

## Our home our City Our future



English

For further information please contact the Customer Service Centre on 97250222 or visit our website www．fairfieldcity．nsw．gov．au
If you require an interpreter please call the Telephone Interpreter Service on 131450 for assistance．
Arabic

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Assyrian

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Chinese Traditional

了解更多資訊，請聯絡客戶服務中心（電話：97250222）或訪問我們的網站
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Italian

Per ulteriori informazioni siete pregati di contattare il Centro Assistenza Clienti al numero 97250222 o di visitare il nostro sito web www．fairfieldcity．nsw．gov．au
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Khmer


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Spanish
Para obtener más información，póngase en contacto con el Centro de servicios al cliente llamando al 97250222 o visite nuestro sitio web en www．fairfieldcity．nsw．gov．au
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Vietnamese
Để biết thêm thông tin，xin liên hệ với Trung Tâm Dịch Vụ Khách Hàng ở số 97250222 hoặc truy cập trang mạng của chúng tôi www．fairfieldcity．nsw．gov．au
Nếu quý vị cẩn thông dịch viên，xin gọi Dịch Vụ Thông Dịch Viên Qua Điện Thoại ở số 131450 để được giúp đỡ．


## OUR COMMITMENT TO ABORIGINAL AND TORRES STRAIT ISLANDER RESIDENTS

Fairfield City Council (Council) acknowledges the Cabrogal people of the Darug nation as the traditional custodians of Fairfield City and pays its respect to the Elders, both past and present. The Cabrogal name comes from 'cobra grub', an edible freshwater worm harvested from local creeks in our City. Council also recognises the spiritual relationship Aboriginal Australians have with the land and the right to live according to their own beliefs, values and customs.

In July 2000, Council signed a Local Government Commitment acknowledging and recognising Aboriginal and Torres Strait Islander people as the first people of Australia. It also acknowledged their loss and grief caused by alienation from traditional lands, loss of lives and freedom, and the forced removal of children.

The signing of this significant agreement took place during National Aboriginal and Islanders Day Observance Committee (NAIDOC) Week to symbolise our vital partnership with the Aboriginal and Torres Strait Islander people in Fairfield City.

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## MESSAGE FROM THE MAYOR AND CITY MANAGER

It's a pleasure to present Fairfield City Council's 2015-2016 Operational Plan.

The Operational Plan provides a detailed account of the services, projects and major programs Council has committed to deliver in 2015-2016 as identified in its Revised 2013-2017 Delivery Program.

These commitments have been made on behalf of our residents; they look to the future of Fairfield City, with the goal of keeping it a great place to live, work and visit. The commitments are informed by our residents and incorporate services identified by the community. Council will deliver extensive works throughout the City from a budget of more than $\$ 70.7$ million capital works allocated under the 2015-2016 Operational Plan.

It is an exciting year that will see the completion of the Youth and Community Centre in Fairfield and the Prairiewood Leisure Centre Water Play Park. Some other highlights for 2015-2016 include:

- Wilson Road Reserve, Bonnyrigg Heights upgrade;
- A circuit walking path at Wilson Road park, Bonnyrigg Heights;
- Suburb banners;
- Cycleway Shared Path Extension Program;
- Fairfield City Centre upgrade - Smart Street (Nelson Street end);
- Dutton Lane redevelopment;
- A new Fairfield City Centre Plaza - The Crescent;
- Cabramatta Town Centre upgrade;
- Fairfield City Council Open Day;
- New Year's Eve Event;
- Christmas Lighting at Roundabouts.

A detailed list of these works can be found on pages 24-25 along with a map on pages 26-27 identifying the locations of these works. The map clearly demonstrates the spread of these works throughout the entire City.

In addition to new works and investment in infrastructure, a budget of $\$ 154.6$ million will allow Council to continue to provide high quality essential community services, such as childcare, sporting facilities, social and cultural development programs, maintaining a focus on environmental sustainability. A breakdown of this budget can be found on page 18. Council is again committed in 2015-2016 to look for savings, efficiencies and process improvements to trim costs and improve value-for-money, working towards its financial sustainability over the medium- to long-term.

Fairfield City Council is in a strong financial position. The new and improved Budget outlined in the 2015-2016 Operational Plan will deliver Council an operating surplus through a number of initiatives, including internal restructures, service delivery changes, and productivity and cost containment initiatives.

With the services, projects and major programs Council has committed to in the 2015-2016 Operational Plan, Council is pleased to be able to continue to deliver for our community, making it a place where residents are proud to belong, invest and prosper.

We are pleased to present the 2015-2016 Operational Plan and look forward to an exciting year ahead.


Frank Carbone Mayor


Alan Young City Manager

## WHAT IS THE INTEGRATED PLANNING AND REPORTING (IPR) FRAMEWORK?

The Local Government Integrated Planning and Reporting (IPR) Framework was introduced in NSW in 2009 to improve Council's long-term community, financial and asset planning. The IPR Framework ensures Councils plan for a sustainable future for its community by addressing their needs and priorities as they identify them.

