNING AND COMMUNITY DEVELOPMENT		RESPONSIBLE OFFICER Manager Social Planning and Community Development
ID No.	SERVICE OUTPUTS	
SSSPCD10	ARTS AND CULTURAL DEVELOPMENT Manage and administer Council's annual Social Change Through Creativity (SCTC) grants program. Convene meetings of Council's Arts Advisory Committee. Provide advice, information and assistance to arts and cultural organisations. Review and refresh the Fairfield City Cultural Plan.	
SSSPCD11	AGED AND DISABILITY Convene Fairfield Senior's Network; and Senior's Services Interagency to support and coordinate the sectors of aged, disability and carers. Deliver the annual Fairfield Seniors Concert on new line. Develop and deliver an event to celebrate Seniors Week. Develop and deliver an event for Grandparents Day. Develop and deliver Seniors' Bus Tours. Promote key issues and other special days/weeks for Seniors, Carers and People with Disabilities. Implement the Access for People with a Disability Policy. Conduct Disability Access Audits of community halls, centres and parking stations. Review and review the Disability Inclusion Action Plan. Implement the Strategy on Ageing for Fairfield City 2019-24.	
SSSPCD12	COMMUNITY FACILITIES Participate with the Assets business unit in the assessment of applications from organisations seeking to use community facilities. Identify and scope the Disability Access Improvements to upgrade community facilities to improve access for people with disability.	
SSSPCD13	FAMILY SUPPORT (FUNDED BY NSW DEPT OF FAMILY AND COMMUNITY SERVICE AND DEPT OF EDUCATION AND TRAINING) Provide capacity building training and support for family support agencies within Fairfield, Liverpool and the former Bankstown local government areas. Convene Child and Family Services Interagencies in the former Bankstown, Liverpool and Fairfield local government agencies. Provide parent education sessions for families with children aged up to 6 years of age. Develop and deliver events to promote Children and Families, including Children's Week.	

SOCIAL PLANNING AND COMMUNITY DEVELOPMENT MAJOR PROGRAM/S				
DISABILITY UPGRADES - ACCESS IMPROVEMENTS				
Undertake modification to Council and childcare facilities to improve access for people with disabilities to comply with existing legislation regarding disability discrimination and disability access.		Total		\$101,000
SUBURB	ID No.	DESCRIPTION	FUNDING TYPE	2021-2022 \$
City Wide	MPDU2201	Access Upgrade to Prairiewood Youth and Community Centre Upgrade the ramp at the outdoor patios behind the hall to address barrier for people to use the backyard. This includes an accessible toilet and accessible servery in the kitchen.	Development Contributions	101,000

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SOCIAL PLANNING AND COMMUNITY DEVELOPMENT MAJOR PROGRAM/S**DISABILITY INCLUSION ACTION PLAN**

Implement disability inclusion projects through Council's facilities and services to create a more liveable City for all to participate in.

Total**\$95,000**

SUBURB	ID No.	DESCRIPTION	FUNDING TYPE	2021-2022 \$
City Wide	MPDIAP2202	Disability Inclusion Plan – Inclusion Enhancements Implement works to improve inclusion as per audit recommendations for improvement of Accessible Public Spaces.	General	65,000
	MPDIAP2203	Disability Inclusion Plan – Inclusive and Accessible Documents Identify, review and update Council forms to ensure accessibility for people with disability, and develop mobility maps of town centres.	General	20,000
	MPDIAP2204	Disability Inclusion Plan – Training Conduct training with Council staff to enhance inclusion awareness.	General	10,000

SOCIAL PLANNING AND COMMUNITY DEVELOPMENT MAJOR PROGRAM/S**SOCIAL PLANNING AND COMMUNITY DEVELOPMENT**

This is the program that outlines the initiatives that the Social Planning and Community Development team will undertake during 2021-2022.

Total**\$20,000**

SUBURB	ID No.	DESCRIPTION	FUNDING TYPE	2021-2022 \$
City Wide	MPSPCD2102	Review the Gambling Action Plan and Policy Review and update the Gambling Action Plan.	Service Budget	-
	MPSPCD2105	Sales and/or Supply of Alcohol in Council Owned Parks and Sportsfields Policy Review and update the Sales and/or Supply of Alcohol in Council Owned Parks and Sportsfields Policy.	Service Budget	-
	MPSPCD2201	Celebration of Significant Events and Issues Develop and implement programs to celebrate significant events and issues, such as Youth Week, Seniors Week, Refugee Week, International Day of People with a Disability, and Domestic Violence.	Service Budget	-
	MPSPCD2202	Social Change through Creativity Grant Review and administer the Social Change through Creativity Grant.	Service Budget	-
	MPSPCD2203	Community Development Grants Review and administer the Community Development Grants.	Service Budget	-
	MPSPCD2204	Fairfield Health Partnership and Health Alliance Implementation of the Fairfield Health Alliance and Fairfield Health Partnership with State and Commonwealth Health Agencies.	Service Budget	-
	MPSPCD2205	Review the Disability Inclusion Action Plan Review and update the Disability Inclusion Action Plan.	General	20,000
	MPSPCD2207	Review the Multicultural Plan and Policy Review and update the Multicultural Plan and Policy.	Service Budget	-
	MPSPCD2208	Review the Cultural Plan Review and update the Cultural Plan.	Service Budget	-

SOCIAL PLANNING AND COMMUNITY DEVELOPMENT FINANCIALS

ID NO.	SERVICE OUTPUTS	TOTAL (\$)			STAFF (FTE)
		Income	Expenditure	Cost of Service	
SSSCD01	Capacity Building	(14,233)	169,190	154,957	0.77
SSSCD02	Planning and Evaluation	(1,059)	8,210	7,151	1.05
SSSCD03	Advocacy and Policy	(3,177)	24,629	21,452	0.14
SSSCD04	Youth	(54,268)	366,102	311,834	2.36
SSSCD05	Health	(101,660)	788,563	686,903	5.44
SSSCD06	Aboriginal and Torres Strait Islanders	(3,861)	170,199	166,338	0.76
SSSCD07	Multicultural	(4,102)	303,561	299,459	1.17
SSSCD08	Community Safety and Crime Prevention	(3,861)	90,448	86,587	1.16
SSSCD09	Western Sydney Cycling Network	(603)	73,657	73,054	0.43
SSSCD10	Arts and Cultural Development	-	178,250	178,250	2.30
SSSCD11	Aged and Disability	(12,626)	384,640	372,014	0.93
SSSCD12	Community Facilities	(2,618)	106,776	104,158	0.23
SSSCD13	Family Support	(274,620)	370,625	96,005	4.03
Sub Total		(476,688)	3,034,850	2,558,162	20.77
Statutory Expenditure		-	13,622	13,622	-
New Projects		(134,400)	267,400	133,000	-
TOTAL		(611,088)	3,315,872	2,704,784	20.77

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Aquatopia Water Park

WHAT IS PLACES AND INFRASTRUCTURE?

Places and infrastructure are the buildings, facilities, open space, town centres, roads, footpaths, public transport and all other built structures that the community uses to meet their day to day and future needs. The availability of places and infrastructure in the community enables services to be provided and therefore contributes to the wellbeing of the community. The quality of our places and infrastructure create a first impression for visitors to the City and helps shape the pride the community takes in their area.



Aquatopia Water Park



Deerbush Park



Koonoona Park



Outdoor fitness equipment, Chisholm Park

GOAL 1: An accessible and liveable city

GOAL 2: Community assets and infrastructure are well managed into the future

GOAL 3: Inviting and well used open spaces



Splash Pad, Deerbush Park



New Fairfield Library

COUNCIL'S KEY STRATEGIES, PLANS AND POLICIES

Supporting the delivery of this theme for the Fairfield City Community

Access for People with Disabilities Policy
 Asset Management Policy, Strategy and Plans
 Fairfield City Council Bike Plan
 Developer Contributions Plans
 Disposal of Assets Policy
 Fairfield City Integrated Transport Strategy and Action Plan
 Fairfield Development Control Plans, Master Plans, Structure Plans and Strategies
 Fairfield Local Environmental Plan
 Fairfield Residential Strategy
 Heritage Study
 Integrated Transport Framework
 Lighting within Public Reserves Policy
 National Road Safety Strategy and Action Plan (Blackspot Program)
 Open Space Strategy
 Pedestrian Access and Mobility Plan
 Public Domain Manual Policy
 Tree Management Policy
 Local Strategic Planning Statement

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PROJECTS					
SUBURB	ID No.	DESCRIPTION	RESPONSIBLE OFFICER	FUNDING TYPE	2021-2022 \$
Bonnyrigg Heights	IN21305	Wilson Park Cycleway Upgrade Bonnyrigg Heights Upgrade - Stage 2 Construct a cycleway and bridge crossing over Wilson Creek to improve accessibility and utilisation of the Reserve.	Manager City Assets	General	396,825
	IN22689	Path and Sandpit Reconstruction Construct a shading area over the sandpit to maximise the shade at Bonnyrigg Heights Early Learning Centre available for the children and to resurface the bike path within the play area to further enhance safety play, whilst extending play opportunities for children.	Manager Children and Family Services	General	10,000
				Grant	15,000
				Total	25,000
Cabramatta	IN18613	Automatic Doors at Dutton Plaza - Design Design of multiple automatic sliding doors at entrances to Dutton Plaza to improve the functionality of the facility.	Manager Property	General	35,000
	IN21665	Cabravale Leisure Centre 24-hour Gym - Fit-out Fit out of Cabravale Leisure Centre to a 24-hour gym, including CCTV, door, DA, and security.	Manager Showground, Leisure Centres, and Golf Course	Development Contributions	30,000
	IN22698	Dutton Plaza Air-Conditioning Roof Cover - Construction Construct new awning style roof and chimneys over Dutton Plaza air-conditioning units to protect electronic components, extend their life expectancy and to meet compliance standards.	Manager City Assets	General	30,000
Canley Heights	IN22418	Canley Vale Road Corridor Lighting Continue the decorative lighting scheme rollout. <i>Year 4 of a 4 year project</i>	Manager Cabramatta Place and Major Events	Development Contributions	255,447
				General	120,000
				Total	375,447
Canley Vale	IN22760	65 The Avenue, Canley Vale – New Park Design Finalise the concept and approval for a new park at 65 The Avenue, Canley Vale.	Manager Built Systems	Service Budget	-
	IN22765	Bareena Park - Construction Construct additional play embellishments and fitness equipment at Bareena Park in order to create a unique play environment for the local community.	Manager City Assets	Grant	2,950,000
City Wide	IN22553	Exeloo Program Progressive replacement of disused or near end of life public toilets with 24/7 access Exeloo's. Locations for this year will be Floyd Bay Wharf, Lansvale, and Wetherill Park.	Manager City Assets	General	350,000
	IN22556	Developer Contributions Plans - Direct and Indirect Developer Contributions both direct (Section 7.11) and indirect (Section 7.12) funding to be collected and allocated to projects that support improvements in infrastructure.	Manager Strategic Land Use and Catchment Planning	Development Contributions	-
	IN22747	Local Roads Round 4 Application Grant Construction of 7-8 intersection treatments on the road hierarchy supporting access to Smithfield Road and Elizabeth Drive <i>*Note: Council will apply for grant funding from the Federal Government for a feasibility study.</i>	Manager Built Systems	Grant*	-

PROJECTS					
SUBURB	ID No.	DESCRIPTION	RESPONSIBLE OFFICER	FUNDING TYPE	2021-2022 \$
City Wide	IN22559	Tree Planting in Parks and Sportsfields Implement a tree planting program in both parks and sportsfields where able for use as shade for visitors and spectators. Locations for this year include: <ul style="list-style-type: none"> • Sackville Street, segment from Hamilton Road to Polding Street (west side) • Polding Street, from Cumberland Highway to The Boulevard (south side) • Broomfield Street and Canley Vale Bridge to Bareena street, Canley Vale • Nelson Street and Sackville Street to Barbara Street, Fairfield • Richards Road and Bulls Road to Smithfield Road, Wakeley 	Manager City Assets	General	25,000
				Grant	30,000
				Total	55,000
	IN22586	Embellishment of Open Space Enables new embellishments to be implemented that are responsive to community needs for open spaces throughout City. These may include playground/fitness equipment, seating, pathways, etc. Locations for this year are: <ul style="list-style-type: none"> • Off-Leash Dog Park (Fairfield Heights Park) • Off-Leash Dog Park (Brenan Park) • Shade Structure (Cabravale Park) 	Manager City Assets	General	300,000
	MPCI2202	Community and infrastructure Priorities - Intersection Beautification Program Establish new garden plantings at signalised and other major high profile identified intersections. Locations identified for this year are: <ul style="list-style-type: none"> • Sackville and Polding Street, Fairfield • Stage 2 of Edensor Road and Smithfield Road, Greenfield Park, including footpath connection link • Polding Street and Marlborough Street 	Manager City Assets	Infrastructure and Car Parks Reserve	100,000
	MPCI2203	Community and Infrastructure Priorities - Lighting/ CCTV Upgrades and Defibrillator Investigations and identification of the need for safety devices including CCTV / Lighting upgrades and opportunities for the distribution of defibrillators to community groups will be undertaken throughout the City.	Manager City Assets	Infrastructure and Car Parks Reserve	101,431
	MPCI2204	Community and Infrastructure Priorities - City Wide Safety and Infrastructure Needs The following projects are to be implemented: <ul style="list-style-type: none"> • speed radar display sign installation • school safety initiatives 	Manager Built Systems	Infrastructure and Car Parks Reserve	35,000
	MPCI2204-1	Community and Infrastructure Priorities - City Wide Safety and Infrastructure Needs Install fitness equipment at Tarlington Park	Manager City Assets	Infrastructure and Car Parks Reserve	140,000
	MPCD2201	Western Sydney City Deal and Western Parkland Councils Implement initiatives identified in the Western Sydney City Deal and Western Parkland Councils Delivery Program.	Director Community Outcomes	Service Budget	-

PROJECTS					
SUBURB	ID No.	DESCRIPTION	RESPONSIBLE OFFICER	FUNDING TYPE	2021-2022 \$
City Wide	SP22632	Repainting Traffic Islands Repaint traffic islands to improve road visibility and safety. This year works will be undertaken along: 1. Avoca Road (between St Johns Road and Orphan School Creek) 2. Barbara Street (between Lawson Street and Hamilton Road) 3. Edensor Road (between Meadows Road and Cowpasture Road) 4. Bareena Street (between Vale Street and First Avenue) 5. Bartley Street (between Railway Parade and Sackville Street) 6. Bulls Road (between Orphan School Creek and Richards Road) 7. Canley Vale Road (between Railway Parade and Smithfield Road) <i>Year 2 of a 2 year project</i>	Manager Built Systems	General	30,000
Fairfield	IN22273	Community Centre/Halls - Installation of Air-conditioning Install new air-conditioning at 11 Prince Street Hall and Fairfield Community Hall, and building upgrades to meet current regulatory standards at Fairfield Community Hall.	Manager City Assets	General	210,000
	IN22495	Fairfield Leisure Centre - Security and Furniture Improvements Replace existing security fencing around the centre and the staged replacement of internal/external furniture throughout the centre.	Manager Showground, Leisure Centres and Golf Course	General	50,000
	IN22916	Fairfield Park Baseball Renewal of the baseball field, dugout benches, scorer's bench and the concrete apron from dugout to dugout.	Manager City Assets	Grant	15,000
	IN22917	Fairfield Park Scoreboard Installation of a rugby league scoreboard.	Manager City Assets	Grant	15,000
Fairfield Heights	IN22764	Fairfield Heights Park Construct additional play embellishments and fitness equipment at Fairfield Heights Park in order to complement the existing pathway network and public toilet. <i>Note: Council has applied for grant funding for this project.</i>	Manager City Assets	Grant	1,800,000
Old Guildford	IN22915	Springfield Park Renewal of the synthetic cricket pitch.	Manager City Assets	Grant	19,613
Prairiewood	IN22724	Fairfield Showground – New Path and Entry Construction Construct new pedestrian paths along the synthetic field, new awning entry, and installation of two gates.	Manager Showground, Leisure Centres and Golf Course	General	65,000
Smithfield	IN22750	Nalawala Upgrade Upgrade Nalawala community facility for community hire. Works include refurbishment of storage, lighting, fencing, kitchen, screen, and gate.	Manager City Assets	General	60,000
	SP22758	Brenan Park Playspace – Design Develop a detailed design for a new district level playspace at Brennan Park.	Manager City Assets	General	80,000
Wetherill Park	IN22628	Endeavour Sports Park Electricity Upgrade Design and construct new substation to support current and future equipment requirements for Endeavour Sports Park.	Manager City Assets	General	242,475

Possible Carry Forward Projects*

SUBURB	ID No.	DESCRIPTION	RESPONSIBLE OFFICER	2021-2022 \$
Bossley Park	MPSRVOS2101	Open Space Asset Renewal Coolatai Park Playground Equipment Renewal of play equipment and softfall.	Manager City Assets	-
Cabramatta	IN20477	Hughes Street Car Park Construct new multi-storey car park on the Dutton Lane-Hughes Street frontage including lot consolidation, additional signage, and upgrades to meet regulatory standards.	Manager Major Projects and Planning	-
	MPBAR2114	Building and Facilities Renewal Program Cabramatta Early Learning Centre Refurbish outdoor environment and replace soft fall and synthetic grass.	Manager City Assets	-
	MPBAR2124	Building and Facilities Renewal Program Cabravale Leisure Centre – Stage 1 Air-conditioning upgrades for failing units. <i>Year 1 of a 2 year program.</i>	Manager City Assets	-
	MPBP2109	Black Spot Program Intersection of Cumberland Street and Bridge Street Installation of a single lane roundabout with associated signage and line marking.	Manager Built Systems	-
	MPRG2101	Roads and Transport Program St Johns Road - From Cumberland Highway to Gladstone Replacement of kerb and gutter and driveway crossing where required, provide new drainage pits and associated asphalt works from house number 50 to Gladstone Street as per design drawing and repair of pavement failures, mill off and resurface with hot mix asphalt (570m)	Manager City Assets	-
	MPRKG2027	Roads and Transport Program Cumberland Street Both sides from Bridge Street to house number 110 (80m)	Manager City Assets	-
	MPSRVSG2104	Open Space Asset Renewal Cabramatta Sportsground Begonia Avenue Amenity Building (fitout/structure/electrical/hydraulics/roof) Renew structural steel frame, electrical components, bathroom fittings and fixtures, all doors, jambs and window frames including painting and install new stainless steel canteen benches and new roof sheeting. <i>Year 1 of a 2 year program</i>	Manager City Assets	-
Cabramatta West	MPRKG2139	Roads and Transport Program Harrington Street, from John Street to St Johns Road Repair of pavement failures, mill off and resurface with hot mix asphalt (540m)	Manager City Assets	-
Canley Heights	IN20533	Car park - Canley Heights Town Centre Proposed car park in Canley Heights Town Centre in the Southern Laneways at Derby Streets.	Manager Major Projects and Planning	-
	IN21418	Canley Vale Road Corridor Lighting - Design Design augment lighting along Canley Vale Road, starting in Canley Vale Centre and progressing to Canley Heights. Allowing for 8 lights to be implemented each year.	Manager Cabramatta Place and Major Events	-
	IN21521	Car Park - Ascot Street, Canley Heights Construct at-grade car park in the lanes located to the south of Kiora Street on Ascot Street Canley Heights with 14 spaces.	Manager Built Systems	-
	IN21753	Ascot Street Park Embellishment of the site to be used as a new pocket park at Ascot Street, Canley Heights. <i>Note: Council will apply for grant funding for this project.</i>	Manager City Assets	-
	MPBP2114	Black Spot Program Canley Vale Road and Avoca Road, Canley Heights Reconstruction of a single lane roundabout with wider centre island with associated signage and line marking.	Manager Built Systems	-

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Possible Carry Forward Projects*				
SUBURB	ID No.	DESCRIPTION	RESPONSIBLE OFFICER	2021-2022 \$
Canley Heights	MPFRP21111	Footpath Renewal Program Canley Vale Road Both side from Salisbury Street to Cumberland Highway (340m)	Manager City Assets	-
Canley Vale	MPBRP2108	Roads and Transport Program Railway Parade (Pevensey Street) Overline Bridge approach To stabilise the lateral and vertical movement of approach and reinstate the affected assets(road, kerb and gutter, safety barrier and footpath).	Manager City Assets	-
	MPFRP2130	Footpath Renewal Program Prospect Road Left side from Ada Street to Noble Street (30m)	Manager City Assets	-
	MPSRVOS2102	Open Space Asset Renewal Bareena Park Renewal of play equipment and softfall. <i>Note: Council will apply for grant funding for this project.</i>	Manager City Assets	-
	MPRG2104	Roads and Transport Program Prospect Road, from cul-de-sac to Senior Street Base replacement and asphalt overlay (170m)	Manager City Assets	-
	MPRG2106	Roads and Transport Program Prospect Road, from Senior Street to Ada Street Base replacement and asphalt overlay (339m)	Manager City Assets	-
	MPSRVKRG2149	Roads and Transport Program Prospect Road Both sides from Senior Street to Ada Street (150m)	Manager City Assets	-
Carramar	MPPAM1901	Pedestrian Access and Mobility Plan Carramar Avenue, Raised Pedestrian Crossing.	Manager Built Systems	-
Cecil Park	MPRG2161	Roads and Transport Program Cecil Road From Lincoln Road to Washington Way To provide sealed table drain to improve drainage where required and resurfacing with hot mix asphalt (1400m)	Manager City Assets	-
City Wide	IN18461	Rural Lands Strategy Development of a Rural Land Strategy for Fairfield City Council. Review Rural, Rural Residential and Employment Lands potential.	Manager Strategic Land Use and Catchment Planning	-
	MPCI2103	Community and Infrastructure Priorities - Lighting/ CCTV Upgrades and Defibrillator Investigations and identification of the need for safety devices including CCTV / Lighting upgrades and opportunities for the distribution of defibrillators to community groups will be undertaken throughout the City including: <ul style="list-style-type: none"> • Endeavour Sports Park • Brenan Park 1 • Allambie Park • Hartleys Oval • Makepeace Oval • Horsley Park Reserve 	Manager City Assets	-
Fairfield	IN20630	The Crescent Streetscape Upgrade Project Part B Upgrade The Crescent streetscape, which includes the restoration of three significant cultural memorials adjacent to the Fairfield Transport Interchange Taxi Stand.	Manager Fairfield Place and Public Domain Planning	-
	MPBAR2104	Building and Facilities Renewal Program Fairfield Community Service Centre - mechanical Renew mechanical services.	Manager City Assets	-
	MPLTM2106	Local Area and Traffic Management Program Granville Street between The Horsley Drive and Brennan Street Construction of option to reduce travel speeds. <i>Year 2 of a 2 year program</i>	Manager Built Systems	-

Possible Carry Forward Projects*

SUBURB	ID No.	DESCRIPTION	RESPONSIBLE OFFICER	2021-2022 \$
Fairfield Heights	MPOSAR2101	Open Space Asset Renewal Fairfield Heights Park Renewal of play equipment and softfall.	Manager City Assets	-
	MPRR2169	Roads and Transport Program Montague Street, from Bodalla Street to cul-de-sac Repair of pavement failures and resurfacing with hot mix asphalt (51m)	Manager City Assets	-
Fairfield West	MPSRVSG2102	Open Space Asset Renewal Chisholm Park - Amenity Building Installation of new storage rooms to replace temporary building storage. <i>Year 1 of a 2 year program</i>	Manager City Assets	-
	MPSRVSG2103	Open Space Asset Renewal Endeavour Park The Boulevard Amenity Building (fitout/ structure/electrical/hydraulics) Renew disabled toilet and storeroom.	Manager City Assets	-
	SP21680	Endeavour Sports Park - Master Plan Develop a master plan for Endeavour Sports Park to meet the community's needs regarding sporting facilities.	Manager City Assets	-
Greenfield Park	MPBAR2105	Building and Facilities Renewal Program Child care centre Greenfield Park Refurbish outdoor environment and replace soft fall and synthetic grass. <i>Year 1 of a 2 year program</i>	Manager City Assets	-
Horsley Park	IN20629	New Pedestrian Bridge and Footpath Design and construct a new pedestrian bridge and footpath at Horsley Road, Horsley Park.	Manager City Assets	-
	MPRG2162	Roads and Transport Program Lincoln Road From Cecil Road to Garfield Road To provide interlayer seal if required and resurfacing with hot mix asphalt (1000m)	Manager City Assets	-
	MPRR2168	Roads and Transport Program Arundel Road, from house number 63 to Burley Road Repair of pavement failures, resealing with spray seal (900m) and incorporate culvert widening and road safety barriers.	Manager City Assets	-
Lansvale	IN18608	Floyd Bay Boat Ramp - Design Design the upgrade and emergency repairs to the boat ramp at Floyd Bay, Lansvale.	Manager City Assets	-
Mt Pritchard	MPSRVOS2104	Open Space Asset Renewal Peter Dawson Park Renewal of play equipment and softfall.	Manager City Assets	-
	MPRR2143	Roads and Transport Program Pritchard Street Both sides from Anderson Avenue to Cabramatta Road Replacement of kerb and gutter and driveway crossing up to boundary, provide new drainage pits and pipes, adjustment of property stormwater connections and associated asphalt works as per design drawing (250m) on the southern side from house number 24 to pedestrian crossing and replacement of kerb and gutters where required(450m).	Manager City Assets	-
	MPSRVKRG2127	Roads and Transport Program Pritchard Street Right side from Anderson Avenue to house number 12 (150m)	Manager City Assets	-
Smithfield	IN18547	Truck Parking Options Smithfield Review the options of truck parking in Walter and Victoria Street, Smithfield.	Manager Built Systems	-
	IN20579	Pathway Connection Program for Smithfield Town Centre To provide footpath and cycleway connections as required, between the Smithfield Town Centre through the Industrial Estate to the Western Sydney Parklands and Business Hub.	Manager Fairfield Place and Public Domain Planning	-

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SUBURB	ID No.	DESCRIPTION	RESPONSIBLE OFFICER	2021-2022 \$
Smithfield	SP20490	Smithfield Road Upgrade Construction of upgrades to Smithfield Road including roads and intersections upgrade.	Manager Built Systems	-
	MPBAR2101	Building and Facilities Renewal Program Brenan Park Community Hall and Amenity Building - roof/structure/electrical/fitout Replace roof structure including timber awning, replace all electrical services including, installation disabled Exeloo, light, switches, fittings switchboard, replace all doors, fittings and ceilings including painting new roof sheeting to hall and external awning area. <i>Year 1 of a 2 year program</i>	Manager City Assets	-
	MPBP2110	Black Spot Program Intersection of Brenan Street and O'Connell Street, Smithfield Installation of a single lane roundabout with associated signage and line marking.	Manager Built Systems	-
	MPBP2111	Black Spot Program O'Connell Street Installation of raised concrete island with associated signage and line marking on O'Connell Street, closer to the intersection of The Horsley Drive, Smithfield.	Manager Built Systems	-
	MPOSAR2105	Open Space Asset Renewal Brenan Park Floodlighting and site fencing/path renewal, removal of baseball fence, and bollard replacement. <i>Year 1 of a 2 year program</i>	Manager City Assets	-
St Johns Park	MPFRP21116	Footpath Renewal Program Merri Place Right side from Glenroy Crescent to cul-de-sac (20m)	Manager City Assets	-
Villawood	MPSRVOS2106	Open Space Asset Renewal Knight Park Playground, Yennora <i>Renewal of play equipment and softfall.</i>	Manager City Assets	-
Wakeley	MPLTM2105	Local Area and Traffic Management Program Avoca Road / Humphries Road Construction of a one lane roundabout to deter motorist from speeding and enhance safety of road users. <i>Year 2 of a 2 year program</i>	Manager Built Systems	-
Wetherill Park	MPFRP21115	Footpath Renewal Program The Horsley Drive Cycleway replacement at 1184 The Horsley Drive, Wetherill Park (30sqm)	Manager City Assets	-
Yennora	MPSRVOS2103	Open Space Asset Renewal Yennora Park <i>Renewal of play equipment and softfall</i>	Manager City Assets	-

*Please note that the proposed carry forward projects listed above have been identified at the May 2021 Ordinary Council Meeting, with funding to be detailed as part of the April to June 2021 Quarterly Report on the 2017/18-2021/22 Delivery Program and 2020-2021 Operational Plan.



Suburb banners

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SERVICES PROVIDED

ASSET MANAGEMENT - CIVIL AND BUILT		RESPONSIBLE OFFICER Manager City Assets	
WHAT DOES THIS SERVICE DO?		ID No.	INDICATOR MEASURE/S
Ensure community assets (buildings, drainage, roads and street lighting) are maintained to an agreed standard by undertaking condition inspections to identify and program required repair and renewal works.		IDAMCBO01	% Asset handover completed every 12 months.
ID No.	SERVICE OUTPUTS		
SSAMCB01	ASSET MANAGEMENT Maintain registers of assets owned or controlled by Council. Maintain Council's policies, procedures and work instructions within Council's Quality Management system. Calculate asset maintenance/renewal backlog across each asset class. Condition assessment guidelines (manuals) developed for all infrastructure asset classes. Condition assessments undertaken using internal and external resources for all infrastructure assets in Asset Management Registers. Program maintenance and renewal of Council's infrastructure assets. Program new works for Council's buildings and footpaths in consultation with stakeholders. Review all capital works proposals to advise maintenance and operational whole of life costs prior to project adoption into Council's Delivery Program or Operation Plan. Review all capital works program detailed designs prior to construction for accuracy and to ensure final works meet handover requirements. Provide data for asset re-valuation. Consult with Council's property branch to review applications that require landowners consent. Process requests for Landowners Consent for Council's infrastructure and building assets.		
SSAMCB02	BUILDINGS AND FACILITIES ASSET MAINTENANCE AND RENEWAL Service levels identified to maintain all Council's buildings/facilities with compliance frequencies/costing for programmed maintenance services (i.e: fire services, gutter cleaning, pest control, air conditioning, electrical equipment and security systems). Inspect and issue work orders for Council's buildings and facilities. Liaise with internal business operators to ensure development of site specific works programs in line with business needs. Update and use asbestos register to inform programmed renewal. Complete fire safety statements in line with standards. Develop scopes of Work and specifications for the maintenance and renewal of Council Buildings. Oversee the service management of tenders and contracts and other procurement processes in relation to buildings. Manage of Council's physical locking and security systems including security monitoring patrol responses and staff access control and identification card system. Manage the delegation of Council's Administration Building including accommodation, security, access, repairs/maintenance and the storage and display of the corporate Christmas Tree. Participate as part of the Emergency Planning Committee functions relating to the management of Council's Administration Centre.		

ASSET MANAGEMENT - CIVIL AND BUILT

RESPONSIBLE OFFICER
Manager City Assets

ID No.	SERVICE OUTPUTS
SSAMCB03	<p>ROADS AND TRANSPORT ASSET MAINTENANCE AND RENEWAL</p> <p>Service levels identified to maintain all of Council's road and transport asset categories (road pavement, car park, footpath and cycleway, kerb and gutter, bridge and culvert, road furniture, road structure and median/traffic island).</p> <p>Inspect and issue work orders for roads, car parks, kerb and gutter, footpath, traffic facilities, bus shelters, street signs and bridge repairs in line with risk profile and asset management plan.</p> <p>Provide designs for road renewal and footpath renewal and new footpath programs. This includes contracted services to provide road pavement deflection tests, bore hole log reports and other associated testing. Scope of Works and technical specifications developed for tendering of civil works.</p> <p>Issue Road Opening Permits.</p> <p>Issue Road Occupancy and Crane Permits on Council assets.</p> <p>Issue Hoarding Permits for development sites.</p> <p>Manage Road Restoration on Council assets.</p> <p>Report and advocate to external stakeholders (i.e. utilities) about any damaged or hazardous assets.</p> <p>Undertake site inspection of vehicular (driveway) crossing applications including the designs for construction and final authorising of completed works.</p> <p>Issue Kerb and Gutter Road Reserve Clearance Certificates following inspection of development sites.</p> <p>Land Access Notifications including National Broadband Network works.</p>
SSAMCB04	<p>DRAINAGE ASSET MAINTENANCE AND RENEWAL</p> <p>Undertake service levels identified to maintain all Council's drainage asset categories (pipe, stormwater pit, rain garden, concrete open channel, drain head wall, detention basin and gross pollutant trap).</p> <p>Inspect and issue work orders for pipe, stormwater pit, rain garden, concrete open channel, drain head wall, detention basin and gross pollutant trap in line with risk profile and asset management plan (maintenance and renewal).</p> <p>Identify and map stormwater pipes.</p> <p>Undertake Compliance inspection and reporting for Council's prescribed dams at legislated frequencies.</p>
SSAMCB05	<p>STREET LIGHTING</p> <p>Promote customer reporting of streetlight faults to electricity provider.</p> <p>Report faults identified by Council to the electricity provider.</p> <p>Monitor Council service agreement with the electricity provider to ensure delivery of their service standard.</p> <p>Investigate the installation/upgrading of local street lighting through the electricity provider upon customer requests.</p>

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ASSET MANAGEMENT - CIVIL AND BUILT MAJOR PROGRAM/S				
ASSET MANAGEMENT STRATEGY Identified deliverables from the Asset Management Strategy Action Plan to ensure the continued improvement of Council's asset management planning.			Service Budget	
SUBURB	ID No.	DESCRIPTION	FUNDING TYPE	2021-2022 \$
City Wide	MPAMS2201	Asset Management Strategy Review the Asset Management Strategy and prioritise the actions for the continued improvement of Council's Strategic Asset Management	Service Budget	-
	MPAMS2202	Asset Maintenance – Financial Review processes and procedures to identify improvements to budgetary methodology for programmed maintenance works.	Service Budget	-
	MPAMS2203	Asset Maintenance – Resourcing Analysis of breakdown maintenance requests/operational requirements to inform resourcing of the resources for community building services	Service Budget	-
	MPAMS2204	Asset Information Management Improvement of the Quality Management Documentation for Building and Facilities for transparency of service cost and asset management of the programmed maintenance	Service Budget	-
	MPAMS2205	Asset Information – Community Facilities Continue to undertake and report on Lessee use of facilities to advise our community about how assets have been used to set appropriate maintenance and renewal priorities.	Service Budget	-
	MPAMS2206	Asset Information – Community Buildings Develop breakdown and programmed maintenance reports across the community building portfolio	Service Budget	-
	MPAMS2207	Asset Information – Project Managers Ensure processes are in place for Project Managers to identify the asset components and costs associated with renewal and new capital projects	Service Budget	-
	MPAMS2208	Risk Management Plans Review and better monitor the Risk Management Plans within each asset class	Service Budget	-

ASSET MANAGEMENT - CIVIL AND BUILT MAJOR PROGRAM/S

BUILDING AND FACILITIES RENEWAL PROGRAM			Total	\$6,535,500
Upgrade of Council's building and facilities that are not meeting the current service levels as identified in Council's Asset Management Plan. This includes SRV funding to address the backlog.			General	\$3,775,000
			SRV Reserve	\$2,760,500
SUBURB	ID No.	DESCRIPTION	FUNDING TYPE	2021-2022 \$
Bonnyrigg	MPBAR2220	Bonnyrigg Youth Centre Repair crack to brickwork and trusses, paint ceilings and walls, and install a new sign.	General	90,000
	MPVCBU2201	Bonnyrigg Community Service Centre Replace toilets, basins and tapware, install new floors and wall tiles, new doors and jambs, new composite panels to stalls and painting in the male/female and disabled toilets. <i>Year 2 of a 2 year project.</i>	SRV Reserve	165,000
Cabramatta	MPBAR2221	Whitlam Library Remove and replace all leaking sealant to external walls of building.	General	200,000
	MPBAR2241	Whitlam Library Install compliant roof access ladder and replace waterproof roof membrane.	General	220,000
	MPBAR2224	Cabravale Leisure Centre – Stage 1 Air-conditioning upgrades for failing units. <i>Year 2 of a 2 year program.</i>	General	185,000
	MPVCBU2206	Cabramatta Community Service Centre Replace deteriorating roof tiles 10m2 and re-paint, re-water proof concrete deck, remove and replace damaged fibro cladding, possible asbestos, patch and paint water damaged upper level ceiling in hall area including walls and stair void. Includes roof access ladder compliance. Upgrade lights to LED and upgrade fire panel to meet compliance requirements.	SRV Reserve	250,000
	MPVCBU2207	Cabramatta Early Learning Centre Replace shelving units, patch and paint internal walls and ceilings, replace taps, vinyl floor, carpets and blinds. Install new kitchen air-conditioning unit and zip hot water unit.	SRV Reserve	125,000
	MPVSG2204	Cabramatta Sportsground Begonia Avenue Amenity Building Renew structural steel frame, electrical components, bathroom fittings and fixtures, all doors, jambs and window frames including painting and install new stainless steel canteen benches and new roof sheeting. <i>Year 2 of a 2 year program</i>	SRV Reserve	240,000
Canley Vale	MPBAR2225	Depot City Works Office New extraction fans, internal roller door, dividing wall, extra pallet racking and compactus unit proposal.	General	100,000
	MPBAR2227	No 1. Pevensey Street Remove and replace leaking flat metal roof over kitchen area to main offices and re-pitch higher, and replace air-conditioning unit.	General	60,000
City Wide	MPBAR2228	Electrical Switch Boards replacement Rolling program throughout Fairfield City.	General	25,000
Fairfield	MPBAR2213	Nelson Street Car Park Line remarking, fencing around low perimeter walls, and replacement of stairwell balustrades.	General	500,000
	MPBAR2219	New Fairfield Library - Stage 2 Remediate roof through box gutter repair and installation of secondary drainage solution (hydrology report to confirm methodology) with review of structural requirements (brickwork).	General	400,000
	MPBAR2229	Fairfield Bowling carpark Refurbish tiled steps to current Bowling Alley owned by Council on council land to comply with current standards for slips, trip and falls.	General	30,000
	MPBAR2230	Fairfield Leisure Centre 25m pool roof Concept design plans.	General	70,000

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BUILDING AND FACILITIES RENEWAL PROGRAM				
SUBURB	ID No.	DESCRIPTION	FUNDING TYPE	2021-2022 \$
Fairfield	MPVCBU2204	Fairfield Leisure Centre (structure/fitout) Install skylights over basketball area, upgrade Fairfield Leisure Centre, basketball court shelter, structural steel treatment and guttering. <i>Year 2 of a 2 year program</i>	SRV Reserve	80,000
Fairfield West	MPVSG2202-1	Chisholm Park - Amenity Building Installation of new storage rooms to replace temporary building storage. <i>Year 2 of a 2 year program</i>	SRV Reserve	200,000
Greenfield Park	MPBAR2205	Child care centre Greenfield Park Refurbish outdoor environment and replace soft fall and synthetic grass. <i>Year 2 of a 2 year program</i>	General	130,000
	MPBAR2232	Fairfield Family Day Care Extend existing storage room, roof and internal works. Fix kitchen and laundry issues, painting, and blinds.	General	280,000
Prairiewood	MPBAR2233	Fairfield Showground Parklands Function Centre – Red Gum Room Replace 14 windows in the Red Gum room, along with carpet and vinyl in two bars, First Aid room and lift. Paint all areas and remove and replace all silicon to external concrete wall panels on western wall.	General	250,000
	MPBAR2234	Fairfield Showgrounds Parklands Function centre – Cumberland Room Replace carpet and vinyl floor coverings in the Cumberland Room.	General	100,000
	MPBAR2235	Fairfield Golf Course Cottage Demolish entire Cottage due to asbestos.	General	80,000
	MPVCBU2202	Prairiewood Leisure Centre (fitout) Refurbish the kiosk and staff areas/toilets, with upgrades to the ceiling and air-conditioning to the area. <i>Year 2 of a 2 year program</i>	SRV Reserve	285,000
			General	40,000
			Total	325,000
	MPVCBU2205	Fairfield Showground - Car Park Renewal Renewal of car park surface and roof.	SRV Reserve	760,000
			General	145,000
Total			905,000	
Smithfield	MPVCBU2208	Fairfield City Museum and Gallery – Stage 2 Remove and patch rendered brick walls to Heritage Building, paint and reseal, and remove damaged walls, replaster and paint, as well as upgrade disability access into buildings, replace air-conditioning unit in the exhibition building, install electrical box under floor, remove existing hood covers and replace with one over external door only, install sub-floor ventilation, and install energy efficiency lighting upgrades and photovoltaic solar.	SRV Reserve	50,000
			General	210,000
			Total	260,000
	MPVSG2202	Brenan Park Tennis Amenity Building Replace old timber roof structure, rusted roof sheeting, timber doors, jambs and windows, toilets, basins, fittings and floor coverings, retile showers, and renew all electrical to current wiring codes. <i>Year 2 of a 2 year program</i>	SRV Reserve	320,500
	MPVSG2205	Brenan Park Community Hall and Amenity Building - roof/ structure/electrical/fitout Replace roof structure including timber awning, replace all electrical services including, installation of a disability accessible toilet, light, switches, fittings switchboard, replace all doors, fittings and ceilings including painting new roof sheeting to hall and external awning area. <i>Year 2 of a 2 year program</i>	SRV Reserve	285,000
Wakeley	MPBAR2237	Forward Planning Budget Funds for procuring, and structural / architectural designs.	General	100,000

ASSET MANAGEMENT - CIVIL AND BUILT MAJOR PROGRAM/S

BUILDING AND FACILITIES RENEWAL PROGRAM

SUBURB	ID No.	DESCRIPTION	FUNDING TYPE	2021-2022 \$
Wakeley	MPBAR2238	Administration Centre Renewal of electrical switchboards, remediate ceiling wiring, fire panel renewal and relocation, repair roof and stormwater pipe damage, and design for public area toilet refurbishment/access requirements.	General	360,000
Wetherill Park	MPBAR2239	Wetherill Park Early Learning Centre Replace doors, paint inside walls, ceilings and patio ceiling, and replace blinds, and outdoor area.	General	200,000



Sustainable Resource Centre

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BUS SHELTER RENEWAL

Upgrade of bus shelters city wide to meet current standards as identified in the Asset Management Plan.

			Total	\$90,000
SUBURB	ID No.	DESCRIPTION	FUNDING TYPE	2021-2022 \$
Bonnyrigg	MPBSR2202	Cabramatta Road West Opposite ALDI Bonnyrigg Replace Bus Shelter	General	15,000
Bossley Park	MPBSR2203	Prairievale Road Opposite Fairfield Hospital Replace Bus Shelter	General	15,000
Fairfield CBD	MPBSR2204	Cunninghame Street Near corner of Cunninghame Street / Station Street, opposite side of house number 38 Station Street Replace Bus Shelter	General	15,000
Fairfield East	MPBSR2205	Mitchell Street Opposite house number 37 Replace Bus Shelter	General	15,000
Fairfield Heights	MPBSR2206	Sackville Street Side of house number 51 Cardwell Street Replace Bus Shelter	General	15,000
Prairiewood	MPBSR2207	Polding Street Behind house number 9 Wyatt Close Replace Bus Shelter	General	15,000

ASSET MANAGEMENT - CIVIL AND BUILT MAJOR PROGRAM/S

CAR PARKS RENEWAL

Upgrade of car parks which have deteriorated below the condition of 'poor' and 'very poor' in Council's Asset Management Plan.

			Total	\$604,880
SUBURB	ID No.	DESCRIPTION	FUNDING TYPE	2021-2022 \$
Cabramatta	MPCPR2201	Hughes Street Car Park Opposite To Woolworths - Hughes Street Repair failures followed by asphalt resurfacing (1770m2)	General	120,000
Canley Vale	MPCPR2202	Avenel Street Reserve Car Park - Corner of Avenel Street and The Boulevard Base preparation followed by two coat seal (300m2)	General	84,880
Edensor Park	MPCPR2203	Edensor Park Community Centre Car Park - Allambie Street Resurfacing with micro surfacing (665m2)	General	20,000
Fairfield	MPCPR2204	Downey Lane Multi-Storey Car Park Repair failures and followed by asphalt resurfacing (915m2)	General	100,000
St Johns Park	MPCPR2205	St Johns Park Early Learning Centre - Canberra Street Repair failed areas and followed by asphalt resurfacing (325m2)	General	20,000
Wakeley	MPCPR2206	Council Administration Centre Staff and Early Learning Centre Car Parks - Humphries Road Base preparation and followed by asphalt resurfacing (4250m2)	General	170,000
Wetherill Park	MPCPR2207	Wetherill Park Reserve Car Park Preparation of base and followed resurfacing with two coat seal (650m2)	General	75,000
Yennora	MPCPR2208	Knight Park 3 Car Park - Donald Street Resurfacing with micro surfacing (700m2)	General	15,000

ASSET MANAGEMENT - CIVIL AND BUILT MAJOR PROGRAM/S

DRAINAGE RENEWAL

Upgrade of drainage and stormwater pits, which have deteriorated below the condition rating of 'poor' and 'very poor' identified in Council's Asset Management Plan. [This includes SRV funding to address the backlog.](#)

Please note: programs are subject to change to coordinate with projects delivered by others including Sydney Water or Transport for NSW.

			Total	\$1,079,000
			General	\$929,000
			SRV Reserve	\$150,000
SUBURB	ID No.	DESCRIPTION	FUNDING TYPE	2021-2022 \$
Abbotsbury	MPVDR2201	33 Bancroft Road Replace 2 galvanised gates	SRV Reserve	2,500
	MPVDR2202	61 Begovich Crescent Replace 3.6m Lintel and 2 galvanised gate	SRV Reserve	3,500
Bossley Park	MPVDR2203	112 Prairie Vale Road Replace 2 galvanised gates	SRV Reserve	2,500
	MPVDR2204	13 Stromlo Street Replace 3.6m Lintel and 2m kerb and gutter	SRV Reserve	3,500
	MPVDR2205	15 Coolatai Crescent Replace 2.4m Lintel and 5m kerb and gutter	SRV Reserve	4,000
Cabramatta	MPDR2201	Belvedere Arcade Belvedere Arcade drainage renewal	General	200,000
Cabramatta West	MPDR2202	50 Edensor Road Replace 2 galvanised grate and 6m kerb and gutter	General	4,000
	MPVDR2206	13 Moonshine Avenue Replace existing cast-insitu lintel with precast lintel (2.4m)	SRV Reserve	5,000
	MPVDR2207	17 Maree Avenue Replace existing cast-insitu lintel with precast lintel (3.6m)	SRV Reserve	5,000
	MPVDR2208	259 John Street Replace lintel opening 3.6m	SRV Reserve	3,500
	MPVDR2209	30 Mumford Road Replace existing cast-insitu lintel with precast lintel (3.6m)	SRV Reserve	5,000
	MPVDR2210	35 Spooner Avenue Replace existing cast-insitu lintel with precast lintel (2.4m) and 2 galvanised grate	SRV Reserve	6,000
	MPVDR2211	38 Moonshine Avenue Replace concrete lid behind lintel	SRV Reserve	2,500
	MPVDR2212	503 Cabramatta Road West on Lime Street Replace 2.4m Lintel and 2 galvanised grate	SRV Reserve	3,500
	MPVDR2213	Opposite 503 Cabramatta Road West on Lime Street Replace 2.4m Lintel and 2 galvanised grate	SRV Reserve	3,500
	MPVDR2214	6 Bauer Road Replace existing cast-insitu lintel with precast lintel (3.6m) and concrete lid	SRV Reserve	6,000
	MPVDR2215	7 Lister Avenue Replace existing cast-insitu lintel with precast lintel (2.4m)	SRV Reserve	5,000
	MPVDR2216	9 Spooner Avenue Replace 2 galvanised gates	SRV Reserve	2,500
	MPVDR2217	93 Harrington Street on Birdwood Ave Replace concrete lid behind lintel	SRV Reserve	2,500
	MPVDR2218	58 Lime Street Replace 2 galvanised gates	SRV Reserve	2,500
	MPVDR2219	In between loop of Sydney Luker Park and Sydney Luker Road Replace concrete lid behind lintel	SRV Reserve	2,500
	MPVDR2220	206 St Johns Road on Lime Street Replace 1 galvanised grate.	SRV Reserve	2,500
	MPVDR2221	Opposite 26 Yvonne Street Replace concrete lid behind lintel	SRV Reserve	2,500

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DRAINAGE RENEWAL				
SUBURB	ID No.	DESCRIPTION	FUNDING TYPE	2021-2022 \$
Cabramatta West	MPVDR2222	Side of house number 4 to playground Sydney Luker Rd Replace concrete lid behind lintel	SRV Reserve	2,500
Carramar	MPVDR2223	10 Artie Street Replace 2.4m Lintel and 5m kerb and gutter	SRV Reserve	2,500
	MPVDR2224	4 Carramar Avenue Replace existing cast-insitu lintel with precast lintel (4.8m) and 2 galvanised grates	SRV Reserve	6,000
	MPVDR2225	5 Carramar Avenue Replace existing cast-insitu lintel with precast lintel (3.6m) and 2 galvanised grates	SRV Reserve	6,000
City Wide	MPDR2203	City Wide Concrete Pit Lid and Frame For the pits located in back of kerb for Mt Pritchard (68 locations), Fairfield West (52 locations) and Cabramatta West (63 locations)	General	275,000
	MPDR2204	Concrete grate replacement - City Wide Concrete grate replacement	General	50,000
	MPDR2205	Concrete Open Channels - City Wide Open Channel Renewal Joint sealing and weephole repair	General	100,000
Edensor Park	MPVDR2226	68 Allambie Road Replace 2 galvanised grates	SRV Reserve	2,500
	MPVDR2227	9 Cuthbert Crescent Replace lintel opening 2.4m	SRV Reserve	3,500
Fairfield West	MPVDR2228	8 Thorney Road Stormwater pipe repair on Council's drainage system from 8 Thorney Road to Kambala Crescent	SRV Reserve	35,000
Greenfield Park	MPVDR2229	13 Falcon Close Replace 2 galvanised grates	SRV Reserve	2,500
	MPVDR2230	26 Hornet Street Replace 2 galvanised grates	SRV Reserve	2,500
	MPVDR2231	54 Nineveh Crescent Replace lintel opening 2.4m	SRV Reserve	2,500
	MPVDR2232	Opposite 26 Hornet Street Replace 2 galvanised grates	SRV Reserve	2,500
Mt Pritchard	MPDR2206	Mt Pritchard Stormwater Pipe Network Pipe joint repairs based on the outcome of the CCTV Survey conducted for Mt Pritchard Pipe Network.	General	100,000
	MPVDR2233	12 Streaton Avenue Replace existing cast-insitu lintel with precast lintel (2.4m) and 2 galvanised grates	SRV Reserve	6,000
Wetherill Park	MPDR2207	The Horsley Drive Between rear of Castlereagh Street House Number 53 to House Number 73 Southern side of Embankment To modify the embankment and provide a suitable retaining wall to control the erosion (200m)	General	200,000

ASSET MANAGEMENT - CIVIL AND BUILT MAJOR PROGRAM/S

EMERGENCY ASSET FAILURE

Minimise Council's risk for asset failure with funding that has been set aside to be available for any asset that has an unplanned failure during the year. Therefore there is no list of works identified.

SUBURB	ID No.	DESCRIPTION	FUNDING TYPE	2021-2022 \$
City Wide	MPEAF2201	Emergency Asset Failure This program is intended for unplanned renewal of all built asset classes that may arise throughout the year. There are no set projects for this major program. These funds are for any assets that have an emergency requirement to be fixed during the 2021-2022 financial year.	General	250,000



Exeloo, Prospect View Park

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ASSET MANAGEMENT - CIVIL AND BUILT MAJOR PROGRAM/S**FOOTPATH RENEWAL PROGRAM**

Upgrade of footpaths that includes walkways and cycleways, which have deteriorated below the condition rating of 'poor' and 'very poor' identified in Council's Asset Management Plan.

Please note: programs are subject to change to coordinate with projects delivered by others including Sydney Water or Transport for NSW.

			Total	
				\$2,509,100
SUBURB	ID No.	DESCRIPTION	FUNDING TYPE	2021-2022 \$
Bonnyrigg	MPFRP2201	Brown Road Left side from Thesiger Road to Cartier Street (45m)	General	17,000
	MPFRP2202	Elizabeth Drive Right side from Dawes Street to Cabramatta Road West (360m)	General	64,800
	MPFRP2203	Laycock Place Right side from Palisade Crescent to cul-de-sac (90m)	General	31,200
	MPFRP2204	North Liverpool Road Right side from Currawong to Aplin Road (40m)	General	10,700
	MPFRP2205	Tarlington Parade Reserve Tarlington Parade Reserve from Cabramatta Road (Rigg Place) to Tarlington Parade concrete walkway (210sqm)	General	30,700
	MPFRP2206	Bonnyrigg Avenue Left side from Tarlington Parade to Bibbys Road (70m)	General	21,200
	MPFRP2207	Smithfield Road Both sides from Porteous Street to Fitzgerald Avenue (70m)	General	19,300
Bonnyrigg Heights	MPFRP2208	Mandolong Street Right side from Middlehope Street to Middlehope Street (25m)	General	12,000
	MPFRP2209	Middlehope Street Left side from Borojevic Street to Kenwyn Street (40m)	General	14,500
Bossley Park	MPFRP2210	Amiens Close Right side from Alamein Road to cul-de-sac (25m)	General	9,300
	MPFRP2211	Barron Place Right side from Castlereagh Street to cul-de-sac (50m)	General	14,000
	MPFRP2212	Blackbutt Street Left side from Sheoak Place to Parr Close (20m)	General	8,100
	MPFRP2213	Casino Street Both sides from Dalpra Crescent to Lismore Close (60m)	General	19,400
	MPFRP2214	Cedar Close Both sides from Zadro Avenue to cul-de-sac (50m)	General	14,000
	MPFRP2215	Comanche Road Right side from Maya Close to Dakota Drive (36m)	General	15,200
	MPFRP2216	Dakota Drive Both sides from Comanche Road to Salter Road (180m)	General	66,100
	MPFRP2217	Garrison Road Both sides from Sparta Place to Bossley Road (110m)	General	34,400
	MPFRP2218	Glen Logan Drive Left side from Jindabyne Street to Glen Osmond Crescent (20m)	General	11,400
	MPFRP2219	Marconi Road Both sides from Bossley Road to Quarry Road (50m)	General	14,000
	MPFRP2220	Mimosa Road Both sides from Powhatan Street to Apache Road Street (130m)	General	31,600
	MPFRP2221	Mimosa Road Right side from Prairievale Road to Navaho Street (50m)	General	10,700
	MPFRP2222	Mimosa Road Left side from Restwell Road to Ellery Street (20m)	General	5,100
	MPFRP2223	Mimosa Road Right side from Kosciusko Street to Butler Avenue (20m)	General	8,500
	MPFRP2224	Mimosa Road Right side from Polding Street to Roland Street (80m)	General	19,700
	MPFRP2225	Murrumbidgee Street Reserve Murrumbidgee Street Reserve from Murrumbidgee Street concrete walkway (140sqm)	General	22,500

ASSET MANAGEMENT - CIVIL AND BUILT MAJOR PROGRAM/S

FOOTPATH RENEWAL PROGRAM

SUBURB	ID No.	DESCRIPTION	FUNDING TYPE	2021-2022 \$
Bossley Park	MPFRP2226	Naman Close Right side from Mimosa Road to cul-de-sac (15m)	General	3,600
	MPFRP2227	Ona Close Both sides from Dakota Drive to cul-de-sac (40m) and New footpath construction (20m)	General	13,500
	MPFRP2228	Parr Close Right side from Blackbutt to cul-de-sac (30m)	General	7,200
	MPFRP2229	Polding Street Left side from Marvell Road to Stocklands Access (30m)	General	10,500
	MPFRP2230	Prairievale Road Right side from Mulligan Street to Galloway Street (20m)	General	8,300
	MPFRP2231	Prairievale Road Left side from Rickard Road to Westwood Street (105m)	General	27,600
	MPFRP2232	Restwell Road Left side from Ellery Street pedestrian crossing to Mimosa Road (40m)	General	9,600
	MPFRP2233	Sawell Street Both sides from Sartor Crescent to Cullum Street (90m)	General	23,900
	MPFRP2234	Sharon Close Right side from Sartor Crescent to cul-de-sac (30m)	General	10,500
	MPFRP2235	Silky Close Right side from Tallowood Crescent to cul-de-sac (15m)	General	3,600
	MPFRP2236	Urungra Place Right side from Glen Logan Road to cul-de-sac (45m)	General	12,900
	MPFRP2237	Wallaby Close Both sides from Bettong Crescent to cul-de-sac (75m)	General	16,000
	MPFRP2238	Zadro Avenue Right side from Aspen Street to Cedar Close (20m)	General	11,400
	MPFRP22141	Cootha Place Both sides from Roland Street to cul-de-sac	General	10,700
Cabramatta	MPFRP2239	Arthur Street Left side from Denton Lane to Park Road (30m)	General	7,200
	MPFRP2240	Begonia Avenue Left side from Vera Court to Lunn Court (70m)	General	18,200
	MPFRP2241	Broad Street Right side from Cumberland Highway to 38 Broad Street (20m)	General	5,000
	MPFRP2242	Cumberland Highway Left side from Caranya Place to Hughes Street (15m)	General	10,000
	MPFRP2243	Cabramatta Road West Both sides from Hill Street to overpass (130m)	General	36,000
	MPFRP2244	John Street Footpath repair outside 27 John Street Cabramatta	General	50,000
	MPFRP2245	Park Road Right side from Bartley Street to McBurney Road (85m)	General	16,900
	MPFRP2246	Park Road Both sides from Hughes Street to Arthur Street (40m)	General	9,600
Cabramatta West	MPFRP2247	Page Place Right side from Yvonne Street intersection to north side of cul-de-sac (10m)	General	5,700
	MPFRP2248	Strathfield Close Both sides from Drummoyne to cul-de-sac (155m)	General	28,800
Canley Heights	MPFRP2249	Cumberland Highway Left side from St Johns Road to Wyong Street (30m)	General	7,200

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SUBURB	ID No.	DESCRIPTION	FUNDING TYPE	2021-2022 \$
Canley Vale	MPFRP2250	Delamere Street Reserve Delamere Street Reserve from Delamere Street asphalt walkway (105sqm)	General	16,900
	MPFRP2251	First Avenue Both sides from First Lane to Bareena Street (170m)	General	29,800
	MPFRP2252	Railway Parade Both sides from 133 Railway Parade to 122 Railway Parade (80m)	General	15,400
	MPFRP2253	Sackville Street Right side from Derria Street to Pevensey Street (50m)	General	10,700
Canley Vale	MPFRP2254	Canley Vale Road Both sides from Fornasier Lane to Clifford Avenue (65m)	General	13,900
Edensor Park	MPFRP2256	Attilio Place Reserve Attilio Place Reserve from cul-de-sac to Attilio Place concrete walkway (45sqm)	General	8,000
	MPFRP2257	Edensor Creek Edensor Creek From Kalang Road to Swan Road cycleway (600sqm)	General	87,600
	MPFRP2258	Fitzgerald Avenue Right side from Niland Place to Smithfield Road (10m)	General	2,400
	MPFRP2259	Quota Place Reserve Quota Place Reserve from cul-de-sac Quota Place to Sweethaven Road asphalt walkway (40sqm)	General	7,100
	MPFRP2260	Tennant Place Reserve Tennant Place Reserve from Tennant Place to Boomerang Road concrete walkway (60sqm)	General	10,700
Fairfield	MPFRP2261	Coleraine Street Right side from Harold Street to Sackville Street (30m)	General	7,200
	MPFRP2262	Anzac Avenue Right side from Dale Street to Bertha Street (50m)	General	10,700
	MPFRP2263	Bertha Street Both sides from Anzac Avenue to Vine Street (35m)	General	9,000
	MPFRP2264	Court Road Right side from The Crescent to The Horsley Drive (150m)	General	26,300
	MPFRP2265	Dale Street Both sides from Vine Street to Lawson Lane (180m)	General	31,600
	MPFRP2266	Hardy Street Right side from Nelson Street to Sackville Street (100m)	General	22,000
	MPFRP2267	Kenyon Street Both sides from Barbara Street to Ware Street (120m)	General	23,100
	MPFRP2268	Spencer Lane Both sides from Nelson Street to Spencer Street (90m)	General	16,100
Fairfield East	MPFRP2269	Crown Street Left side from Hanson Street to Seville Street (35m)	General	11,700
	MPFRP2270	Fairfield Street Right side from Railway Street to The Horsely Drive Access (160m)	General	28,800
Fairfield Heights	MPFRP2271	Stanbrook Street Both sides from Brook Lane to The Boulevard (25m)	General	7,000

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SUBURB	ID No.	DESCRIPTION	FUNDING TYPE	2021-2022 \$
Fairfield West	MPFRP2272	Adina Close Right side from Garran Street to cul-de-sac (40m)	General	12,900
	MPFRP2273	Atherton Street Right side from Hamersley Street Intersection to 13 Hamersley Street (85m)	General	19,700
	MPFRP2274	Atherton Street Reserve Atherton Street Reserve from Atherton Street to Cumberland Highway asphalt walkway (160sqm)	General	23,400
	MPFRP2275	Jansz Place Reserve Jansz Place Reserve from cul-de-sac to Jansz Place asphalt walkway (100sqm)	General	16,100
	MPFRP2276	Kalora Avenue Reserve Kalora Avenue Reserve from Kalora Avenue concrete walkway (50sqm)	General	8,900
	MPFRP2277	Lombard Street Reserve Lombard Street Reserve from Lombard Street concrete walkway (90sqm)	General	14,500
Greenfield Park	MPFRP2278	Devenish Street Right side from Greenfield Road to Ripple Close (35m)	General	15,400
	MPFRP2279	Greenfield Road Both sides from Mimosa Road to Myrtle Road (255m)	General	51,000
	MPFRP2280	Morna Street Left side from Blacksmith Street to Greenfield Road (120m)	General	26,700
	MPFRP2281	Smithfield Road Left side from Gretel Street to Hornet Street (50m)	General	10,700
Lansvale	MPFRP2282	Mars Place Reserve Mars Place Reserve from adjacent 8 Mars Place to Lakeside Walk (30m)	General	7,200
Mt Pritchard	MPFRP2283	Antill Place Reserve Antill Place Reserve from East cul-de-sac to Antill Place asphalt walkway (24Sqm)	General	4,800
	MPFRP2284	Barook Place Left side from Humphries Road to cul-de-sac (25m)	General	9,300
	MPFRP2285	Florey Crescent Reserve Florey Crescent Reserve from cul-de-sac to Florey Crescent asphalt walkway (75sqm)	General	13,300
	MPFRP2286	Grainger Avenue Reserve Grainger Avenue Reserve from Grainger Avenue Asphalt walkway (18sqm)	General	3,600
Old Guildford	MPFRP2287	Orchardleigh Street Right side from Donald Street to Broughton Street (45m)	General	9,600
Prairiewood	MPFRP2288	Cowan Place Right side from Piesley Street to cul-de-sac (15m)	General	5,300
	MPFRP2289	Nesbitt Place Both sides from Curran Street to cul-de-sac (80m)	General	18,700
	MPFRP2290	Polding Street Both sides from Wetherill Street to Mckeown Street (500m)	General	88,700
	MPFRP2291	Smithfield Road Right side from Garment Street to King Road (85m)	General	16,400
	MPFRP2292	Walmsley Close Both sides from Piesley Street to cul-de-sac (35m)	General	8,400
	MPFRP2293	Wernicke Close Both sides from Smithfield Road to cul-de-sac (85m)	General	19,700

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SUBURB	ID No.	DESCRIPTION	FUNDING TYPE	2021-2022 \$
Smithfield	MPFRP2294	Prospect Creek Cycleway Concrete cycleway renewal works between Vineyard Avenue and Granville Street	General	75,000
	MPFRP2295	The Horsley Drive Right side from Ferguson to Polding Street (35m)	General	8,400
	MPFRP2296	The Horsley Drive Right side from Justin Street to O'Connell Street (25m)	General	6,000
St Johns Park	MPFRP2297	Ashgrove Street Left side from Hendra Close to Ironside Street (70m)	General	18,200
	MPFRP2298	Ashley Close Both sides from Ironside Street to cul-de-sac (35m)	General	6,800
	MPFRP2299	Bardon Close Both sides from Yeronga Close to cul-de-sac (70m)	General	18,200
	MPFRP22100	Batman Place Right side from Melbourne Road to cul-de-sac (20m)	General	8,300
	MPFRP22101	Beckhaus Street Left side from Bowtell Avenue to cul-de-sac (55m)	General	15,400
	MPFRP22102	Bowtell Avenue Right side from Beckhaus Street to Wheatley Street (85m)	General	21,300
	MPFRP22103	Bowtell Avenue Left side from Canley Vale Road to Beckhaus Street (130m)	General	29,200
	MPFRP22104	Burwood Place Both sides from Drummoyne Crescent to cul-de-sac (50m)	General	14,000
	MPFRP22105	Canberra Street Both sides from Brisbane Road to Runcorn Street (200m)	General	38,200
	MPFRP22106	Canberra Street Right side from overpass over Clear Paddock Creek to Melbourne Road (45m)	General	12,900
	MPFRP22107	Chalmer Close Left side from Ironside Street to cul-de-sac (45m)	General	12,900
	MPFRP22108	Como Place Right side from Hurstville Street to cul-de-sac (30m)	General	10,500
	MPFRP22109	Darra Place Right side from Corinda Street to cul-de-sac (45m)	General	12,900
	MPFRP22110	Eagle Place Both sides from Buranda Crescent to cul-de-sac (70m)	General	16,800
	MPFRP22111	Footscray Street Both sides from Toorak Close to Humphries Road (100m)	General	24,100
	MPFRP22112	Glebe Place Right side from Drummoyne Crescent to cul-de-sac (15m)	General	6,900
	MPFRP22113	Greenwich Close Both sides from Drummoyne Crescent to cul-de-sac (50m)	General	14,000
	MPFRP22114	Ironside Street Both sides from Corinda Street to Torwood Place (155m)	General	30,500
	MPFRP22115	Kedron Place Both sides from Brisbane Road to Sunny Place (60m)	General	16,100
	MPFRP22116	Kew Place Left side from Broadmeadow Street to cul-de-sac (20m)	General	8,100
	MPFRP22117	Melbourne Lane Left side from Melbourne Road to Essendon Street (85m)	General	16,900

ASSET MANAGEMENT - CIVIL AND BUILT MAJOR PROGRAM/S

FOOTPATH RENEWAL PROGRAM

SUBURB	ID No.	DESCRIPTION	FUNDING TYPE	2021-2022 \$
St Johns Park	MPFRP22118	Melbourne Road Right side from Caulfield Crescent to Geelong Crescent (35m)	General	12,000
	MPFRP22119	Melbourne Road Both sides from Edensor Road to Geelong Crescent (255m)	General	51,000
	MPFRP22120	Melbourne Road Both sides from Essendon Street to Caulfield Crescent (120m)	General	30,500
	MPFRP22121	Melbourne Road Both sides from Coburg Place to Batman Place (50m)	General	21,100
	MPFRP22122	Novar Place Both sides from Ivanhoe Street to cul-de-sac (105m)	General	23,500
	MPFRP22123	Sandown Close Left side from Woodstock Street to cul-de-sac (75m)	General	17,800
	MPFRP22124	Toorak Close Right side from Footscray street to cul-de-sac (40m)	General	11,000
	MPFRP22125	Wheatley Street Both sides from Bowtell Avenue to cul-de-sac (200m)	General	38,400
Villawood	MPFRP22126	Villawood Road Both sides from Kirrang Avenue to Woodville Road (120m)	General	28,100
Wakeley	MPFRP22127	Bathurst Street Both sides from Adelong Close to Welcome Street (50m)	General	16,900
	MPFRP22128	Canley Vale Road Reserve Canley Vale Road Reserve from Canley Vale Road West to Humphries Road concrete walkway (50sqm)	General	8,900
	MPFRP22129	Canley Vale Road-Box Road Reserve Canley Vale Road-Box Road Reserve from Hillend Place to Box Road concrete walkway (60sqm)	General	10,700
	MPFRP22130	Hobart Place Both sides from Newcastle Street to cul-de-sac (25m)	General	9,300
Wetherill Park	MPFRP22131	Blake Close Right side from Dickens Road to cul-de-sac (50m)	General	14,000
	MPFRP22132	Crane Place Reserve Crane Place Reserve from cul-de-sac Crane Place to Off Wetherill Street concrete walkway (40sqm)	General	7,100
	MPFRP22133	Doyle Close Right side from Herrick Street to cul-de-sac (30m)	General	7,200
	MPFRP22134	Haywood Close Right side from Gray Place to The Horsley Drive intersection (15m)	General	6,900
	MPFRP22135	Haywood Close Left side from The Horsley Drive intersection to cul-de-sac (20m)	General	4,800
	MPFRP22136	Homer Place Reserve Homer Place Reserve from cul-de-sac Homer Place to 69 Wetherill Street concrete walkway (35sqm)	General	7,000
	MPFRP22137	Hood Close Reserve Hood Close Reserve from cul-de-sac Hood Close to chainage 12 (15sqmm)	General	3,000
	MPFRP22138	Ibsen Place Reserve Ibsen Place Reserve side from Ibsen Place to Wetherill Street concrete walkway (20sqm)	General	4,000
Yennora	MPFRP22139	Fairfield Street Both sides from Mandarin Street to Ellis Parade (200m)	General	35,100
	MPFRP22140	Wentworth Parade Right side from 41 Wentworth Parade to cul-de-sac (45m)	General	9,600

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KERB AND GUTTER RENEWAL Upgrade of kerb and gutters which have deteriorated below the condition rating of 'poor' and 'very poor' identified in Council's Asset Management Plan. This includes SRV funding to address the backlog. <i>Please note: programs are subject to change to coordinate with projects delivered by others including Sydney Water or Transport for NSW.</i>			Total	\$4,397,820
			General	\$2,999,850
			SRV Reserve	\$1,397,970
SUBURB	ID No.	DESCRIPTION	FUNDING TYPE	2021-2022 \$
Abbotsbury	MPVRKG2202	Waterhouse Street Right side from Martens Place to Nerli Street (50m)	SRV Reserve	18,500
Bonnyrigg	MPRKG2201	Bonnyrigg Avenue Both sides Tarlington Parade to Bibbys Road (170m)	General	56,700
	MPVRKG2203	Coori Place Right side from cul-de-sac to cul-de-sac (20m)	SRV Reserve	8,100
Bossley Park	MPVRKG2204	Bega Place Right side from Holbrook Street to cul-de-sac (20m)	SRV Reserve	8,100
	MPVRKG2205	Boronia Road Both sides Restwell Road to Glen Logan Road (40m)	SRV Reserve	16,100
	MPVRKG2206	Brahma Close Both sides Aberdeen Street to cul-de-sac (30m)	SRV Reserve	12,100
	MPVRKG2207	Coolatai Crescent Both sides from Prairie Vale Road to Belfield Road (70m)	SRV Reserve	30,000
	MPVRKG2208	Guthega Place Both sides Barrington Street to cul-de-sac (60m)	SRV Reserve	22,200
	MPRKG2202	Mimosa Road Both sides pedestrian crossing to Rickard Road (100m)	General	34,500
	MPRKG2273	Romano Close Both sides from Duardo Street to cul-de-sac (50m)	General	18,000
	MPVRKG2209	Mulligan Street Both sides Barker Street to Pleasant Street (80m)	SRV Reserve	32,000
	MPVRKG2210	Yakima Avenue Right side from cul-de-sac to cul-de-sac (20m)	SRV Reserve	8,100
Cabramatta	MPVRKG2211	Booyong Street Right side from Sassafrass Lane to Bolivia Street (20m)	SRV Reserve	8,100
	MPVRKG2212	Cumberland Street Left side from Bridge Street to Cabramatta Road West (30m)	SRV Reserve	12,100
	MPVRKG2213	Curtin Street Left side from Broomfield Street to Melville Avenue (140m)	SRV Reserve	48,800
	MPVRKG2214	Curtin Street Both sides Cumberland Street to house number 43 (140m)	SRV Reserve	48,800
	MPVRKG2215	Fairview Road Right side from Lansdowne Road to Fraser Road (20m)	SRV Reserve	8,100
	MPVRKG2216	Gilbert Street Both sides Gladstone Street to cul-de-sac (110m)	SRV Reserve	39,300
	MPVRKG2217	Gladstone Street Both sides Gilbert Street to John Street (60m)	SRV Reserve	22,200
	MPVRKG2218	Grant Avenue Both sides from North cul-de-sac to North cul-de-sac (60m)	SRV Reserve	22,200
	MPVRKG2219	Wendy Close Right side from cul-de-sac (West) to Jacquie Street (20m)	SRV Reserve	8,100
	MPVRKG2250	Hughes Street Both sides from Park Road to Hill Street (49m)	SRV Reserve	20,000

ASSET MANAGEMENT - CIVIL AND BUILT MAJOR PROGRAM/S

KERB AND GUTTER RENEWAL

SUBURB	ID No.	DESCRIPTION	FUNDING TYPE	2021-2022 \$
Cabramatta West	MPRKG2139	Harrington Street From John Street to St Johns Road Repair of pavement failures, mill off and resurface with hot mix asphalt (540m)	General	372,000
Cabramatta West	MPRKG2204	Meadows Road Both sides Moonshine Avenue to Cayley Place (70m)	General	25,900
	MPVRKG2220	Harrington Street Both sides from John Street to St Johns Road (460m)	SRV Reserve	180,000
Canley Heights	MPVRKG2221	Malouf Street Both sides Peterlee Road to Canley Vale Road (90m)	SRV Reserve	31,400
	MPVRKG2223	Salisbury Street Both sides Torrens Street to Canley Vale Road (30m)	SRV Reserve	12,100
	MPVRKG2224	Wyong Street Both sides Derby Street to Peel Street (60m)	SRV Reserve	22,200
Canley Vale	MPRKG2205	Bareena Street Both sides Railway Parade to Broomfield Street (40m)	General	16,100
	MPVRKG2225	Ramsay Street Both sides Moore Street to cul-de-sac (100m)	SRV Reserve	34,800
	MPRKG2206	Sackville Street Both sides from Bridge to Cardwell Street (30m)	General	12,100
	MPRKG2207	Sackville Street Both sides from The Avenue to Delamere Street (20m)	General	8,100
	MPVRKG2226	Sackville Street Both sides The Avenue to Malabar Street (20m)	SRV Reserve	8,100
	MPVRKG2227	Torrens Street Both sides Adolphus Street to Sackville Street (70m)	SRV Reserve	25,900
Carramar	MPVRKG2228	Benson Street Both sides Ruby Street to cul-de-sac (40m)	SRV Reserve	16,100
	MPVRKG2229	Sinnott Way Left side from Sinnott Street to cul-de-sac (20m)	SRV Reserve	8,100
Edensor Park	MPVRKG2230	Fitzgerald Avenue Both sides House Number 13 to Tennant Place - house number 66 (150m)	SRV Reserve	52,200
	MPVRKG2251	Kalang Road Both sides from Wilding Street to Porteous Street (100m)	SRV Reserve	36,000
	MPVRKG2252	Allambie Road Both sides from Sweethaven Road to Belfield Road - house number 50 (100m)	SRV Reserve	36,000
	MPRKG2274	Angle Vale Road Both sides from Busby Avenue to Kalang Road (70m)	General	25,627
Fairfield	MPRKG2208	Hamilton Road Both sides Sackville Street to house number 102 (110m)	General	38,300
	MPRKG2209	Sackville Street Both sides Malabar Street to Hubert Street (90m)	General	31,400
	MPRKG2210	Sackville Street Both sides Hamilton Road to Oxley Street (20m)	General	8,100
	MPRKG2275	Sackville Street Both sides from Station Street to Wrentmore Street (150m)	General	54,750
	MPVRKG2231	Coleraine Street Left side from Chainage 84 to Sackville Street (20m)	SRV Reserve	8,100

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KERB AND GUTTER RENEWAL				
SUBURB	ID No.	DESCRIPTION	FUNDING TYPE	2021-2022 \$
Fairfield East	MPVRKG2233	Crown Street Left side from James Street to Veron Street (70m)	SRV Reserve	28,000
	MPVRKG2234	Normanby Street Both sides Tangerine Street to house number 45 (20m)	SRV Reserve	8,100
	MPVRKG2235	Tangerine Street Both sides Hercules Street to Loftus Street (30m)	SRV Reserve	12,100
Fairfield Heights	MPVRKG2236	Beemera Street Both sides Montague Street to Ann Street (70m)	SRV Reserve	39,600
	MPVRKG2237	Dawson Street Both sides The Boulevarde to Eustace Street (140m)	SRV Reserve	48,800
	MPVRKG2238	Eacham Street Both sides Maud Street to cul-de-sac (60m)	SRV Reserve	22,200
	MPVRKG2239	Evans Street Both sides Maud Street to The Boulevarde (110m)	SRV Reserve	38,300
	MPVRKG2242	Dawson Street Right side from Maud Street to Stanley Street (70m)	SRV Reserve	25,900
	MPVRKG2243	Linda Street Both sides Stanley Street to The Boulevarde (210m)	SRV Reserve	73,500
	MPVRKG2244	Stanbrook Street Right side from The Boulevarde to 45 Stanbrook Street (70m)	SRV Reserve	25,900
	MPVRKG2245	Brook Lane Both sides from Stanley Street to cul-de-sac (120m)	SRV Reserve	42,000
Fairfield West	MPRKG2211	King Road Both sides Hamilton Road to Lavender Place (70m)	General	25,900
	MPRKG2212	Oran Place Both sides from Cambridge Street to cul-de-sac (30m)	General	12,100
	MPRKG2213	Rawson Road Both sides from Hamilton Road to Cambewarra Road (160m)	General	53,300
	MPRKG2214	Thorney Road Right side from Gregory Street to Harpur Street (30m)	General	12,100
	MPVRKG2246	Brabyn Street Right side from Bramley Street to cul-de-sac (20m)	SRV Reserve	8,100
	MPVRKG2247	Hamilton Road Both sides Corona Road to house number 375 (50m)	SRV Reserve	18,500
	MPVRKG2248	Jensen Street Both sides from Hamilton Road to McCarthy Street (110m)	SRV Reserve	38,300
Greenfield Park	MPRKG2215	Morna Street Both sides Blacksmith Street to Greenfield (60m)	General	22,200
Greenfield Park, Wakeley	MPRKG2216	Smithfield Road Both sides Canley Vale Road to Richards Road (110m)	General	38,300
Lansvale	MPRKG2217	Cummings Crescent Both sides Hollywood Drive to cul-de-sac (120m)	General	41,800
	MPRKG2218	Cutler Road Left side from Bundarra Street to dead end (20m)	General	8,100
	MPRKG2219	Mena Avenue Left side from Knight Street to cul-de-sac (30m)	General	12,100

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SUBURB	ID No.	DESCRIPTION	FUNDING TYPE	2021-2022 \$
Mt Pritchard	MPRKG2220	Amadio Place Right side from Benjamin Road to cul-de-sac (20m)	General	8,100
	MPRKG2221	Anderson Avenue Left side from David Street to Haig Street (260m)	General	86,600
	MPRKG2222	Anderson Avenue Left side from Heinze Avenue to Pritchard Street (50m)	General	18,500
	MPRKG2223	Anderson Avenue Right side from Pritchard Street to Cabramatta Road West (50m)	General	18,500
	MPRKG2224	Antill Place Left side from Benjamin Road to cul-de-sac (30m)	General	12,100
	MPRKG2225	Barook Place Right side from Humphries Road to cul-de-sac (40m)	General	16,100
	MPRKG2226	Bexley Street Both sides from Crayford Crescent to Hamel Rd (50m)	General	20,000
	MPRKG2227	Dobell Street Left side from Townview Road to Wakelin Avenue (80m)	General	29,600
	MPRKG2228	Drysdale Road Both sides from Oliphant Street to Meldrum Avenue (70m)	General	28,100
	MPRKG2229	Edna Avenue Both sides from Hemphill Avenue to Verona Avenue (230m)	General	80,100
	MPRKG2230	Edna Avenue Both sides from Verona Avenue to Bannister Place (180m)	General	64,300
	MPRKG2231	Edna Avenue Both sides from Bannister Place to Hilltop Avenue (60m)	General	24,100
	MPRKG2232	Edna Avenue Both sides from Hilltop Avenue to Phyllis Street (60m)	General	23,700
	MPRKG2233	Edna Avenue Both sides from Phyllis Street to Reservoir Road (110m)	General	39,900
	MPRKG2234	Evans Place Both sides from Hutchens Avenue to cul-de-sac (40m)	General	16,100
	MPRKG2235	Farningham Street Left side from Dartford Street to Horton Street (30m)	General	12,100
	MPRKG2236	Fig Place Right side from Humphries Road to cul-de-sac (20m)	General	8,100
	MPRKG2237	Florence Street Both sides from Tresalam Street to Robyn Crescent (130m)	General	45,300
	MPRKG2238	Florey Crescent Both sides from Oliphant Street to cul-de-sac (110m)	General	38,300
	MPRKG2239	Horton Lane Right side from Horton Street to Hamel Street (50m)	General	19,800
	MPRKG2240	Lindsay Place Both sides from Wakelin Avenue to cul-de-sac (80m)	General	30,900
	MPRKG2241	Malcolm Avenue Both sides from Half Road to Bolton Avenue (60m)	General	24,100
	MPRKG2242	Malcolm Avenue Both sides from Bolton Avenue to Chainage 78 (70m)	General	26,500
	MPVRKG2127	Pritchard Street Right side from Anderson Avenue to house number 12 (150m)	SRV Reserve	32,970
	MPVRKG2249	Roberts Avenue Left side from Townview Road to cul-de-sac (60m)	SRV Reserve	22,100

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SUBURB	ID No.	DESCRIPTION	FUNDING TYPE	2021-2022 \$
Smithfield	MPRKG2243	Benelong Avenue Both sides from Dublin Street to Bourke Street (150m)	General	52,200
	MPRKG2244	Brown Street Both sides from Bourke Street to Dublin Street (180m)	General	63,700
	MPRKG2245	Cahill Street Both sides from Brenan Street to cul-de-sac (60m)	General	24,100
	MPRKG2246	Charles Street Left side from Dublin Street to Gipps Street (150m)	General	52,200
	MPRKG2247	Chifley Street Left side from cul-de-sac to O'Connell Street (30m)	General	12,100
	MPRKG2248	Chifley Street Both sides from O'Connell Street to Market Street (340m)	General	113,300
	MPRKG2249	Galway Place Both sides from Shamrock Street to cul-de-sac (50m)	General	20,100
	MPRKG2250	Gipps Street Right side from Polding Street to Rose Street (60m)	General	22,200
	MPRKG2251	Gipps Street Right side from Rose Street to Gemoore Street (40m)	General	16,100
	MPRKG2252	Gipps Street Both sides from Gemoore Street to Charles Street (40m)	General	16,100
	MPRKG2253	Gipps Street Right side from Brown Street to Brenan Street (50m)	General	18,500
	MPRKG2254	Jessie Street Right side from Polding Street to Jenifer Place (40m)	General	14,800
	MPRKG2255	Jessie Street Both sides from Jennifer Street to Rosemont Avenue (20m)	General	8,100
	MPRKG2256	Nyora Avenue Right side from Marlborough to cul-de-sac (50m)	General	18,500
	MPRKG2257	O'Connell Street Left side from Brenan Street to Neville Street (80m)	General	27,900
	MPRKG2258	O'Connell Street Both sides from Neville Street to The Horsley Drive (170m)	General	59,200
	MPRKG2259	Oxford Street Both sides from Eton Street to The Boulevard (50m)	General	18,500
	MPRKG2260	Rowley Street Left side from Market Street to Bourke Street (110m)	General	38,300
	MPRKG2261	Marlborough Street Both sides from Polding Street to Miriam Close (80m)	General	29,600
	MPRKG2262	Neville Street Both sides Dublin Street to Gipps Street (150m)	General	52,200
	MPRKG2263	Neville Street Both sides O'Connell Street to Market Street (90m)	General	31,400
Wakeley	MPVRKG2253	Kiandra Place Both sides from Winburndale Road to cul-de-sac (24m)	SRV Reserve	10,368
	MPVRKG2254	Morton Close Both sides From Mcpherson Street To cul-de-sac (50m)	SRV Reserve	18,000
	MPVRKG2255	Bulls Road including roundabout approach of Box Road Both sides from Kembla Street to Bathurst Street (59m)	SRV Reserve	21,332

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KERB AND GUTTER RENEWAL

SUBURB	ID No.	DESCRIPTION	FUNDING TYPE	2021-2022 \$
Wetherill Park	MPRKG2265	Blackfriar Place Both sides from Redfern Street to cul-de-sac (120m)	General	44,000
	MPRKG2266	Blackstone Street Both sides from Verrell Street to Hassall Street (250m)	General	88,000
	MPRKG2267	Cobbett Street Both sides from Lily Street to dead end (550m)	General	182,673
	MPRKG2268	Davis Road Both sides from Arnott Place to cul-de-sac (430m)	General	143,200
	MPRKG2269	Frank Street Both sides Redfern Street to Elizabeth Street (300m)	General	99,900
	MPRKG2270	Newton Road Both sides Mcilwraith Street to house number 107-109 (120m)	General	41,800
	MPRKG2271	Newton Road including roundabout Both sides Victoria Street to concrete line channel (170m)	General	58,000
	MPRKG2272	Shakespeare Street Both sides Rossetti Street to Lily Street (40m)	General	14,800



Footpath renewal

ASSET MANAGEMENT - CIVIL AND BUILT MAJOR PROGRAM/S**ROADS AND TRANSPORT PROGRAM - LANDSCAPING OF ROAD RESERVES (RENEWAL/UPGRADE)**

Renewal/Upgrade of landscaping of road reserves to assist in working towards the beautification of the City.

			Total	\$100,000
SUBURB	ID No.	DESCRIPTION	FUNDING TYPE	2021-2022 \$
Bossley Park	MPLRR2201	Polding Street North welcome sign	General	1,800
Cabramatta	MPLRR2202	Bolivia Street shops	General	10,390
Cabramatta West	MPLRR2203	Lord Street shops	General	4,320
Canley Heights	MPLRR2204	Canley Vale Road and Cumberland Highway (outside church)	General	7,045
	MPLRR2205	Canley Heights carparks	General	1,950
Canley Vale	MPLRR2206	Multi-storey carpark at Canley Vale	General	1,565
Fairfield	MPLRR2207	Polding Street and The Horsley Drive	General	17,590
	MPLRR2208	The Horsley Drive and Loscoe Street.	General	1,565
	MPLRR2209	Wilga Street islands	General	2,400
Fairfield Heights	MPLRR2210	Stanbrook Street Exeloo	General	1,850
Prairiewood	MPLRR2211	Greenfield Road roundabout gardens	General	16,380
	MPLRR2212	Comberford Close island	General	1,565
St Johns Park	MPLRR2213	Canley Vale Road, from Melbourne Road to Brisbane Road	General	8,380
Wetherill Park	MPLRR2214	Elizabeth Street and The Horsley Drive	General	15,400
	MPLRR2215	Victoria Street and Newton Road roundabout	General	7,800

ASSET MANAGEMENT - CIVIL AND BUILT MAJOR PROGRAM/S**NEW BUS SHELTER AND STOPS CONSTRUCTION**

Installation of new bus shelters and bus stops city wide to meet customer requests to meet Disability Discrimination Act (DDA) compliance.