## What plans are there in the framework?

Fairfield City Council's IPR Framework comprises a number of plans; ten-year Fairfield City Plan, ten-year Resourcing Strategy, four-year Delivery Program and annual Operational Plan. The Reporting Framework includes the End-of-Term, Annual, Six Monthly and Quarterly Reports which talk about our progress against achieving the goals and priorities of our community.


The red box above identifies the document you are reading and where it sits in the Framework.

## FAIRFIELD CITY PLAN

The Fairfield City Plan is the Community's Strategic Plan, which has been prepared for Council through a series of community consultations. This Plan sets out the community's vision, needs and priorities for the next ten years which are identified under the following five themes:

Theme 1 - Community Wellbeing
Theme 2 - Places and Infrastructure
Theme 3 - Environmental Sustainability
Theme 4 - Local Economy and Employment
Theme 5 - Good Governance and Leadership

## COMMUNITY'S VISION

We are Fairfield City - a welcoming, safe and diverse community where we are proud to belong, invest and prosper.

## COMMUNITY'S PRIORITIES

In 2012, we engaged members of the community and asked them how they would picture the future of Fairfield City and as a result a list of the top ten priorities were identified.

[^0]
## RESOURCING STRATEGY

In developing the 2013-2017 Revised Delivery Program, Council has identified the services, projects and programs it will deliver over the 4 years in response to the community's priorities identified in the Fairfield City Plan 2012- 2022.

The Resourcing Strategy includes three things: the Long Term Financial Plan (money), Workforce Management Plan (people) and Asset Management Plan (assets). It identifies how much of the community's needs and priorities Council can deliver, with the resources it has available.

The implementation of the Resourcing Strategy is listed within the following themes and service areas:

| Plan | Theme | Service |
| :--- | :---: | :--- |
| Long Term Financial Plan | 5 | Financial <br> Management |
| Asset Management <br> Strategy | 2 | Asset Management |
| Workforce Management <br> Plan | 5 | Human Resources |

## DELIVERY PROGRAM (4 YEARS)

The Delivery Program is a high-level plan that sets out the services, projects and major programs Council has committed to deliver during its term of office, which works towards achieving the community's needs and priorities identified in the Fairfield City Plan.

## OPERATIONAL PLAN (1 YEAR)

The Operational Plan is a one-year plan that is developed each year providing the detail of the services, projects and major programs identified for that year in the Delivery Program.

## HOW DO WE REPORT?

The community is informed about Council's performance through four reporting documents that include the Quarterly, Six Monthly, Annual and End-Of-Term Reports. Council updates the community about its progress on its specific projects and services detailed in the Operational Plan (a yearly plan) every three months in Council's Quarterly Reports and its achievements over the year in its Annual Report.
The Six Monthly Report details our progress and key performance indicators against the Delivery Program (a four year plan) every six months. While the End-Of-Term Report details our achievements over four years, which is Council's term in office against the Fairfield City Plan.
These documents are publicly available to view on Council's website:
www.fairfieldcity.nsw.gov.au/ipr

## EVERYONE CAN MAKE A CONTRIBUTION

Everyone has a part to play in achieving the community's vision, priorities and goals, these includes the three tiers of Governments (Federal, State and Local), Non-Government Organisations, private sector and individual residents.

$\square$


## A SNAP SHOT OF OUR CITY

| Fairfield City | Is a residential, commercial and industrial Local <br> Government Area in South Western Sydney about <br> 32km from the Sydney CBD. |
| :--- | :--- |
| Location and <br> boundaries | Fairfield City is bounded by Blacktown, Holroyd and <br> Parramatta Cities in the north, Bankstown City in the <br> east, Liverpool in the south and Penrith City in the <br> west. |
| Our Suburbs | The City covers Abbotsbury, Bonnyrigg, Bonnyrigg <br> Heights, Bossley Park, Cabramatta, Cabramatta <br> West, Canley Heights, Canley Vale, Carramar, Cecil <br> Park (part), Edensor Park, Fairfield, Fairfield East, |
| Fairfield Heights, Fairfield West, Greenfield Park, <br> Horsley Park, Lansvale, Mount Pritchard (part), Old <br> Guildford, Prairiewood, Smithfield part), St Johns <br> Park, Villawood (part), Wakeley, Wetherill Park and |  |
| Yennora (part). |  |



## WHAT MAKES FAIRFIELD CITY RESIDENTS UNIQUE?

Our community has many unique features which distinguish us from our immediate neighbours and the rest of metropolitan Sydney. These unique features create many opportunities and challenges for achieving our community's desires. Set out below is a summary of our unique features and how our residents differ from the rest of Metropolitan Sydney (the Sydney Statistical Division), NSW and Australia.