			Total	\$150,000
SUBURB	ID No.	DESCRIPTION	FUNDING TYPE	2021-2022 \$
City Wide	MPBSC2201	Bus Shelter Construction Construction of bus shelters city wide as identified (2 per year).	General	50,000
	MPBST2201	Bus Stop Renewal Renewal of bus stop concrete pads and tactile at 40 locations to meet DDA requirements.	General	100,000



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NEW FOOTPATH CONSTRUCTION PROGRAM

Construction of new footpaths to achieve Council's goal to provide access to footpaths on at least one side of every street in City and improve connectivity to Town Centre.

Please note: programs are subject to change to coordinate with projects delivered by others including Sydney Water or Transport for NSW.

			Total	\$1,045,700
SUBURB	ID No.	DESCRIPTION	FUNDING TYPE	2021-2022 \$
Abbotsbury	MPNFC2201	Cowpasture Road Left side from Edensor Road to Wylde Crescent Laneway (100m)	General	28,000
Bonnyrigg	MPNFC2202	Bonnyrigg Avenue Left side from Bibbys Place to Edensor Road (200m)	General	40,000
	MPNFC2203	Hollows Place Left side from Cartier Street to cul-de-sac (250m)	General	47,500
Bonnyrigg Heights	MPNFC2204	Bartok Place Right side from Simpson Road to cul-de-sac (110m)	General	22,700
	MPNFC2205	Cartwright Street Right side from Aplin Road to dead end (170m)	General	35,000
Bossley Park	MPNFC2206	Lorne Place Left side from Ben Lomond Street to cul-de-sac (50m)	General	13,000
	MPNFC2207	Yass Close Left side from Glen Davis Avenue to cul-de-sac (45m)	General	12,500
City Wide	MPNFC2208	New Footpath Connection Program Pedestrian footpath program around CBD with 850m of footpath links implemented each year.	General	100,000
Fairfield East	MPNFC2209	Lisbon Street Left side from Mandarin Street to Woodville Road (651m)	General	118,500
	MPNFC2210	Malta Street Right side from Mandarin Street to Woodville Road (450m)	General	83,000
	MPNFC2211	Tangerine Street Left side from Jamieson Lane to bridge over Burns Creek (550m)	General	106,300
Greenfield Park	MPNFC2212	Smithfield Road Right side from Edensor Road to Raphael Street (70m)	General	14,500
Mt Pritchard	MPNFC2213	Hemphill Avenue Right side from Anderson Avenue to 83 Hemphill Avenue (85m)	General	18,000
	MPNFC2214	O'Shannassy Street Right side from Anderson Avenue to Joy Street (280m)	General	56,000
Smithfield	MPNFC2215	Eyre Street Left side from Hassall Street to Shamrock Street (480m)	General	94,200
	MPNFC2216	Market Street Left side from Victoria Street to Chifley Street (200m)	General	40,000
St Johns Park	MPNFC2217	Edensor Road Left side from Humphries Road to Bunker Parade (176m)	General	33,500
Wetherill Park	MPNFC2218	Newton Road Right side from 189 Newton Road to Cowpasture Road (520m)	General	100,000
	MPNFC2219	Wetherill Street Left side from Shakespeare Street to The Horsley Drive (440m)	General	80,000
Yennora	MPNFC2220	Orchardleigh Street Frontage house number 85 Orchardleigh Street (7m)	General	3,000

ASSET MANAGEMENT - CIVIL AND BUILT MAJOR PROGRAM/S

PRAM RAMP REPLACEMENT Upgrade of pram ramps city wide to meet current standards as identified in the Asset Management Plan. <i>Please note: programs are subject to change to coordinate with projects delivered by others including Sydney Water or Transport for NSW.</i>			Total	\$100,000
SUBURB	ID No.	DESCRIPTION	FUNDING TYPE	2021-2022 \$
City Wide	MPPRR2201	Pram Ramp Replacement Replacement of pram ramps at 40 locations to meet current standards.	General	100,000

ASSET MANAGEMENT - CIVIL AND BUILT MAJOR PROGRAM/S

ROAD BRIDGE RENEWAL Upgrade of road bridges which have deteriorated below the condition of 'poor' and 'very poor' in Council's Asset Management Plan.			Total	\$435,000
SUBURB	ID No.	DESCRIPTION	FUNDING TYPE	2021-2022 \$
City Wide	MPRBR2201	Various Road Bridges - Box Culvert and Pipe Culverts Concrete patching repair works at sub-structure and super structure.	General	300,000
Old Guildford	MPRBR2202	Railway Street over Sydney Water Pipe Lines To replace existing fence to current standards.	General	20,000
	MPRBR2205	Railway Street Bridge To repaint steel girders and beams located under the bridge	General	10,000
	MPRBR2206	Broughton Street Bridge To repaint existing balustrades along the fences on either sides, steel girders and beams located under the bridge	General	15,000
	MPRBR2207	Kay Street Bridge To replace existing balustrades if affected with corrosion and repaint existing balustrades along the fences on either sides, steel girders and beams located under the bridge	General	40,000
Wetherill Park	MPRBR2203	Widemere Road Bridge over Sydney Water Pipe Line To replace the damaged guardrail to the current standards (70m) and install pedestrian safety barrier to current standard if required.	General	50,000

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ASSET MANAGEMENT - CIVIL AND BUILT MAJOR PROGRAM/S				
ROADS AND TRANSPORT PROGRAM (RENEWAL/UPGRADE) Upgrade of local and regional roads that includes kerbs and gutters, bridges and carpark which have deteriorated below the condition of 'poor' and 'very poor' in Council's Asset Management Plan. Funding for these works are from various sources including local, state and federal funding to improve road conditions throughout Fairfield City. Council has planned to complete 38 kms of Road Renewal/Upgrades in 2021-2022. <i>Please note: programs are subject to change to coordinate with projects delivered by others including Sydney Water or Transport for NSW.</i>			Total	\$13,594,050
			General	\$11,507,472
			Grant	\$2,086,578
SUBURB	ID No.	DESCRIPTION	FUNDING TYPE	2021-2022 \$
Bonnyrigg	MPRR2250	Cartier Street From Diamond Crescent to Montgomery Road Cement Stabilisation or Repair pavement failures and resurfacing with hot mix asphalt (165m)	General	150,000
	MPRRP2201	Bonnyrigg Avenue From Tarlington Parade to Bibbys Road To provide subsoil drain, base replacement and asphalt over lay (625m)	Grant	836,700
Bonnyrigg Heights	MPRR2251	Cartwright Road From Aplin Road to Dead End Repair pavement failures and resurfacing with hot mix asphalt (184m)	General	128,000
	MPRR2252	Chopin Close From Simpson Road to cul-de-sac Repair pavement failures and resurfacing with hot mix asphalt (50m)	General	49,700
	MPRR2253	Wilson Road From Elizabeth Street to House Number 115 Repair pavement failures and resurfacing with hot mix asphalt (60m)	General	85,700
Bossley Park	MPRRP2202	Bossley Road including roundabout From Kanuka Street to Cowpasture Road Repair pavement failures and resurfacing with hot mix asphalt (220m)	Grant	157,900
	MPRR2254	Brahma Close From Aberdeen Street to cul-de-sac Repair pavement failures and resurfacing with hot mix asphalt (157m)	General	72,000
	MPRR2256	Mulligan Street From Stromlo Street to Stromlo Street Repair pavement failures and resurfacing with hot mix asphalt (315m)	General	128,000
	MPRR2293	Albion Close From Gawler Place to cul-de-sac Repair pavement failures and resurfacing with hot mix asphalt (133m)	General	75,900
	MPRR2294	Boronia Road From Restwell Road to Glen Logan Rd Repair pavement failures and resurfacing with hot mix asphalt (121m)	General	80,000
	MPRR2295	Mimosa Road From Pedestrian Crossing near Mary Immaculate Catholic Primary School to Rickard Road Base replacement and asphalt overlay (275m)	General	327,600
	MPRR2296	Glen Logan Road From Boronia Road to Ararat Close Repair pavement failures and resurfacing with hot mix asphalt (260m)	General	180,000
Cabramatta	MPRMSR22128	Railway Parade From Boundary Lane to Arthur Street Base replacement and Asphalt overlay (273m)	General	314,850
			Grant	85,150
			Total	400,000

ASSET MANAGEMENT - CIVIL AND BUILT MAJOR PROGRAM/S

ROADS AND TRANSPORT PROGRAM (RENEWAL/UPGRADE)

SUBURB	ID No.	DESCRIPTION	FUNDING TYPE	2021-2022 \$
Cabramatta	MPRR2257	Gilbert Street From Gladstone Street to cul-de-sac Repair pavement failures and resurfacing with hot mix asphalt (156m)	General	98,000
	MPRR2258	Gladstone Street From Gilbert Street to John Street Repair pavement failures and resurfacing with hot mix asphalt (170m)	General	100,000
	MPRR2259	Links Avenue From House Number 22 to Stafford Street Repair pavement failures and resurfacing with hot mix asphalt (121m)	General	65,000
	MPRR2297	Hughes Street From Railway Parade To Park Road Repair pavement failures, mill off and resurfacing with hot mix asphalt for 2m width along gutter lip line (138m)	General	40,000
	MPRR2298	Curtin Street From Cumberland Street To House Number 43 Repair pavement failures and resurfacing with hot mix asphalt (175m)	General	133,400
	MPRR2299	Hughes Street including intersection at Hill Street From Park Road To Hill Street Repair pavement failures and resurfacing with hot mix asphalt (200m)	General	187,932
Cabramatta West	MPRR2260	Harrington Street (Stage 2) From Edensor Road to St Johns Road Base replacement and asphalt overlay (540m)	General	400,000
	MPRMSR32201	Meadows Road From Moonshine Avenue to Cayley Place Repair pavement failures and resurfacing with hot mix asphalt (165m)	Grant	137,000
Canley Heights	MPRR2261	Malouf Street From Peterlee Road to Canley Vale Road Repair pavement failures and resurfacing with hot mix asphalt (341m)	General	130,000
	MPRR2263	Salisbury Street From Torrens Street to Canley Vale Road Repair pavement failures and resurfacing with hot mix asphalt (75m)	General	33,400
Canley Vale	MPRBG2201	Bareena Street From Railway Parade to Broomfield Street Repair pavement failures, mill off and resheet (136m)	Grant	73,500
	MPRR2264	Ramsay Street From Moore Street to cul-de-sac Repair pavement failures and resurfacing with hot mix asphalt (239m)	General	98,100
	MPRR22101	Canley Vale Road From Railway Parade to Fornasier Lane Repair pavement failures and resurfacing with hot mix asphalt (100m)	General	66,000
Carramar	MPRR2265	Benson Street From Ruby Street to cul-de-sac Repair pavement failures and resurfacing with hot mix asphalt (75m)	General	52,000
City Wide	MPRR2266	Pavement Investigation for Road Renewal Program 2021-2022 Investigation and testing for design as part of the Road Renewal Program 2021-2022.	General	100,000
Edensor Park	MPRMSR22126	Smithfield Road From Fitzgerald Avenue - House Number 702 To Edensor Road Repair pavement failures and resurfacing with hot mix asphalt (400m)	General	128,200
			Grant	107,600
			Total	235,800

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ROADS AND TRANSPORT PROGRAM (RENEWAL/UPGRADE)				
SUBURB	ID No.	DESCRIPTION	FUNDING TYPE	2021-2022 \$
Edensor Park	MPRR2267	Maceri Place From cul-de-sac to Edensor Road Repair pavement failures and resurfacing with hot mix asphalt (145m)	General	96,100
	MPRR22102	Allambie Road From Sweethaven Road to Belfield Road - House Number 50 Repair pavement failures and resurfacing with hot mix asphalt (490m)	General	280,000
	MPRR22103	Kalang Road From Attilio Place to Boomerang Road Repair pavement failures and resurfacing with hot mix asphalt (187m)	General	130,000
	MPRR22104	Kalang Road including loop From Wilding Street to house number 119 Repair pavement failures and resurfacing with hot mix asphalt (114m)	General	90,000
	MPRR22105	Kalang Road From Kalang Road - house number 137 to Porteous Street Repair pavement failures and resurfacing with hot mix asphalt (122m)	General	110,000
	MPRR22106	Romano Close From Duardo Street to cul-de-sac Repair pavement failures and resurfacing with hot mix asphalt (101m)	General	70,000
	MPRR22107	Fitzgerald Avenue From house Number 13 to Tennant Place - house number 66 Repair pavement failures and resurfacing with hot mix asphalt (415m)	General	143,900
	MPRR22108	Niland Place From cul-de-sac to Fitzgerald Avenue Repair pavement failures and resurfacing with hot mix asphalt (106m)	General	63,500
Fairfield	MPRR2167	Nelson Street From Sackville Street to Hardy Street Replacement of kerb and gutter and driveway crossing, provide new drainage pits, adjustment of property stormwater connections and associated asphalt works from house number 47 to house Number 65 as per design drawing (132m) and replacement of kerb and gutters where required on both sides (140m).	General	250,000
	MPRBG2203	Hamilton Road From Sackville Street to house number 102 Base replacement and asphalt overlay (260m)	Grant	316,000
	MPRR22109	Dale Street From Anzac Avenue to Wilga Street Repair pavement failures, mill off and resurfacing with hot mix asphalt for 2m width along gutter lip line (65m)	General	30,000
	MPRR22110	Wilga Street From Lawson Lane to Dale Street Repair pavement failures, mill off and resurfacing with hot mix asphalt (75m)	General	65,000
	MPRR22111	Sackville Street From Station Street To Wrentmore Street Repair pavement failures and resurfacing with hot mix asphalt (819m)	General	682,372
	MPRR2269	Smart Street From Spencer Street to Nelson Street To provide sub-soil drainage and reconstruction of two section of pavement failures and resurfacing with hot mix asphalt (75m)	General	126,154

ASSET MANAGEMENT - CIVIL AND BUILT MAJOR PROGRAM/S

ROADS AND TRANSPORT PROGRAM (RENEWAL/UPGRADE)

SUBURB	ID No.	DESCRIPTION	FUNDING TYPE	2021-2022 \$
Fairfield	MPRR2270	Ware Street From Kenyon Street to Nelson Street Repair pavement failures and resurfacing with hot mix asphalt (200m)	General	120,000
Fairfield East	MPRR2271	Veron Street From Crown Street to Victory Street Repair pavement failures and resurfacing with hot mix asphalt (379m)	General	137,300
	MPRR22112	Tangerine Street From Hercules Street To Loftus Street Repair pavement failures and resurfacing with hot mix asphalt (120m)	General	76,368
Fairfield Heights	MPRR2272	Beemera Street From Montague Street to Ann Street Repair pavement failures and resurfacing with hot mix asphalt (250m)	General	119,700
	MPRR2273	Dawson Street From The Boulevarde to Eustace Street Repair pavement failures and resurfacing with hot mix asphalt (297m)	General	160,300
	MPRR2274	Eacham Street From Maud Street to cul-de-sac Repair pavement failures and resurfacing with hot mix asphalt (133m)	General	70,400
	MPRR22113	Linda Street From Stanley Street To The Boulevarde Repair pavement failures and resurfacing with hot mix asphalt (241m)	General	104,300
	MPRR22114	Evans Street From Maud Street To The Boulevarde Repair pavement failures and resurfacing with hot mix asphalt (489m)	General	208,900
Fairfield West	MPRBG2204	Hamilton Road From Cumberland Highway to house number 375 Base replacement and asphalt overlay (150m)	Grant	176,500
	MPRR2275	Oran Place From Cambridge Street to cul-de-sac Repair pavement failures and resurfacing with hot mix asphalt (37m)	General	40,000
	MPRR2276	Rawson Road From Cambewarra Road to Garran Street Repair pavement failures and resurfacing with hot mix asphalt (265m)	General	267,746
Greenfield Park	MPRR2277	Morna Street From Blacksmith Street to Greenfield Road Repair pavement failures and resurfacing with hot mix asphalt (354m)	General	169,400
Horsley Park	MPBRP2203	Redmayne Road Pipe Culvert To raise the headwall height to match the road surface and provide guard rail to current standards and associated road works.	General	178,500
	MPRR2278	Chandos Road From Trivet Street to Ferrers Road Repair pavement failures and resurfacing with spray seal (510m)	General	194,900
	MPRR22116	Ferrers Road - Design From 550m to Council's boundary To provide 2m shoulder, repair pavement failures and resurfacing with hot mix asphalt (550m)	Service Budget	-

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ASSET MANAGEMENT - CIVIL AND BUILT MAJOR PROGRAM/S				
ROADS AND TRANSPORT PROGRAM (RENEWAL/UPGRADE)				
SUBURB	ID No.	DESCRIPTION	FUNDING TYPE	2021-2022 \$
Horsley Park	MPRR2279	Koala Way From Horsley Road to house number 75-87 Repair pavement failures and resurfacing with spray seal (2000m)	General	352,000
	MPRR22117	Barbaro Lane From Horsley Road To Dead End Repair pavement failures and resurfacing with two spray seal (112m)	General	65,000
Lansvale	MPRR2280	Cummings Crescent From Hollywood Drive to cul-de-sac Repair pavement failures and resurfacing with hot mix asphalt (160m)	General	74,400
Mt Pritchard	MPRR2282	Florence Street From Robyn Crescent to Tresalam Street Repair pavement failures and resurfacing with hot mix asphalt (315m)	General	166,400
	MPRR2283	Florey Crescent From Oliphant Street to cul-de-sac Repair pavement failures and resurfacing with hot mix asphalt (159m)	General	45,200
Prairiewood	MPRMSR22127	Smithfield Road From Dunstan Street To Berry Street Repair pavement failures and resurfacing with hot mix asphalt (500m)	General	210,250
			Grant	107,250
			Total	317,500
	MPRR2284	Clarke Close From Revingstone Street to cul-de-sac Repair pavement failures and resurfacing with hot mix asphalt (73m)	General	55,800
	MPRR2285	Morgan Place From Borg Place to cul-de-sac Repair pavement failures and resurfacing with hot mix asphalt (81m)	General	49,400
	MPRRP2203	Byrne Place From Corio Road to cul-de-sac Repair pavement failures and resurfacing with hot mix asphalt (49m)	Grant	88,978
Smithfield	MPRR2286	Benelong Avenue From Dublin Street to Bourke Street Repair pavement failures and resurfacing with hot mix asphalt (292m)	General	92,900
	MPRR2287	Intersection of Brenan Street and The Boulevard From Brenan Street to The Boulevard Base replacement and asphalt over lay (50m)	General	130,700
	MPRR2288	Intersection of Polding Street and Granville Street From Polding Street to Brenan Street Base replacement and asphalt over lay (50m)	General	129,400
	MPRR2289	Jessie Street From Jennifer Street to Rosemont Avenue Repair pavement failures and resurfacing with hot mix asphalt (200m)	General	75,800
	MPRR22118	Marlborough Street From Polding Street To Miriam Close Repair pavement failures, mill off and resurfacing with hot mix asphalt (318m)	General	201,300
Villawood	MPRR22119	Wattle Avenue From Kirrang Avenue To Elm Street Repair pavement failures and resurfacing with hot mix asphalt (390m)	General	310,000

ASSET MANAGEMENT - CIVIL AND BUILT MAJOR PROGRAM/S

ROADS AND TRANSPORT PROGRAM (RENEWAL/UPGRADE)

SUBURB	ID No.	DESCRIPTION	FUNDING TYPE	2021-2022 \$
Wakeley	MPRR2290	Bulls Road including roundabout approach of Box Road From Kembla Street to Bathurst Street Repair pavement failures and resurfacing with hot mix asphalt (350m)	General	300,000
	MPRR22120	Morton Close From Mcpherson Street to cul-de-sac Repair pavement failures and resurfacing with hot mix asphalt (91m)	General	65,000
	MPRR22121	Kiandra Place From Winburndale Road to cul-de-sac Repair pavement failures and resurfacing with hot mix asphalt (113m)	General	55,000
Wetherill Park	MPRR22122	Newton Road including roundabout From Victoria Street to concrete line channel Base replacement and asphalt over lay (500m)	General	630,000
	MPRR2291	Homer Place From Swinborne Crescent to cul-de-sac Repair pavement failures and resurfacing with hot mix asphalt (100m)	General	61,600
	MPRR2292	Metters Place From cul-de-sac to Newton Road Repair pavement failures and resurfacing with hot mix asphalt (181m)	General	136,700
	MPRR22123	Newton Road From Mcilwraith Street To House Number 107-109 Base replacement and asphalt overlay (350m)	General	450,000
	MPRR22124	Frank Street From Transit Way To Property No 37 Base replacement and asphalt overlay (192m)	General	380,000
Yennora	MPRR22125	Donald Street From Fairfield Street To Orchardleigh Street Repair pavement failures and resurfacing with hot mix asphalt (390m)	General	262,000

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ASSET MANAGEMENT - CIVIL AND BUILT MAJOR PROGRAM/S

STREET FURNITURE RENEWAL

Upgrade of street furniture which have deteriorated below the condition of 'poor' and 'very poor' in Council's Asset Management Plan.

			Total	\$100,200
SUBURB	ID No.	DESCRIPTION	FUNDING TYPE	2021-2022 \$
Cabramatta	MPSFR2203	Park Road Opposite House Number 37 Park Road Replace Timber Kopper log Fence (40m)	General	6,200
	MPSFR2204	Old Cabramatta Road House number 196 Old Cabramatta Road West Replace Bin	General	2,500
	MPSFR2214	Hill Street Car Park Replacement of Solar Lights	General	30,000
Fairfield CBD	MPSFR2206	Downey Lane Downey Lane Carpark Replace Aluminium Seat	General	1,500
	MPSFR2207	Spencer Street Replace two umbrellas	General	30,000
Prairiewood	MPSFR2211	Polding Street Between Conrad Street and Stockland Mall Access Road Replace median fencing (11 Panels)	General	30,000



Outdoor fitness equipment, Prospect View Park

ASSET MANAGEMENT - CIVIL AND BUILT MAJOR PROGRAM/S

TRAFFIC FACILITIES RENEWAL

Upgrade of traffic facilities which have deteriorated below the condition of 'poor' and 'very poor' in Council's Asset Management Plan.

Please note: programs are subject to change to coordinate with projects delivered by others including Sydney Water or Transport for NSW.

			Total	\$549,200
SUBURB	ID No.	DESCRIPTION	FUNDING TYPE	2021-2022 \$
Bonnyrigg	MPTFR2201	Bonnyrigg Avenue From Tarlington Parade to Bibbys Place median kerbs with plain concrete Infill Replace median kerb, infill concrete and back fill top soil (1150m)	General	443,000
	MPTFR2202	Brown Road From Gemalla Street to Montgomery Road - roundabout concrete Replacement of central island of intersection of Brown Road and Montgomery Road (80m2) and associated works.	General	40,000
Bonnyrigg Heights	MPTFR2203	Wilson Road From Mount Street to Elizabeth Drive Replace the damaged concrete median 4m at the intersection of Mount Street and Wilson Road	General	2,000
Bonnyrigg Heights	MPTFR2204	Wilson Road From Mount Street to Elizabeth Drive Replace the damaged concrete median 24m at the intersection of Wilson Road and Elizabeth Drive	General	3,000
Bossley Park	MPTFR2205	Bossley Road From Candlewood Street To Kanuka Street Replace the damaged kerb blister 8sq.m.	General	3,200
Cabramatta	MPTFR2206	Gladstone Street From McBurney Road To St Johns Road - Roundabout Replacement of kerb around central island (32m) and associated works.	General	15,000
Canley Heights	MPTFR2207	Canley Vale Road From Peel Street To Derby Street - Raised pedestrian crossing with kerb blisters Replacement of brick pavers with reinforced cement concrete (40m2)	General	25,000
Fairfield	MPTFR2208	Court Road From The Crescent To Spencer Street Reconstruction of concrete median (40m)	General	18,000

ASSET MANAGEMENT - CIVIL AND BUILT FINANCIALS

ID NO.	SERVICE OUTPUTS	TOTAL (\$)			STAFF (FTE)
		Income	Expenditure	Cost of Service	
SSAMCB01	Asset Management	(536,048)	32,165	(503,883)	3.80
SSAMCB02	Buildings and Facilities Asset Maintenance and Renewal	(430,058)	11,330,928	10,900,870	3.00
SSAMCB03	Roads and Transport Asset Maintenance and Renewal	(3,627,258)	45,005,135	41,377,877	6.00
SSAMCB04	Drainage Asset Maintenance and Renewal	(214,419)	1,251,531	1,037,112	1.50
SSAMCB05	Street Lighting	(1,030,795)	3,050,359	2,019,564	0.80
Sub Total		(5,838,578)	60,670,118	54,831,540	15.10
Statutory Expenditure		-	-	-	-
New Projects		-	30,000	30,000	-
TOTAL		(5,838,578)	60,700,118	54,861,540	15.10

ASSET MANAGEMENT - OPEN SPACE		RESPONSIBLE OFFICER Manager City Assets	
WHAT DOES THIS SERVICE DO? Ensure Open Space and related assets (Parks, Playgrounds, Reserves, Sportsfields, Trees and Public Toilets) are maintained to an agreed standard by undertaking condition inspections to identify and program required maintenance and renewal works.	ID No.	INDICATOR MEASURE/S	
	IDAMOS001	# Graffiti removals undertaken.	
	IDAMOS002	# Customer requests for grass mowing in open spaces.	
	IDAMOS003	% Trees requests pruned / removed on Council land undertaken within the agreed timeframe.	
	IDAMOS004	# Landscaping and beautification projects completed to offset private tree removal.	
	IDAMOS005	# Private trees approved for removal.	
	IDAMOS006	# Private tree applications for removal rejected.	
	IDAMOS007	# Customer requests for open space asset maintenance.	
ID No.	SERVICE OUTPUTS		
SSAMOS01	ASSET MANAGEMENT Undertake condition assessments for asset categories in the Open Space Asset Management Plan to ensure assets are fit for purpose. Program maintenance and renewal of Council's infrastructure assets in consultation with internal and external stakeholders. Operational Plan project scopes of work for Council's Open Space Assets completed in consultation with internal and external stakeholders. Update Asset Management System as part of the handover process of capital works. Process requests for Landowners Consent for open space. Review and update Council's Parks and Recreation (Open Space) Asset Management Plan and Public Domain Standards and Specifications Manual aligned to Open Space Strategic Plans and Plans of Management annually. Review Native Title prior to any works or licences carried out within Crown Land.		
SSAMOS02	RECREATIONAL DEVELOPMENT Provide comment on development applications for open space in relation to Council's Plans of Management. Develop Council's planning for the acquisition of open space (Recreation and Open Space Strategy). informing an Open Space Acquisition Plan (Section 7.11 Plan). Develop a directory including each category of sports assets (basketball, cricket, futsal etc). Manage Council's Playground Strategy to inform Councils Open Space Asset Management Plan. Promote Council's parks and recreation (open space) assets. Develop an on-line directory that identifies the location and services within Council's parks, sportsfields and reserves. Develop and submit grant/funding applications for sporting, recreational and green spaces. Contribute funding to the Western Sydney Academy of Sport to enable the allocation of local sports scholarships. Provide annual financial contribution to the Department of Planning for regional open space. Engage recreational and sport representatives to identify their needs and inform Council's Operational Plan and Delivery Program. Develop and implement a resident/customer satisfaction survey and collate results to report through Council's Delivery Program the satisfaction with Council's parks/playgrounds/fitness equipment.		

ASSET MANAGEMENT - OPEN SPACE

RESPONSIBLE OFFICER
Manager City Assets

ID No.	SERVICE OUTPUTS
SSAMOS03	<p>OPEN SPACE, PARKS AND TOWN CENTRE MAINTENANCE</p> <p>Service levels identified to:</p> <ul style="list-style-type: none"> • Maintain all Council's open space areas including laneways/reserves, rural road verges and nature strips for access/safety. • Maintain the gardens and grounds of Council's district parks. • Maintain Council's dog off-leash parks. • Maintain the gardens and grounds of Council's local and neighbourhood parks. • Maintain major town centre and retail centres gardens and nature strips. • Maintain neighbourhood town centres and retail centres gardens and nature strips. • Maintain the gardens of Council's Suburb Banner sites, Gateway sites, intersection garden sites and roundabout (Christmas Decoration) sites. <p>Manage the contract to maintain Suburb Banners.</p>
SSAMOS04	<p>PLAY EQUIPMENT MAINTENANCE</p> <p>Manage the contract to assess condition and maintain Council play equipment to the Australian Standards.</p> <p>Manage the cleaning contract for the Fairfield Adventure Playground equipment and BBQ's.</p> <p>Inspect for safety the Adventure play equipment.</p>
SSAMOS05	<p>SPORTSFIELDS MAINTENANCE</p> <p>Service levels identified to maintain sportsfields (multi-purpose fields).</p>
SSAMOS06	<p>PUBLIC TOILETS MAINTENANCE</p> <p>Manage the contract to maintain Council's "Exeloos".</p> <p>Service levels identified to maintain Council's 24/7 public toilets in open space/parks.</p>
SSAMOS07	<p>GRAFFITI VANDALISM PREVENTION</p> <p>Manage contract for Graffiti removal on Council owned assets.</p> <p>Graffiti removal on privately owned assets on a cost recovery basis.</p> <p>Provide materials for NSW Government corrective services to undertake a graffiti "paint out" service on privately owned walls/fences adjoining public land.</p>
SSAMOS08	<p>TREE PRESERVATION AND MAINTENANCE</p> <p>Review and update Council's Tree Management Policy.</p> <p>Inspect Council's trees at high risk sites including childcare centres, community facilities and high use play grounds and sportsfields.</p> <p>Manage contract to provide tree maintenance services.</p> <p>Inspect and respond to applications for tree pruning or removal on private property in compliance with the Fairfield Local Environmental Plan 2013.</p>
SSAMOS09	<p>MONUMENTS AND MEMORIALS</p> <p>Respond to requests for repair.</p> <p>Respond to Members of Parliament and Mayoral requests for service.</p>
SSAMOS10	<p>CUSTOMER SERVICE</p> <p>Respond to customer requests for service.</p> <p>Respond to Members of Parliament and Mayoral requests for service.</p>

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ASSET MANAGEMENT - OPENS SPACE MAJOR PROGRAM/S				
OPEN SPACE ASSET RENEWAL			Total	\$2,550,309
Upgrade of Open Space Assets that are not meeting current service levels as identified in Council's Asset Management Plan. This includes SRV funding to address the backlog.			General	1,655,809
			Grant	239,500
			SRV Reserve	655,000
SUBURB	ID No.	DESCRIPTION	FUNDING TYPE	2021-2022 \$
Abbotsbury	MPOSR2214	Bancroft Park Playground and signage renewal.	General	150,000
Bossley Park	MPOSR2215	Choma Park Playground and signage renewal.	General	150,000
	MPOSR2216	Comanche Park Playground and signage renewal.	General	150,000
Cabramatta	MPOSR2217	Cabravale Memorial Park Playground and signage renewal, and installation of a memorial seat and signage.	General	160,500
			Grant	239,500
			Total	400,000
Cabramatta West	MPOSR2218	Abercrombie Park Playground and signage renewal.	General	150,000
Canley Vale	MPOSR2219	Johnston Park Fitness Equipment Renewal Fitness equipment renewal.	General	100,000
City Wide	MPOSR2202	Seat Replacement to Specification 40 Per Year - City Wide Park and town centre seating renewal.	General	41,857
	MPOSR2204	Gates Replacement 2 Sites Per Year - City Wide Access gates renewal.	General	12,936
	MPOSR2207	Park Signs Replacement – 10 per year <ul style="list-style-type: none"> Lalich Park Percy Park Tarlington Park St Johns Park Fairfield Park Fairfield Adventure Park (2 signs) Carrawood Park Cabravale Memorial Park Chisholm Park 	General	12,000
	MPOSR2209	Various renewal and forward planning Open space infrastructure renewal.	General	40,000
	MPOSR2220	Sportsfield Goal Post Renewal - Steel (Various sites) Goal post renewal. Locations this year include: <ul style="list-style-type: none"> Adams Park (1 Field) Fairfield Park (1 Field) Powhatan Sportsfield (2 Fields) Joe Broad Sportsfield (2 Fields) Rosford Sportsfield (1 Field) 	General	60,000
	MPOSR2203	Bins Replacement 20 Per Year - 2 Compounds in Sportsfields - City Wide Bins in town centres and parks renewal.	General	43,516
Greenfield Park	MPOSR2221	Powhatan Floodlight Upgrade/Renewal – compliance Floodlight renewal.	General	200,000
Horsley Park	MPVOS2205	Rosford Park - Janice Crosio Oval Irrigation system renewal.	SRV Reserve	115,000
Lansvale	MPOSR2222	Hoy Park Playground and signage renewal.	General	150,000
Mt Pritchard	MPVOS2214	Avery Park Cricket net renewal.	SRV Reserve	120,000
Smithfield	MPOSR2208	Prospect View Upgrade Cricket net renewal.	General	65,000
	MPOSR2211	Irrigation systems renewal/update Update irrigation systems to improve water efficiencies and turf management at Chisholm Park 2 and 3	General	170,000

ASSET MANAGEMENT - OPENS SPACE MAJOR PROGRAM/S

OPEN SPACE ASSET RENEWAL

SUBURB	ID No.	DESCRIPTION	FUNDING TYPE	2021-2022 \$
Smithfield	MPVOS2206	Brenan Park Floodlighting and site fencing/path renewal, removal of baseball fence, and bollard replacement. <i>Year 2 of a 2 year program</i>	SRV Reserve	100,000
	MPVOS2207	Brenan Tennis Court Surface Renewal (2 courts) Renewal the surface of two tennis courts.	SRV Reserve	120,000
	MPVOS2208	Brenan Park Tennis Court Lighting Renewal (6 courts) Renewal the lighting of six tennis courts to meet current standards.	SRV Reserve	200,000

ASSET MANAGEMENT - OPEN SPACE FINANCIALS

ID NO.	SERVICE OUTPUTS	TOTAL (\$)			STAFF (FTE)
		Income	Expenditure	Cost of Service	
SSAMOS01	Asset Management	-	115,114	115,114	1.00
SSAMOS02	Recreational Development	-	153,275	153,275	1.25
SSAMOS03	Open Space, Parks and Town Centre Maintenance	(186,523)	3,906,334	3,719,811	0.50
SSAMOS04	Play Equipment Maintenance	(47,643)	1,590,702	1,543,059	0.50
SSAMOS05	Sportsfields Management	(239,500)	2,468,740	2,229,240	0.50
SSAMOS06	Public Toilets Maintenance	(19,851)	384,415	364,564	0.25
SSAMOS07	Graffiti Vandalism Prevention	(3,970)	100,174	96,204	0.25
SSAMOS08	Tree Preservation and Maintenance	(59,554)	1,123,682	1,064,128	0.50
SSAMOS09	Monuments and Memorials	(80)	1,421	1,341	
SSAMOS10	Customer Service	-	114,667	114,667	1.00
Sub Total		(557,121)	9,958,524	9,401,403	5.75
Statutory Expenditure		-	231,336	231,336	-
New Projects		(4,853,613)	6,529,344	1,675,731	-
TOTAL		(5,410,734)	16,719,204	11,308,470	5.75

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BUILDING CONTROL AND COMPLIANCE		RESPONSIBLE OFFICER Manager Building Control and Compliance	
WHAT DOES THIS SERVICE DO? Performs the assessment, investigation, certification and enforcement of laws, regulations and policies for developments and land use activities within Fairfield City to ensure their compliance, health, safety and amenity.		ID No.	INDICATOR MEASURE/S
		IDBCCO01	% Development applications determined within 40 days.
		IDBCCO02	# Construction Certificates determined
		IDBCCO03	% Complying Development Certificates determined within agreed timeframe.
		IDBCCO04	# Inspections undertaken for compliance of swimming pool fencing.
ID No.	SERVICE OUTPUTS		
SSBCC01	DEVELOPMENT AND COMPLYING DEVELOPMENT CERTIFICATE APPLICATIONS Assess and determine development applications or complying development certificates for residential dwellings and other ancillary developments such as secondary dwellings, swimming pools, garages, awnings and carports.		
SSBCC02	CONSTRUCTION CERTIFICATE APPLICATIONS Assess and determine construction certificate applications for all type/class of buildings. Conduct mandatory critical stage and other required inspections of the development prior to, during and after construction or demolition. Provide specialised building advice for proposed developments.		
SSBCC03	COMPLIANCE SERVICES AND SWIMMING POOL INSPECTION PROGRAM Investigate community complaints, serve legal orders/directions and manage court prosecutions/appeals in relation to building and land use compliance. Assess and determine Building Information Certificate applications. Inspection of private swimming pool safety barrier fencing, issue rectification orders or compliance certificates and maintain register on the location of swimming pools.		
SSBCC04	FIRE SAFETY Maintain a fire safety register, which details all submitted fire safety certificates and special use buildings. Investigate, conduct audits and advise on fire safety requests received from the community and other government authorities.		

BUILDING CONTROL AND COMPLIANCE FINANCIALS					
ID NO.	SERVICE OUTPUTS	TOTAL (\$)			STAFF (FTE)
		Income	Expenditure	Cost of Service	
SSBCC01	Development and Complying Development Certificate Applications	(257,286)	777,366	520,080	5.28
SSBCC02	Construction Certificate Applications	(176,197)	566,262	390,065	2.78
SSBCC03	Compliance Services and Swimming Pool Inspection Program	(256,118)	765,360	509,242	5.13
SSBCC04	Fire Safety	(173,861)	542,253	368,392	2.49
Sub Total		(863,462)	2,651,241	1,787,779	15.68
TOTAL		(863,462)	2,651,241	1,787,779	15.68

CITY CONNECT BUS

RESPONSIBLE OFFICER
Operations Manager City
Services

WHAT DOES THIS SERVICE DO?

Provides free City Connect Bus Service for areas that are poorly serviced by existing private bus routes and increase accessibility to key destinations and community facilities.

ID No.

IDOCCB01

INDICATOR MEASURE/S

% City Connect bus service running on time.

ID No.

SERVICE OUTPUTS

SSCCB01

HAIL AND RIDE COMMUNITY BUS

Provide Free Bus Service that covers major shopping centres in Villawood, Carramar, Fairfield East, Fairfield, Fairfield Heights, Cabramatta, Canley Heights and Canley Vale.

CITY CONNECT BUS FINANCIALS

ID NO.	SERVICE OUTPUTS	TOTAL (\$)			STAFF (FTE)
		Income	Expenditure	Cost of Service	
SSCCB01	Hail and Ride Community Bus	(748)	42,513	41,765	-
TOTAL		(748)	42,513	41,765	-

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DESIGN MANAGEMENT		RESPONSIBLE OFFICER Manager Built Systems	
WHAT DOES THIS SERVICE DO?		ID No.	INDICATOR MEASURE/S
Defines, develops and manages project designs, including urban landscape, building and civil designs, and surveying and spatial data services.		IDDS001	% Surveying projects completed within the quoted timeframes.
ID No.	SERVICE OUTPUTS		
SSDS01	DESIGN MANAGEMENT SERVICES Develop feasibility and scope definitions for projects Provide design management for architectural, engineering and landscape projects Provide construction design advice Apply for Grant funding applications for minor and major projects Provide advice on urban, civil and landscape design matters for planning and development applications Coordinate procurement for supply and/or construction of architectural, engineering and landscape projects Provide project and contract management of architectural, engineering and landscape projects		
SSDS02	SURVEYING Conduct boundary surveys that determine property boundaries Conduct engineering surveys (measurement framework for the design of roads, car parks and roundabouts) Conduct topographic and detailed surveys (identify ground features such as ground levels, trees, landscaping and fencing) Develop subdivision and road closure planning applications Conduct other surveys (for example levelling surveys, volume surveys, structure surveys) Provide project specific survey information Conduct engineering surveys for external customers		

DESIGN MANAGEMENT FINANCIALS					
ID NO.	SERVICE OUTPUTS	TOTAL (\$)			STAFF (FTE)
		Income	Expenditure	Cost of Service	
SSDS01	Design Management Services	-	2,866,926	2,866,926	9.90
SSDS02	Surveying	-	589,309	589,309	4.52
Sub Total		-	3,456,235	3,456,235	14.42
New Projects		-	8,750	8,750	-
TOTAL		-	3,464,985	3,464,985	14.42

DEVELOPMENT PLANNING

RESPONSIBLE OFFICER
Manager Development Planning

WHAT DOES THIS SERVICE DO?	ID No.	INDICATOR MEASURE/S
Conduct the assessment and processing of all major development applications and engineering construction certificates across residential, commercial and industrial developments.	IDDP001	% Development applications determined within 40 days.
	IDDP002	% Construction Certificates determined within 40 days.
ID No.	SERVICE OUTPUTS	
SSDP01	DEVELOPMENT AND LOCAL ACTIVITY APPLICATIONS, PLANNING APPEALS AND ADVICE Assess and determine major development applications for residential, commercial and industrial development, and subdivision of land. Process local activity applications (except minor applications in town centres) including outdoor dining applications. Assess and determine Section 4.55 (formerly Section 96) applications and Section 8.2 (formerly 82A) reviews. Prepare and issue subdivision certificates, engineering construction certificates and approvals under the Roads Act. Manage and defend planning appeals in the Land and Environment Court. Conduct Development Advisory Meetings for Council's customers. Provide internal planning advice to other business units for Council projects and to Councillors (including Briefings). Provide expert development advice to Council's customers via front counter customer service, telephone and online enquiries. Provide advice and recommendations to external clients (architects, Members of Parliament, Councillors, development proponents, other government agencies and statutory authorities). Assessment and reporting of development applications to the Sydney Western City Planning Panel (SWCPP) for determination. Manage the Development Application Notification Plan	
SSDP02	FAIRFIELD LOCAL PLANNING PANEL (FLPP) Assessment and reporting of development applications to the FLPP for determination. Coordination of meetings, minutes and agenda's for FLPP meetings as required. Printing and publishing to website of documentation for meetings. Manage and arrange payment of members of the panel. Scheduling of site inspections for development applications being considered. Correspondence to stakeholders on meetings held and notification of FLPP determinations. Undertake, store and publish to website panel minutes and audio recordings of all meetings.	

DEVELOPMENT PLANNING FINANCIALS

ID NO.	SERVICE OUTPUTS	TOTAL (\$)			STAFF (FTE)
		Income	Expenditure	Cost of Service	
SSDP01	Development and Local Activity Applications, Planning Appeals and Advice	(736,474)	3,219,010	2,482,536	27.32
SSDP02	Fairfield Local Planning Panel (FLPP)	-	70,000	70,000	-
TOTAL		(736,474)	3,289,010	2,552,536	27.32

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INFRASTRUCTURE CONSTRUCTION AND MAINTENANCE		RESPONSIBLE OFFICER Manager Construction and Maintenance	
WHAT DOES THIS SERVICE DO?		ID No.	INDICATOR MEASURE/S
Deliver Council's major programs for new capital and renewal of infrastructure assets (buildings, roads, kerb and gutter, footpaths, drainage, signs/line marking and sportsfields). Undertake breakdown repair and programmed maintenance for Council's infrastructure assets to meet Council's service standard.		IDICM001	% Road and Transport Asset maintenance undertaken within service level.
		IDICM002	% Stormwater Drainage Asset maintenance undertaken within service level.
		IDICM003	% Building and Facility Asset maintenance undertaken within service level.
ID No.	SERVICE OUTPUTS		
SSICM01	NEW CAPITAL AND RENEWAL WORKS Renewal works for Council's Roads and Transport assets (Road Pavement, Car Parks, Footpath, Kerb and Gutter, Bridges/Wharfs/Culverts, Traffic Facilities and Road Furniture such as bus stops). Renewal works for Council's Building assets (Childcare Centres, Community Centres/Halls, Council Offices, Leisure Centres, Museums, Amenities and commercial/residential). Renewal works for exposed drainage assets (Pits, Concrete Open Channels and Culverts). Undertake emergency asset renewal due to any critical failure. Construct new footpaths as programmed in Council's Delivery Plan. Ensure contract management to comply with Council's procurement and WHS management policies and procedures.		
SSICM02	MAINTENANCE - PROGRAMMED AND BREAKDOWN REPAIR Respond to customer requests to "make safe"/fill smaller potholes in roads. Respond to customer requests to "make safe"/fill large potholes in roads by heavy patching/Crack Sealing. Programmed road micro-surfacing contract to ensure works are delivered as required. Respond to customer requests to "make safe" footpaths (replace maximum 10 panels/grind or asphalt to remove trip hazard). Manage customer requests to "make safe" kerb and gutter replacement of less than 10 lineal metres. Re-paint and repair lines and minor traffic facilities (under \$5,000) including fences along raised islands/speed humps. Inspect 25% of street naming and directional signs annually and program the repair/replacement when in poor condition. Respond to customer requests to repair/replace road furniture that has been vandalised/ damaged and is in poor condition. Respond to customer requests to fill pot-holes and line mark at-grade car parks when in poor condition. Contract CCTV inspection of unexposed pipe and pit to inform repair and blockage clearance. Stormwater pit cleaning of "hot spots" (routine blockages) every 6 months in known areas of localised flooding. Undertake annual scheduled stormwater pit cleaning to prevent blockages. Respond to customer complaint about damaged drainage infrastructure. Respond to tenant/customer complaint to "make safe" building assets and undertake breakdown repair for all Council buildings and facilities. Undertake annual scheduled Building programmed maintenance and reports completed. Replace and repair Road and Maritime signs and line marking replaced and repaired upon report.		
SSICM03	PLANT AND EQUIPMENT Provide the necessary and effective resources to implement the inspection, testing, replacement and upgrading of Council's plant and equipment.		
SSICM04	FLEET MAINTENANCE Provide the necessary and effective resources to Implement the scheduled maintenance for Council's fleet.		

INFRASTRUCTURE CONSTRUCTION AND MAINTENANCE FINANCIALS

ID NO.	SERVICE OUTPUTS	TOTAL (\$)			STAFF (FTE)
		Income	Expenditure	Cost of Service	
SSICM01	New Capital and Renewal Works	(548,125)	2,535,016	1,986,891	38.40
SSICM02	Maintenance – Programmed and Breakdown Repair	(58,477)	5,216,582	5,158,105	31.70
SSICM03	Plant and Equipment	(15,986)	1,018,371	1,002,385	0.45
SSICM04	Fleet Maintenance	(5,700)	265,535	259,835	8.45
TOTAL		(628,288)	9,035,504	8,407,216	79.00

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Bunker Park, Bonnyrigg

LAND INFORMATION SERVICES		RESPONSIBLE OFFICER Manager Strategic Land Use and Catchment Planning	
WHAT DOES THIS SERVICE DO?		ID No.	INDICATOR MEASURE/S
Prepare and manage Council's information relating to land in both text and geographic mapping formats across the Fairfield City Local Government Area.		IDLISO01	# Internal mapping requests completed
ID No.	SERVICE OUTPUTS		
SSLIS01	LAND INFORMATION SERVICES Provide Geographic Information System (GIS) related training, system access, reports and maps to Council staff. Providing maps to external customers in both paper and electronic format. Provide training and educational workshops for Council staff about the GIS. Manage and update information related to land. Investigate proposed changes to house number from external customers across Fairfield City.		

LAND INFORMATION SERVICES FINANCIALS					
ID NO.	SERVICE OUTPUTS	TOTAL (\$)			STAFF (FTE)
		Income	Expenditure	Cost of Service	
SSMP01	Land Information Services	(1,100)	285,415	284,315	2.00
TOTAL		(1,100)	285,415	284,315	2.00

MAJOR PROJECTS

RESPONSIBLE OFFICER
Manager Major Projects and Planning

WHAT DOES THIS SERVICE DO?		ID No.	INDICATOR MEASURE/S
<p>Project manage and coordinate the funding, design, construction and commissioning of major new community infrastructure, civil and building construction and special projects.</p> <p>Specialist services include project management, contract preparation and management, site management, and procurement planning and execution. Provide coordination and reporting of the organisation's capital works program, including forward planning.</p>		IDMPO01	# Request for Tender Contracts awarded.
		IDMPO02	# Request for Quotation Contracts awarded.
ID No.	SERVICE OUTPUTS		
SSMP01	<p>PROJECT DELIVERY</p> <p>Provide concept development, including feasibility studies, business cases, project scoping, overall project planning, scheduling and risk analysis.</p> <p>Conduct procurement of resources and contractors for projects including specifications, contracts, procurement plans and reporting.</p> <p>Manage contracts and construction work which includes the tender preparation, evaluation and awarding of contracts for construction projects over \$120,000.</p> <p>Provide advice and coordinate construction contracts under \$120,000. This includes the preparation, evaluation and awarding of contracts via the Request for Quotation process.</p> <p>Provide expert advice on engineering and building projects including of Request For Information and tender responses with internal and external stakeholders.</p> <p>Manage projects from initiation through to the end of defects liability period. This includes scope, schedule, stakeholder, resource and risk management, cost control, communications, procurement, planning applications, probity and legal arrangements.</p>		
SSMP02	<p>PROGRAM MANAGEMENT</p> <p>Plan, coordinate and report on the delivery of the Operational Plan civil and building construction works program (overall Operational Plan Construction Program Management).</p> <p>Identify and implement programing improvements including the consolidation and rationalisation of similar projects to streamline the procurement process, and achieve time and cost savings in the delivery of projects</p> <p>Convene internal Capital Works Expenditure Program (CAPEX) meetings.</p>		

MAJOR PROJECTS FINANCIALS

ID NO.	SERVICE OUTPUTS	TOTAL (\$)			STAFF (FTE)
		Income	Expenditure	Cost of Service	
SSMP01	Project Delivery	-	193,838	193,838	2.00
SSMP02	Program Management	-	774,012	774,012	10.00
Sub Total		-	967,850	967,850	12.00
New Projects		-	205,000	205,000	-
TOTAL		-	1,172,850	1,172,850	12.00

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PARKS AND GARDENS OPERATIONS		RESPONSIBLE OFFICER Operations Manager City Services	
WHAT DOES THIS SERVICE DO?		ID No.	INDICATOR MEASURE/S
Provide the necessary and effective resources to implement the service levels identified in Council's Parks and Recreation (Open Space) Asset Management Plan.		IDPGOO01	% Mowing, landscaping, sportsfield maintenance completed to the required service levels.
		IDPGOO02	% Landscaping sites and gardens maintained to the service levels.
ID No.	SERVICE OUTPUTS		
SSPGO01	MAJOR TOWN CENTRES AND MINOR RETAIL CENTRES Grass/Lawn mowing maintained on a regular basis to service standard specified. Garden maintained on a regular basis to service standard specified. Litter removal mown areas, gardens, car park areas undertaken on a regular basis to service standard specified. Assess health, growth habitat, structure and stability of shrubs, hedges and small trees in maintained area to determine and undertake appropriate pruning to service standard specified. Asset water requirements to maintain healthy growth of shrubs, hedges and small trees in maintained area as per the service standard specified.		
SSPGO02	DISTRICT PARKS/OFF LEASH PARKS/LOCAL AND NEIGHBOURHOOD PARKS Maintain the gardens and grounds of Council's District Parks to service standard specified. Maintain the gardens and grounds of Council's Local and Neighbourhood Parks to service standard specified. Maintain Dog Off-Leash Parks to service level specified.		
SSPGO03	SPORTSFIELDS Maintain sportsfields playing area on a regular basis to service level specified. Maintain sportsfields outer areas on a regular basis to service level specified. Maintain turf wickets (2) to specified standard. Provide line marking of sportsfields and athletic tracks to specified service levels.		
SSPGO04	RESERVES AND OPEN SPACE Maintain reserves and open spaces on a regular basis including mowing, weed spraying, brush cutting, removal of litter and fallen debris to service level specified. Maintain pathways/laneways on a regular basis including mowing, weed spraying, brush cutting, removal of litter and fallen debris to service level specified.		
SSPGO05	NATURE STRIPS AND RURAL ROAD RESERVES Maintain nature strips meeting criteria on a regular basis, including bus stops, frontages of Council owned land and proportionally large areas to service level specified including mowing, weed spraying, brush cutting, removal of litter and fallen debris. Maintain nature strips programmed for intervention to meet pedestrian safety and access requirements. Rural road verges maintained on a regular basis to service level specified.		
SSPGO06	EMERGENCY INTERVENTION Undertake emergency mowing of residential nature strips at the intervention point specified or where the overgrown nature of the area creates an unacceptable level of risk to the public.		
SSPGO07	ROAD RESERVE GARDENS - SUBURB BANNER SITES/GATEWAY SITES/ INTERSECTION GARDENS AND ROUNDABOUT TRAFFIC ISLANDS/MEDIANS Garden maintenance in road reserves including City Gateway signage sites, suburb banner sites, intersection gardens, roundabouts, medians and traffic islands in line with service level specified and garden hierarchy.		

PARKS AND GARDENS OPERATIONS		RESPONSIBLE OFFICER Operations Manager City Services
ID No.	SERVICE OUTPUTS	
SSPGO08	CONTRACT MANAGEMENT Manage contracts to identify and deliver the service level required for the mowing/landscaping and garden care including servicing of Council Properties such as childcare centres, Leisure Centres, Tennis Centres and Libraries.	
SSPGO09	SPORTSFIELD AERATION AND RESTORATION Annual sportsfield restoration program delivered.	

PARKS AND GARDENS OPERATIONS FINANCIALS					
ID NO.	SERVICE OUTPUTS	TOTAL (\$)			STAFF (FTE)
		Income	Expenditure	Cost of Service	
SSPGO01	Major Town Centres and Minor Retail Centres	(1,555)	400,658	399,103	2.98
SSPGO02	District/Off Leash/Local and Neighbourhood Parks	(1,555)	52,253	50,698	2.00
SSPGO03	Sportsfields	(9,329)	487,722	478,393	10.38
SSPGO04	Reserves and Open Space	(7,774)	348,548	340,774	9.20
SSPGO05	Nature Strips/Rural Road Reserves	(3,110)	191,427	188,317	4.20
SSPGO06	Emergency Intervention	(1,555)	326,539	324,984	-
SSPGO07	Road Reserve Gardens	(1,555)	151,975	150,420	-
SSPGO08	Contract Management	-	498,814	498,814	2.48
SSPGO09	Sportsfield Aeration and Restoration	(4,665)	332,772	328,107	8.40
Sub Total		(31,098)	2,790,708	2,759,610	39.64
TOTAL		(31,098)	2,790,708	2,759,610	39.64

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STRATEGIC LAND USE PLANNING		RESPONSIBLE OFFICER Manager Strategic Land Use and Catchment Planning
WHAT DOES THIS SERVICE DO? Identify, map and coordinate planning for residential, business and rural land across Fairfield City, as well as preparing zoning certificates and representing Council on planning and infrastructure matters with the State and Federal Governments.	ID No.	INDICATOR MEASURE/S
	IDSLUP001	% Planning Proposals reported to Council within 3 months of lodgement or 6 months of Council initiated proposals.
	IDSLUP002	% Emerging Development Control Plan issues reported to Council within 6 months of being identified.
	IDSLUP003	# Zoning Certificates (Section 149 and 149(2)) not issued within 5 working days.
	IDSLUP004	# Heritage programs completed each year.
	IDSLUP005	# Strategies, plans and policies reviewed and updated.
	IDSLUP006	# affordable housing stock in Fairfield City.
	IDSLUP007	# meetings participated in as part of State Government working groups.
	IDSLUP008	# community feedback on the quality of new developments.
	IDSLUP009	# new technology and initiatives considered in regards to Fairfield LEP and DCP updates
	IDSLUP010	# feedback provided in Council's City Life quarterly publication.
ID No.	SERVICE OUTPUTS	
	LAND USE AND TRANSPORT PLANNING Prepare and review Planning Proposals that amend the Fairfield Local Environmental Plans (LEP) 2013 to respond to changing community needs, city growth, market trends and changes to State and Federal Government policies. Prepare, develop, exhibit and amend the Development Control Plans. Undertake various studies that inform Council's policy framework relating to land use. Monitor and report on legislative, State and Federal policy changes relating to land use planning that impact on the Local Environmental Plans, Development Control Plans and Developer Contributions Plans. Represent Council on regional and subregional projects undertaken by State Government authorities and the Federal Government. Prepare other policies that support and guide development in conjunction with the Local Environmental Plans, Development Control Plans and Developer Contribution Plans. Calculate Developer Contributions from new developments to provide the additional infrastructure needed to support the surrounding areas including roads, parks and community facilities. Plan, manage and monitor Development Contributions to ensure the infrastructure is being developed when needed. Prepare and issue Zoning Certificates – Section 149. Work with the Greater Sydney Commission to deliver Council's medium and long term housing strategy targets in coordination with the Councils within the Western City District, taking into account infrastructure timing and capacity. Monitor, review and update the Local Housing Strategy. Continue to implement the findings and recommendations of the Fairfield Aboriginal Heritage Study 2016 and continue to collaborate with the Aboriginal community and the two Local Aboriginal Land Councils to identify opportunities to share Aboriginal cultural heritage where appropriate. Collaborate with State Government agencies to identify and address short falls in infrastructure provision.	

STRATEGIC LAND USE PLANNING

RESPONSIBLE OFFICER
Manager Strategic Land Use
and Catchment Planning

ID No.	SERVICE OUTPUTS
SSSLUP01	<p>LAND USE AND TRANSPORT PLANNING</p> <p>Work with the relevant State Government agencies to ensure transport decisions promote the best outcome for Fairfield City.</p> <p>Collaborate with State Government agencies to leverage the best opportunities including offsets and compensatory measures for the Fairfield City community arising from major infrastructure projects including (but not limited to): Western Sydney Freight Line, Parramatta to Western Sydney Airport rail link, Elizabeth Drive upgrade, T-way to Liverpool and Parramatta and strategic bus routes and upgrades to arterial roads.</p> <p>Work with the Greater Sydney Commission and adjoining Councils to review and manage urban services land, including addressing forecast increases in freight and logistics servicing need.</p> <p>Provide the local community with regular feedback about future plans and developments that impact the city.</p> <p>Undertake a review and update the Local Strategic Planning Statement (LSPS) (including the themes and planning priorities) at a minimum as required by the Environmental Planning and Assessment Act and Regulation.</p> <p>Continue to develop and maintain effective partnerships between Government agencies, through the Western Sydney Planning Partnership and other forums/groups, and with community groups to achieve the planning priorities and actions identified in the LSPS.</p> <p>Undertake advocacy on behalf of the community in relation to land use and transport planning matters to achieve the vision of the LSPS.</p>
SSSLUP02	<p>HERITAGE PROTECTION</p> <p>Provide assessments to the Development Planning and Building Control sections of Council on Development Applications which involve heritage items.</p> <p>Manage the Heritage Grants and Heritage Rates Relief Programs that provides funding assistance to land owners to help maintain heritage items.</p> <p>Coordinate the Heritage Committee activities and manage and implement the Heritage Policies for Council.</p>

STRATEGIC LAND USE PLANNING MAJOR PROGRAM/S				
LOCAL STRATEGIC PLANNING STATEMENT				Service Budget
Identify high level deliverables from the Local Strategic Planning Statement.				
SUBURB	ID No.	DESCRIPTION	FUNDING TYPE	2021-2022 \$
City Wide	MPLSPS2201	<p>Local Strategic Planning Statement 2021</p> <p>Update Local Strategic Planning Statement based on finalisation of Local Environment Plan (LEP) Acceleration Projects and Fairfield LEP 2021.</p>	Service Budget	-

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STRATEGIC LAND USE PLANNING MAJOR PROGRAM/S

STRATEGIC LAND USE PLANNING Identified high level deliverables for strategic plans and reviews within the strategic land use service area.			Total	\$80,000
SUBURB	ID No.	DESCRIPTION	FUNDING TYPE	2021-2022 \$
Cecil Park, Horsley Park	MPSLUP2212	Horsley Park Urban Investigation Area (UIA) Planning Investigations Investigate opportunities for new urban services land close to the Western Sydney Freight Line and Western Sydney Employment Area.	Service Budget	-
City Wide	MPSLUP2211	Western Sydney Planning Partnership Joint project with Western Parkland Councils.	General	40,000
	MPSLUP2213	Western Sydney Planning Partnership - Projects Joint projects with Western Parkland Councils as required.	General	40,000

STRATEGIC LAND USE PLANNING FINANCIALS

ID NO.	SERVICE OUTPUTS	TOTAL (\$)			STAFF (FTE)
		Income	Expenditure	Cost of Service	
SSSLUP01	Land Use and Transport Planning	(356,909)	1,544,651	1,187,742	8.65
SSSLUP02	Heritage Protection	(33,948)	289,861	255,913	0.83
Sub Total		(390,857)	1,834,512	1,443,655	9.48
New Projects		-	-	-	-
TOTAL		(390,857)	1,834,512	1,443,655	9.48

TRAFFIC AND TRANSPORT

RESPONSIBLE OFFICER
Manager Built Systems

WHAT DOES THIS SERVICE DO?	ID No.	INDICATOR MEASURE/S
Manages Fairfield City's road network, including traffic management, transport, road safety, parking restrictions and liaison with State Government entities.	IDTTO01	# Road safety education programs.
	IDTTO02	# Community engagement provided on traffic improvements.
	IDTTO03	# Public transport advocacy initiatives.
	IDTTO04	# Traffic flow improvements projects delivered.
	IDTTO05	# Integrated traffic signal initiatives on regional and arterial roads.
ID No.	SERVICE OUTPUTS	
SSTT01	TRAFFIC AND TRANSPORT Aim to reduce vehicle crashes across the City. Ensure the safe and efficient movement of people, vehicles, public transport, cyclists and freight across the road network. Ensure traffic signs and line marking meet a minimum satisfactory standard. Manage key strategies to inform traffic management, road safety and transport planning for the City. Develop action plans for the Road Safety Strategic Plan, Bike Plan, Pedestrian Access and Mobility Program and Integrated Transport Framework and Strategy implemented. Promote the cycleway network throughout the City promoted. Conduct City Connect Bus service review. Provide advice provided on planning and development proposal's traffic, transport and parking considerations. Manage administration of the Local Traffic Committee. Coordinate Christmas Lights at Roundabouts.	

TRAFFIC AND TRANSPORT MAJOR PROGRAM/S

BLACK SPOT PROGRAM			Total	\$845,000
Enhance road safety by addressing black spot locations to minimise crashes. <i>Note: Council will apply for grant funding from the Federal Government and Transport for NSW.</i>				
SUBURB	ID No.	DESCRIPTION	FUNDING TYPE	2021-2022 \$
Cabramatta	MPBP2217	St Johns Road Improve deflection angle of existing roundabout at St Johns Road and Gladstone Street intersection.	General	60,000
Canley Vale	MPBP2210	Phelps Street Installation of raised concrete island with associated signage and line marking on Phelps Street, at the intersection of Canley Vale Road.	General	70,000
City Wide	MPBP2211	Urgent road safety works City wide urgent road safety works implemented.	General	65,000
Fairfield	MPBP2212	Sackville Street Installation of raised concrete island with associated signage and line marking at the intersections of Nelson Street and Camden Street with Sackville Street.	General	190,000
Mt Pritchard	MPBP2213	Pritchard Street Installation of pedestrian refuge with associated signage and line marking on Pritchard Street at the intersection of Meadows Road.	General	130,000

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BLACK SPOT PROGRAM

SUBURB	ID No.	DESCRIPTION	FUNDING TYPE	2021-2022 \$
Smithfield	MPBP2214	Barton Street Installation of pedestrian refuge with associated signage and line marking on Polding Street at the intersection of Barton Street, Smithfield.	General	60,000
	MPBP2216	Polding Street Traffic Study and Investigation at the intersection of Polding Street, Smithfield Road Roundabout, Bourke Street and associated on/off ramps to Cumberland Highway.	General	100,000
St Johns Park	MPBP2215	Canley Vale Road and Humphries Road Reconstruction of a single lane roundabout with wider centre island with associated signage and line marking at the intersection of Canley Vale Road and Humphries Road.	General	170,000

TRAFFIC AND TRANSPORT MAJOR PROGRAM/S

LOCAL AREA AND TRAFFIC MANAGEMENT PROGRAM

Develop and install traffic calming devices and road enhancements to improve road safety and public amenity in Fairfield City.

			Total	\$515,000
SUBURB	ID No.	DESCRIPTION	FUNDING TYPE	2021-2022 \$
Bossley Park	MPLTM2205	Castlereagh Street Install traffic calming devices on Castlereagh Street, Bossley Park to assist in the reduction of speeding.	General	70,000
City Wide	MPLTM2206	City Wide Installation City wide installation of new edge line marking and centre line marking based on new requests.	General	80,000
	MPLTM2212	Traffic Investigations City wide traffic investigations conducted as required.	General	15,000
Smithfield	MPLTM2207	Oxford Street Install traffic calming devices on Oxford Street, Smithfield to assist in the reduction of speeding.	General	70,000
	MPLTM2208	Richards Road Install traffic calming devices on Richards Road, Smithfield to assist in the reduction of speeding.	General	70,000
Villawood	MPLTM2209	Tangerine Street Install traffic calming devices on Tangerine Street, Villawood to assist in the reduction of speeding.	General	70,000
Wetherill Park	MPLTM2210	Emerson Street Install traffic calming devices on Emerson street, Wetherill Park to assist in the reduction of speeding	General	70,000
	MPLTM2211	Marvell Street Install traffic calming devices on Marvell Street, Wetherill Park to assist in the reduction of speeding.	General	70,000

TRAFFIC AND TRANSPORT MAJOR PROGRAM/S

PEDESTRIAN ACCESS AND MOBILITY PLAN			Total	\$553,160
Provide and develop a safe and integrated network of pedestrian pathways to essential facilities and services across Fairfield City.				
SUBURB	ID No.	DESCRIPTION	FUNDING TYPE	2021-2022 \$
Cabramatta	MPPAM2007	Intersection of Sackville Street/St Johns Road/Bartley Street Modifications to the splitter islands.	TBA	-
Carramar	MPPAM2215	Carramar Avenue Raised Pedestrian Crossing.	General	95,000
Edensor Park	MPPAM2207	Coonawarra Street Closer to the intersection of Allambie Road Installation of pedestrian refuge. <i>Year 2 of a 2 year project.</i>	General	45,000
Greenfield Park	MPPAM2214	Smithfield Road Construct a 2.5m wide shared path on Smithfield Road between Fairfield Showground and Myrtle Street, Smithfield, including upgrade of existing traffic control lantern with bicycle detection in-pavement inductive loops.	General	320,000
Old Guildford	MPPAM2209	Orchardleigh Street Closer to the intersection of Broughton Street Upgrade of pedestrian refuge. <i>Year 2 of a 2 year project.</i>	General	50,000
Smithfield	MPPAM2206	Brenan Street Closer to the intersection of Green Avenue Upgrade of pedestrian refuge. <i>Year 2 of a 2 year project.</i>	General	43,160

TRAFFIC AND TRANSPORT FINANCIALS

ID NO.	SERVICE OUTPUTS	TOTAL (\$)			STAFF (FTE)
		Income	Expenditure	Cost of Service	
SSTT01	Traffic and Transport	-	429,429	429,429	3.58
Sub Total		-	429,429	429,429	3.58
New Projects		-	166,250	166,250	-
TOTAL		-	595,679	595,679	3.58

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Garbage truck



Street sweeper

WHAT IS ENVIRONMENTAL SUSTAINABILITY?

The local environment and natural resources define the City and contribute to the community's wellbeing. In turn, the activities undertaken throughout the City impact on the quality and viability of many species and finite resources. Increasing awareness of environmental challenges such as climate change and water shortages has increased the pressure for protection and management of bushland, local wildlife and waterways throughout the city as well as improved design and operation of the built environment. Environmental sustainability is important at the local and global level and for the health and wellbeing of future generations.



Clean Up
Australia Day



Nalawala Nursery



Sustainable
Resource Centre



De Freitas
Wetland

GOAL 1: A sustainable natural environment

GOAL 2: Environmentally aware and active community

GOAL 3: Environmental compliance standards are met



Clean Up Australia Day



Sustainable Resource Centre

COUNCIL'S KEY STRATEGIES, PLANS AND POLICIES

Supporting the delivery of this theme for the Fairfield City Community

Cabramatta Creek Floodplain Management Study and Plan
 Canley Corridor Floodplain Risk Management Study and Plan
 Compliance and Enforcement Policy – Food Safety in Fairfield City
 Fairfield Biodiversity Strategy
 Fairfield City Council Stormwater Management Policy
 Fairfield City Environmental Management Plan
 Fairfield City Flood Emergency Plan
 Fairfield City Local Flood Plan
 Fairfield Emergency Risk Management Plan
 Fairfield Illegal Dumping Strategy
 Fairfield Local Emergency Management Plan
 Fairfield Waste Management Strategy and Action Plan
 Georges River Estuary Coastal Zone Management Plan
 Georges River Flood Risk Management Study and Plan
 NSW Waste Avoidance and Resource Recovery Strategy
 Prospect Creek Floodplain Management Plan
 Three Tributaries Floodplain Risk Management Study and Plan
 Water Management Plan
 Water Quality and Monitoring Strategy

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PROJECTS					
SUBURB	ID No.	DESCRIPTION	RESPONSIBLE OFFICER	FUNDING TYPE	2021-2022 \$
City Wide	IN22173	Street Tree Planting This program will provide new street trees and replacement plantings to maintain the green landscapes of Fairfield City. Locations for this year include: • Sackville Street, segment from Hamilton Road to Polding Street (west side) • Polding Street, from Cumberland Highway to The Boulevard (south side) • Broomfield Street and Canley Vale Bridge to Bareena street, Canley Vale • Nelson Street and Sackville Street to Barbara Street, Fairfield • Richards Road and Bulls Road to Smithfield Road, Wakeley	Manager City Assets	General	25,000
				Grant	30,000
				Total	55,000
	IN22498	Spring Clean-Up Drop Off Provide a collection event for the community to drop off their bulky waste.	Manager Waste Strategy and Sustainability	Waste Reserve	100,000
	IN22729	Biodiversity Stewardship Sites Establishment and accreditation of biodiversity stewardship sites to offset biodiversity impacts.	Manager Waste Strategy and Sustainability	General	30,000
	SP22416-1	NSW Weeds Action Program Inspect noxious weeds on Council and Crown land, and private rural properties to educate landholders as well as controlling noxious weeds along Fairfield City's creeklines.	Manager Waste Strategy and Sustainability	Grant	40,600
	IN22906	Mobile CCTV Cameras to Monitor Illegal Dumping Hire mobile CCTV system with long range cameras and video analytics to monitor various illegal dumping hotspots in rural and industrial areas including Wetherill Park, Smithfield, Old Guildford, Yennora, Horsley Park and Cecil Park.	Manager Waste Strategy and Sustainability	Waste Reserve	40,000
Prairiewood	IN22905	Improvement of Community Nursery Install water sensors, shades, non-slip flooring and drains in hothouses to improve water efficiency and impacts from extreme weather events, and install trellis/ pergolas in the community garden to increase space for growth.	Manager Waste Strategy and Sustainability	General	35,000

Potential Carry Forward Projects*

SUBURB	ID No.	DESCRIPTION	RESPONSIBLE OFFICER	2021-2022 \$
Abbotsbury	MPFMP2112	Flood detention basin upgrade, Stockdale Reserve - Investigation and Design Investigation and detailed design of basin upgrade works. <i>Year 3 of a 4 year program</i>	Manager Strategic Land Use and Catchment Planning	-
Bonnyrigg	MPSLP2120	Wilson Creek Rehabilitation Conduct a cost benefit analysis for this location.	Manager Strategic Land Use and Catchment Planning	-
Bonnyrigg Heights	IN16305-2	Wilson Road Reserve, Creek Restoration - Design and Construction Investigation and design of rehabilitation works to restore, protect and enhance the natural function of Wilson Creek. <i>Year 2 of a 2 year program.</i>	Manager Strategic Land Use and Catchment Planning	-
Cabramatta	MPSLP1809	Cabramatta Creek Bank Stabilisation - Construction Construction of bank stabilisation works along Cabramatta creek in the reserve off Liverpool Street. <i>Year 2 of a 2 year program</i>	Manager Strategic Land Use and Catchment Planning	-
Canley Heights and Fairfield West	MPSLP2119	Green Valley Creek Rehabilitation - Reaches 1 & 2 Conduct a cost benefit analysis for this location.	Manager Strategic Land Use and Catchment Planning	-
Canley Vale	MPSLP2121	Kookaburra Park Gross Pollutant Trap Upgrade Design and construct a gross pollutant trap at this location.	Manager Strategic Land Use and Catchment Planning	-
Canley Vale, Bossley Park, Edensor Park, Fairfield, and Smithfield	MPSLP2109	Green Valley Creek Rehabilitation design - Reach 3 Investigate and design of Green Valley Creek rehabilitation works at reach 3. <i>Year 3 of a 3 year program</i>	Manager Strategic Land Use and Catchment Planning	-
Carramar, Wetherill Park, Smithfield, Fairfield, and Canley Vale	MPFMP2105	Prospect Creek and Georges River Flood Study A flood study to determine the nature and extent of overland flooding within the catchment including Hassall Street and Rosford Park Detention Basin dam break assessment. <i>Year 3 of a 3 year program</i>	Manager Strategic Land Use and Catchment Planning	-
Fairfield	MPSLP2108	Prospect Creek Bank Stabilisation - Investigation and Design Investigate creek bank erosion and detailed design of stabilisation works. <i>Year 1 of a 3 year program</i>	Manager Strategic Land Use and Catchment Planning	-
Greenfield Park	MPFMP2107	Flood detention basin upgrade, Powhatan Park – Design Design of basin upgrade works. <i>Year 2 of a 3 year program</i>	Manager Strategic Land Use and Catchment Planning	-
Prairiewood	MPFMP2108	Flood detention basin upgrade, Fairfield Golf Course - Design Design of basin upgrade works. <i>Year 2 of a 3 year program</i>	Manager Strategic Land Use and Catchment Planning	-
Smithfield	MPBWR2106	Upgrading the Recycling Drop Off Centre – Construction – Stage 2 Complete the construction of the centre, including a new internal road.	Manager Waste Strategy and Sustainability	-
Wakeley	MPFMP2111	Flood detention basin upgrade, King Park - Investigation and Design Investigation and detailed design of basin upgrade works. <i>Year 3 of a 4 year program</i>	Manager Strategic Land Use and Catchment Planning	-
Wetherill Park	MPFMP2125	Georges River Catchment Regional Scoping Study A scoping study to identify, assess and recommend measures to reduce flood risk. <i>Year 2 of a 2 year program</i>	Manager Strategic Land Use and Catchment Planning	-

*Please note that the proposed carry forward projects listed above have been identified at the May 2021 Ordinary Council Meeting, with funding to be detailed as part of the April to June 2021 Quarterly Report on the 2017/18-2021/22 Delivery Program and 2020-2021 Operational Plan.

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CATCHMENT PLANNING		RESPONSIBLE OFFICER Manager Property Strategy and Services (interim)	
WHAT DOES THIS SERVICE DO? Develop policy, undertake studies to identify and plan measures, develop detailed designs for construction of measures and provide advice relating to catchment planning, floodplain, stormwater and waterway management.	ID No.	INDICATOR MEASURE/S	
	IDCPO01	# Education programs concerning stormwater quality and floodplain risk.	
	IDCPO02	# Flood Studies completed.	
	IDCPO03	# Floodplain Risk Management Studies and Plans completed.	
	IDCPO04	# Projects implemented as part of Council's stormwater programs.	
ID No.	SERVICE OUTPUTS		
SSCP01	FLOODPLAIN RISK MANAGEMENT Undertake flood studies to define flood behaviour. Prepare Floodplain Risk Management Studies and Plans to identify, assess and recommend options to mitigate the risk of flooding. Investigate, design and construct flood mitigation works. Promote and administer the Voluntary House Raising and Voluntary Purchase Scheme, for identified flood affected areas. Participate in community flood awareness activities led by other government departments. Coordinate Fairfield Floodplain Management Committee.		
SSCP02	STORMWATER MANAGEMENT Investigate, design and construct stormwater infrastructure to reduce flood risk, improve water quality, and increase biodiversity and amenity. Participate, engage and provide advice to external and internal stakeholders.		
SSCP03	STORMWATER LEVY Investigate, design and construct stormwater infrastructure to reduce flood risk, improve water quality, and increase biodiversity and amenity. Provide stormwater educational activities to the community. Monitor water quality at waterways around the City. Manage contractors to identify and deliver the service levels required for investigation and design for Stormwater Levy Programs. Maintenance of stormwater infrastructure such as rain gardens. Contribute to the delivery of Blue Grid priorities and work to make the Georges River swimmable again with a focus on improving the environmental qualities of the waterways in the east of the City and the tributaries of South Creek in the west.		

CATCHMENT PLANNING MAJOR PROGRAM/S				
EXISTING STORMWATER MANAGEMENT PROGRAM			Total	\$700,000
Investigate and construct stormwater management works to address stormwater drainage issues, stormwater quality and waterway stability across the City.			General	\$550,000
			Grant	\$150,000
			Total	\$700,000
SUBURB	ID No.	DESCRIPTION	FUNDING TYPE	2021-2022 \$
Bonnyrigg Heights	MPESP2202-1	Wilson Creek Rehabilitation - Construction Construction of Wilson Creek rehabilitation works, which includes rock work to control erosion on the creek bed and banks, increasing native flora, increasing habitat and day-lighting stormwater pipes.	General	150,000
			Grant	150,000
			Total	300,000
Cecil Park, Horsley Park	MPESP2202	Rural area culvert upgrades – Construction Construction at Goodrich Road, Cecil Park, which includes concrete aprons and rock work to control erosion on the creek bed and banks.	General	400,000

CATCHMENT PLANNING MAJOR PROGRAM/S

FLOOD MITIGATION PROGRAM Identify and reduce the risk to life and property from flooding across the City. This program is funded by grants from the NSW Government on a 2 (Grant) to 1 (General) funding ratio.			Total	\$4,593,350
			General	\$1,110,851
			Grant	\$310,499
			Stormwater Levy Reserve	\$3,000,000
			Voluntary House Raising Reserve	\$172,000
SUBURB	ID No.	DESCRIPTION	FUNDING TYPE	2021-2022 \$
Abbotsbury	MPFMP2212	Flood detention basin upgrade, Stockdale Reserve - Investigation and Design Investigate and develop a detailed design of basin upgrade works for Stockdale Reserve.	General	6,667
			Grant	78,333
			Total	85,500
Abbotsbury, Bonnyrigg, Bonnyrigg Heights, Bossley Park, Edensor Park, Greenfield Park, Prairiewood, St Johns Park, Wakeley	MPFMP2202	Parks Catchment Overland Flood Study Undertake a flood study to determine the nature and extent of overland flooding within the catchment.	General	20,000
Cabramatta, Canley Vale	MYFMP2004	Cabravale Catchment Overland Flood Study A flood study to determine the nature and extent of overland flooding within the catchment. <i>Year 4 of a 4 year program</i>	General	23,000
			Grant	7,000
			Total	30,000
Cabramatta West, Canley Vale, Fairfield Heights, Fairfield West, Mt Pritchard	MPFMP2201	Central Catchment Floodplain Risk Management Study and Plan Develop a Floodplain Risk Management Study and Plan to identify, assess and recommend measures to reduce flood risk.	General	10,000
Canley Vale, Carramar, Fairfield, Smithfield, Wetherill Park	MPFMP2205	Prospect Creek and Georges River Flood Study A flood study to determine the nature and extent of overland flooding within the catchment including Hassall Street and Rosford Park Detention Basin dam break assessment. <i>Year 4 of a 4 year program</i>	General	48,000
			Grant	7,850
			Total	55,850
Carramar	MPFMP2127	Voluntary House Raising 67 Waterside Crescent, Carramar.	Voluntary House Raising Reserve	91,000
Edensor Park	MPFMP2221	Flood detention basin upgrade, Bosnjak Park Upstream - Investigation and Design Investigate and develop a detailed design of basin upgrade works for Bosnjak Park.	General	6,667
			Grant	13,333
			Total	20,000
Lansvale	MPFMP2129	Voluntary House Raising 144 Hollywood Drive, Lansvale	Voluntary House Raising Reserve	81,000
Prairiewood	MPFMP2208	Flood detention basin upgrade, Fairfield Golf Course - Construction Construct basin upgrade works.	Stormwater Levy Reserve	3,000,000
			General	1,000,000
			Total	4,000,000
Smithfield	MYFMP2003	Smithfield West Catchment Floodplain Risk Management Study and Plan A Floodplain Risk Management Study and Plan to identify, assess and recommend measures to reduce flood risk. <i>Year 4 of a 4 year program</i>	General	26,667
			Grant	13,333
			Total	40,000
Wakeley	MPFMP2211	Flood detention basin upgrade, King Park - Investigation and Design Investigate and develop a detailed design of basin upgrade works for King Park.	General	3,333
			Grant	6,667
			Total	10,000
Wetherill Park	MPFMP2210	Flood Detention Basin Upgrade, Emerson Reserve – Investigation and Design Investigate and develop a detailed design of basin upgrade works for Emerson Reserve.	General	6,667
			Grant	13,333
			Total	20,000
	MPFMP2225	Georges River Catchment Regional Scoping Study A scoping study to identify, assess and recommend measures to reduce flood risk. <i>Year 2 of a 2 year program</i>	Grant	130,000

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CATCHMENT PLANNING MAJOR PROGRAM/S				
STORMWATER LEVY PROGRAM Provides extra funding to supplement the Existing Stormwater Management Program to address stormwater drainage and stormwater quality issues and waterway stability in urban areas of the City. It also includes non-capital projects such as stormwater education programs and water quality monitoring.			Total	\$1,000,000
SUBURB	ID No.	DESCRIPTION	FUNDING TYPE	2021-2022 \$
Canley Heights	MPSLP2216	Gross Pollutant Trap Renewal Renewal of existing gross pollutant traps identified in an audit report. This year, works will be delivered at: <ul style="list-style-type: none"> Jasmine Crescent, Cabramatta Canva Street, Canley Vale Bowden Street, Cabramatta Lansdowne Road, Canley Vale Throsby Street, Fairfield Heights Newleaf Estate, Bonnyrigg Bibbys Place, Bonnyrigg Kalang Road, Edensor Park 	Stormwater Levy Reserve	200,000
City Wide	MPSLP2201	Stormwater Education Deliver education programs designed to raise community awareness about stormwater issues and solutions.	Stormwater Levy Reserve	20,000
	MPSLP2202	Stormwater Gully Pit Maintenance Clean stormwater gully pits at various locations to reduce the risk of localised stormwater flooding.	Stormwater Levy Reserve	20,000
	MPSLP2203	Water Quality Monitoring Monitor and analyse the water quality at a minimum of 15 sample testing locations across the City.	Stormwater Levy Reserve	50,000
	MPSLP2204	Maintenance of Major Stormwater Systems Maintain major stormwater systems such as detention basins, wetlands, ponds and rain gardens.	Stormwater Levy Reserve	400,000
	MPSLP2205	Catchment Officers Contractors helping to implement the Stormwater Levy Program.	Stormwater Levy Reserve	210,000
	MPSLP2207	Minor stormwater works Design and construction of works to reduce minor stormwater flooding and improve water quality in response to issues and opportunities throughout the year.	Stormwater Levy Reserve	40,000
	MPSLP2218	Dam Safety Report Prepare safety reports on the declared dams in the Fairfield Local Government Area.	Stormwater Levy Reserve	20,000
Fairfield	MPSLP2208	Prospect Creek Bank Stabilisation - Investigation and Design Investigate creek bank erosion and detailed design of stabilisation works.	Stormwater Levy Reserve	40,000

CATCHMENT PLANNING FINANCIALS					
ID NO.	SERVICE OUTPUTS	TOTAL (\$)			STAFF (FTE)
		Income	Expenditure	Cost of Service	
SSCP01	Floodplain Risk Management	(331,781)	5,245,558	4,913,777	4.80
SSCP02	Stormwater Management	(150,000)	931,278	781,278	2.20
SSCP03	Stormwater Levy	(1,600,000)	1,221,318	(378,682)	3.00
Sub Totals		(2,081,781)	7,398,154	5,316,373	10.00
New Projects		-	-	-	-
TOTAL		(2,081,781)	7,398,154	5,316,373	10.00



Clear Paddock Creek, Bonnyrigg

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EMERGENCY MANAGEMENT		RESPONSIBLE OFFICER Manager Major Projects and Planning	
WHAT DOES THIS SERVICE DO? Provide leadership, assistance and resources in order to support emergency and disaster planning, response and recovery operations within Fairfield City.	ID No.	INDICATOR MEASURE/S	
	IDEMO01	# Actions undertaken as part of the Fairfield Local Emergency Management Plan.	
ID No.	SERVICE OUTPUTS		
SSEM01	EMERGENCY PREVENTION, PREPARATION, RESPONSE AND RECOVERY Manage plans in relation to the prevention of, preparation for, response to and recovery from emergencies. Provide executive support for the Fairfield Local Emergency Management Committee and Operations Controller (LEOCON). Undertake annual emergency response training and exercise. Provide assistance to the NSW State Emergency Service and the Rural Fire Service. Conduct educational programs/workshops to assist in community awareness about emergency prevention, preparation, response and recovery within Fairfield City. Provide statutory funding for NSW Fire and Rescue, Rural Fire Service and State Emergency Services. Respond in an emergency incident and/or event with assistance to the combat agency and/or LEOCON. Provide support for local community recovery from an emergency incident and/or event. Develop planned responses for Council services to an emergency incident and/or event.		

EMERGENCY MANAGEMENT FINANCIALS					
ID NO.	SERVICE OUTPUTS	TOTAL (\$)			STAFF (FTE)
		Income	Expenditure	Cost of Service	
SSEM01	Emergency Prevention, Preparation, Response and Recovery	(80,618)	2,060,131	1,979,513	1.00
Sub Total		(80,618)	2,060,131	1,979,513	1.00
Statutory Expenditure		-	310,186	310,186	-
TOTAL		(80,618)	2,370,317	2,289,699	1.00

ENVIRONMENTAL AND PUBLIC HEALTH

RESPONSIBLE OFFICER
Manager Building Control and Compliance

WHAT DOES THIS SERVICE DO?

Monitor and enforce regulatory and compliance laws within Fairfield City for environmental and public health standards.

ID No.

INDICATOR MEASURE/S

IDEPHO01

Food premises inspected.

IDEPHO02

Other public health regulated premises/ activities inspected.

IDEPHO03

Environmental audits undertaken at industrial and commercial premises.

IDEPHO04

Investigations undertaken by Environmental Management for pollution matters.

IDEPHO05

Development applications reviewed regarding environmental impacts.

IDEPHO06

Investigations undertaken by Community Health for environmental and public health related matters.

ID No.

SERVICE OUTPUTS

SSEPH01

COMMUNITY HEALTH COMPLIANCE

Provide inspection of retail food businesses, food markets, mobile food vendors, food festivals and events.

Inspect additional regulated (non-food) retail premises to ensure compliance with public health regulations and standards, such as beauty salons, hairdressers, brothels and skin penetration businesses.

Inspect public swimming pools, septic systems, boarding houses, caravan parks, cooling towers and warm water systems.

Respond to reports of single case food borne illness connected with retail and non-retail food premises.

Investigate residential and commercial environmental and public health related complaints.

Review Development Applications regarding public health and environmental impacts as part of planning submissions.

Management of COVID Obligations

SSEPH02

ENVIRONMENTAL MANAGEMENT COMPLIANCE

Undertake environmental audits of industrial and commercial operations and premises.

Review Development Applications regarding environmental impacts as part of planning submissions.

Industry based training seminars.

Penalty Infringement Notices and the service of Statutory Notices and Orders.

Conduct environmental investigations ranging from minor to major pollution matters.

Provide detailed environmental advice to local industry.

Provide advice and support to Environment Protection Authority in joint investigation of pollution matters.

ENVIRONMENTAL AND PUBLIC HEALTH FINANCIALS

ID NO.	SERVICE OUTPUTS	TOTAL (\$)			STAFF (FTE)
		Income	Expenditure	Cost of Service	
SSEPH01	Community Health Compliance	(252,411)	706,141	453,730	5.61
SSEPH02	Environmental Management Compliance	(190,415)	532,703	342,288	5.39
TOTAL		(442,826)	1,238,844	796,018	11.00

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STREET AND PUBLIC AMENITIES CLEANING			RESPONSIBLE OFFICER Operations Manager City Services
WHAT DOES THIS SERVICE DO? Provide the cleaning of streets and public amenities in the town centres, residential and industrial areas across Fairfield City.	ID No.	INDICATOR MEASURE/S	
	IDSPACO01	# Requests on street and public amenities cleaning.	
	IDSPACO02	% Street and public amenities cleaning requests attended to within agreed timeframe.	
ID No.	SERVICE OUTPUTS		
SSSPAC01	TOWN CENTRE OPERATIONS (Shopping Centres in Cabramatta, Fairfield, Canley Vale, Canley Heights, Fairfield Heights, Smithfield, Villawood and Carramar) Removal of litter from footpaths, gutters, garden beds, landscaped areas and bus shelters daily. Scrubbing and washing of footpaths. Provide pressure washing of footpaths and street furniture. Removal of bill posters from shopfronts and structures. Empty and cleaning of litter bins. Removal of hypodermic syringes.		
SSSPAC02	RESIDENTIAL STREET SWEEPING Undertake street sweeping of gutters. Undertake street litter and rubbish removal. Undertake the main roads beautification program. Undertake street sweeping of gutter as per the Domestic Waste Collection schedule.		
SSSPAC03	INDUSTRIAL STREET SWEEPING AREAS (Wetherill Park, Smithfield, Lansvale and Yennora) Provide manual and mechanical street sweeping and removal of litter rubbish. Undertake street sweeping of gutters. Undertake street litter and rubbish removal.		
SSSPAC04	PUBLIC AMENITIES CLEANING Provide cleaning of public amenities.		
SSSPAC05	ROUTINE CLEANING Provide routine cleaning of Council occupied building assets.		

STREET AND PUBLIC AMENITIES CLEANING FINANCIALS					
ID NO.	SERVICE OUTPUTS	TOTAL (\$)			STAFF (FTE)
		Income	Expenditure	Cost of Service	
SSSPAC01	Town Centre Operations	(577,101)	1,883,505	1,306,404	13.05
SSSPAC02	Residential Street Sweeping	(51,313)	2,152,344	2,101,031	14.15
SSSPAC03	Industrial Street Sweeping Areas	(16,600)	852,637	836,037	5.63
SSSPAC04	Public Amenities Cleaning	(16)	82,118	82,102	2.53
SSSPAC05	Routine Cleaning	-	(27,123)	(27,123)	6.80
TOTAL		(645,030)	4,943,481	4,298,451	42.16

SUSTAINABLE RESOURCE CENTRE

RESPONSIBLE OFFICER
Operations Manager City
Services

WHAT DOES THIS SERVICE DO?

Divert construction and demolition waste from landfill by recycling and selling construction materials.

ID No.

IDSRC001

INDICATOR MEASURE/S

Tonnes CO² emission saved.

ID No.

SERVICE OUTPUTS

SSSRC01

SUSTAINABLE RESOURCE CENTRE

Receive construction and demolition waste to Sustainable Resource Centre and from Council as a cost effective and environmentally responsible disposal method for Council's road and other works.

Process and sell civil construction materials to external customers including Council.

Receive construction and demolition waste to Sustainable Resource Centre from Council and external customers to provide an environmentally responsible disposal method.

Manage contract with concrete recyclers who perform services at the Sustainable Resource Centre.

SUSTAINABLE RESOURCE CENTRE FINANCIALS

ID NO.	SERVICE OUTPUTS	TOTAL (\$)			STAFF (FTE)
		Income	Expenditure	Cost of Service	
SSSRC01	Sustainable Resource Centre	(4,310,207)	3,153,118	(1,157,089)	14.00
TOTAL		(4,310,207)	3,153,118	(1,157,089)	14.00



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WASTE EDUCATION AND ENVIRONMENTAL SUSTAINABILITY		RESPONSIBLE OFFICER Manager Waste Strategy and Sustainability
WHAT DOES THIS SERVICE DO? Provide and deliver educational programs and community sustainability initiatives for the community and Council. Develop and implement programs to protect and maintain Council's natural resources including creeks and bushlands.	ID No.	INDICATOR MEASURE/S
	IDWEESO01	# Educational environmental sustainability activities undertaken.
	IDWEESO02	# People attending educational activities.
	IDWEESO03	# People participating in environmental events.
	IDWEESO04	# KWh (solar electricity) saved from all Council facilities.
	IDWEESO05	# CO2 (emissions) saved from all Council assets.
	IDWEESO06	# Gj (water) saved from all Council facilities (annual).
	IDWEESO07	# Hours patrolling for illegal dumping incidents.
	IDWEESO08	# Reported illegal dumping incidents identified.
	IDWEESO09	# Litter prevention educational programs delivered.
	IDWEESO10	# Volunteer hours participating at community nursery.
	IDWEESO11	# Volunteer hours maintaining bushland and creeks.
	IDWEESO12	# Native plants propagated at the Community Nursery.
	IDWEESO13	# Native plants comprising of trees, grass, shrub planted.
ID No.	SERVICE OUTPUTS	
SSWEES01	ENVIRONMENTAL SUSTAINABILITY STRATEGIES Develop and review environmental sustainability strategies, plans and policies.	
SSWEES02	CORPORATE SUSTAINABILITY Develop and implement Council's staff education program and initiatives for sustainability, for example the Zero Waste program (better recycling, organic worm farm). Respond to new technology/initiatives such as electronic charging, renewable energy, and smart applications.	
SSWEES03	COMMUNITY SUSTAINABILITY (EXCLUDING BUSINESSES) Implement Community Education programs, including Schools Kids Environmental Education Program (KEEP) and sustainable living workshops. Provide community events and educational workshops at Nalawala Educational Centre.	
SSWEES04	WASTE SUSTAINABILITY Develop and implement programs to reduce illegal waste dumping. Attend Regional Illegal Dumping meeting for local Councils. Organise and deliver Chemicals and E-Waste collection events. Maintain the weekly E-waste collections at Recycling Drop Off Centre. Managing Better Waste and Recycling Fund (Grant). Organise and deliver Spring Clean Up Drop Off Event. Manage pre-booked domestic clean up service. Manage the Community Recycling Centre.	

WASTE EDUCATION AND ENVIRONMENTAL SUSTAINABILITY

RESPONSIBLE OFFICER
Manager Waste Strategy and Sustainability

ID No.	SERVICE OUTPUTS
SSWEES05	WASTE ENFORCEMENT GROUP Investigate and enforce illegal waste (building and demolition) disposal including domestic, commercial and industrial. Respond to illegally dumped asbestos incidents in public places. Reducing illegally dumped rubbish on the streets and public places. Monitor illegal dumping hotspots. Convene and coordinate an illegal waste committee.
SSWEES06	NATURAL RESOURCE MANAGEMENT Develop and implement Bush Regeneration Program, which includes the planting and maintenance of creeks and their surrounds. Develop and implement Creek Cleaning Program, which includes the cleaning of litter from creeks and stormwater devices. Develop and implement environmental education programs. Coordinate volunteer groups. Manage native nursery to establish and promote native plants by distributing free plants from Council's Community Nursery. Develop and implement Bush/Creek Regeneration works, which includes site preparation, planting, tree removal along walk way and bushland areas.

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WASTE EDUCATION AND ENVIRONMENTAL SUSTAINABILITY MAJOR PROGRAM/S

BETTER WASTE AND RECYCLING FUND PROGRAM

Deliver and implement waste recycling and illegal dumping prevention activities for the community and to decrease the amount of waste sent to landfill. This major program is funded by the NSW Environmental Protection Authority Grant.

SUBURB	ID No.	DESCRIPTION	FUNDING TYPE	2021-2022 \$
City Wide	MPBWR2201	Residential Flat Buildings Education Officer A dedicated education officer will be employed to work with residential flat building (RFB) to decrease overall waste generation and increase resource recovery rates within the RFBs.	Better Waste and Recycling Grant	40,000
	MPBWR2202	Asbestos Collection Events Two free collection events will be organised during 2021/2022 for legacy loosed asbestos from residential houses.	Better Waste and Recycling Grant	40,000
	MPBWR2203	Regional Illegal Dumping Squad Continue to be a member contribution to the Western Sydney Regional Illegal Dumping Squad Program to better enforce and combat illegal dumping throughout Fairfield City.	Better Waste and Recycling Grant	84,000
	MPBWR2204	Waste Education Program Council will continue to conduct community education workshops such as Keep NSW Beautiful Education Program, education programs within childcare centres, and maintaining Nalawala Sustainability Hub as an education centre.	Better Waste and Recycling Grant	-
	MPBWR2205	Waste Kerbside Audit Conduct a waste composition audit.	Better Waste and Recycling Grant	44,753

WASTE EDUCATION AND ENVIRONMENTAL SUSTAINABILITY MAJOR PROGRAM/S

LOCAL COUNCIL TRANSITION FUND

The Local Council Transition Fund is to support councils in strategic planning, option assessment and transitioning to more sustainable waste management services that maximise recovery from the garbage and allow safe recirculation back into the productive economy. This major program is funded by the NSW Department of Planning, Industry and Environment.

			Total	\$100,000
SUBURB	ID No.	DESCRIPTION	FUNDING TYPE	2021-2022 \$
City Wide	MPLCT2202	Kerbside Collection Route Optimisation A review to be conducted on Council's current kerbside collection routes utilising the current resources to provide an optimised service for both Council and to the community. The study will include the consideration of school zones, CBD areas, small / narrow streets, busy main roads and any other factors contributing the collections.	Grant	60,000
	MPLCT2203	Residential Flat Buildings Audits An audit will be conducted specifically for residential flat buildings across the LGA for the garbage and recycling streams.	Grant	40,000

WASTE EDUCATION AND ENVIRONMENTAL SUSTAINABILITY MAJOR PROGRAM/S

NATURAL RESOURCE MANAGEMENT

Deliver and implement natural resource management activities for the community.

				Service Budget
SUBURB	ID No.	DESCRIPTION	FUNDING TYPE	2021-2022 \$
City Wide	MPNRM2201	National Tree Day Host National Tree Day events at various locations in Fairfield City.	Service Budget	-
	MPNRM2202	Nalawala Community/Educational Garden Develop and manage a community/educational garden at the Nalawala Sustainable Hub.	Service Budget	-
	MPNRM2203	Adopt a Park/Street Program Establish a volunteer group to maintain parks/streets through litter removal and tree planting.	Service Budget	-
	MPNRM2204	All-Weather Potting Shed Establish an all-weather potting shed for Community Nursery Volunteers.	Service Budget	-

WASTE EDUCATION AND ENVIRONMENTAL SUSTAINABILITY FINANCIALS

ID NO.	SERVICE OUTPUTS	TOTAL (\$)			STAFF (FTE)
		Income	Expenditure	Cost of Service	
SSWEES01	Environmental Sustainability Strategies	(98,398)	245,927	147,529	0.50
SSWEES02	Corporate Sustainability	(98,398)	245,927	147,529	0.50
SSWEES03	Community Sustainability (Excluding Businesses)	(98,398)	245,927	147,529	0.50
SSWEES04	Waste Sustainability	(98,398)	245,927	147,529	0.50
SSWEES05	Waste Enforcement Group	(150,000)	558,960	408,960	4.00
SSWEES06	Natural Resource Management	(5,580)	1,632,735	1,627,155	4.00
Sub Total		(549,172)	3,175,403	2,626,231	10.00
Statutory Expenditure		-	70,000	70,000	-
New Projects		(40,600)	345,600	305,000	-
TOTAL		(589,772)	3,591,003	3,001,231	10.00

WASTE MANAGEMENT		RESPONSIBLE OFFICER Operations Manager City Services	
WHAT DOES THIS SERVICE DO? Manage domestic and commercial waste services across Fairfield City.		ID No.	INDICATOR MEASURE/S
		IDWMO01	% Complaints on waste management resolved within Service Level Agreement.
ID No.	SERVICE OUTPUTS		
SSWM01	DOMESTIC GARBAGE OPERATIONS Garbage collection from 77,000 residential properties. Supply and repair domestic bins and steel containers. Provide missed service collection for residents.		
SSWM02	DOMESTIC RECYCLING OPERATIONS Collect recyclable waste from 77,000 residential properties. Supply and repair recycling bins. Provide missed service collection for residents.		
SSWM03	DOMESTIC CLEAN-UP OPERATIONS Provide two scheduled domestic clean-up service per year for each residential property (77,000). (Service will end in August 2021, and will be replaced with book-in kerbside clean up service). Provide an at cost clean-up service.		
SSWM04	COMMERCIAL AND COMMUNITY WASTE Provide commercial waste bin service. Provide community facilities waste service.		
SSWM05	DOMESTIC MULCHING SERVICE Mulching acceptable garden waste placed out from Council's clean-up service and under cutting of street trees as requested. Delivery to selected Council parks and garden areas.		

WASTE MANAGEMENT MAJOR PROGRAM				
WASTE MANAGEMENT Deliver and implement waste management activities for the community.				Service Budget
SUBURB	ID No.	DESCRIPTION	FUNDING TYPE	2021-2022 \$
City Wide	MPWM2201	Book-in Kerbside Clean Up Service Implement the resident book-in kerbside clean up service.	Service Budget	-

WASTE MANAGEMENT FINANCIALS					
ID NO.	SERVICE OUTPUTS	TOTAL (\$)			STAFF (FTE)
		Income	Expenditure	Cost of Service	
SSWM01	Domestic Garbage Operations	(29,678,032)	20,287,968	(9,390,064)	30.30
SSWM02	Domestic Recycling Operations	(1,312,454)	952,358	(360,096)	1.60
SSWM03	Domestic Clean Up Operations	(301)	4,088,604	4,088,303	7.50
SSWM04	Commercial and Community Waste	(2,460)	144,728	142,268	0.50
SSWM05	Domestic Mulching Service	(284)	74,664	74,380	0.50
TOTAL		(30,993,531)	25,548,322	(5,445,209)	40.40



**Fairfield Memory Walk,
Fairfield Showground**



**Streets as Shared Spaces
installation, Cabramatta**

WHAT IS LOCAL ECONOMY AND EMPLOYMENT?

The businesses and industries in Fairfield City and the surrounding areas provide goods and services as well as local employment opportunities. The shopping centres provide a range of products, services and meeting places, and represent the identity of their suburb. The Smithfield-Wetherill Park industrial area is one of the largest industrial estates in Australia and therefore a major employer, traffic generator and economic powerhouse. Higher than average levels of unemployment, especially youth unemployment, place increased importance on access to education and training.



**Fairfield City
Centre**



Chalk Art



**Bibbys Place
path**



**Emblem Wall,
People's Globe**

GOAL 1: Range of resilient businesses

GOAL 2: Attractive and lively City

GOAL 3: Diverse employment and job opportunities



**Christmas Selfie Spot,
Fairfield City Centre**



Business meet up at the Workary

COUNCIL'S KEY STRATEGIES, PLANS AND POLICIES

Supporting the delivery of this theme for the Fairfield City Community

Bonnyrigg Vision and Action Plan
 Cabramatta, Canley Heights and Canley Vale Action Plan
 Economic Lands Study
 Fairfield City Centre Strategic Plan
 Fairfield City Centre Place Marketing Plan
 Fairfield Employment Lands Strategy
 Fairfield Retail and Commercial Centres Study and Policy
 Integrated Economic Development Framework, Strategy and Action Plan
 Smithfield-Wetherill Park Industrial Estate Marketing and Promotion Plan
 Sponsorship Policy, Procedures and Guidelines

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PROJECTS					
SUBURB	ID No.	DESCRIPTION	RESPONSIBLE OFFICER	FUNDING TYPE	2021-2022 \$
Cabramatta, Canley Heights	MPCI2206-2	Community and Infrastructure Priorities - Town Centre Upgrades Minor works including landscaping and pavement improvements in Cabramatta Town Centre and Cooks Hill.	Manager Cabramatta Place and Major Events	Infrastructure and Car Parks Reserve	65,000
City Wide	IN22376	Headline Attractions for Major Events Headline attractions to help raise Fairfield City's profile through key major events by including key celebrities, sporting personality or teams, and performers.	Manager Communications and Marketing	General	140,000
	MPCI2207	Community and Infrastructure Priorities - Discover Fairfield Develop and implement the Discover Fairfield - Tourism and Marketing / Job Creation program.	Manager Communications and Marketing	Infrastructure and Car Parks Reserve	132,453
Fairfield West	MPCI2206	Community and Infrastructure Priorities - Town Centre Upgrades Public domain minor works including landscaping and pavement improvements in Carramar and Villawood Town Centres.	Manager Fairfield Place and Public Domain Planning	Infrastructure and Car Parks Reserve	60,000
Smithfield	MPCI2206-1	Community and Infrastructure Priorities - Town Centre Upgrades Refurbishment and installation of planter boxes along Dublin Street and Hassall Street Shops, Smithfield.	Manager Parks Place and Economic Development	Infrastructure and Car Parks Reserve	55,000

Potential Carry Forward Projects*				
SUBURB	ID No.	DESCRIPTION	RESPONSIBLE OFFICER	2021-2022 \$
Bonnyrigg	IN21518	Bonnyrigg Town Centre Park Shelter Construct and install a shelter for events at Bonnyrigg Park. <i>Year 2 of a 2 year project</i>	Manager Parks Place and Economic Development	-
City Wide	SP21639	Lighting of Suburb Banners Install new lighting across suburb banners and trees across 12 sites throughout Fairfield City. <i>Year 2 of a 2 year project</i>	Manager City Assets	-
Fairfield West	MPCI2106	Community and Infrastructure Priorities - Town Centre Upgrades Upgrade to Rawson Street Shops, Fairfield West.	Manager Fairfield Place and Public Domain Planning	-

*Please note that the proposed carry forward projects listed above have been identified at the May 2021 Ordinary Council Meeting, with funding to be detailed as part of the April to June 2021 Quarterly Report on the 2017/18-2021/22 Delivery Program and 2020-2021 Operational Plan.



Streets as Shared Spaces installation, Cabramatta

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COMMUNITY BUSINESS HUB (FAIRFIELD CITY HQ)		RESPONSIBLE OFFICER Manager Parks Place and Economic Development	
WHAT DOES THIS SERVICE DO? Manage and maintain Council's Community Business Hub (Fairfield City HQ) which provides community and business spaces. Fairfield City HQ is a co-working space for start-ups and local small businesses. The Hub provides networking and programs to support businesses, economic growth and employment opportunities.	ID NO.	INDICATOR MEASURE/S	
	IDCBHO01	# Visits to the Community Business Hub.	
	IDCBHO02	# Meeting room, suite and desk hires at the Community Business Hub.	
	IDCBHO03	# Business programs facilitated at the Community Business Hub.	
	IDCBHO04	# Of referrals to business advisors.	
ID No.	SERVICE OUTPUTS		
SSCBH01	COMMUNITY AND BUSINESS SPACES Provide spaces for start-ups, co-workers and local businesses. Provide meeting spaces for the community. Provide Audio and Green Screen suites.		
SSCBH02	COMMUNITY BUSINESS HUB PROGRAMS Deliver a series of community and business programs.		
SSCBH03	COMMUNITY BUSINESS HUB FUNCTIONS Refer businesses to business advisors and/or workshops/webinars.		

COMMUNITY BUSINESS HUB (FAIRFIELD CITY HQ) FINANCIALS					
ID NO.	SERVICE OUTPUTS	TOTAL (\$)			STAFF (FTE)
		Income	Expenditure	Cost of Service	
SSCBH01	Community and Business Spaces	(367,445)	355,477	(11,968)	1.00
SSCBH02	Community Business Hub Programs	(169,590)	164,066	(5,524)	0.70
SSCBH03	Community Business Hub Functions	(28,265)	87,275	59,010	0.30
Sub Total		(565,300)	606,818	41,518	2.00
New Projects		-	-	-	-
TOTAL		(565,300)	606,818	41,518	2.00

ECONOMIC DEVELOPMENT

RESPONSIBLE OFFICER
Manager Parks Place and
Economic Development

WHAT DOES THIS SERVICE DO? Promote, manage and deliver economic development projects and initiatives supporting businesses, economic growth and employment opportunities for residents. Focus is on sustainable economic development, stakeholder engagement, building partnerships to support key priority and emerging industries and attracting investment.	ID NO.	INDICATOR MEASURE/S
	IDEDO01	# Businesses provided with assistance.
	IDEDO02	# Business communication initiatives.
ID No.	SERVICE OUTPUTS	
SSSED01	ECONOMIC DEVELOPMENT Participate and provide advice regarding employment and business development initiatives across Fairfield City with key external stakeholders. Manage and host the Lifetime Business Awards and support the Local Business Awards.. Deliver and promote business forums that aim to meet a range of needs in the business community. Provide expert advice for each Place relating to the coordination of economic development activities within them to address employment, business growth, economic sustainability and resilience with a focus on town centres, industrial estates, and local neighbourhood Centres. Provide advice relating to Fairfield City's growth in the region and the education, skills and/or employment challenges or opportunities that may impact on this issue.	

ECONOMIC DEVELOPMENT FINANCIALS

ID NO.	SERVICE OUTPUTS	TOTAL (\$)			STAFF (FTE)
		Income	Expenditure	Cost of Service	
SSSED01	Economic Development	-	198,953	198,953	1.20
Sub Total		-	198,953	198,953	1.20
Statutory Expenditure		-	-	-	-
New Projects		-	-	-	-
TOTAL		-	198,953	198,953	1.20

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MAJOR EVENTS		RESPONSIBLE OFFICER Manager Cabramatta Place and Major Events	
WHAT DOES THIS SERVICE DO? Delivers an integrated portfolio of major events across the City including Culinary Carnival, Cabramatta Moon Festival, Lunar New Year, Bring it On and Illuminate New Years' Eve.	ID NO.	INDICATOR MEASURE/S	
	IDME001	# Major events delivered.	
	IDME002	# Community members attending major events.	
	IDME003	# Council engagements conducted at major events.	
ID No.	SERVICE OUTPUTS		
SSME01	MAJOR EVENTS Develop and implement the Major Events Program each year across Fairfield City to promote business centres and activate places including Culinary Carnival, Cabramatta Moon Festival, Cabramatta Lunar New Year, Bring It On! Festival and Illuminate New Year's Eve Event. Manage and coordinate a Major Events Volunteer program to support the delivery of events and provide mentoring and work experience opportunities. Increase sponsorship for Culinary Carnival, Cabramatta Lunar New Year and Cabramatta Moon Festival by securing two new sponsors for each nominated major event. Ensure that each major event Entertainment Program reflects the cultural diversity of Fairfield City.		

MAJOR EVENTS FINANCIALS					
ID NO.	SERVICE OUTPUTS	TOTAL (\$)			STAFF (FTE)
		Income	Expenditure	Cost of Service	
SSME01	Major Events	(176,760)	582,352	405,592	3.40
Sub Total		(176,760)	582,352	405,592	3.40
Statutory Expenditure		-	-	-	-
New Projects		-	-	-	-
TOTAL		(176,760)	582,352	405,592	3.40



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PLACE MANAGEMENT		RESPONSIBLE OFFICERS Manager Cabramatta Place and Major Events Manager Fairfield Place and Public Domain Planning Manager Parks Place and Economic Development	
WHAT DOES THIS SERVICE DO? Manage and coordinate projects, activities, policies, plans and partnership opportunities across Fairfield City in consultation with key stakeholders to ensure the sustainable development, vibrancy and resilience of town and business centres, employment and industrial lands are delivered for the benefit of residents and businesses. Focus is on public domain management, planning and improvements, stakeholder engagement, place based activations, processing local activity applications and reviewing development applications.	ID NO.	INDICATOR MEASURE/S	
	IDOPM01	100% of nominated plans strategies, polices and procedures completed.	
	IDPMO02	# Promotional place management activities delivered each year.	
ID No.	SERVICE OUTPUTS		
SSPMED01	PLACE MANAGEMENT SERVICES Manage and coordinate projects, activities and project opportunities in Town and City Centres, employment and industrial lands with particular attention to public domain improvements. Provide comments on development applications associated with the major town, retail and industrial centres, including economic impact assessment. Process local activity applications in Town and City Centres. Manage relationships with key community stakeholders or stakeholder groups including support for strategic partnership and opportunities. Develop, manage and promote partnerships with government agencies, community organisations and businesses by coordinating consultative forums and representing Council at formal meetings. Support business communities by engaging with them to keep them informed about Council and other stakeholder activities in their locality including stakeholder liaison meetings yearly. Develop and sustain a knowledge baseline for each Place to provide expert advice and analysis to address complex, diverse and sensitive issues. Market and promote business and employment centres. Develop and deliver minor events each year across Fairfield City to promote business and employment centres and activate public spaces. Deliver the Fabulous Fairfield Program.		
SSPMED02	PUBLIC DOMAIN PLANNING Deliver and support the development of public domain improvement projects, and project opportunities in city and town centres, employment and industrial centres. Coordinate the development of Public Domain Plans for nominated business and employment Centres in partnership with key stakeholders. Review Public Domain Plans, related strategies, policies and procedures in consultation with key stakeholders to ensure that liveability indicators are being met, capital works projects are sustainable and stakeholders are satisfied with outcomes.		

PLACE MANAGEMENT					
ID NO.	SERVICE OUTPUTS	TOTAL (\$)			STAFF (FTE)
		Income	Expenditure	Cost of Service	
SSPMED01	Place Management Services	(2,563)	1,969,044	1,966,481	6.60
SSPMED02	Public Domain Planning	-	122,600	122,600	1.00
Sub Total		(2,563)	2,091,644	2,089,081	7.60
Statutory Expenditure		-	12,302	12,302	-
New Projects		-	555,477	555,477	-
TOTAL		(2,563)	2,659,423	2,656,860	7.60

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PROPERTY STRATEGY AND SERVICES		RESPONSIBLE OFFICER Manager Property Strategy and Services
WHAT DOES THIS SERVICE DO?	ID No.	INDICATOR MEASURE/S
Provide Council with a self-funded Property Development Fund for the purpose of generating additional revenue through entrepreneurial real estate activities enabling Council to re-invest the funds back into the community. Coordinate the management of Council owned properties, leased and licenced properties, retail shopping centre, telecommunication agreements, and multi-deck car parks as well as real estate functions to buy, sell, lease land, grant easements and road closures.	IDPSO01	% Property Development projects including contracts completed with less than 10% cost variation
	IDPSO02	% Occupancy rate of Council's commercially leased or licensed properties
ID No.	SERVICE OUTPUTS	
SSPS01	PROPERTY DEVELOPMENT FUND Identify development and income producing opportunities within Fairfield City. Develop, implement and report on the Property Development Fund (PDF) strategy (including subdivision, sale and purchase of land). Manage property development projects including the preparation of development applications, procurement plans and contract specifications. Provide property consultancy services to internal stakeholders.	
SSPS02	LEASING/LICENSING OF COUNCIL PROPERTY Provide property management of Council's assets including lease and licencing agreements, contracts, inspections and financial monitoring for Council's commercial and community facilities. Annually distribute, collate, report to Council and update Quality Management System relating to property tenant service delivery. Maintain Councils Lease/Licence Register in line with legislated requirements.	
SSPS03	MANAGEMENT OF COUNCIL MULTI-DECK CAR PARKS (Cabramatta – Dutton Lane, Hughes Street and Fisher Street, Fairfield – Downey Lane and Nelson Street) Provide management of the multi-deck car parks including licence agreements, inspections, financial and utilisation monitoring. Manage staffing to provide customer service at each site. Manage and monitor automated ticketing, cash collection and CCTV at each site. Assist to ensure service compliance requirements are met including lifts, fire equipment and lighting. Service levels identified for a cleaning service at each multi-deck car park site. Inform strategically the asset management plans for programmed renewal of multi-deck car parks	
SSPS04	MANAGEMENT OF DUTTON PLAZA Provide property management of the centre including leasing agreements, rental management, maintenance and repair work, and financial reporting. Facility management of centre to ensure service requirements are met including lifts, WHS, waste collection and fire compliance. Document operational procedures for centre management. Ensure vacant premises are leased in line with Council's resolved tenancy mix. Service levels identified to maintain Dutton Plaza to agreed standard with frequencies and costs developed. Centre management developed to manage customer requests and feedback.	

PROPERTY STRATEGY AND SERVICES

RESPONSIBLE OFFICER
Manager Property Strategy and Services

ID No.	SERVICE OUTPUTS
SSPS05	REAL ESTATE SERVICES FOR COUNCIL Develop and review property related policy and procedures. Acquisition and disposal of property. Administer and complete road closures. Negotiate easements over Council's land. Provide advice to internal and external stakeholders about issues relating to encroachment of building or other structures. Comment on development applications for potential impacts to Council's land. Provide real estate professional advice to internal and external stakeholders.

PROPERTY MANAGEMENT FINANCIALS

ID NO.	SERVICE OUTPUTS	TOTAL (\$)			STAFF (FTE)
		Income	Expenditure	Cost of Service	
SSPR01	Property Development Fund	(1,114,980)	319,355	(795,625)	1.00
SSPR02	Leasing/Licensing of Council Property	(1,289,055)	1,464,317	175,262	2.00
SSPR03	Management of Council Multi-Deck Car Parks	(3,554,909)	1,578,125	(1,976,784)	4.20
SSPR04	Management of Dutton Plaza	(3,200,000)	1,022,813	(2,177,187)	1.00
SSPR05	Real Estate Services for Council	(130,339)	171,942	41,603	1.80
Sub Total		(9,289,283)	4,556,552	(4,732,731)	10.00
New Projects		-	35,000	35,000	-
TOTAL		(9,289,283)	4,591,552	(4,697,731)	10.00

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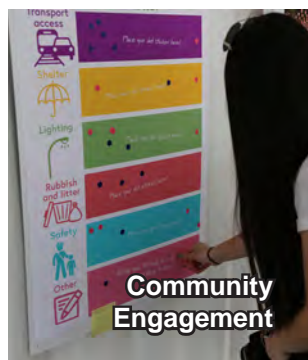
Australia Day Awards



Rural Fire Service banners

WHAT IS GOOD GOVERNANCE AND LEADERSHIP?

In a democracy, the community wants their leaders to listen to them, represent their views with integrity and strive to achieve for the good of the community. Decision-making, especially in the public sector, must be transparent, objective and accountable. Good governance and leadership ensures the community has access to information and is able to participate in the development of policies and decisions that affect them. The Fairfield City community expects a high standard of ethics, justice and honesty to be reflected in the actions and behaviour of individuals, organisations, businesses and governments.

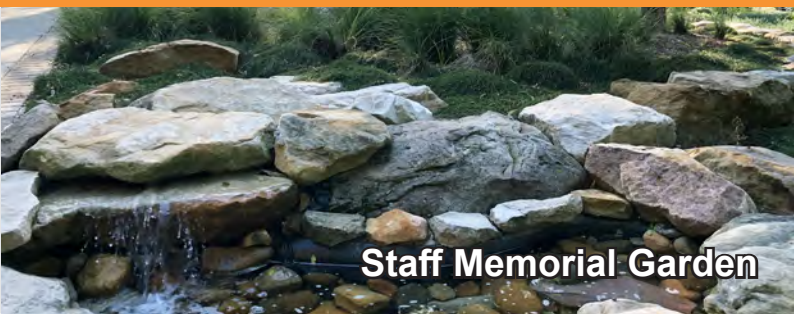
Election
polling boothCommunity
EngagementStaff at Aquatopia
Water ParkAustralia Day
Awards

GOAL 1: Decision-making processes are open and transparent

GOAL 2: A well engaged and informed community

GOAL 3: Fairfield City is financially sustainable and responsible

GOAL 4: Strengthen relationships through partnerships within our community



Staff Memorial Garden



Local Government Week

COUNCIL'S KEY STRATEGIES, PLANS, POLICIES

Supporting the delivery of this theme for the Fairfield City Community

Access to Information Guidelines
 All Fund Policies
 Appropriate Workplace Behaviour Policy
 Audit and Risk Committee Charter
 Business Continuity Management Policy
 Business Improvement Strategy
 CCTV Code of Practice
 Communications Strategy
 Community Engagement Strategy and Report
 Fairfield City Plan (Community Strategic Plan)
 Code of Conduct
 Code of Meeting Practice
 Complaints Management Policy
 Council Safe Work Health and Safety Corporate Strategic Plan
 Councillor Expenses and Facilities Policy
 Councillors Access to Information and Staff Interaction Policy
 Delivery Program and Operational Plan
 Enterprise Risk Management Strategy
 Financial Hardship Policy
 Fraud and Corruption Prevention Plan
 Fraud and Corruption Control Policy
 Grants Management Policy
 Information Management Policy
 Local Employment Policy
 Long Term Financial Plan
 Media Policy
 National Self Insurer OHS Audit Tool
 Privacy Management Plan
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 Secondary Employment Policy
 Social Media Policy
 Sponsorship Policy
 Statement of Business Ethics
 Strategic Audit Plan
 Workforce Management Plan
 Workplace Health and Safety Policy

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PROJECTS					
SUBURB	ID No.	DESCRIPTION	RESPONSIBLE OFFICER	FUNDING TYPE	2021-2022 \$
City Wide	IN22381	Local Government Elections To conduct the Local Government elections in 2021.	Manager Governance and Legal	General	1,000,000
	IN22443	Integration of Payroll and Timesheets Implement an integrated payroll and timesheet systems that manages, measures and improves workforce productivity across all worksites.	Chief Information Officer	General	257,966
	IN22519	Digitisation of Council's Records This project will seek to manage Council's historical records (prior to 2010), providing quicker access to records online and reducing storage costs. This project will involve the scanning of old physical files (i.e.: Property or DA files) and identify records that can be sentenced for disposal and/or submitted to State Records for long term retention.	Chief Information Officer	General	150,000
	IN22531	Banner Promotions Replace banners throughout the City to identify special events held by Council throughout the year.	Manager Communications and Marketing	General	15,000
	MPCD2203	Western Sydney City Deal Digital Action Plan Implement initiatives from the Western Sydney Digital Action Plan to take advantage of new technology, smart systems and digital opportunities.	Chief Information Officer	General	10,000
	IN22903	Vehicle Telematics Platform Introduce vehicle telematics platform for trucks and heavy plant for better fleet management.	Manager Waste Strategy and Sustainability	Waste Reserve	100,000
Wakeley	IN22697	NSW ALGWA Conference 2022 Host the NSW ALGWA Annual Conference in March 2022.	Manager Governance and Legal	General	50,000

Potential Carry Forward Projects*				
SUBURB	ID No.	DESCRIPTION	RESPONSIBLE OFFICER	2021-2022 \$
City Wide	IN21657	Budget Planning Solution Software The software is proposed to replace the current manual process, provide increased data accuracy, simpler and faster processes, ability for manager to run self-service report and reports consistency and provide better forecasting.	Manager Finance	-

*Please note that the proposed carry forward projects listed above have been identified at the May 2021 Ordinary Council Meeting, with funding to be detailed as part of the April to June 2021 Quarterly Report on the 2017/18-2021/22 Delivery Program and 2020-2021 Operational Plan.



Epoch Plaza Heritage Silhouettes

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CORPORATE PLANNING AND IMPROVEMENTS		RESPONSIBLE OFFICER Manager Corporate Planning, Risk and Improvements	
WHAT DOES THIS SERVICE DO? Implement the compliance, coordination and development of the Integrated Planning and Reporting Framework (documents and reports) and service area improvements.	ID No.	INDICATOR MEASURE/S	
	IDCPIO01	# Flyers/Summary Plans and Reports developed.	
	IDCPIO03	# Internal reviews of Quality Management System undertaken.	
	IDCPIO04	# Documents managed under the Quality Management System.	
	IDCPIO05	# Internal stakeholders engaged about corporate planning/community priorities.	
	IDCPIO06	# Proposed recommendations adopted by Council based on public submissions received during public exhibition for Council's corporate plans	
	IDCPIO07	# Internal Review findings identified	
ID No.	SERVICE OUTPUTS		
SSCPI01	CORPORATE PLANNING Develop and review the Fairfield City Plan – 10 year Community Strategic Plan. Develop and review the 4 year Delivery Program. Develop and review the annual Operational Plan. Develop and implement the Community Engagement Strategy for the Fairfield City Plan. Inform and educate a range of stakeholders on Integrated Planning and Reporting. Engagement and advocacy with internal and external stakeholders to communicate the community's needs and priorities identified in the Fairfield City Plan. Develop internal requirements for Council's plans including service statements, scope of works (stage 1), big picture sheets. Assist in the coordination of the Resourcing Strategy. Internal and external marketing of corporate plans including exhibition of plans, articles in newspapers and summary flyers. Monitor internal and external changes and legislation requirements. Provide support and advice on strategic and corporate planning activities to internal and external stakeholders. Coordinate and convene internal committees including the Community Strategic Plan Review Committee, IPR Steering Committee, Delivery Program Review Committee and Quarterly Reporting Steering Committee. Coordinate and identify indicators for all plans. Development and coordination of internal Simultaneous Multi-Attribute Trade-Off grid.		

CORPORATE PLANNING AND IMPROVEMENTS

RESPONSIBLE OFFICER
Manager Corporate Planning,
Risk and Improvements

ID No.	SERVICE OUTPUTS
SSCPI02	<p>CORPORATE REPORTING</p> <p>Develop and produce the End-of-Term Report including gathering and collating information from key external stakeholders contributing to the Fairfield City Plan.</p> <p>Develop and produce Quarterly Reports on the Delivery Program and Operational Plan.</p> <p>Develop and produce the Annual Report.</p> <p>Develop and produce the Community Engagement Report for the Fairfield City Plan.</p> <p>Develop and produce the Service levels and Indicators Survey to measure community satisfaction with Council's service delivery.</p> <p>Coordinate the development of the City Plan Top Ten Priorities Issues Papers.</p> <p>Coordinate the collection of indicator results and analyse data trends for inclusion in reports.</p> <p>Review of all Council reports to identify impacts on Operational Plans.</p> <p>Represent Council at stakeholder/networking forums or conferences.</p> <p>Manage and maintain Council reporting system (iCORP).</p> <p>Develop and present internal data analysis on Council's corporate performance.</p> <p>Develop and identify continuous improvement to reporting system (iCORP).</p>
SSCPI03	<p>CORPORATE IMPROVEMENTS</p> <p>Manage, co-ordinate and maintain Council's Quality Management System to ensure information is accurate and up to date.</p> <p>Facilitate managers and group managers to review service area processes, procedures and/or work instructions, to assist in the identification of improvements.</p> <p>Coordinate and undertake internal reviews on Council services for the Quality Management System.</p> <p>Coordinate the ISO 9001 Certification audits for the Quality Management System.</p> <p>Engagement and advocacy with internal stakeholders to communicate the Quality Management System requirements and status.</p> <p>Provide consultation and advice on the Quality Management System to all service areas.</p> <p>Develop, review and implement the Quality Management Continuous Improvement Plan.</p>

CORPORATE PLANNING AND IMPROVEMENTS FINANCIALS

ID NO.	SERVICE OUTPUTS	TOTAL (\$)			STAFF (FTE)
		Income	Expenditure	Cost of Service	
SSCPI01	Corporate Planning	-	168,670	168,670	1.40
SSCPI02	Corporate Reporting	-	221,093	221,093	1.80
SSCPI03	Corporate Improvements	-	167,870	167,870	1.40
TOTAL		-	557,633	557,633	4.60

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FAIRFIELD OPPORTUNITY AND RISK MANAGEMENT		RESPONSIBLE OFFICER Manager Corporate Planning, Risk and Improvements	
WHAT DOES THIS SERVICE DO?		ID No.	INDICATOR MEASURE/S
Develop, implement and manage Council's Fairfield Opportunity and Risk Management Framework and Council's commercial insurance functions inclusive of general insurance renewals, management of claims and provision of insurance advice.		IDERMO01	# Insurance claims notified.
		IDERMO02	# Fairfield Opportunity and Risk Management Strategy – major programs implemented.
ID No.	SERVICE OUTPUTS		
SSFORM01	FAIRFIELD OPPORTUNITY AND RISK MANAGEMENT Develop and co-ordinate the implementation of the Fairfield Opportunity and Risk Management Policy and Strategy. Develop and co-ordinate the implementation of the Fairfield Opportunity and Risk Management major program. Develop, review and report on implementation of the Strategic Fairfield Opportunity and Risk Register. Inform and educate a range of stakeholders on Fairfield Opportunity and Risk Management requirements. Implement Fairfield Opportunity and Risk Management Training to service managers and the Executive Leadership Team. Implement, review and improve Council's Business Continuity Plan. Provide Business Continuity Management Training. Develop and distribution of Fairfield Opportunity and Risk Management Bulletins. Represent Fairfield Opportunity and Risk Management at Work Health and Safety formal meetings. Represent Fairfield Opportunity and Risk Management at Emergency Planning Committee formal meetings. Attend insurance management meetings and training with external stakeholders. Report and present as required to Audit Risk and Improvement Committee Develop in consultation with service managers Fairfield Opportunity and Risk Management registers and facilitate their presentation to the Audit, Risk and Improvement Committee.		
SSFORM02	CORPORATE INSURANCES Review, monitor, update and coordinate the required information for corporate insurance coverage for Council. Provide accurate and timely advice on insurance coverage and indemnity clauses. Develop and maintain a list of all Corporate Insurances on the Quality Management System. Provide additional insurance support and advice for Council projects and programs. Liaise with and provide information to legal representatives. Communicate insurance coverage to internal stakeholders. Coordinate and implement insurance programs.		
SSFORM03	CLAIMS MANAGEMENT (EXCLUDING REGISTERED VEHICLES) Manage insurance claims in line with insurance policy requirements. Review and action claim related subpoenas. Attend informal settlement conferences and Court Hearings as required. Process claims management related payments. Manage claims through investigation, assessment and determination. Maintain and update claims related records in line with internal record keeping system. Develop, assess and present on claim statistics.		
SSERM04	CLAIMS MANAGEMENT OF REGISTERED VEHICLES Manage Motor Vehicle claims in line with insurance policy requirements. Manage claims through investigation, assessment and determination. Maintain and update motor vehicle claims related records in line with internal record keeping system. Develop and review motor vehicle statistics.		

FAIRFIELD OPPORTUNITY AND RISK MANAGEMENT MAJOR PROGRAM/S

FAIRFIELD OPPORTUNITY AND RISK MANAGEMENT

Actions that have been developed to ensure that Council has a strong risk program in place to align its risk appetite and commitments identified in the Delivery Program and Operational Plans.

				Service Budget
SUBURB	ID No.	DESCRIPTION	FUNDING TYPE	2021-2021 \$
City Wide	MPFORM2201	Fairfield Opportunity and Risk Management (FORM) Policy & Strategy - communication and training Develop communication and training plans for the rollout of the new Fairfield Opportunity and Risk Management Policy & Strategy. These are to be for new and existing staff as well as targeted training for specific teams to ensure that all staff are aware of their roles and responsibilities in identifying and managing opportunities and risks.	Service Budget	-
	MPFORM2202	FORM Service and Project Risk Register Develop FORM Service and Project Risk Register templates, ARIC service presentation template and a FORM based calendar for training and implementation.	Service Budget	-
	MPFORM2204	Business Continuity Plan Testing Undertake testing of the Business Continuity Plan (BCP) to make sure that the BCP teams are aware of their responsibilities, accountabilities and authority in the implementation of the plan and the relevancy and effectiveness of the BCP process and documents.	Service Budget	-
	MPFORM2206	FORM Integrated online solutions for Forms and Registers Undertake a review of options for an integrated online system or software that allows ease of use and accessibility of FORM registers and any required documentation including Business Continuity Plan requirements.	Service Budget	-

FAIRFIELD OPPORTUNITY AND RISK MANAGEMENT FINANCIALS

ID NO.	SERVICE OUTPUTS	TOTAL (\$)			STAFF (FTE)
		Income	Expenditure	Cost of Service	
SSFORM01	Fairfield Opportunity and Risk Management	-	1,025,073	1,025,073	0.54
SSFORM02	Corporate Insurances	-	246,372	246,372	1.95
SSFORM03	Claims Management (Excluding Registered Vehicles)	-	345,781	345,781	0.70
SSFORM04	Claims Management of Registered Vehicles	-	82,840	82,840	0.20
TOTAL		-	1,700,066	1,700,066	3.39

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FINANCIAL SUSTAINABILITY		RESPONSIBLE OFFICER Manager Finance	
WHAT DOES THIS SERVICE DO?		ID No.	INDICATOR MEASURE/S
Conduct the delivery of Council's financial services, rate payments, revenue collection, analysis, advice and statutory reporting to ensure appropriate cash flow and long term financial viability.		IDFSO01	# Average employee leave entitlements per capita.
		IDFSO02	# Breaches on the overdraft limits.
		IDFSO03	% Variance to budgeted Investment earning rate.
		IDFSO04	Achieving unqualified external audit opinion.
		IDFSO05	% Rates not collected on time.
		IDFSO06	% Rates notices issued electronically.
ID No.	SERVICE OUTPUTS		
SSFS01	STRATEGIC FINANCIAL MANAGEMENT Manage and review Council's Long Term Financial Plan. Manage and review corporate financial Key Performance Indicators and financial performance. Provide financial analysis and expert financial advice on both corporate and group levels for the Executive Leadership Team, Council and individual Business units and Branches. Provide expert financial advice to the Executive Management Team and Council. Establish, manage and review Council's investment and financial policies and procedures. Develop strong financial integration across the organisation to support decision processes and the implementation of the Integrated Planning and Reporting Framework.		
SSFS02	ANNUAL BUDGET MANAGEMENT Facilitate the preparation, development and execution of the annual budget for Council. Provide staff training and assistance in budget preparation across all Council functions. Facilitate the preparation of the Monthly Budget Variance reports for managers and group managers to monitor financial performance against budget. Facilitate the preparation and execution of the Quarterly budget reviews for Council.		
SSFS03	CORPORATE FINANCIAL ACCOUNTING AND REPORTING Facilitate the Annual/Interim Audits processes. Facilitate the preparation and submission of the Annual Financial Statements/OLG Returns Manage Council's Investment Portfolio. Manage Council's Finance Assets Register. Compliant with taxation legislation requirements.		
SSFS04	FINANCIAL SYSTEMS MAINTENANCE Monitor financial systems operating at Fairfield City Council to ensure data integrity – ensuring correct and complete transactions. Develop enhancements/update versions of the systems currently in use. Provide expert opinion and advice on system capabilities and abilities to meet business requirements. Develop efficient user friendly financial tools to increase financial management capabilities throughout Council.		
SSFS05	CASHFLOW MANAGEMENT Capture, identify, transfer and allocate electronically, all income received by Council through external third party data sources. Maintain Council's cash flow. Review cash investment opportunities.		

FINANCIAL SUSTAINABILITY		RESPONSIBLE OFFICER Manager Finance
ID No.	SERVICE OUTPUTS	
SSFS06	CUSTOMER SERVICE AND TRAINING Provide analysis and advice of financial performance to date and highlighting items requiring attention. Understand the client business more intimately and be proactive in identifying trends/issues. Implement training and education programs to increase financial management capability throughout Council.	
SSFS07	ACCOUNTS PAYABLE Process payments for Council suppliers, including refund of deposits lodged. Govern and control accounts payable's processes and procedures to comply with Council's procedures.	
SSFS08	ACCOUNTS RECEIVABLE Issue invoices for charges associated with services provided by Council. Process and ensure all identified unclaimed monies held by Council for more than six years are sent to the Office of State Revenue. Control, enforce and monitor outstanding debtors as per Debt Collection Policy. Administer outstanding balances for collection and legal recoveries.	
SSFS09	RATING SERVICES Produce Rating Certificates (Section 603) for properties within Fairfield City. Produce and issue of Rate Notices. Recover outstanding rates. Maintain the accuracy of the rating database including property valuations, sales notices and pensioner applications. Prepare budget estimates for rates income, adjusting Domestic Waste Management and Stormwater Levy charges as well as reporting requirements.	

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FINANCIAL SUSTAINABILITY MAJOR PROGRAM/S

LONG TERM FINANCIAL PLAN

Identify deliverables from the Long Term Financial Plan that works towards ensuring Council remains financially sustainable into the future.

				Service Budget
SUBURB	ID No.	DESCRIPTION	FUNDING TYPE	2021-2022 \$
City Wide	MPLTFP2201	Continuous Improvement Program Undertake a Continuous Improvement Program review to identify savings, efficiencies and opportunities. Review service levels and core versus optional services as well as assessing cost effective information technology initiatives that will provide streamlined solutions and make it easier for residents to deal with Council.	Service Budget	-
	MPLTFP2203	Management of Temporary, Casual and Administration Staff Centralised administration, seasonalised management of temporary and casual staff. Including opportunities for shared services or resource sharing.	Service Budget	-
	MPLTFP2204	Manage Leave Entitlements Reduce overall leave entitlements by 1% using Staff leave management including Christmas shutdowns and productivity improvements from structural alignments and technology.	Service Budget	-
	MPLTFP2205	Procurement Efficiencies Improved procurement practices and ensure staff well trained in Councils practices. Review resourcing models including management of contract services.	Service Budget	-
	MPLTFP2206	Structural Savings Rationalise management structure and positions.	Service Budget	-
	MPLTFP2207	Investment Policy Change Review of Investment policy to achieve a return on investment of 1.0% p.a. above the bank bill benchmark.	Service Budget	-
	MPLTFP2208	Property Development Fund Rationalisation and disposal of surplus underutilised assets.	Service Budget	-

FINANCIAL SUSTAINABILITY FINANCIALS

ID NO.	SERVICE OUTPUTS	TOTAL (\$)			STAFF (FTE)
		Income	Expenditure	Cost of Service	
SSFS01	Strategic Financial Management	-	198,692	198,692	1.00
SSFS02	Annual Budget Management	-	408,234	408,234	2.85
SSFS03	Corporate Financial Accounting and Reporting	(67)	412,130	412,063	3.30
SSFS04	Financial Systems Maintenance	(67)	412,130	412,063	3.30
SSFS05	Cashflow Management	(17)	155,863	155,846	1.09
SSFS06	Customer Service and Training	(17)	260,634	260,617	1.70
SSFS07	Account Payable	(33,168)	360,376	327,208	2.79
SSFS08	Account Receivable	(33,168)	360,376	327,208	2.79
SSFS09	Rating Services	(84,429)	917,319	832,890	7.60
Sub Total		(150,933)	3,485,754	3,334,821	26.42
New Projects		-	-	-	-
TOTAL		(150,933)	3,485,754	3,334,821	26.42

FLEET AND STORES MANAGEMENT

RESPONSIBLE OFFICER
Manager Finance

WHAT DOES THIS SERVICE DO?		ID No.	INDICATOR MEASURE/S
Coordinate and manage Fleet and Plant acquisition, disposal and rolling Plant Replacement Program and budget, provides expert advice and guidance to plant owners and managers in plant-related issues including management of accidents and repairs. Manage Council central Stores function including procurement, receipt, inventory control, storage, and security, issue of materials and maintenance of stock and associated records		IDFMO01	\$ Saved in fleet management
ID No.	SERVICE OUTPUTS		
SSFM01	FLEET MANAGEMENT Analysis of various acquisition strategies. Develop, implement and manage Council's Passenger Fleet Management Policy and Strategy. Develop manage and report on Fleet Budget to provide efficient and cost effective services. Manage stores inventory, delivery and services to Council business units as required. Develop and implement the Just In Time Strategy. Convert stock into consignment stock.		

FLEET AND STORES MANAGEMENT MAJOR PROGRAM/S

FLEET RENEWAL			Total	\$1,246,750
Renewal of Council operational light passenger fleet required to deliver services to the community.				
SUBURB	ID No.	DESCRIPTION	FUNDING TYPE	2021-2022 \$
City Wide	MPFR2201	Replace Councils Light Vehicles Replacement of 41 light vehicles which have reached the policy's requirement of 75,000 kilometres or 3 years of operation.	General	1,246,750

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FLEET AND STORES MANAGEMENT MAJOR PROGRAM/S

PLANT AND EQUIPMENT REPLACEMENT			Total		\$3,521,451
Upgrade and replace plant and equipment used for the operation of services within the waste, infrastructure and maintenance, parks and gardens and Sustainable Resource Centre.			General		\$1,425,951
			Garbage Services Plant Reserve		\$1,703,000
			Sustainable Resource Centre Plant Reserve		\$392,500
SUBURB	ID No.	DESCRIPTION	RESPONSIBLE OFFICER	FUNDING TYPE	2021-2022 \$
City Wide	MPCPER2201	Construction and Maintenance Plant and Equipment Replacement of plant and equipment that is used for the construction of roads, and trade equipment to maintain buildings.	Manager Construction and Maintenance	General	785,859
	MPLSPR2201	Library Services Replacement of plant and equipment that is used by the Library to provide services to the community.	Manager Library, Museum and Customer Services	General	60,000
	MPPPER2201	Parks and Gardens Plant and Equipment Replacement of plant and equipment that is used for maintenance of parks and gardens.	Operations Manager City Services	General	510,092
	MPSGPR2201	Showground Plant and Equipment Replacement of a tipper truck for use at the Fairfield Showground	Manager Showground, Leisure Centres and Golf Course	General	70,000
	MPWPER2201	Waste Service Plant Replacement Replacement of plant and equipment, including garbage and recycling trucks, used to collect community waste.	Operations Manager City Services	Garbage Services Plant Reserve	1,703,000
Wetherill Park	MPSPER2201	Sustainable Resource Centre Replacement of plant and equipment that is used in the recycling of concrete and road materials to sell and use in construction activities.	Operations Manager City Services	Sustainable Resource Centre Plant Reserve	392,500

FLEET AND STORES MANAGEMENT FINANCIALS

ID NO.	SERVICE OUTPUTS	TOTAL (\$)			STAFF (FTE)
		Income	Expenditure	Cost of Service	
SSFM01	Fleet Management	(696,381)	1,484,193	787,812	1.00
SSFM02	Stores Management	-	203,491	203,491	1.00
TOTAL		(696,381)	1,687,684	991,303	2.0

GOVERNANCE

RESPONSIBLE OFFICER
Manager Governance and Legal

WHAT DOES THIS SERVICE DO?		ID No.	INDICATOR MEASURE/S
Ensure that Council has strong and effective governance and oversees the management of processes and protocols for Council's formal decision making that supports Council's capability to fulfil its legal, financial and ethical obligations.		IDGO01	% Governance projects completed within time and budget.
		IDGO02	# Governance policies reviewed annually.
		IDGO03	# Statutory reports developed and submitted.
		IDGO04	# Training sessions on Code of Conduct delivered to Council Officials.
ID No.	SERVICE OUTPUTS		
SSG01	GOVERNANCE Develop and review governance related plans, policies and projects including delivery of training/information to Council Officials including elected representatives. Building community confidence in complaints management and transparency of operations by enhancing accountability and independence of complaint assessment/investigations/review. Provide advice on Council held information to the Mayor and Councillors in accordance with the provisions of the Government Information (Public Access) Act (GIPA). Develop, monitor and assess Probity Plan and/or assessments .		
SSG02	COMPLIANCE Contribute to Council's obligation to manage Copyright and privacy provisions when producing business papers, Public Registers and legislative compliance. Maintain Legal Opinion Register and Panel of Legal Providers. Deputise as Public Officer providing service and support, when required. Manage and implement legislative requirements. Maintain Public Registers in accordance with legislative requirements and Council policies.		
SSG03	COUNCIL AND COMMITTEE MEETINGS Manage the administrative processes and protocols relating to Committee and Council meetings: <ul style="list-style-type: none"> • Ordinary Council Meetings • Extraordinary Council Meetings • Services Committee • Outcome Committee • Traffic Committee • Sister City Committee • Councillor Briefings Coordinate Sister City functions and activities. Coordinate Donation Funds.		
SSG04	ELECTIONS Manage and administer quadrennial local government elections.		
SSG05	ADMINISTRATIVE AND LOGISTICAL SUPPORT FOR ELECTED REPRESENTATIVES Manage the Mayor and Councillors' remuneration. Coordinate Councillor conferences, expenses, training and expenses. Coordinate the induction and professional development program for the Mayor and Councillors. Provide high quality administrative services and outcomes to the Councillors Provide Councillors with relevant and appropriate support in their role. Manage and implement legislative and policy requirements set by the Office of Local Government. Provide internal courier service. Provide room resources, prepare set-ups, and undertake photograph and video activities. Council Subscriptions.		

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GOVERNANCE MAJOR PROGRAM/S**GOVERNANCE MAJOR PROGRAM**

Identify deliverables from the Governance service statement that work towards ensuring Council fulfils its legal, financial and ethical obligations into the future.

**Service
Budget**

SUBURB	ID No.	DESCRIPTION	FUNDING TYPE	2021-2022 \$
City Wide	MPGOV2201	Legislative Compliance Program Conduct investigation to develop and implement electronic processes and structure to ensure that legislative requirements are complied with and integrated into the daily operations of Council.	Service Budget	-
	MPGOV2202	Good Governance Guide Conduct study into developing a Good Governance Guide to provide additional assistance to Council Officials when carrying out their roles including identifying and addressing the administrative obligations of Council.	Service Budget	-
	MPGOV2203	Delegations Register Develop scope for an electronic system or purchase software for recording, maintenance and monitoring of the Delegations of Authority Register.	Service Budget	-

GOVERNANCE FINANCIALS

ID NO.	SERVICE OUTPUTS	TOTAL (\$)			STAFF (FTE)
		Income	Expenditure	Cost of Service	
SSG01	Governance	-	40,122	40,122	0.20
SSG02	Compliance	(2,366)	151,560	149,194	1.40
SSG03	Council and Committee Meetings	-	656,698	656,698	2.96
SSG04	Elections	-	177,137	177,137	0.79
SSG05	Administrative and Logistical Support for Elected Representatives	-	656,698	656,698	2.96
Sub Total		(2,366)	1,682,215	1,679,849	8.31
Statutory Expenditure		-	71,399	71,399	-
New Projects		-	1,075,000	1,075,000	-
TOTAL		(2,366)	2,828,614	2,826,248	8.31

HUMAN RESOURCES

RESPONSIBLE OFFICER
Manager Human Resources

WHAT DOES THIS SERVICE DO? Provide strategic and operational human resources service including industrial and employee relations, work health and safety, workers compensation, payroll and organisational learning and development.	ID No.	INDICATOR MEASURE/S
	IDHRO01	% WHS compliance audits completed.
	IDHRO02	% Continuous WHS Improvement Inspections completed.
	IDHRO03	% Satisfaction rating with service delivery of training courses.
	IDHRO04	% Lost Time Injury Frequency rate.
	IDHRO05	% Employee duration rate.
ID No.	SERVICE OUTPUTS	
SSHR01	WORKFORCE MANAGEMENT AND OPERATIONS Develop and implement Council's Workforce Management Plan and Human Resources Projects. Manage Council's legislative obligations in relation to industrial and employee relations matters. Manage Council's policies and procedures to meet legislative obligations. Provide high quality Human Resources service, including strategic advice, industrial and employee relations, recruitment, performance management, training and resource management. Manage grievances, complaints and investigations. Custodian of position descriptions, job evaluation system and salary system. Work experience placements, including Disability Inclusion Action Plan and Refugees. Report to the City Manager on investigations. Management of public health requirements.	
SSHR02	WORK HEALTH AND SAFETY Develop and implement a systemic approach to Work Health and Safety (WHS) culture, practice, compliance and continual improvement. This includes: <ul style="list-style-type: none"> • Develop and Implement Council - 'Council Safe' - Work Health and Safety Corporate Strategic Plan • Implement and simplify Council's WHS Management System through ongoing review and continuous improvement projects • Implement and simplify of Council's Chain Of Responsibility Management System via integration into the current Work Health and Safety Management System • Development and implementation of Council Internal and External Compliance Audits • Management of Council Occupational Dictionary • Implementation of Participative Ergonomics for Manual Tasks (PEforM) Program • Management and retention of Council's Self-Insurance Licence • Conduct and lead incident investigations on major incidents • Design, coordinate and deliver the corporate WHS training sessions • Regulatory reporting • Coordinate and implement Health and Wellbeing Program and Council Annual Health Expo • Employee Assistance Program 	
SSHR03	ORGANISATIONAL DEVELOPMENT AND LEARNING Implement Workforce Management Plan Projects. Enhance staff performance and engagement across Council. Custodian of Indoor and Outdoor Skills and Competency System. Develop tailored individual coaching/mentoring sessions. Improve culture and Leadership and Staff Capability. Manage Learning Management System. Maintain the Training Programs that are available to all staff. Tailor training according to skills gap and/or staff needs. Conduct Training Needs Analysis.	

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HUMAN RESOURCES		RESPONSIBLE OFFICER Manager Human Resources
ID No.	SERVICE OUTPUTS	
SSHR04	PAYROLL Custodian of Council's Electronic Payroll System. Manage Council's Payroll. Manage and report of employee operational records, data, systems and processes. Manage Council Self Service Kiosk. Respond to payroll enquiries. Develop internal executive reports. Manage PAYG and single touch payroll.	
SSHR05	WORKERS COMPENSATION INSURANCE Annual Claims Management Audit - Maintain Workers Compensation Self-insurers Licence. Provide accurate and timely advice of workers compensation matters. Effective management of workers compensation claims. Coordinate Injury Management and Return to Work. Authorise payment of compensation and associated costs/fees. Identify opportunities for recovery of workers compensation claims' costs and initiate recovery action. State Insurance Regulatory Authority monthly reporting. Monthly Reporting to Safety Leadership Team. Facilitation of Injury Management Care program. Management and retention of Council's Self-Insurance Licence	

HUMAN RESOURCES MAJOR PROGRAM/S				
WORKFORCE MANAGEMENT PLAN				Service Budget
Identify deliverables from the Workforce Management Plan that work towards ensuring Council's workforce continues to meet service needs into the future.				
SUBURB	ID No.	DESCRIPTION	FUNDING TYPE	2021-2022 \$
City Wide	MPWMP2202	Customer Experience Educate all Fairfield City Council staff into delivering excellent customer service, both internal and external, to improve the overall customer experience for our community.	Service Budget	-

HUMAN RESOURCES FINANCIALS

ID NO.	SERVICE OUTPUTS	TOTAL (\$)			STAFF (FTE)
		Income	Expenditure	Cost of Service	
SSHR01	Workforce Management and Operations	(9,760)	469,305	459,545	2.31
SSHR02	Work Health and Safety	(9,472)	1,235,785	1,226,313	8.24
SSHR03	Organisational Development and Learning	(9,472)	979,636	970,164	5.24
SSHR04	Payroll	-	641,616	641,616	2.60
SSHR05	Workers Compensation Insurance	-	1,266,775	1,266,775	3.00
Sub Total		(28,704)	4,593,117	4,564,413	21.39
New Projects		-	-	-	-
TOTAL		(28,704)	4,593,117	4,564,413	21.39

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INFORMATION AND COMMUNICATION TECHNOLOGY		RESPONSIBLE OFFICER Chief Information Officer	
WHAT DOES THIS SERVICE DO? Provide the implementation, maintenance and support of Council's information technology systems and infrastructure. Design, install and maintain the Closed Circuit Television (CCTV) program in public places and Council facilities across Fairfield City.	ID No.	INDICATOR MEASURE/S	
	IDICTO01	# Requests for CCTV advice for internal and external stakeholders.	
	IDICTO02	# CCTV inspection carried out.	
	IDICTO03	# Hours the Infrastructure and core systems are not available during business hours.	
	IDICTO04	# Issues requested through helpdesk.	
	IDICTO05	# Technology solutions implemented.	
ID No.	SERVICE OUTPUTS		
SSICT01	IT HELPDESK AND SYSTEMS MONITORING SERVICES Provide a standardised desktop environment and support for all Council staff and facilities. Ensure appropriate systems are in place to monitor and respond to critical core systems failures.		
SSICT02	MAINTAIN INFRASTRUCTURE Maintain core systems, infrastructure and user connectivity including internet access, phone systems and remote site access. Install and provide technical support for telecommunications and network infrastructure. Maintain a highly available and redundant infrastructure for system availability.		
SSICT03	CORE APPLICATION SUPPORT Ensure Council's core applications and systems are updated, tested and maintained to support the service delivery of Council.		
SSICT04	STRATEGIC TECHNOLOGY SOLUTIONS Review and amend Information and Communication Technology Strategy. Review business unit systems and process, and provide technical IT solutions. Provide expert advice for Information Technology. Identify and review potential business improvement solutions through emerging technology. Maintain the Staff Enablement Framework for Bring Your Own Device and Bring your Own Application.		
SSICT05	CCTV RENEWAL Renewal of Council's CCTV network and systems throughout the City to ensure that it is maintained at the current service level.		
SSICT06	CCTV MAINTENANCE AND REPAIR Ensure the day to day maintenance and repair is undertaken of council's CCTV network and systems throughout the City.		
SSICT07	CCTV MANAGEMENT AND ADVICE Provide CCTV design and specification information for Council infrastructure buildings. Provide advice to Council Officers on CCTV practice, codes, standard operating procedures and development applications. Removal and installation of Council's mobile CCTV cameras as required. Provision of CCTV footage requests to NSW Police. Produce CCTV audit report to form part of Council's Audit and Risk Committee.		

INFORMATION AND COMMUNICATION TECHNOLOGY MAJOR PROGRAM/S

INFORMATION AND COMMUNICATION TECHNOLOGY RENEWAL Upgrade of the information and communication technology network including assets, systems and contracts to ensure that they are maintained at the required service levels as identified in the asset plan.			Total	\$1,029,485
			General	\$738,500
			IT Core Systems Reserve	\$278,985
SUBURB	ID No.	DESCRIPTION	FUNDING TYPE	2021-2022 \$
City Wide	MPICT2201	IT Asset Replacement Program Replace IT assets as part of Council's Asset Management Strategy, which includes Microwave Links, Network Equipment and Servers.	General	240,000
	MPICT2202	Major Contracts Manage two major contracts including Microsoft 'True Up' and Telstra Agreement renewal/tender.	General	60,000
	MPICT2203	Major Systems Upgrades (MPICP-Projects-systems consolidation) Upgrade of major systems (such as PeopleSoft, Authority, Objective, Chris21, Enlighten) to improve process efficiencies and the delivery of services to the community. Authority Upgrade is planned for this year.	IT Core Systems Reserve	188,985
	MPICT2204	Enlighten GIS/LIS Upgrade Upgrade of Council's mapping system.	IT Core Systems Reserve	90,000
	MPICT2205	Increased Internet Capacity Provide increased internet capacity (150mbps to 1gigbit) for "Smart City" projects such as smart devices, mobile apps, Council systems with cloud hosted services and support improved business unit connectivity to service providers.	General	24,000
	MPICT2206	Objective Mobile Connect Develop an application to access Council's Record Management System externally. This will enable working in the field.	General	30,000
	MPICT2207	Development of more Digital Forms for Website and eCommerce Develop digital forms for Council's website.	General	200,000
	MPICT2208	ICT Security Upgrade Implement ICT Security Tools - Security information and Event Management, SIEM, Privileged Access and Identity Management, PAIM, Authentication and Password Management, MFA, Endpoint Management, ATP, Security Automated Security User Awareness Training Program	General	50,000
	MPICT2211	Security System Integration with Booking System Implement an integrated online booking system to allow halls and other facilities to have keyless hire entry access.	General	100,000
	MPICT2212	Off-site IT Solutions Develop a mobile IT infrastructure and software solution to replace current paper WHS forms for field staff.	General	34,500
	MPICT2213	Mobile CCTV Cameras Relocate mobile CCTV cameras to identified hot spots as approved by the Mayor's Crime Prevention Committee.	Service Budget	12,000

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INFORMATION AND COMMUNICATION TECHNOLOGY MAJOR PROGRAM/S

CCTV CAMERA RENEWAL			Total	\$84,000
Upgrade of Council's CCTV network throughout the City and within Council buildings.				
SUBURB	ID No.	DESCRIPTION	FUNDING TYPE	2021-2022 \$
Cabramatta, Cecil Park, Fairfield, Fairfield Heights, Horsley Park	MPCCTV2201	Public Space CCTV Renewal Renewal of public space CCTV at: <ul style="list-style-type: none"> • Cabravale Park, Cabramatta • Crescent Plaza, Fairfield • Fairfield Heights CBD • Replace backend equipment supporting CCTV • Cecil Road • Horsley Park CBD 	General	55,400
Cabramatta, Canley Vale, Fairfield, Prairiewood	MPCCTV2204	Council Asset Protection CCTV Renewal Renewal of Council Asset Protection CCTV at: <ul style="list-style-type: none"> • Depot • Parklands Function Centre and entry Showground surrounding cameras • Whitlam Library Lobby Area cameras • Fairfield Adventure Park 	General	28,600

INFORMATION AND COMMUNICATION TECHNOLOGY FINANCIALS

ID NO.	SERVICE OUTPUTS	TOTAL (\$)			STAFF (FTE)
		Income	Expenditure	Cost of Service	
SSICT01	IT Helpdesk and Systems Monitoring Services	-	1,431,673	1,431,673	7.40
SSICT02	Maintain Infrastructure	-	3,290,255	3,290,255	6.20
SSICT03	Core Application Support	-	1,804,054	1,804,054	5.00
SSICT04	Strategic Technology Solutions	-	756,072	756,072	2.00
SSICT05	CCTV Camera Renewal Program	-	948,855	948,855	0.90
SSICT06	CCTV Maintenance and Repair	-	53,137	53,137	0.05
SSICT07	CCTV Management and Advice	-	53,137	53,137	0.05
Sub Total		-	8,337,183	8,337,183	21.60
New Projects		-	121,809	121,809	-
TOTAL		-	8,458,992	8,458,992	21.60

INTERNAL AUDIT

RESPONSIBLE OFFICER
Principal Auditor

WHAT DOES THIS SERVICE DO?		ID No.	INDICATOR MEASURE/S
Ensure that Council maintains a sound system of internal control, business improvement and compliance that supports Council's capability to fulfill its legal, financial and ethical obligations.		IDIAO01	% Audit recommendations implemented within agreed timeframes.
ID No.	SERVICE OUTPUTS		
SSIA01	INTERNAL AUDIT Manage operational and governance activities of the Audit Risk and Improvement Committee (ARIC). Conduct comprehensive audit and review programs on organisational risk management control, service delivery and governance processes. Business advisory services in relation to process design, risk and control.		
SSIA02	FRAUD AND CORRUPTION PREVENTION, DETECTION AND RESPONSE Prepare and adopt the new Audit Risk and Improvement Committee (ARIC) Charter. Ensure integration of Computer Assisted Audit Techniques (CAAT). Conduct fraud and awareness training. Conduct Investigations or reviews.		
SSIA03	PROBITY AND ENTERPRISE RISK MANAGEMENT Conduct role of Probity Auditor. Ensure alignment with risk management activities.		

INTERNAL AUDIT FINANCIALS

ID NO.	SERVICE OUTPUTS	TOTAL (\$)			STAFF (FTE)
		Income	Expenditure	Cost of Service	
SSIA01	Internal Audit	-	99,077	99,077	0.60
SSIA02	Fraud and Corruption Prevention, Detection and Response	-	33,025	33,025	0.20
SSIA03	Probity	-	33,025	33,025	0.20
TOTAL		-	165,127	165,127	1.00

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PROCUREMENT		RESPONSIBLE OFFICER Group Manager City Resources and CFO
WHAT DOES THIS SERVICE DO? Develop, implement and ensure a competitive, transparent, accountable and ethical procurement processes in the acquisition of goods and services to deliver Council services.		ID No. IDPO01
		INDICATOR MEASURE/S % Tender process completed and entered to contract within 12 weeks.
ID No.	SERVICE OUTPUTS	
SSP01	CORPORATE PROCUREMENT PLANNING AND STRATEGY DEVELOPMENT Develop and implement procurement planning practice. Modify staff buying behaviours through research, development and the implementation of a simplified procurement process. This will enable Council to deliver a strategic and best value for money outcome. Provide an opportunity to local suppliers by educating and informing how to become successful in gaining Council business. Review the current purchasing system configuration and modify if necessary to ensure that strategic procurement can be delivered.	
SSP02	CORPORATE TENDERING SYSTEM MANAGEMENT Manage and facilitate tendering process including probity. Provide strategic procurement advice on individual projects. Develop and implement new improvement process for procurement. Implement and monitor the electronic contract, tendering and evaluation systems.	
SSP03	CORPORATE CONTRACT MANAGEMENT AND PREFERRED SUPPLIER PROGRAM Develop and implement contract and contractor performance management practices across the organisation. Maintain a contract register. Establish preferred supplier panels for various categories of goods and services.	
SSP04	PROCUREMENT SYSTEM MANAGEMENT AND DEVELOPMENT Develop and maintain policies, operating standards and guidelines for a centre-led procurement model. Provide advice and support to clients about any procurement requirements. Monitor purchasing activities and compliance with related legislations and policies.	

PROCUREMENT FINANCIALS					
ID NO.	SERVICE OUTPUTS	TOTAL (\$)			STAFF (FTE)
		Income	Expenditure	Cost of Service	
SSP01	Corporate Procurement Planning and Strategy Development	-	11,666	11,666	0.20
SSP02	Corporate Tendering System Management	-	379,260	379,260	3.00
SSP03	Corporate Contract Management and Preferred Supplier Program	-	463,575	463,575	4.60
SSP04	Procurement System Management and Development	-	11,666	11,666	0.20
TOTAL		-	866,167	866,167	8.00

RECORDS AND INFORMATION MANAGEMENT

RESPONSIBLE OFFICER
Chief Information Officer

WHAT DOES THIS SERVICE DO?	ID No.	INDICATOR MEASURE/S
Manage Council's records and information including access, retrieval, storage and disposal.	IDRIMO01	# Informal information (GIPA) requests received.
	IDRIMO02	% Documents registered within 3 days of receipt.
	IDRIMO03	# Electronic Document and Records Management System training sessions.
	IDRIMO04	# Electronic Document and Records Management System requests for support.
	IDRIMO05	# Formal information (GIPA) requests received
ID No.	SERVICE OUTPUTS	
SSRIM01	INFORMATION AND CORRESPONDENCE MANAGEMENT Manage all correspondence received by Information and Records in physical and electronic format for both incoming and outgoing. Manage the custody, retrieval and disposal of Council's corporate records. Provide access to Council held information to the public in accordance with the Government Information (Public Access) Act.	
SSRIM02	RECORD'S SYSTEM MANAGEMENT AND COMPLIANCE (USER AND GENERAL POLICY) Maintain Council's Electronic Document and Records Management System by ensuring it is accessible, available and it is used in accordance with the Information Management Policies and procedures, as well as providing system support and training. Keep digital records in an official record keeping system in accordance with set standards and State Records Act.	
SSRIM03	EDUCATION AND TRAINING Provide training and educational workshops for Council staff about the Electronic Document and Records Management System, Government Information Public Access and Information Management Policy.	

RECORDS AND INFORMATION MANAGEMENT FINANCIALS

ID NO.	SERVICE OUTPUTS	TOTAL (\$)			STAFF (FTE)
		Income	Expenditure	Cost of Service	
SSRIM01	Information and Correspondence Management	(297)	816,743	816,446	6.00
SSRIM02	Records System Management and Compliance (User and General Policy)	(178)	490,046	489,868	3.00
SSRIM03	Education and Training	(119)	326,697	326,578	2.00
Sub Total		(594)	1,633,486	1,632,892	11.00
New Projects		-	150,000	150,000	-
TOTAL		(594)	1,783,486	1,782,892	11.00

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Disability Inclusion Action Plan 2017

The NSW Government adopted the Disability Inclusion Action Act in 2014 which highlights that people with disability have the same human rights as other members in the community. Under this Act, all local councils are required to develop a Disability Inclusion Action Plan, which aims to remove barriers to information; employment services and facilities for people with disability, improve liveability and promote inclusiveness.

As a result, Council developed and adopted the Fairfield Disability Inclusion Action Plan (DIAP) 2017. The DIAP is a four year plan, developed through community consultations and in conjunction with Council's 2017/18-2021/22 Delivery Program. The DIAP details how Council will continue to ensure that it will remain an inclusive and accessible City for everyone.

Council updates the community about its progress of all its DIAP projects, major programs and service indicators through Council's Annual Report. A number of service indicators have been identified to measure the effectiveness of the DIAP, which are noted below and grouped under the relevant theme areas they relate to:

THEME 1 - Community Wellbeing	
SERVICE STATEMENT	INDICATOR
Children and Family Services	# children with diagnosed disability accessing mainstream early childhood services
	# partnerships with local services to support inclusion of children with disability and their families
Community Compliance	# education activities implemented on the importance of disability parking spaces
	# complaints regarding disability parking
	# footpath complaints actioned to ensure accessible footpaths
	# technology options for compliance of accessible parking explored
Leisure Centres	# requests for use of pool hoists
	# inclusive and accessible Learn to Swim Classes
Library Services	# loans of each type of book format (audio, large print, e-books)
	# customers utilising the Home Library Service
	# loans of the Home Library Service
	# Council forms are accessible (e.g. to screen readers)
Museum and Gallery	# inclusive and accessible Creative Abilities Classes
Social Planning and Community Development	# events and activities which celebrate and support people with disability and carers
	# people with disability and/or carers involved in events and activities which celebrate and support them
	# partner agencies involved in events that celebrate and support people with disability and carers
	# culturally-appropriate disability-related information, resources and services available on all Council social, electronic and print media
	# Council posts on social, electronic and print media portraying people with disability and/or carers positively
	# disability awareness raising initiatives promoting greater access and inclusion in partnership with local service providers
	# participants involved in disability-awareness raising initiatives
	# disability-awareness raising initiatives focusing on accessible parking spaces
	# advocacy to support awareness of Transport for NSW staff on the needs of people with disability
	% Gyms in Parks sessions enhanced for greater inclusion and access
	% Council grants and MoUs that include access and inclusion in criteria
	% EOLs that include requirements to deliver accessible and inclusive services
	# access upgrades to Council facilities through the Annual Disability Improvement Program

THEME 1 - Community Wellbeing

SERVICE STATEMENT	INDICATOR
Social Planning and Community Development	# access upgrades/modification to Council facilities
	# access audits on Council owned facilities, parks, town centres, libraries, museum, child care and leisure centres completed
	# advocacy to schools to support the safe pick up and drop off of people with disability
	# responses from schools regarding the safe pick up and drop off of people with disability
	# people with disability who volunteer with Council
	% cultural or other grant applications that include employment of people with disability in the desirable criteria
	# events and meetings that are held in accessible venues/spaces
	# information, advice and educational support to child and family services provided relating to access and inclusion
	# events and meetings held by interagencies in accessible venues/places
	# culturally-appropriate awareness raising initiatives on disability and mainstream services for people with disability from newly-arrived, refugee and CALD communities
	# participants in culturally-appropriate disability and mainstream services awareness-raising initiatives
	# Council forms are accessible (e.g. to screen readers)
	# grant application to enhance access and inclusion submitted if appropriate
	# collaborations with external agencies to support inclusion for people with disability
	# updated service directory distributed
	# promotion of activities to people with disability and carers including those from newly arrived, refugee and CALD backgrounds
	# advocacy seeking specialist funding to ensure access and inclusion for CALD communities, refugee and new arrival backgrounds
	# promotion of the Council accessibility maps
	# consultations with people with disability on the development and/or review of accessibility maps
	# events planned using Access and Inclusion Checklist

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THEME 2 - Places and Infrastructure

SERVICE STATEMENT	INDICATOR
Asset Management - Civil and Built	# existing bus stops upgraded for disability access
	# disability access complaints received
	% disability access complaints responded to and resolved
	# new Council signage works raised that consider disability standards and guidelines
	# disability audits on open space, playgrounds, public toilets, footpaths and public transport infrastructure completed
	% Disability Inclusion and Access Checklist used for maintenance review, new Council facilities and public spaces
Asset Management - Open Space	# existing sport programs incorporating inclusion of people with disability
	Host and support activities from the Activate Inclusion Event
Building Control and Compliance	# requests for information/advice relating to disability access standards
	% requests for information/advice relating to disability access responded to on time
	# buildings with reported disability access compliance issues
	% building compliance issues investigated relating to Disability (Access to Premises – Buildings) Standards 2010.
	% building compliance issues resolved in accordance with Disability (Access to Premises – Buildings) Standards 2010.
Infrastructure Construction and Maintenance	# new bus stops constructed to improve disability access
	# disability access complaints received
	% disability access complaints responded to and resolved
	% new Council signage installed in accordance with disability standards
Major Projects	# new facilities and spaces that meet the criteria in the Disability Inclusion and Access Checklist
	% new facilities and spaces that meet the criteria in the Disability Inclusion and Access Checklist
Strategic Land Use Planning	# amendments and considerations undertaken to improve access and inclusion as part of the Fairfield Development Control Plans
Traffic and Transport	# disability parking spaces
	# actions implemented in line with Pedestrian Access and Mobility Plan

THEME 3 - Environmental Sustainability

SERVICE STATEMENT	INDICATOR
Waste Education and Environmental Sustainability	# requests for support to remove household problem waste
	% requests for support to remove household problem waste responded to

THEME 4 - Local Economy and Employment

SERVICE STATEMENT	INDICATOR
Place Management	# discussions with State Government in relation to accessibility of public transport to get to and from and around town centres
	# pedestrian safety CRM's or emails raised for town centres in relation to disability access by the Place Team
	# events and meetings that are held in accessible venues/spaces
	# events planned using Access and Inclusion Checklist

THEME 5 - Good Governance and Leadership

SERVICE STATEMENT	INDICATOR
Communication and Marketing	# major Council publications and promotional materials with images of diverse communities (e.g. people with disability, CALD communities)
	% new Council signage considers the needs of people with disability e.g. people with vision impairment
	# employment opportunities promoted through Job Services Australia and Disability Employment Services
	Style Guide updated to include criteria for accessibility and inclusion
	# maps that include universal accessible icons and locations
	Progress towards AAA rating for Council's website
	# Council forms are accessible (e.g. to screen readers)
	# channels used to promote services for people with disability
	# events planned using Access and Inclusion Checklist
Corporate Planning and Improvements	# easy read version reports and summary reports made available
Customer Service Administration Centre	# Customer satisfaction survey reviewed for accessibility
	# Council feedback processes reviewed for accessibility
	# Council forms are accessible (e.g. to screen readers)
Financial Sustainability	# Council forms are accessible (e.g. to screen readers)
Governance	# requests for braille voting papers
	% requests for braille voting papers met
	# new policies that consider access and inclusion
	# Council forms are accessible (e.g. to screen readers)
Human Resources	# disability awareness training developed on time for Council staff
	% total staff received disability awareness training
	# customer service staff received specialised disability awareness training
	% of job advertisements promoting Council as an Equal Employment Opportunity employer
	# interviewees request reasonable adjustment
	% requests for reasonable adjustments to interview process met
	# staff with a disability who request reasonable adjustment
	% staff requests for reasonable adjustments met
	# staff with a disability with specific evacuation plans
	# people with disability placed through Council's Disability Work Experience Program
	# stories relating to Council's support for work experience opportunities for people with a disability
Information and Communication Technology	# staff request accessible software
	% requests for accessible software met
	# Council forms are accessible (e.g. to screen readers)
Procurement	# services procured from ADEs or organisations employing people with disability
All Service Areas	% new and existing publication and signage developed and reviewed with reference to the Inclusive Language Guide
	# staff request flexible working arrangements related to disability or caring responsibility
	% requests for flexible working arrangements related to disability or caring responsibility met

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2021-2022 Capital Works Projects and Programs

Capital projects are generally large scale, large cost projects that are a long term investment, which build on, add to, or improve Council's assets. Capital works projects would typically include constructing either buildings, roads and bridges, structures or mechanical installations, upgrading or extending existing buildings, and major road works that upgrade existing roads.

Over the 2021-2022 financial year, Council identified a total of \$59.568 million worth of capital works projects that are to be delivered across Fairfield City. The following is a detailed list of capital works projects projected to be over \$5 million that Council will be working on during the 2021-2022 financial year.

Consultation is undertaken in line with Council's 2020 Community Engagement Strategy, with all outcomes presented to Council for consideration.

Major Capital Projects over \$5 Million

ID No.	Link to City Plan Goals and Outcomes	Project Name and Description	2021-2022 OP Funding Type	2021-2022 Operational Plan Budget	Total Project Budget	Expected Completion	Responsible Officer	Consultation Period and Method	Considered in the LTFP and AMS*
Theme One									
SP643	1.b.1	Cabravale Leisure Centre Health and Wellbeing Project Construction for the Cabravale Leisure Centre Health and Wellbeing project. <i>Note: Council will seek grant funding for construction</i>	TBA	TBA	\$671,185	June 2022	Manager Showground, Leisure Centres and Golf Course	January 2021 to February 2022 <i>Council's website and social media.</i>	Yes
			Operational	TBA					
SP560-1	1.b.1	Fairfield Showground Redevelopment – Stage 2 Finalise the design and approval for an Indoor Multicultural and Sports Centre. <i>Note: Council will seek grant funding for construction.</i>	TBA	TBA	\$480,916	June 2022	Manager Major Projects and Planning	January 2021 to February 2022 <i>Council's website and social media.</i>	Yes
			Operational	TBA					
SP560-2	1.b.1	Fairfield Showground Redevelopment - Stage 3 Construction of a new grandstand at the Fairfield Showground. <i>Year 3 of a 3 Year Project</i> <i>Note: Funding amount to be identified at a future Council meeting.</i>	TBA	TBA	\$11,100,000	June 2022	Manager Major Projects and Planning	November 2019 <i>Letters, newspapers and Council's website.</i>	Yes
			Operational	TBA					

*Note: LTFP (Long Term Financial Plan) and AMS (Asset Management Strategy)



Amenities Building, Fairfield Showground

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Pricing and Revenue Policy

Fairfield City Council provides a wide range of services to meet the needs and priorities of its community. Council operates within a complex and legislative framework, as well as balancing economic and social consideration to provide services in the most efficient and effective manner.

There are a number of considerations in providing these services and in setting the Pricing Policy and Fees and Charges, including:

- Cost of providing the service
- Whether the goods or service are supplied on a commercial basis
- Importance of the service to the community
- Capacity of the user to pay
- Impact of the activity on public amenity
- Competitive market prices
- Prices dictated by legislation

Based on these considerations and constraints the Pricing Policy, Fees and Charges are formulated, as part of the Operational Plan for the 2021/2022 financial year.

Types of Council Revenue

Council receives revenue from a number of sources such as fees and charges, grants, etc., however over 50% of its revenue comes from rates.

In order to provide Council's services to the community the following revenue streams are utilised:

- Rates
- Annual charges for waste and stormwater
- User charges and fees
- Grants and contributions
- Interest from investments
- Other income including profits from sale of assets
- Reserves accumulated over prior years
- Income generating developments

Over the past few years operational grants have reduced and rate pegging has not kept in line with inflation. Council has been required to look at other sources of revenue and has invested money into income generating developments. This income generated will be reinvested to continue to provide the services required as identified by the community whilst ensuring Council remains financially sustainable into the future.

Fees and Charges

Fairfield City Council is required under the Local Government Act 1993, to adopt a pricing policy that contains all fees it charges as part of its Operational Plan. Details of the fees are contained in the 2021-2022 Pricing Policy, Fees and Charges. Some fees are set by State Government legislation and cannot be altered by Council. However, Council does charge fees for a variety of local services and for the use of various facilities throughout the City.

When deciding to apply and set the level of the fees, Council considers a number of principles. These principles range from total recognition of the public good of a particular service, i.e. Council may decide not to charge a fee because the service provides significant and broad public benefit, to a fee that fully recovers Council's costs in providing the particular service.

Where fees are set by legislation, Council is obliged to adopt the fee. A wide range of fees and charges have been set and reflect Council's consideration of the principles ranging from full user pay through to partial user pay or full cost obligation.

Please refer to the '2021-2022 Pricing, Policy, Fees and Charges' document on Council's website for detailed information or via the following link:

www.fairfieldcity.nsw.gov.au/operationalplan

Business and Commercial Activities

There is a requirement for all Councils to adopt the principle of competitive neutrality for all their business activities. This means that Council should not operate with competitive advantage due to its public ownership, with other businesses in Fairfield City.

Council is therefore required to determine which business activities are to be classified as either Category One or Category Two business units, in accordance with the requirements of National Competition Policy Guidelines. Council has no Category One or Two Businesses.

The Office of Local Government's July 1997 guidelines "Pricing and Costing for Council Businesses: A Guide to Competitive Neutrality" outline the process for identifying and allocating costs to activities and provide a standard of disclosure requirement. These disclosures are reflected in Council's pricing and/or financial reporting systems and include taxation equivalents, Council subsidies, rate of return on investments in business units and dividends paid.

What are Reserves?

Reserves are portions of income that has been set aside for a specific purpose i.e. to purchase assets, fund expansion of projects, fund community priorities, etc. Setting reserves assists Council in its financial planning as well as strengthening its financial position.

Council has two categories of reserves:

1. **Externally Restricted Reserves** – these are reserves that are subject to external restrictions in their use and are governed by strict legal requirements on what they can be utilised for.
2. **Internally Restricted Reserves** – these are reserves that have been established for a specific internal purpose as adopted by Council. These do not have any legal requirement restrictions however are subject to Council resolution for expenditure to be utilised and or for the purpose of the reserve to be changed.

An explanation for each of the reserves within these two categories are provided below:

Externally Restricted Reserves

Development Contribution Plans

Direct - Section 7.11

The Direct (Section 7.11) Development Contributions Plan Reserve income is derived from contributions levied on developments that generate a new demand for additional infrastructure and facilities in the City. These funds are restricted and can only be utilised to fund new infrastructure and facilities that meet these requirements as identified in the relevant Developer Contributions Plan.

Indirect - Section 7.12

The Indirect (Section 7.12) Development Contributions Plan Reserve income is derived from contributions levied on new development in areas of the City which are not affected by Direct Contributions (above). Indirect (Section 7.12) Development Contributions are levied at a set rate of 0.5% of the cost of development with a value over \$100,000 up to \$200,000 and 1% of the cost of development with a value over \$200,000. Funds can be utilised throughout the City on priority projects for the community identified by Council through its planning process.

In May 2020, a ministerial direction was made to facilitate the combination of direct and indirect developer contribution funds to assist in delivering local infrastructure projects.

Domestic Waste Management

The Domestic Waste Management Reserve is funded from waste charges levied on rateable properties each year for the delivery of waste services throughout the City. The individual reserves within this are set aside for the following reasons.

Garbage Services Residential Flats and Buildings Container Reserve

This Reserve relates to residential flats and buildings or home unit blocks. Some require skips and some have individual bins in a dedicated area. These funds are set aside as there may be a need to provide specialised equipment to remove skips and to replace the skips and bins themselves.

Garbage Services Future Options Reserve

This is a general Reserve to account for the dynamic environment of waste services with a general trend to investigate opportunities to divert waste away from landfill to newer technologies and sustainable practices. Council currently has built a reserve based on a favourable waste contract compared to the current market. The Reserve will allow Council to protect the community from substantial future increases at the end of this contract or to investigate other technologies to mitigate this risk.

Garbage Services Landfill Rehabilitation Reserve

This Reserve was established for localised failings in landfill sites and associated capping. Some mediation works were required and provides a means to mediate and complete works as they became necessary or if there were substantial reworks required to meet any legislative changes.

Garbage Services Plant Reserve

This Reserve receives approximately the same value set aside as the depreciation charges on the waste equipment to recognise and provide a fund to replace equipment as they reach the end of their useful life.

Special Rate Variation Reserve

In 2014, after consultation with the community, Council applied for and received a Special Rate Variation (SRV). The SRV ensures that Council is able to meet the growing needs of its community and significantly improve its current assets. The SRV enables Council to remain sustainable into the future and deliver around \$50 million worth of works throughout the City and around an additional \$10 million to operate these additional services, which are targeted to meet the priorities of the community. All projects and programs relating to this Reserve are identified in blue throughout the Operational Plan.

Stormwater Levy Reserve

The Stormwater Levy Reserve is funded from the stormwater charges levied on rateable properties each year to address stormwater drainage and stormwater quality issues and waterway stability in urban areas of the City. It is also used on non-capital projects such as stormwater education and water quality monitoring.

Voluntary House Raising Reserve

The Voluntary House Raising Reserve is funded through the sale of Council owned properties that were originally purchased under the Voluntary House Raising scheme. These funds are utilised for Voluntary House Raising and Voluntary Purchases that reduce the risk to life and property from flooding.

Internally Restricted Reserves

Councillors Donations Fund

The Councillors Donations Fund has been developed by some of Fairfield City Council's councillors who donate a percentage of their annual councillor fee each year. This fund provides financial support for community groups or not-for-profit organisations who intend to build community cohesion, wellbeing and spirit and foster respect and enjoyment of our diversity, culture and heritage.

Future Capital Works Reserve

This Reserve is for the provision of capital funding for infrastructure projects.

Infrastructure and Car Parks Reserve

The Infrastructure and Car Parks Reserve is funded from income from council car parks operations with these funds utilised to address many of the community's priorities for new and the renewal of infrastructure with a focus on community safety and a cleaner and attractive City.

IT Core Systems Reserve

With the increasing costs and reliance on information technology systems and their functions into the future, this reserve was established to ensure that Council is proactive in its planning for and ability to fund any major core system replacements into the future whilst remaining financially sustainable.

Mayoral Welfare Relief Fund

The Mayoral Welfare Relief Fund assists people in circumstances affected by natural disasters within the boundaries of the City of Fairfield and to assist people in circumstances affected by natural disasters whose friends and relatives reside within the boundaries of the City of Fairfield.

Museum Reserve

The Museum Reserve is funded from community donations for the restoration and upkeep of the Fairfield City Museum collections.

Property Development Fund

This fund generates its revenue through investment in property development and commercial activities. This enables council to generate an additional revenue source to re-invest in the community and other commercial opportunities. Examples include the Diamond Crescent 41 lot subdivision and the construction of the Dutton Plaza retail development including two levels of additional parking.

Sister City Committee Reserve

The Sister City Committee Reserve has funds that have been set aside to encourage friendships between the people of Fairfield City and its Sister Cities. It is an opportunity for our community to experience and share in the culture and traditions of other cities or to form business and economic relationships.

Surplus Land Sale Proceeds Reserve

This reserve is funded from the sale of small parcels of non-commercial surplus land that Council has resolved to sell. The reserve to be used to fund future acquisitions of land that will provide a wider benefit to Council and the community.

Sustainable Resource Centre

This reserve is funded from revenue generated from our commercial operations from recycling concrete and road materials that help to reduce landfill costs for Council and the individual reserves within this are set aside for the following reasons.

Site Development Reserve

These funds are set aside for the continued development of this site and to meet any environmental requirements.

Plant Reserve

This Reserve is used to replace and upgrade the existing plant at this commercial operation.

Town Centre Reserve

The Town Centre Reserve income is generated from a percentage allocation of rates each year. This Reserve utilises part of its funding for Place Management operations each year with the remaining funding utilised for various works to be undertaken in town centres. This Reserve allows for a broad consideration of all town centres throughout the City and uses a prioritisation approach that is set by Council each year in the development of the Operational Plan.

Current Reserve Balances

ESTIMATION OF RESTRICTED RESERVES				
	ESTIMATED CLOSING BALANCE AS AT 30 JUNE 2021	INFLOW	OUTFLOW	ESTIMATED CLOSING BALANCE AS AT 30 JUNE 2022
EXTERNALLY RESTRICTED RESERVES	('000)	('000)	('000)	('000)
*Development Contributions Plans Reserves				
Direct – Section 7.11 Reserve	12,036	4,900	0	16,936
Indirect – Section 7.12 Reserve	9,682	600	420	9,862
<i>Development Contributions Plans Reserves Total</i>	<i>21,718</i>	<i>5,500</i>	<i>420</i>	<i>26,798</i>
Domestic Waste Management Reserves				
Garbage Services Residential Flats and Buildings Containers	4,217	44	0	4,261
Garbage Services Future Options	44,414	12,397	7,354	49,457
Garbage Services Landfill Rehabilitation	101	0	0	101
Garbage Services Plant	908	1,138	1,703	343
<i>Domestic Waste Management Reserves Total</i>	<i>49,640</i>	<i>13,579</i>	<i>9,057</i>	<i>54,162</i>
Stormwater Levy	2,386	1,630	4,020	(4)
Special Rate Variation (SRV) Reserve	1,246	5,971	5,739	1,478
Voluntary House Raising Reserve	706	21	172	555
Interest - to be allocated to External Reserves	0	500	0	500
EXTERNALLY RESTRICTED RESERVES TOTAL	75,696	27,201	19,408	83,489
INTERNALLY RESTRICTED RESERVES				
Infrastructure and Car Parks Reserve	766	1,977	739	2,004
Future Capital Works Reserve	1,067	47	0	1,114
Town Centre Reserve	1,757	2,187	1,015	2,929
Sister City Committee Reserve	105	0	0	105
Museum Reserve	22	0	0	22
Property Development Fund	1,487	796	0	2,283
Surplus Land Sale Proceeds Reserve	0	0	0	0
IT Core Systems Reserve	440	250	279	411
Sustainable Resource Centre Reserves				
Site Development Reserve	22	0	0	22
Plant Reserve	794	380	393	781
<i>Sustainable Resource Centre Reserves Total</i>	<i>816</i>	<i>380</i>	<i>393</i>	<i>803</i>
Councillors Community Fund	21	0	0	21
INTERNALLY RESTRICTED RESERVES TOTAL	6,481	5,637	2,426	9,692
TOTAL ESTIMATED RESTRICTED RESERVES	82,177	32,838	21,834	93,181

*Note: In May 2020, a ministerial direction was made to facilitate the combination of direct and indirect development contribution funds to assist in delivering local infrastructure projects. These projects are identified with the funding type Development Contributions throughout this Plan.

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Section 356 Grants

In accordance with the Local Government Act (S356) Fairfield City Council offers funds to individuals, community groups and not-for-profit organisations to support community achievement and projects in a number of social, cultural, sporting, educational, and environmental initiatives.

Donation Funds include:

- Councillors Donations Fund
- Mayoral Scholarship Fund
- Mayoral Community Benefit Fund
- Mayoral Donations Fund
- Community Volunteer Fund
- Language and Cultural Awareness Fund
- Cultural Events Sponsorship Program
- Heritage Grants Program
- Bonnyrigg Town Centre Activation Program
- Social Change Through Creativity Grant
- Community Development Grants Program

Donations are made at the discretion of Council and are subject to available funding. Eligibility does not guarantee receiving a donation. Details on how to apply can be found in the Fund Applications and Grants section of this document.



Funding Applications and Grants

Councillors Donations Fund

The Councillors Donations Fund has been developed whereby Fairfield City Councillors choose to donate a percentage of their annual councillor allowance each year.

This fund provides financial support for community groups or not-for-profit organisations who intend to build community cohesion, wellbeing and spirit and foster respect and enjoyment of our diversity, culture and heritage.

The community group or not-for-profit organisation must be based in the Fairfield Local Government Area and support public purpose activities.

Any donations made by Council under this Fund are at the discretion of the Council subject to meeting the eligibility criteria. Donations range from \$200 up to \$2,000 per application.

How to apply

Applicants must address the Councillors Donations Fund criteria. This information can be obtained by contacting Council on 9725 0226 or be found on Council's website:

<http://www.fairfieldcity.nsw.gov.au/donationsandfunds>

Applications must be addressed to:

Manager Governance and Legal
Fairfield City Council
PO Box 21 Fairfield 1860

Applications should include the following details:

- Description of the proposed activity
- Expected participants and community benefit
- Overall budget for the activity and how it is to be funded
- Amount of funding sought from Council
- Two references
- Date/time of the activity and when a decision by Council for funding is required
- Details of whom the cheque is to be made out to
- Name of person or organisation seeking the donation including contact details

Successful applicants must provide proof of use of Council funds for the purpose approved. Any advertising or promotion of the activity must acknowledge Council as a financial supporter of the activity.

Approval process

Upon receipt of applications, Council will:

- Review eligibility against the Councillors Donations Fund criteria
- Advise the applicant if the application is unsuccessful and give reasons for this determination

As Committee meetings are held monthly, applicants are advised to allow up to a month for their application to be determined.

Mayoral Scholarship Fund*

The Mayoral Scholarship Fund provides financial support to enable disadvantaged people to pursue their academic, artistic and sporting endeavors or to support those with special needs. Council's contribution is designed to assist them to achieve their ambitions to realise a demonstrable commitment to the local community.

The eligible person/s must reside in the Fairfield Local Government Area and must be able to demonstrate financial disadvantage. Donations will only be made for the purpose of supporting individuals to reach their potential and not for commercial gain.

Any donations made by Council under this Fund are at the discretion of the Council subject to meeting the eligibility criteria. Donations can be up to \$2,000 per application.

How to apply

Applicants must address the Mayoral Scholarship Fund criteria. This information can be obtained by contacting Council on 9725 0226 or be found on Council's website:

<http://www.fairfieldcity.nsw.gov.au/donationsandfunds>

Applications must be addressed to:

Manager Governance and Legal
Fairfield City Council
PO Box 21 Fairfield 1860

Applications should include the following details:

- Complete the Mayoral Scholarship Fund Application Form
- Demonstrated exceptional ability/potential/skill
- Two references
- Amount of funding sought from Council
- Date/time of the event/activity and when a decision by Council for funding is required
- Details of whom the cheque is to be made out to
- Name of person seeking the donation including contact details

Successful applicants must provide proof of use of Council funds for the purpose approved and any advertising or promotion of the activity must acknowledge Council as a financial supporter of the activity.

Approval process

Upon receipt of applications, Council will:

- Review eligibility against the Mayoral Scholarship Fund criteria
- Advise the applicant if the application is unsuccessful and give reasons for this determination

As Committee meetings are held monthly, applicants are advised to allow up to a month for their application to be determined.

**Note: Funds are identified within the Governance Service Budget.*

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Mayoral Community Benefit Fund*

The Mayoral Community Benefit Fund enables Council to provide funding to individuals or groups within Fairfield City that undertake deserving or worthy activities which assist and support the community.

To be considered, applications must come from organisations based in, or individuals who live in, the Fairfield Local Government Area.

Any donations made by Council under this Fund are at the discretion of the Council and subject to meeting the eligibility criteria. Donations range from \$500 up to \$2,000 per application.

How to apply

Applicants must address the Mayoral Community Benefit Fund criteria. This information can be obtained by contacting Council on 9725 0226 or be found on Council's website:

<http://www.fairfieldcity.nsw.gov.au/donationsandfunds>

Applications must be addressed to:

Manager Governance and Legal
Fairfield City Council
PO Box 21 Fairfield 1860

Applications should include the following details:

- Purpose/description of the activity/event
- Overall budget for the activity and how it is to be funded
- Amount of funding sought from Council
- Two references
- Date/time of the activity and when a decision by Council for funding is required
- Details of whom the cheque is to be made out to
- Name of person or organisation seeking the donation including contact details

Successful applicants must attend the Council Meeting to receive the donation in person and provide proof of use of Council funds for the purpose approved including a receipt or photograph if available. Any advertising or promotion of the activity must acknowledge Council as a financial supporter of the activity.

Approval process

Upon receipt of applications, Council will:

- Review eligibility against the Mayoral Community Benefit Fund criteria
- Advise the applicant if the application is unsuccessful and give reasons for this determination

As Committee meetings are held monthly, applicants are advised to allow up to a month for their application to be determined.

**Note: Funds are identified within the Governance Service Budget.*

Mayoral Donations Fund*

The Mayoral Donations Fund enables Council to provide funding to individuals or groups within Fairfield City who build communities and help individuals achieve their full potential.

To be considered, applications must come from organisations based in, or individuals who live in, the Fairfield Local Government Area.

Any donations made by Council under this Fund are at the discretion of the Council and subject to meeting the eligibility criteria. Donations can be small one-off amounts of up to \$600 per application.

How to apply

Applicants must address the Mayoral Donations Fund criteria. This information can be obtained by contacting Council on 9725 0226 or be found on Council's website:

<http://www.fairfieldcity.nsw.gov.au/donationsandfunds>

Applications must be addressed to:

Manager Governance and Legal
Fairfield City Council
PO Box 21 Fairfield 1860

Applications should include the following details:

- Purpose/description of the activity/event
- Overall budget for the activity and how it is to be funded
- Amount of funding sought from Council
- Two references
- Date/time of the activity and when a decision by Council for funding is required
- Details of whom the cheque is to be made out to
- Name of person or organisation seeking the donation including contact details

Successful applicants must provide proof of use of Council funds for the purpose approved including a receipt or photograph if available. Any advertising or promotion of the activity must acknowledge Council as a financial supporter of the activity.

Approval process

Upon receipt of applications, Council will:

- Review eligibility against the Mayoral Donations Fund criteria
- Advise all applicants if the application is unsuccessful with reasons for this determination

As Committee meetings are held monthly, applicants are advised to allow up to a month for their application to be determined.

**Note: Funds are identified within the Governance Service Budget.*

Community Volunteer Fund*

The Community Volunteer Fund provides funding to volunteers or community groups who support existing or new community programs intended to stimulate projects, activities, equipment or operational function with a whole of City focus.

Any donations made by Council under this Fund are at the discretion of the Council subject to meeting the eligibility criteria. Donations are up to \$1,000 per application.

How to apply

Applicants must address the Community Volunteer Fund criteria. This information can be obtained by contacting Council on 9725 0226 or be found on Council's website:

<http://www.fairfieldcity.nsw.gov.au/donationsandfunds>

Applications must be addressed to:

Manager Governance and Legal
Fairfield City Council
PO Box 21 Fairfield 1860

Applications should include the following details:

- Description of the project budget
- Two quotations if for the purchase of equipment
- Overall budget for the activity and how it is to be funded
- Amount of funding sought from Council
- Two references
- Date/time of the activity and when a decision by Council for funding is required
- Details of whom the cheque is to be made out to
- Name of person or organisation seeking the donation including contact details

Successful applicants must provide proof of use of Council funds for the purpose approved and any advertising or promotion of the activity must acknowledge Council as a financial supporter of the activity.

Approval process

Upon receipt of applications, Council will:

- Review eligibility against the Community Volunteer Fund criteria
- Advise the applicant if the application is unsuccessful and give reasons for this determination

As Committee meetings are held monthly, applicants are advised to allow up to a month for their application to be determined.

**Note: Funds are identified within the Governance Service Budget.*

Language and Cultural Awareness Fund*

The Language and Cultural Awareness Fund provides financial support to residents towards achieving English language proficiency and the development of cultural awareness programs that assist service providers in better understanding the needs of residents across the local community.

To be eligible the program, activity or event must be delivered within the Fairfield Local Government Area and educate in or provide the opportunity to practice and/or improve English language skills or cultural awareness.

Any donations made by Council under this Fund are at the discretion of the Council subject to meeting the eligibility criteria. Donations can be up to \$1,000 per application.

How to apply

Applicants must address the Language and Cultural Awareness Fund criteria. This information can be obtained by contacting Council on 9725 0226 or be found on Council's website:

<http://www.fairfieldcity.nsw.gov.au/donationsandfunds>

Applications must be addressed to:

Manager Governance and Legal
Fairfield City Council
PO Box 21 Fairfield 1860

Applications should include the following details:

- Description of the program, activity or event
- Total budget for the program, activity or event
- Two quotations for the purchase of equipment or resources
- Two references
- Amount of funding sought from Council
- Date/time of the event/activity and when a decision by Council for funding is required
- Details of whom the cheque is to be made out to
- Name of person or organisation seeking the donation including contact details

Successful applicants must provide proof of use of Council funds for the purpose approved and any advertising or promotion of the activity must acknowledge Council as a financial supporter of the activity.

Approval process

Upon receipt of applications, Council will:

- Review eligibility against the Language and Cultural Awareness Fund criteria
- Council will advise the applicant if the application is unsuccessful and give reasons for this determination

As Committee meetings are held monthly, applicants are advised to allow up to a month for their application to be determined.

**Note: Funds are identified within the Governance Service Budget.*

Cultural Event Sponsorship Fund*

The Cultural Event Sponsorship Fund aims to support and attract culturally based events which demonstrate social and economic benefit to Fairfield City.

Council has introduced this sponsorship program which provides a grant of up to \$2,500. These are available to community groups every second year for cultural events that celebrate inclusion and diversity.

How to apply

Applicants must address the Cultural Event Sponsorship Fund criteria. This information can be obtained by contacting Council on 9725 0226 or be found on Council's website:

<http://www.fairfieldcity.nsw.gov.au/donationsandfunds>

Applications must be addressed to:
Manager Governance and Legal
Fairfield City Council
PO Box 21 Fairfield 1860

Applications should include the following details:

- The cultural event that will be sponsored
- The need/justification for the donation
- Its benefit to the Fairfield Local Government Area
- Where funds will be expended
- Two references
- Details of whom the cheque is to be made out to
- Name of person or organisation seeking the donation including contact details
- Relevant insurance documents for the event

Successful applicants must provide proof of use of Council funds for the purpose approved and any advertising or promotion of the activity must acknowledge Council as a financial supporter of the activity.

Approval process

Upon receipt of applications, Council will:

- Review eligibility against the Cultural Event Sponsorship Fund criteria
- Council will advise the applicant if the application is unsuccessful and give reasons for this determination

As Committee meetings are held monthly, applicants are advised to allow up to a month for their application to be determined.

**Note: Funds are identified within the Governance Service Budget.*

Heritage Grants Program^

The Heritage Grants Program provides financial assistance of up to \$5,000 on a dollar for dollar basis to help with the preservation of heritage items.

Who can apply

Private owners of Heritage Items listed in Council's Local Environmental Plan.

How to apply

An application form is required with the provision of a quote and any other requested documentation to support the application, which must be lodged with Council within the specified time period.

Type of work that grants will be approved to undertake

Grants will be approved based on essential maintenance and repair work to the heritage item.

Approval process

Council's Heritage Advisor will assess applications subject to meeting the eligibility criteria within the Heritage Grant Program Policy and provide recommendations to Council for successful applications each year.

Payment of grant

Council pays the grant upon completion of the work, submission of an invoice and inspection by Council's Heritage Advisor to confirm completion.

Further details

Refer to Council's website for a copy of the Heritage Grant Program Policy

<http://www.fairfieldcity.nsw.gov.au/heritagegrants>

^Note: Funds are identified within the Strategic Land Use Planning Service Budget.

Social Change Through Creativity Grant^o

The Social Change Through Creativity Grants program provides financial assistance to not-for-profit organisations or community groups that encourage and support creative-based projects. The grants program provides opportunities for all people to express themselves and share their stories, whilst further developing their cultural knowledge and artistic skills.

One-off grants of up to \$5,000 (excluding GST) are available for local communities involved in creative based projects that contribute to the quality of life in Fairfield City. These projects include and address high priority issues of importance within the community as identified in the Fairfield City Plan.

Each year Council receives more applications than it can fund, therefore this is a competitive grants program. The Social Change Through Creativity Grants program offers free grant writing workshops, held at the Fairfield Youth and Community Centre as well as mentorship opportunities, specifically targeting first-time applicants, to assist with the grant application process.

How to apply

Applicants must address the Social Change Through Creativity Grant criteria. Information about the criteria and the grant writing workshops can be obtained by contacting Council on 9725 0757 or be found on Council's website:

<http://www.fairfieldcity.nsw.gov.au/localareagrants>

Applications must be addressed to:

Manager Social Planning and Community Development
Fairfield City Council
PO Box 21 Fairfield 1860

Applications should include the following details:

- Complete the Social Change Through Creativity Grant Application Form
- Applicants must be an incorporated (or Company Limited) non-profit organisation or group serving residents and workers based in Fairfield City (non-incorporated groups may ask an incorporated or registered organisation to 'auspice' the project)
- Demonstrate a project which is achievable within a one year period of receiving funding
- Demonstrate how the project is of direct benefit to people and communities in Fairfield City
- Demonstrate strategies that promote free community participation in the creative process
- Develop a project with clear consideration of the Community Arts and Cultural Development principles
- A sound budget and implementation plan

Successful applicants must provide proof of use of Council funds for the purpose approved and any advertising or promotion of the activity must acknowledge Council as a financial supporter of the activity.

Approval process

Upon receipt of applications,

- An Assessment Panel reviews eligibility against the Social Change Through Creativity Grants program selection criteria and according to the merits of the application
- Council will advise any applicant if the application is unsuccessful and give reasons for this determination

As Committee and Council meetings are held monthly, applicants are advised to allow up to two months for their applications to be determined.

^oNote: Funds are identified within the Social Planning and Community Development Service Budget.

Community Development Grants Program^o

The Community Development Grants program provides financial assistance to community groups that support disadvantaged groups within Fairfield City. The community development grants program replaces the memorandum of understandings that were developed with organisations throughout the year.

The community development grants program has two categories: Community Grants and Rapid Response Grants. The program provides financial support to community-based, not-for-profit organisations to provide community programs or to participate in community celebrations of special weeks or days. Each category provides funds for activities aimed at specific sections of the community that are nominated as well as general funding that can be used for any relevant issue.

Funding applications of up to \$3,000 (excluding GST) can be made by not for profit community-based organisations to deliver programs in the Fairfield Local Government Area. In special circumstances, higher amounts may be considered after discussion with Council staff. Preference will be given to organisations based and operated in the Fairfield Local Government Area.

Applications for Community Grants will be accepted twice yearly in March and September. Applications to the Rapid Response category can be made at any time. It is expected that applications in this category will be made after discussion with Council staff. The Rapid Response category is designed to provide a fast response to emerging community issues.

1. Community Grants

In addition to general funding, focus areas in this category include:

Domestic and Family Violence.

- Youth Week
- Refugee Week
- Harmony Day
- Disability
- Arts and Cultural Development
- Community Capacity Building

2. Rapid Response

In addition to general funding, the focus area in this category is:

- Youth

How to apply

Applicants must address the Community Development Grants criteria. This information can be obtained by contacting Council on 9725 0877 or be found on Council's website:

<http://www.fairfieldcity.nsw.gov.au/community-development-grants>

Applications should include the following details:

- Complete the Community Development Grants Application form
- Applicants must be an incorporated non-profit organisation servicing the residents of the Fairfield Local Government Area. Non-incorporated groups may ask an incorporated organisation to auspice an application
- Provide a clear statement outlining the issue being addressed and the activities that the funding will be used for; the participants in the program; the location of the activities and the outcomes that will be achieved
- Activities must be free to all participants
- A sound budget and implementation plan
- Insurance documents
- Complete the reporting requirements that include qualitative, quantitative and financial information at the conclusion of the program

Approval Process

Upon receipt of applications

- An assessment panel reviews eligibility against the Community Development Grants Program criteria and according to the merits of the application
- Council will advise any applicant if the application is unsuccessful and give reasons for this determination

As Committee and Council meetings are held monthly, applicants are advised to allow up to three months for their applications to be determined.

^o Note: Funds are identified within the Social Planning and Community Development Service Budget.

Bonnyrigg Town Centre Activation Program

The Bonnyrigg Town Centre Activation Fund provides financial assistance to not-for-profit organisations that support the unique diversity of Bonnyrigg. The grant program provides opportunities for activities and events to be held, that are open to all to attend and that support the vision of Bonnyrigg with its rich culture and community spirit.

To be eligible, the event/activity must meet the following criteria:

- Must be held between 1 July 2022 and 30 June 2023
- Must be held in a public place in the Bonnyrigg Town Centre Area (Map available on request)
- Be open to the general public (not restricted to a specific section of the public)
- Be actively advertised to the general public
- Funds are to be used as a contribution to event costs and are not to be used for consultancy fees or administrative charges
- Run by a not-for-profit organisation

One-off grants of up to \$3,500 (excluding GST) are available to assist in delivering activities and events within the Bonnyrigg Town Centre. Each year, Council receives more applications than it can fund, therefore this is a competitive grants program.

How to apply

Calls for expressions of interest open in April for a four-week period every year. Applicants must meet the Bonnyrigg Town Centre Activation Fund criteria and complete the Expression of Interest form. Information about the grant can be obtained by contacting Council on 9725 0857.

Successful applicants must provide proof of use of Council funds for the purpose approved and any advertising or promotion of the activity must acknowledge Council as a financial supporter of the activity.

Approval process

Upon receipt of applications:

- An Assessment Panel reviews eligibility against the criteria and according to the merits of the application
- Council will advise any applicant if the application is unsuccessful and give reasons for this determination

As Committee and Council meetings are held monthly, applicants are advised to allow up to two months for their applications to be determined.

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Rating Categories and Structure

The Local Government Act 1993 defines how properties are to be categorised. The three categories that apply to Fairfield City are:

- Residential
- Farmland
- Business

Note: A fourth category, 'Mining' does not apply to Fairfield City.

The criteria in determining the categorisation of land is as follows:

Residential - includes any rateable parcel of land valued where:

- The dominant use is for residential accommodation, or
- The land is vacant land zoned or otherwise designated for use for residential purposes under an environmental planning instrument, or
- The land is rural residential land

Farmland - includes any parcel of rateable land valued as one assessment and the dominant use of the land is for farming. The farming activity must have a significant and substantial commercial purpose or character and must be engaged in for the purpose of profit on a continuous or repetitive basis (whether or not a profit is actually made). Properties which meet these criteria are categorised as Farmland and are levied a lower rate in the dollar.

Business - is rateable land that cannot be classified as farmland, residential or mining. Council has 12 subcategories of the business rates.

Residential and Farmland

Council uses a combination of a Base Amount and a Land Value multiplied by an Ad Valorem, cents in the dollar rate for Residential and Farmland properties. The use of the Base Amount brings the higher and lower values closer together and in effect spreads the rate burden 'across the board' to all rate payers. It therefore allows a fairer distribution of the costs of services across the City as each household contributes the same Base Amount.

The legislative limit is that up to 50% of the rates raised for each category can be raised by a Base Amount. At Fairfield this is 45% with 58,309 residential properties each paying a Base Amount of \$413.32 for a total of \$24.101m. The remaining \$29.456m is raised by the Ad Valorem or Land Value multiplied by a rate in the dollar.

Business

Business rates will continue to be calculated using only the Land Value multiplied by an Ad Valorem, cents in the dollar rate.

On an annual basis, the Independent Pricing and Regulatory Tribunal (IPART) set a permissible percentage by which NSW Councils may increase the rates over the previous year.

Rate Pegging

Rate pegging does not apply to the Domestic Waste Management charges to residents. Domestic Waste Management charges are levied on the basis of full cost recovery to Council for that service.

Land Valuations

Land valuations are completed each three years by the Valuer General. In compliance with the Valuation of Land Act, Council must assess its rates on the most recent value of the land. The most recent valuations were completed as at 1 July 2019.

The revaluations do not impact on the total value of rates levied by Council, although they can impact on rates levied on individual properties within Fairfield City.

Domestic Waste Management Charge

A rates notice includes an annual Domestic Waste Management Charge to Council to manage and collect residential waste. This is authorised under Section 496 of the *Local Government Act 1993*.

This charge funds Council's household recycling service, garbage collection and disposal, and clean up service. It includes landfill tipping fees, as well as the NSW Government Section 88 landfill levy which increases each year as part of the NSW Government's strategy to reduce landfill. Increases each year in these charges reflect the increase in the cost of providing these services to the community.

Stormwater Levy

When it rains, some stormwater is collected from a properties roof, driveway or paved and landscaped area. It flows over land, or through the pipes and drains, to the existing public stormwater system and into our creeks.

A rates notice includes an annual Stormwater Levy (*Section 496A of the Local Government Act 1993 clauses 125A, 125AA, 200A and 217 of the Local Government (General) Regulation*) to provide additional funding for stormwater related projects. The funding from this levy is dedicated to significant stormwater-related environmental projects and spending of this funding is reported each year in Council's annual report.

Funds are allocated to urgent work to improve the quality and/or quantity of water in our local creeks and help stop buildings being flooded. All projects are designed using best practice, incorporating designs that save, re-use and improve water management. This is called water sensitive urban design.

How are Rates Calculated?

Rate setting must comply with State Government legislation and must, as far as possible, be determined in a fair and equitable way by Council.

In addition to ordinary and special rates, Councils may levy an annual charge for any of the following services:

- Water supply services
- Sewerage services
- Drainage services
- Waste management services (commercial)
- Any other services prescribed by the regulations

In addition to ordinary rate levies, Fairfield City Council also charges an annual Domestic Waste Management charge and a Stormwater Levy.

Residential rates are calculated in two parts:

- Land Value
- Base Amount

The following is an example of how rates are levied on a residential property in 2021-2022 for a land value of \$495,000.

	CATEGORY	AMOUNT	AD VALOREM	TOTAL \$
Rates	Land Value	\$495,000	@ 0.107251 cents in the dollar	530.89
	Residential Base Amount			413.32
Charges	Domestic Waste Management charge			485.10
	Stormwater Levy			25.00
Total Rates and Charges Payable				1,454.31

Council charges the ordinary rate levy, as well as the service charges, which include the Domestic Waste Management charge and the Stormwater Levy.

During the 2021-2022 financial year Council has reduced the Domestic Waste Management charge by \$9.90, however the Stormwater Levy has resumed due to project funding needs. The Stormwater Levy was suspended for the 2020-2021 financial year due to a short-term reduction in project funding requirements and to assist all residents by providing financial relief from the impact of COVID-19.

Specific Rating Issues

When new properties are created after 1 July 2021 (i.e. registration of a new strata plan or deposited plan), Council will rate the properties from the commencement of the next rating year.

Council must declare every parcel of land in the area to be in one of the four following categories: residential, business, farmland or mining.

A ratepayer may apply to Council at any time for a review of the rating category by completing a "Change of Category Application" form provided by Council which can be found on Council's website:

<http://www.fairfieldcity.nsw.gov.au/formsandfactsheets>

Any adjustment made as a result of a Change of Category Application will be made effective from the next available quarter, however any applications received prior to 31 July 2021 will be adjusted retrospectively to 1 July 2021.

Pensioner Rebates on Rates and Charges

All NSW Councils give a mandatory rebate to eligible pensioners of up to \$250 off ordinary rates on a property that is the sole or principal residence.

If you are an eligible pensioner with a valid Pensioner Concession Card issued by Centrelink, or a valid Pensioner Concession Card issued by the Department of Veteran's Affairs, you may be entitled to a rebate.

To find out more, call Council's Customer Service on 9725 0222.

Heritage Rate Relief Policy

Council has adopted a policy to provide rates relief to owners of private properties that are listed as heritage items in Council's Local Environmental Plan.

The intention of the program is to encourage the preservation of the listed heritage items by providing a subsidy and an incentive to the owners to adequately maintain these items.

Who the Policy refers to?

All owners of privately owned heritage items listed in Council's Local Environmental Plan.

How to obtain the Rates Rebate?

The rates rebate is granted to eligible properties at the standard rebate of 50% of the General Original Rate, unless the owner chooses to decline to participate in the Heritage Rate Rebate Program.

Maximum Amount Allowable?

The maximum amount of rate rebate available is \$3,000 per site per year.

For further details on the Policy for this program please refer to Council's website:

<http://www.fairfieldcity.nsw.gov.au/Community/Grants-and-Funding>

Hardship Policy

The Financial Hardship Policy is available for ratepayers and other debtors who are experiencing genuine financial hardship with the payment of their rates and annual charges. It also allows Council to consider hardship relief for ratepayers and other debtors who through illness, unemployment and other circumstances are eligible for Centrelink benefits.

The objectives of this policy are:

- To provide financial assistance to ratepayers and other debtors who are experiencing genuine financial hardship with the payment of their rates and charges, and other debts.
- To provide a decision making framework for the appropriate assessment of all financial hardship applications.
- To fulfill the statutory requirements of the Local Government Act 1993 and other relevant legislation in relation to the recovery of rates and annual charges, and other debts.

A copy of Council's Hardship Policy can be found on Council's website:

<http://www.fairfieldcity.nsw.gov.au/hardshippolicy>

2021/2022 Rates and Charges

Council's rates for 2021-2022 are based on a rate peg increase 2.0% (in the permissible rates yield), as identified by the State Government for the 2021-2022 year (*Section 640(1) of the Local Government Act 1993*).

The proposed rates for the 2021-2022 year have been calculated using land valuations as at 1 July 2019. The estimated interest rate payable on overdue rates and charges will be 6.0% per annum.

Ordinary Rates

Council proposes to levy three Ordinary Rates for the rating year 1 July 2021 to 30 June 2022:

1. Residential Rate

The Residential rate will have a 45% Base Amount of \$413.32. The Ad Valorem amount of this rate will be 0.107251 cents in the dollar. The yield from the Ordinary Residential Rate is estimated to be \$53,557,276.

2. Farmland Rate

The Farmland Rate will have a 21.5% Base Amount of \$504.19. The Ad Valorem amount of this rate will be 0.067435 cents in the dollar. The yield from the Ordinary Farmland Rates is estimated to be \$255,611.

3. Business Rate

There will be one Ordinary Business and 12 Sub-category Business Rates. Rates are proposed to be levied on all business properties according to their designated categorisation. These 12 areas are within a "Centre of Activity" and identified maps of these areas are provided in the appendices.

Business – Ordinary

The Ad Valorem of this rate will be 0.261976 cents in the dollar. The yield is estimated to be \$2,663,738.

Business – Sub-Categories

*** Business – Bonnyrigg**

The Ad Valorem of this rate will be 0.728247 cents in the dollar. The yield is estimated to be \$457,892.

*** Business – Cabramatta**

The Ad Valorem of this rate will be 0.728247 cents in the dollar. The yield is estimated to be \$3,161,253.

*** Business – Canley Heights**

The Ad Valorem of this rate will be 0.728247 cents in the dollar. The yield is estimated to be \$564,374.

*** Business – Canley Vale**

The Ad Valorem of this rate will be 0.728247 cents in the dollar. The yield is estimated to be \$221,410.

*** Business – Fairfield**

The Ad Valorem of this rate will be 0.728247 cents in the dollar. The yield is estimated to be \$3,339,157.

*** Business – Fairfield Heights**

The Ad Valorem of this rate will be 0.728247 cents in the dollar. The yield is estimated to be \$428,223.

*** Business – Lansvale**

The Ad Valorem of this rate will be 0.728247 cents in the dollar. The yield is estimated to be \$2,177,623.

*** Business – Prairiewood**

The Ad Valorem of this rate will be 0.728247 cents in the dollar. The yield is estimated to be \$374,319.

*** Business – Smithfield**

The Ad Valorem of this rate will be 0.728247 cents in the dollar. The yield is estimated to be \$1,987,842.

*** Business – Wetherill Park**

The Ad Valorem of this rate will be 0.728247 cents in the dollar. The yield is estimated to be \$17,102,925.

*** Business – Yennora Area North**

The Ad Valorem of this rate will be 0.728247 cents in the dollar. The yield is estimated to be \$682,972.

*** Business – Yennora Area South**

The Ad Valorem of this rate will be 0.728247 cents in the dollar. The yield is estimated to be \$2,713,530.

*** Refer to Appendix 1 for Business Rates Category Maps.**

Domestic Waste Management Charges

Council has identified the charges for Domestic Waste Management Services for the rating year commencing 1 July 2021.

SERVICE TYPE	ANNUALISED CHARGES	YIELD ESTIMATE \$
Residential Houses	485.10	26,649,921
Residential Flat Buildings	485.10	4,818,495
Service availability to vacant or other rateable land	242.55	110,360

This year's Domestic Waste Management charge provides for a 2.0% decrease compared to last year.

The decrease in the Domestic Waste Management charge is an initiative to support residential ratepayers during these challenging times.

Council has prudently managed its finances in order to provide a 2.0% decrease in the Domestic Waste Management charge whilst accommodating the rise in waste processing charges, the State Waste Levy, normal operating cost increases and a contingency for potential future cost impacts.

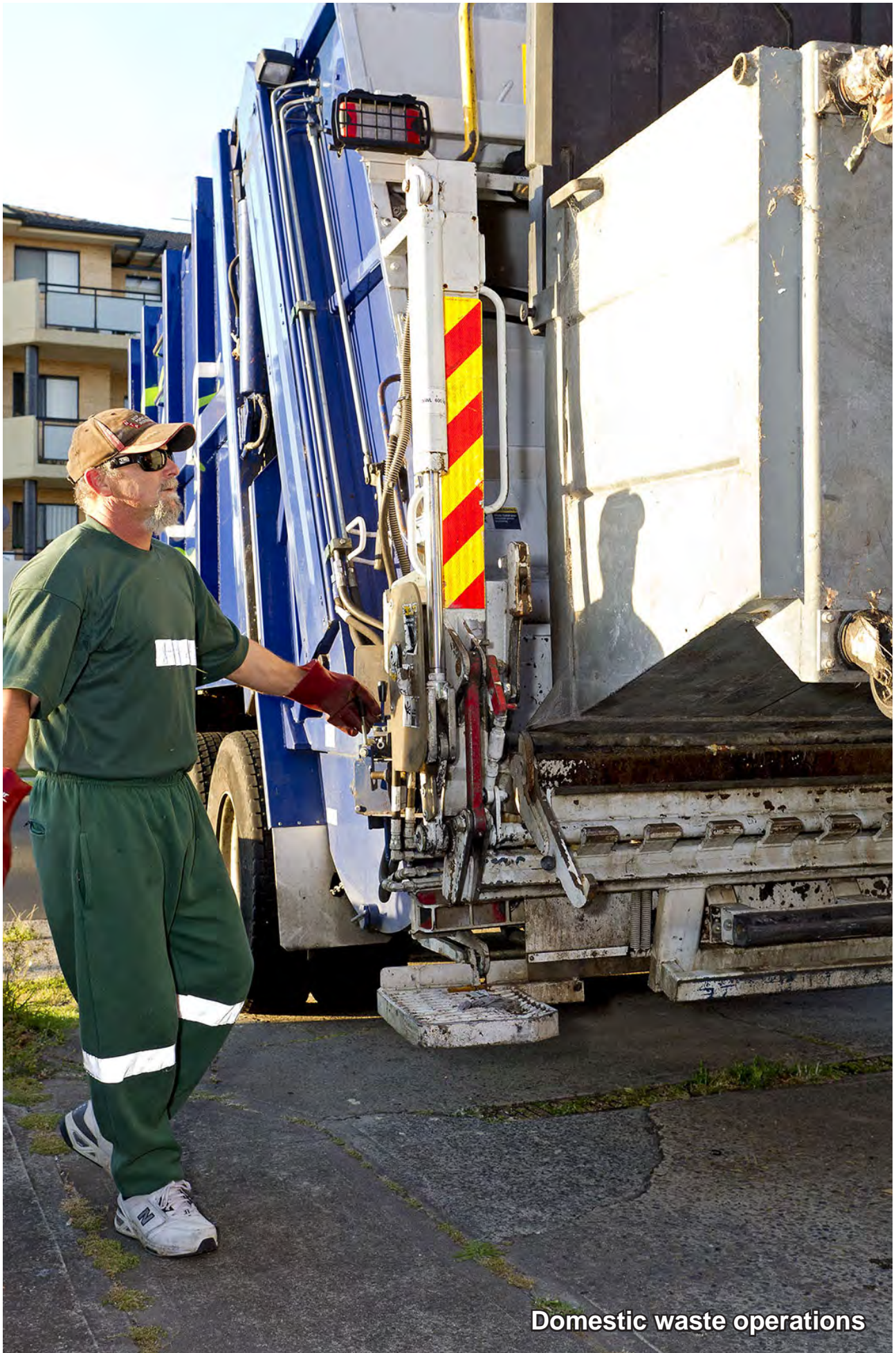
Stormwater Levy

The Stormwater Levy Program is a key funding source for Council which generates approximately \$1.6 million per year to undertake stormwater infrastructure upgrades and maintenance to improve and manage stormwater runoff and flooding within Fairfield City.

CATEGORY	CHARGE
Residential - Strata	\$12.50
Residential - Vacant Land	Exempt
Residential - Other	\$25.00
Business Strata	
0 -350sq.m	\$25.00 divided by no. of units
351 - 2,100 sq. m	\$50.00 divided by no. of units
2,101 – 21,000 sq. m	\$200.00 divided by no. of units
>21,000 sq. m	\$3,000.00 divided by no. of units
Business - Other	
0-350sq.m	\$25.00
351 - 2, 100 sq. m	\$50.00
2,101 – 21,000 sq. m	\$200.00
>21,000 sq. m	\$3,000.00

A voluntary rebate of 40% will be applied to properties where any or all owners are eligible pensioners. Exemption policy and procedures have been developed and are in operation.

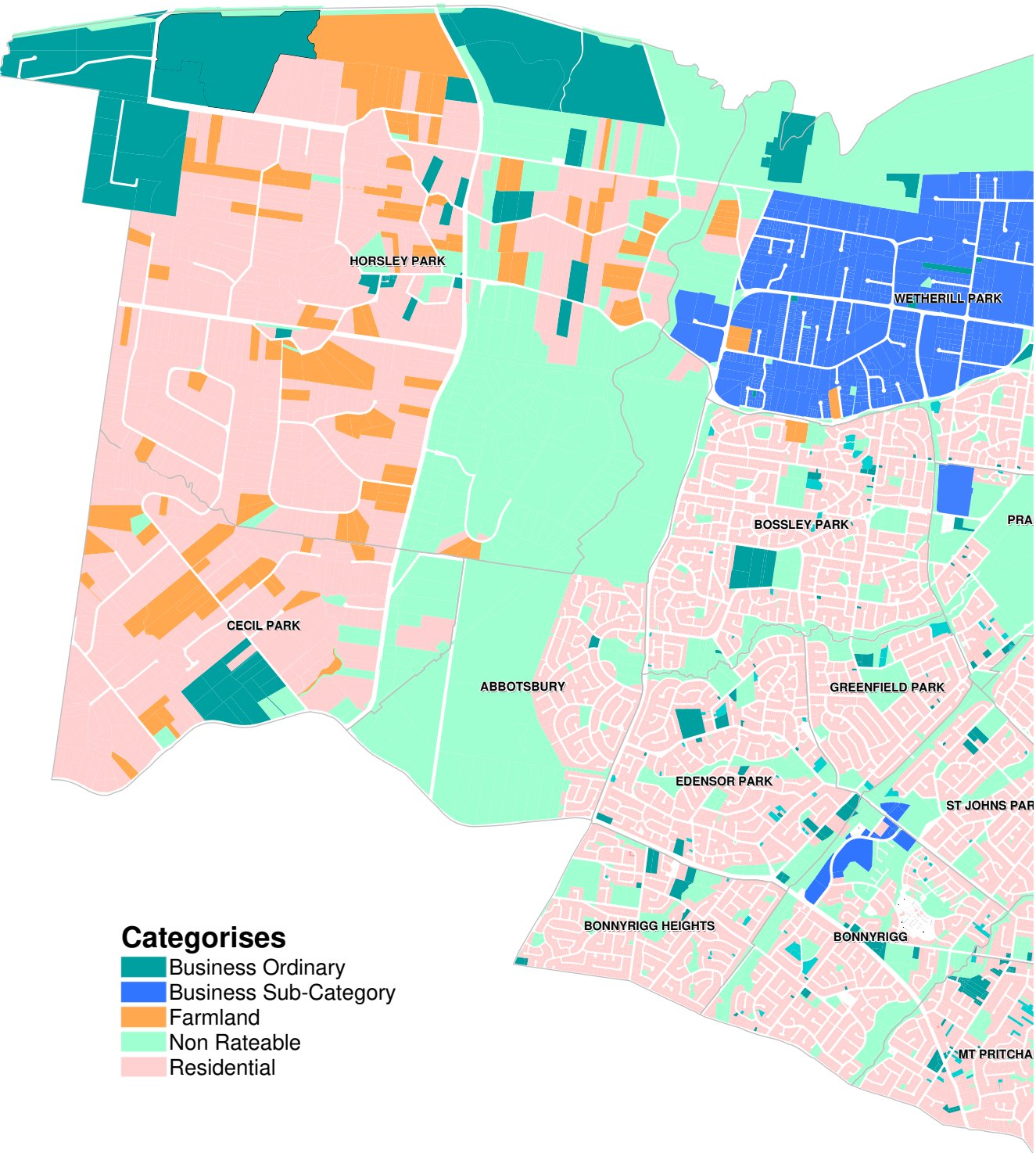
Note: Stormwater projects implemented by these funds are shown in **Theme 3 - Environmental Sustainability**.



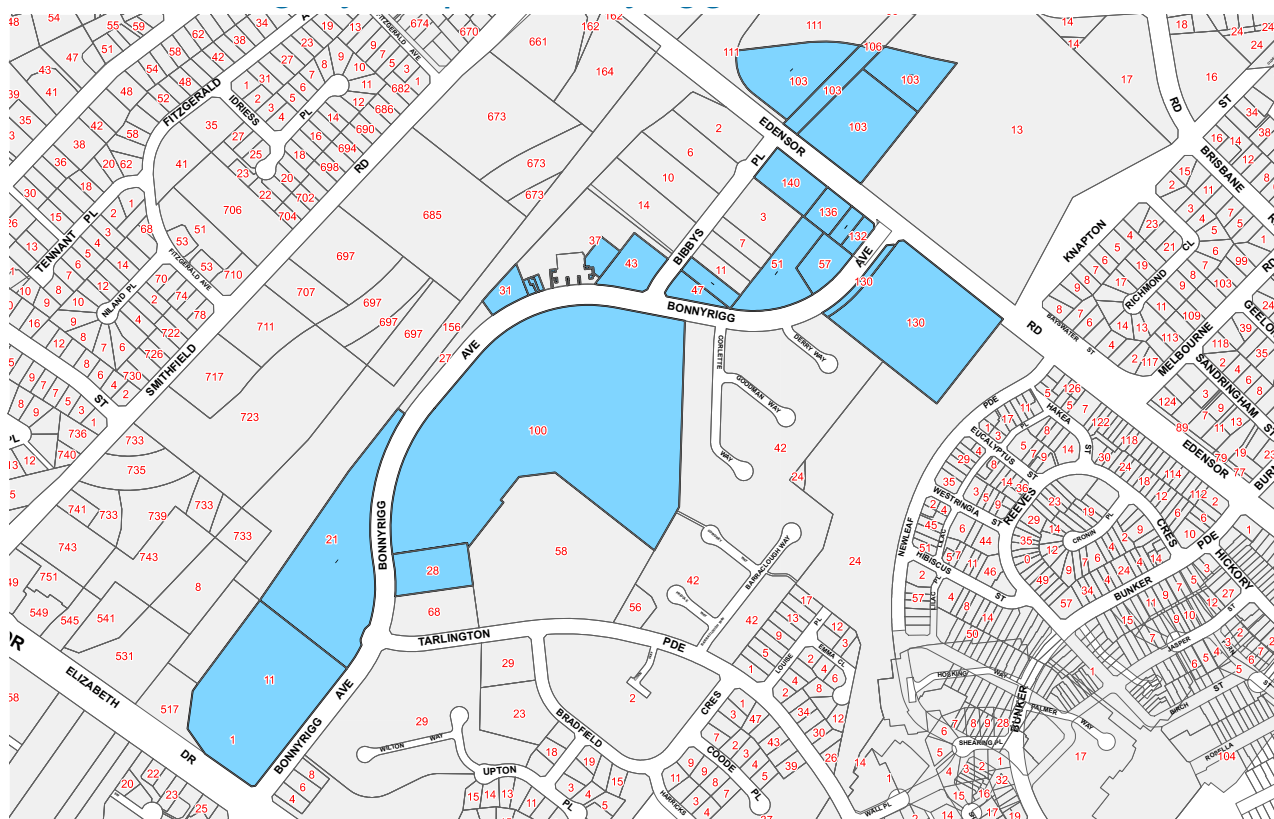
Domestic waste operations

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APPENDIX 1 - Rates Category Maps



Rates Category Map - Bonnyrigg

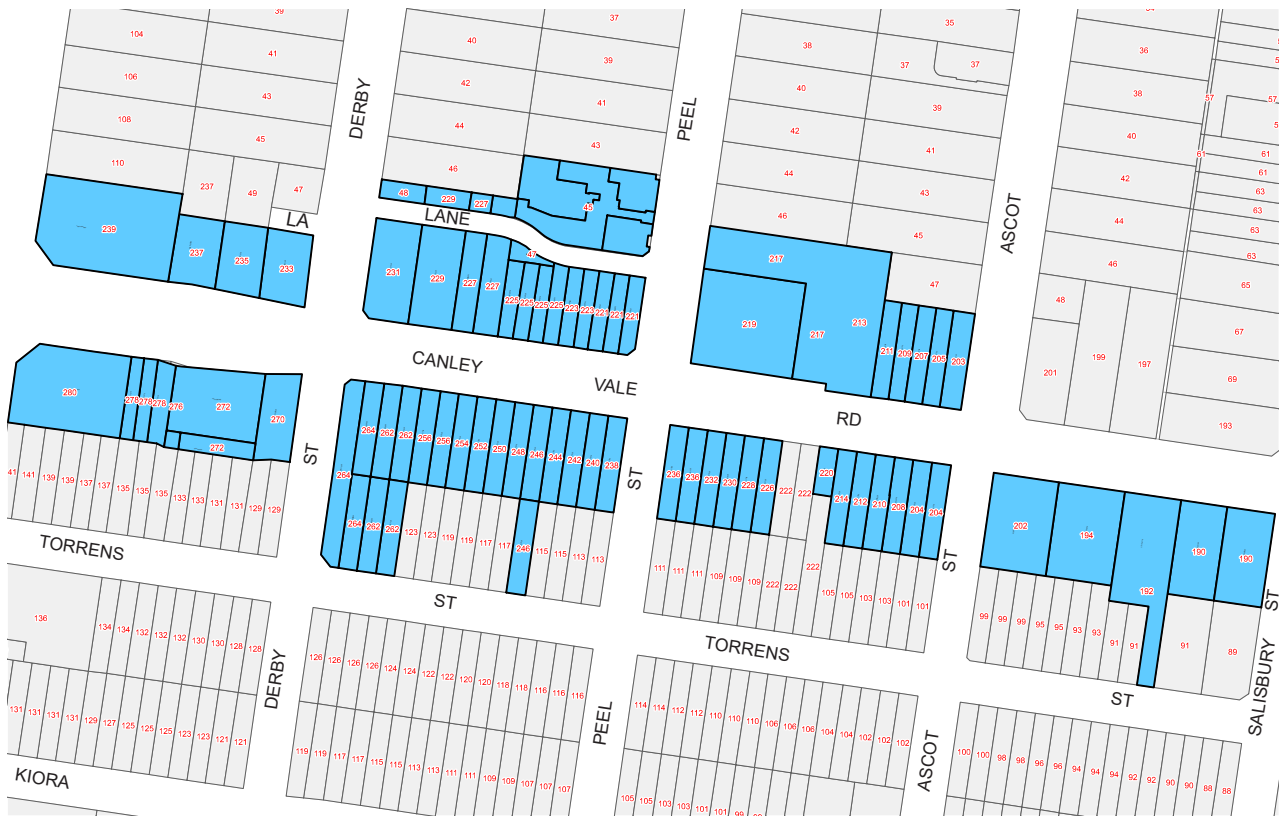


Rates Category Map - Cabramatta



* Business properties for the areas in the maps are shaded blue

Rates Category Map - Canley Heights

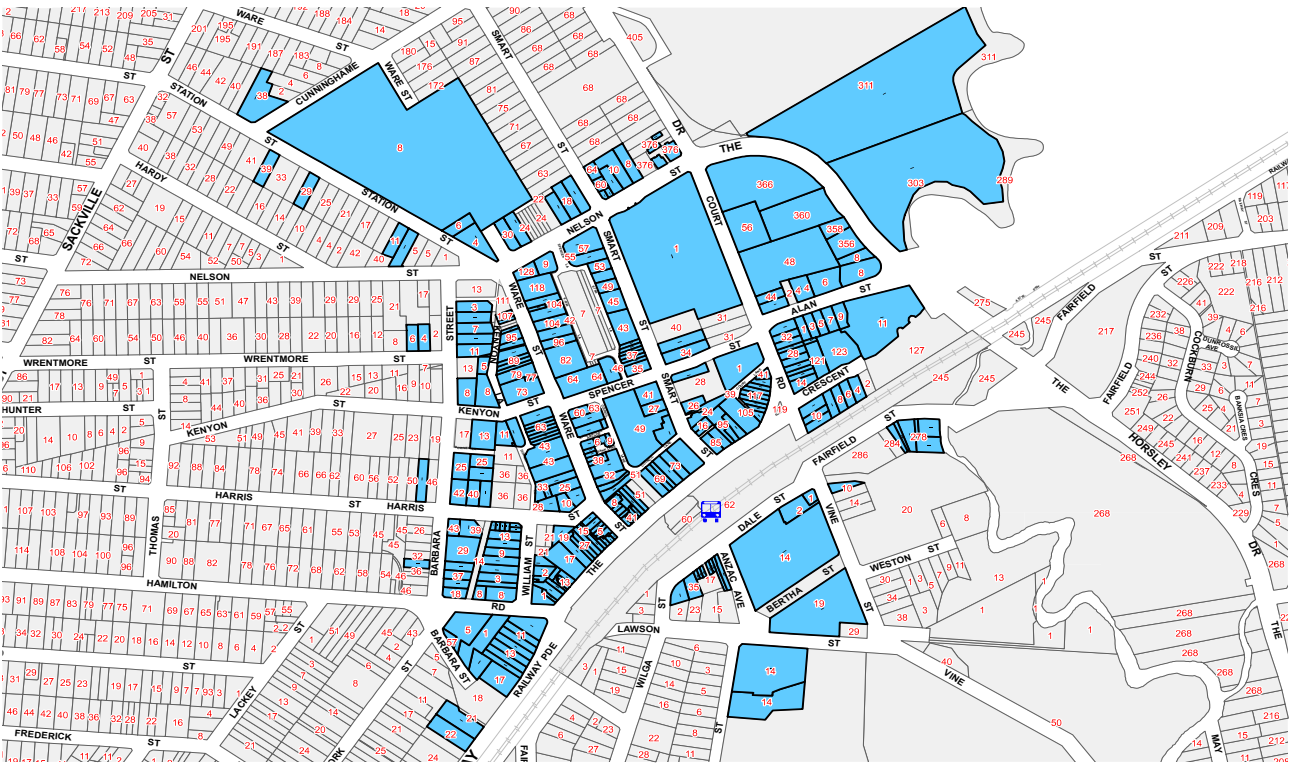


Rates Category Map - Canley Vale



* Business properties for the areas in the maps are shaded blue

Rates Category Map - Fairfield

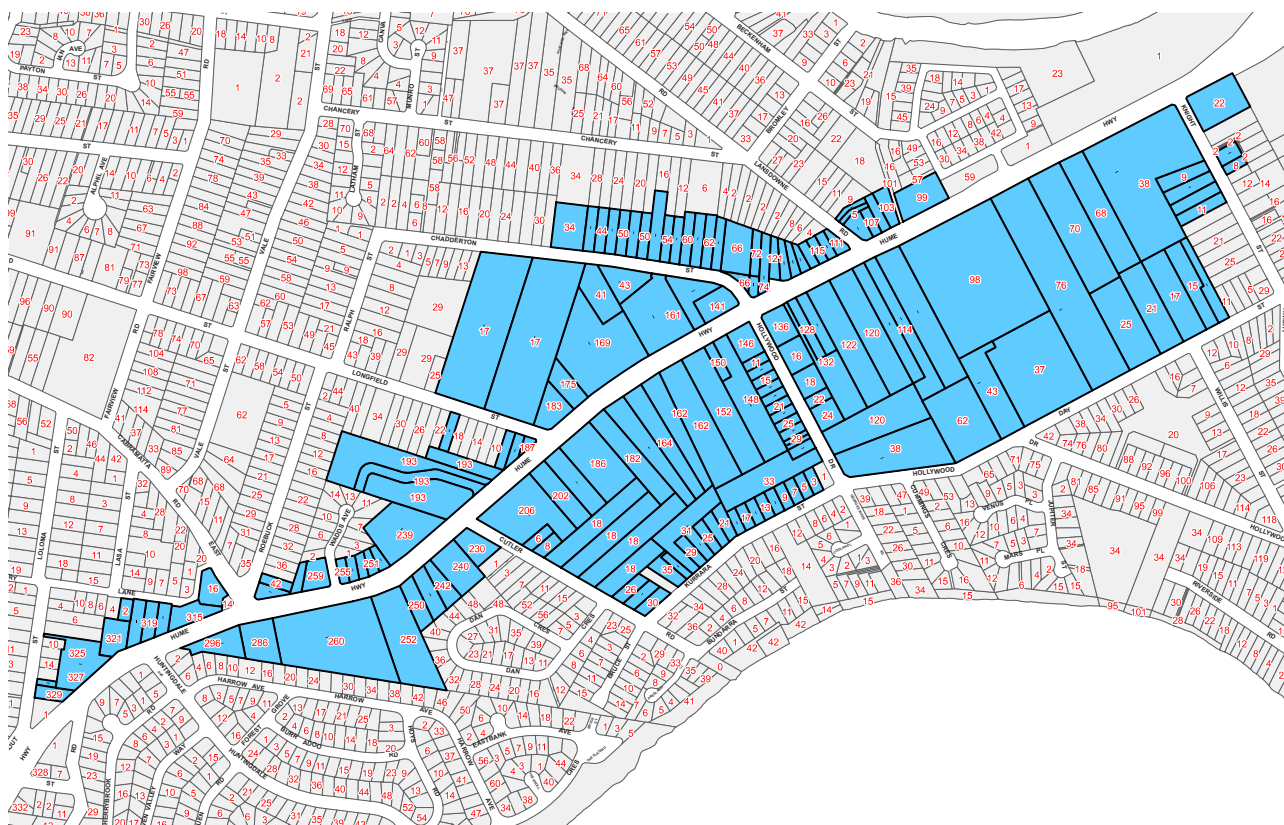


Rates Category Map - Fairfield Heights



* Business properties for the areas in the maps are shaded blue

Rates Category Map - Lansvale



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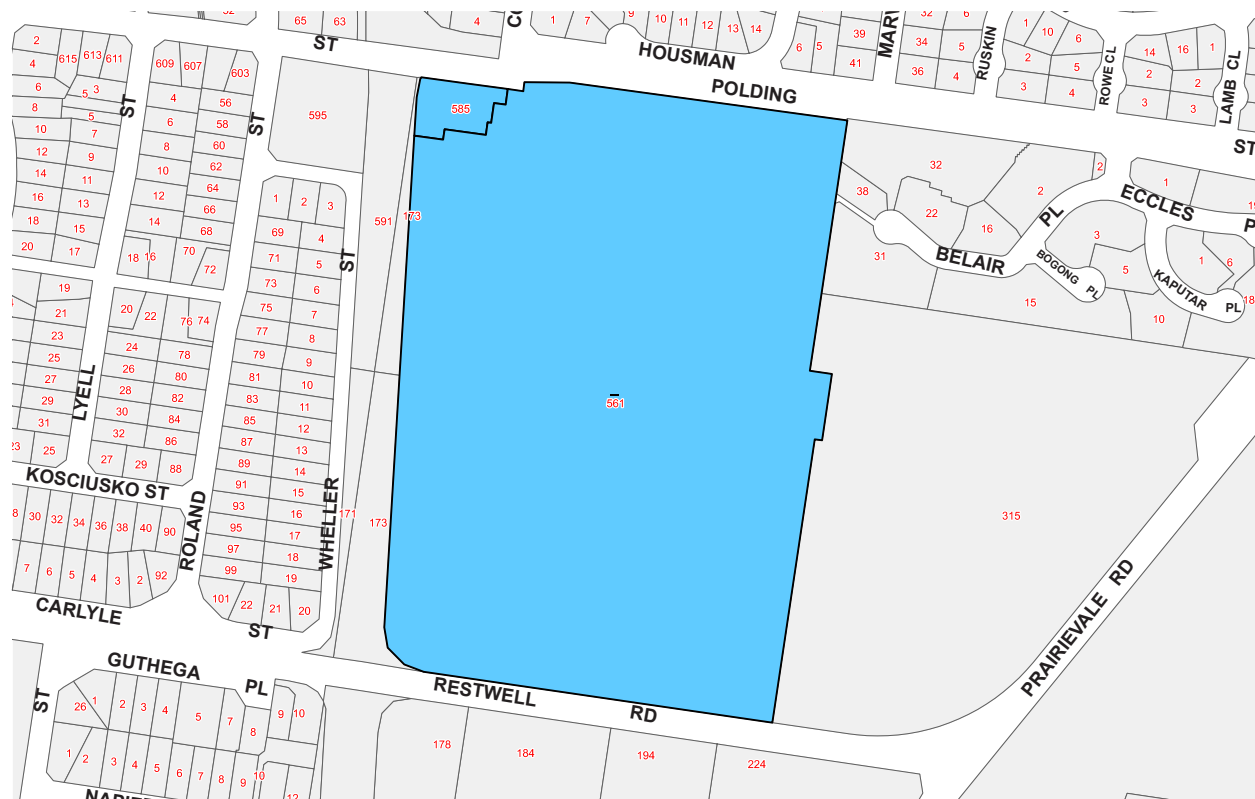
Theme 4
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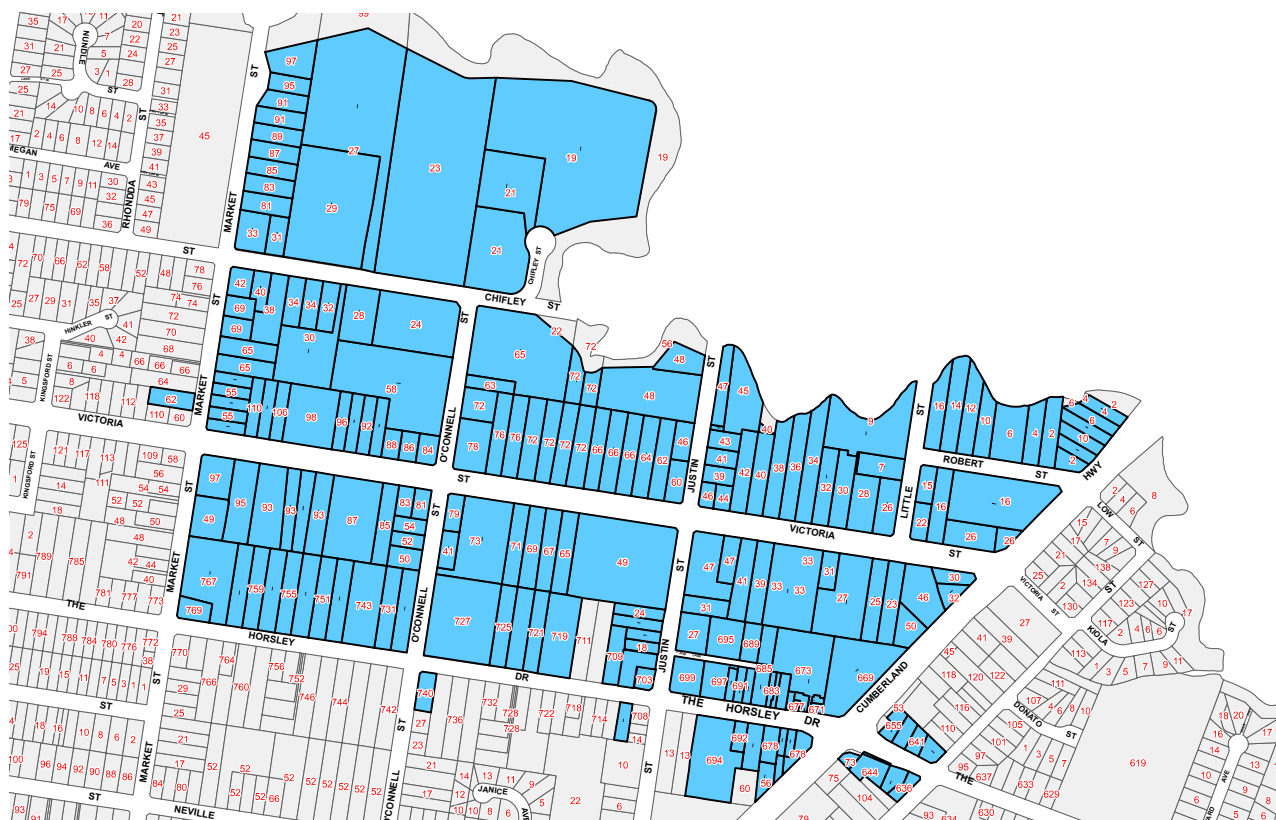
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Rates Category Map - Prairiewood

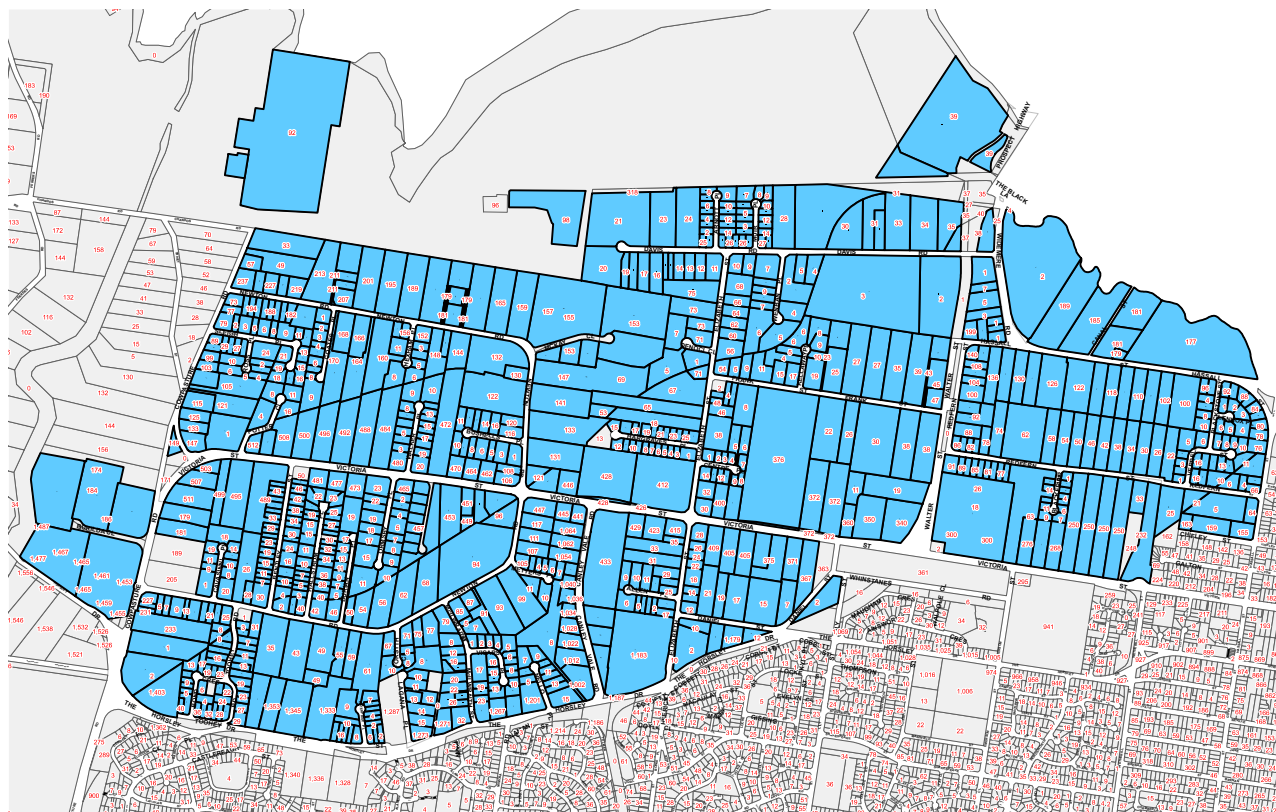


* Business properties for the areas in the maps are shaded blue

Rates Category Map - Smithfield



Rates Category Map - Wetherill Park

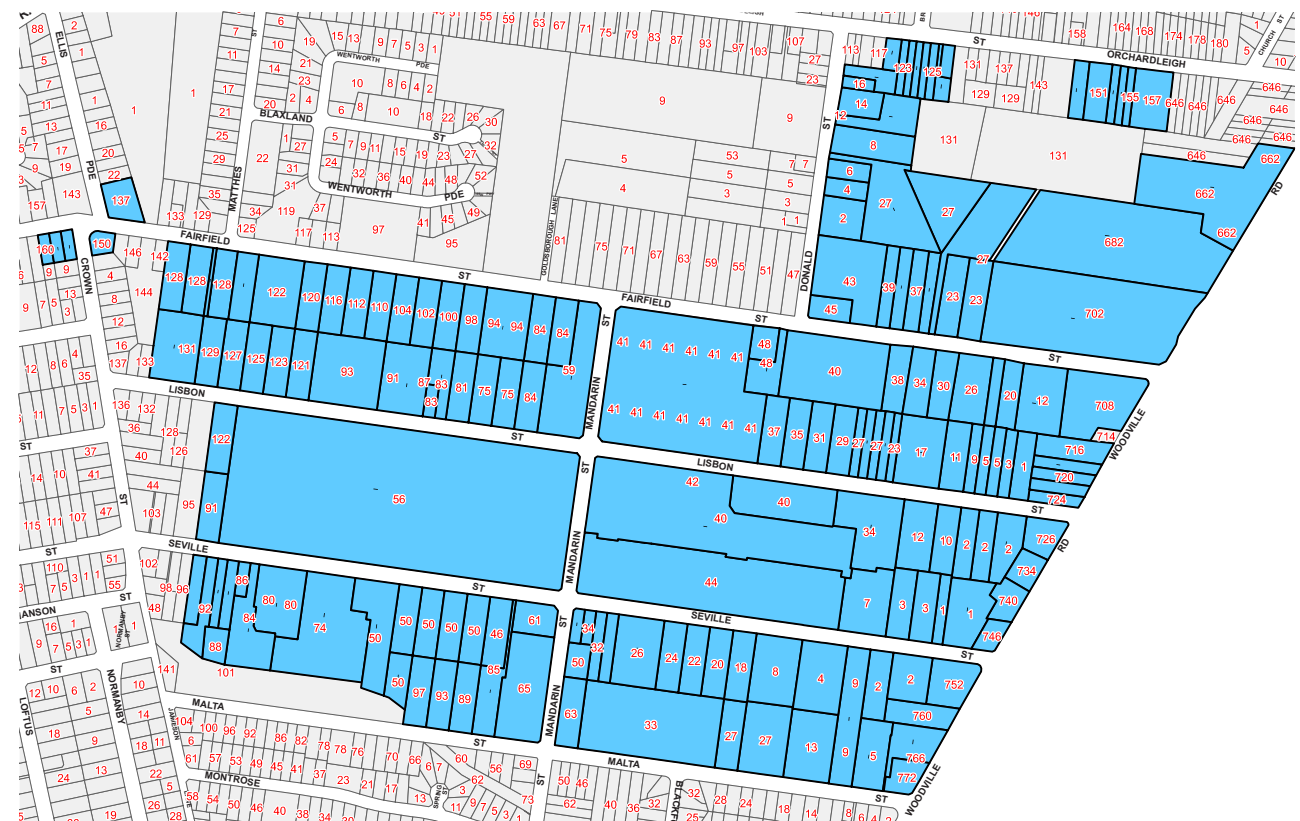


* Business properties for the areas in the maps are shaded blue

Rates Category Map - Yennora North



Rates Category Map - Yennora South



* Business properties for the areas in the maps are shaded blue

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APPENDIX 2 - Glossary of Terms

Annual Report

The Annual Report contains a full listing of Council's achievements, key highlights, cost savings and financial position after the implementation of the Operational Plan.

Asset Management Policy, Strategy and Plans

The Asset Management Policy, Strategy and Plans provide an overview of Council's assets including long term projections for asset maintenance, rehabilitation and replacement costs. Asset Management Plans include details about the service levels and works required by areas within Council to maintain assets at correct levels.

Asset Condition Criteria

Asset condition is a method used to determine the remaining useful life of an asset. It is used as part of the Asset Management Strategy to identify when an asset needs to be serviced or replaced. Asset conditions are categorised under the following criteria:

1. Excellent Condition - No work required (normal maintenance)
2. Good Condition - Only minor work required
3. Average Condition - Some work required
4. Poor Condition - Some renovation required within 1 year
5. Very Poor Condition - Urgent renovation/upgrading required

Capital Projects

Capital projects are generally large scale, large cost projects that are a long term investment which either build on, add to or improve Council's assets. For example, the construction of a building to house Council vehicles and machinery.

Community Engagement

The Local Government Act requires councils to engage with their community to ensure planning and decision making meets the needs and aspirations of the community. Community Engagement is based on the social justice principles of access, equity, rights and participation.

Community Engagement Strategy

Council is required by legislation to develop a Community Engagement Strategy, which outlines how Council will engage with the community to establish their vision, priorities and goals for the future of Fairfield City. The information collated during this community engagement informs the development of the Fairfield City Plan which is Council's ten year Community Strategic Plan.

Community Engagement Report

The Community Engagement Report provides a summary of the information and data gathered during the community engagement process. The Report summarises and analyses the information received by Council and identifies the community's visions, priorities and goals which inform the development of the Fairfield City Plan.

Community Strategies

A community strategy is a plan, method or series of actions the community has identified for achieving a specific goal or result.

COVID-19

COVID-19 is the global pandemic of the 'coronavirus disease 2019', with the first identified case in Australia in January 2020. Throughout the pandemic, Council has acted in accordance with advice from Federal and State health and emergency authorities to ensure that it continues to deliver essential services, whilst protecting the safety of the community and its staff.

Delivery Program

The Delivery Program is a four year plan that identifies Council's commitment to the community in delivering services (including major programs) and projects. It details the activities Council will undertake during its term of office to achieve the community vision, priorities and goals as identified in the Fairfield City Plan. The Delivery Program is reviewed every year as Council prepares its next Operational Plan.

Demographic

The statistical data of a population such as age, sex, income, education, etc.

End of Term Report

The End of Term Report is designed to report on the progress by all stakeholders in achieving the community's visions, priorities and goals as set out in the Fairfield City Plan. This Report is produced at the end of a Council term.

Fairfield City Plan (Community Strategic Plan)

The Fairfield City Plan is the community's plan which identifies what the priorities and expectations (community outcomes) are for the future of Fairfield City over the next ten years. It identifies Theme's, Community Goals and Strategies that all stakeholders can utilise for achieving these priorities and goals.

Financial Disadvantage

A person is considered to be financially disadvantaged if:

- they are experiencing financial difficulty,
- they have low or no income,
- their main source of income is a Centrelink benefit, or
- their income is insufficient to meet their personal financial commitments.

Goal

A Goal is the result or achievement toward which effort is directed by Council in order to achieve results for the community. Goals generally give focus to stakeholders by highlighting a direction to work towards and providing measurable milestones. Goals are vital for formulating successful strategies and plans.

Indicator Measure

Indicators are a measurable variable that has been developed to identify progress towards the community's vision.

Infrastructure

Infrastructure is the basic facilities, services and installations needed for the functioning of a community or society, such as transport networks, facilities, drainage and sewerage.

Integrated Planning and Reporting Framework

The Integrated Planning and Reporting (IPR) Framework is a legislative requirement for all NSW councils and is designed to improve local government's community, financial and asset planning. Council is required to develop a series of long, medium and short term plans that aim to ensure a more sustainable Local Government sector with a key focus on councils being more responsive to community priorities. Council reports on these plans and the progress towards achieving the community's vision, priorities and goals, identified through community engagement.

Issues and Influences

These are challenges which may impact upon Council's ability to deliver services (including major programs) and projects during the four year period of the Delivery Program or the one year Operational Plan.

Long Term Financial Plan

The Long Term Financial Plan (LTFP) sets out a 10 year financial plan for Council's projected income and expenditure, balance sheet and cash flow statement. The LTFP aims to ensure Council is financially sustainable into the future as Council works towards achieving the vision, priorities and goals of the community. The LTFP is one of the three components which make up the Resourcing Strategy.

Major Programs

Major Programs are a significant body of works delivered by various Council services each year. There are currently three categories of major programs that Council services deliver, these include Asset Renewal, Service Expenditure and Service Detail. Detailed versions of the major programs are included each year in the Operational Plan.

Megatrends

A megatrend is a large change that could occur in communities in areas such as social, economic, political, environment or technology. This affects a wide range of activities, processes and views in government and society over the long-term. They are the main impacts that would drive trends, such as aging populations and advancing technologies (e.g. social media).

Non-Capital Projects

Non-Capital projects are generally lower cost, short term investments such as the purchase of machinery components or services provided to the community.

NSW State Priorities (Replaces NSW 2021)

The NSW State Priorities (which replaces NSW 2021) are 18 state priorities to grow the economy, deliver infrastructure, protect the vulnerable and improve health, education and public services across NSW. These priorities set the agenda for the NSW Government Sector over the coming years and work in conjunction with the NSW Premier's Priorities.

NSW Premier's Priorities

The NSW Premier's Priorities are 14 priorities that align with the 18 State Priorities to grow the economy, deliver infrastructure, protect the vulnerable and improve health, education and public services across NSW.

Operational Plan

The Operational Plan is a one year plan that provides further detail, including an operating budget, on the services (including major programs) and projects that have been identified to be delivered that year in the Delivery Program.

Outputs

Outputs are an identified level of service that is expected to be delivered by each service area of Council. They identify what is to be delivered by that service each year within the funds identified.

Outcomes

An outcome defines what the successful achievement of a goal should look like, it is what the community would like to see as the result of implementing plans and strategies.

Projects

Each year a number of projects are identified to be delivered as "value adds" to the Council services (including major programs) that are delivered in each activity area of council.

Quadruple Bottom Line

In order to ensure plans and strategies are developed with a broad and balanced view, Council uses the principle of the Quadruple Bottom Line (QBL). The four key considerations of the QBL are social, environmental, economic and civil leadership.

Resourcing Strategy

The Resourcing Strategy is a critical link between the Fairfield City Plan and the Delivery Program. It outlines what resources that are required by Council to implement the long term needs and priorities of the community. The Resourcing Strategy consists of three components:

- A Long Term Financial Plan (Money)
- An Asset Management Strategy (Assets)
- A Workforce Management Plan (People)

Service Areas

A service is a function area of Council, delivered to enhance the quality of life for the community. These services are listed under each Theme within the Delivery Program and the outputs of these service areas are listed in more detail in the Operational Plan along with the major programs that will be delivered as part of the service delivery.

Social Justice Principles

The Social Justice Principles ensure social considerations such as equity, access, participation and rights are taken into account when engaging the community. Social Justice Principles are based on eliminating inequity and promoting inclusiveness of diversity.

Special Rate Variation (SRV)

A special rate variation allows councils to increase general income above the rate peg, under the provisions of the Local Government Act 1993 (NSW). There are two types of special rate variations that a council may apply for a single year variation (section 508(2)) or a multi-year variation for between two to seven years (section 508A). Applications for a special rate variation are determined by the Independent Pricing and Regulatory Tribunal (IPART).

Stormwater and Flood Mitigation Programs

Council has three programs that aim to improve the management of stormwater runoff and flooding within the City. These are the:

- Existing Stormwater Management Program
- Stormwater Levy Program
- Flood Mitigation Program

Each of these programs comprise a number of projects that overall will help improve water quality, reduce the risk of flooding, reduce creek bank erosion, upgrade stormwater infrastructure such as pipes and drains and bring water back into the landscape to improve biodiversity and irrigate sports and playing fields.

Stakeholder

An individual, business or organisation that is impacted by or has an impact on Council plans and strategies.

Staff (FTE)

Staff (Full Time Equivalent) identifies the number of staff (including part-time, casual etc.) allocated to deliver an output, based on full-time comparison.

Strategy

A strategy is a plan, method, or series of actions for achieving a specific goal or result.

Workforce Management Plan

Council's Workforce Management Plan sets out the long term workforce required to implement the services, projects and major programs identified in the Delivery Program. It provides strategies that work towards Council ensuring it has the workforce to continue to meet the needs of the services required to be delivered, as identified in Council's plans.

APPENDIX 3 - References

Australian Bureau of Statistics, Fairfield City Community Profile from the Census of Population and Housing

www.abs.gov.au

Office of Local Government

www.olg.nsw.gov.au

2016 - 2026 Fairfield City Plan - Community Strategic Plan

www.fairfieldcity.nsw.gov.au/ipr

Community Profile

<http://profile.id.com.au/fairfield>

NSW State and Premier's Priorities - NSW State Government

www.nsw.gov.au/improving-nsw/premiers-priorities/

Resourcing Strategy – Long Term Financial Plan

www.fairfieldcity.nsw.gov.au/ipr

Greater Sydney Commission's District Plan

www.greater.sydney/

Western Sydney Infrastructure Plan

www.infrastructure.gov.au/infrastructure/western_sydney/

Western Sydney City Deal

www.wscd.sydney

State Infrastructure Strategy

www.nsw.gov.au/improving-nsw/projects-and-initiatives/state-infrastructure-strategy/

NSW Long Term Transport Master Plan

www.transport.nsw.gov.au/about/long-term-transport-master-plan

Metropolitan Strategy – A Plan for Growing Sydney

www.planning.nsw.gov.au/Plans-for-Your-Area/Sydney/A-Plan-for-Growing-Sydney

Fairfield City Council Strategies, Plans and Action Plans as identified at the commencement of each theme area.

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Fairfield City Council's 2021-2022 Operational Plan is available for viewing at Council's website :
www.fairfieldcity.nsw.gov.au/operationalplan

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Design and Production

Designed and produced by the Integrated Planning and Reporting (IPR) Unit, Fairfield City Council.

Adopted by Fairfield City Council on 25 May 2021.