| 2011 Census | OUR CITY | GREATER <br> SYDNEY | NOUTH <br> WALES | AUSTRALIA |
| :--- | :---: | :---: | :---: | :---: |
| The median Weekly <br> Household income | $\$ 1,022$ | $\$ 1,447$ | $\$ 1,237$ | $\$ 1,234$ |
| Medium and High <br> Density Housing | $26 \%$ | $40 \%$ | $31 \%$ | $25 \%$ |
| The median <br> Monthly Mortgage <br> Repayments | $\$ 1,800$ | $\$ 2,167$ | $\$ 1,993$ | $\$ 1,832$ |
| The median Weekly <br> Rent | $\$ 280$ | $\$ 351$ | $\$ 300$ | $\$ 287$ |
| Lone person <br> households | $15.1 \%$ | $21.5 \%$ | $23.1 \%$ | $23.1 \%$ |
| Households with <br> children | $43.4 \%$ | $34.8 \%$ | $31.7 \%$ | $30.7 \%$ |
| Persons per <br> household | 3.23 | 2.69 | 2.59 | 2.55 |
| Amount of social <br> housing | $8.0 \%$ | $5.0 \%$ | $4.9 \%$ | $4.5 \%$ |
| Speak a language <br> other than English | $69.9 \%$ | $32.5 \%$ | $22.5 \%$ | $18.2 \%$ |
| Speak English not <br> well or not at all | $20.4 \%$ | $5.8 \%$ | $3.9 \%$ | $3.0 \%$ |
| No qualifications | $60.4 \%$ | $40.5 \%$ | $42.8 \%$ | $44.1 \%$ |
| The median age in <br> Fairfield City | 36 | 36 | 38 | 37 |

Did you know?
$43 \%$ of households in
Fairfield City have families with children
 Fairfield City has one of the highest number of people
er household with an average

Did you know?
$70 \%$ of people speak a language
compared $18 \%$ in Aust was identified as thing abour hing about living in Fairfield City.

## OUR ELECTED REPRESENTATIVES

Fairfield City is divided into three wards - Fairfield, Parks and Cabravale. There are 13 elected representatives with a popularly elected Mayor representing our City and four Councillors representing each ward. The elected representatives are responsible to act as advocates and represent the interests of residents, property owners and businesses in Fairfield City.

The next Local Government election is due to be held in September 2016.



## MAYOR



FAIRFIELD WARD


PARKS WARD


## COUNCIL'S ORGANISATIONAL STRUCTURE

The Organisational Structure is led by the Executive Leadership Team consisting of the City Manager, two Directors and five Group Managers. They are responsible for the implementation of the 2015-2016 Operational Plan.

The Executive Leadership Team will monitor the objectives of this Operational Plan over the next year as well as delivering the functions of Council, including the services, projects and major programs.


## COUNCIL'S STRATEGIC DIRECTION

Council will continue to work towards the vision that the community has identified and their top ten priorities in the Fairfield City Plan 2012-2022.

Many of the new projects that will be delivered over the coming financial year address these needs and priorities for the community. Issues such as better health services, public transport and access to education are primarily the responsibility of the State Government. Council will continue to advocate on behalf of the community for improvements in these services.

Other priorities for Council in 2015-2016 include:

- Savings, efficiencies and process improvements to trim costs and improve value for money.
- Financial sustainability over the medium to long term.
- Better communication about Council services and listening to community needs and views.
- Catering for changing community demographics.
- Corporate governance, leadership and culture.



## GROUP MANAGER CORPORATE SERVICES Andrew McLeod

- Governance and Legal
- Communications and Marketing
- Human Resources, Payroll and Customer Services
- Procurement, Fleet and Stores



## COUNCIL'S MISSION AND PROFILE

Council is committed to delivering quality services that meet the needs of its community as identified in the Fairfield City Plan 2012-2022. Fairfield City Council will deliver these services in accordance with its Mission Statement to assist the community in achieving its vision for the City.

| MISSION STATEMENT |  |
| :--- | :--- |
| Leadership | Actively promoting the Community's <br> Vision for the City. |
| Commitment | Caring about our community and the <br> people in the organisation. |
| Sustainability | Considering the environmental, <br> social, governance and economic <br> impact of decisions. |
| Integrity | Being fair, open, ethical and consistent <br> in all activities. |
| Participation | Providing genuine opportunities for <br> participation in Council decisions <br> and activities. |
| Best Value | Ensuring quality service and effective <br> use of resources that people need <br> and can afford. |
| Improvement | Learning from experiences and <br> seeking better ways of doing things. |

## COUNCIL'S COMMITTEES

Fairfield City Council is made up of 12 Councillors and a popularly elected Mayor. The Mayor and Councillors constitute the governing body of Council.

As well as sitting as a full Council, there are a number of sub-committees that deal with different aspects of Council activities. Each September, Councillors are appointed to Council's standing committees, in addition to the Mayor.

## COUNCIL



Members of the public are welcome to the Ordinary Council meetings and Committee meetings. At the Committee meetings members of the public can register to address the Committee on items on the agenda. The public may also ask questions at ordinary Council meetings, provided that the question is submitted in writing by 12 pm on the day of the meeting and the question does not relate to an item listed on the agenda.

For more information and specific meeting dates and times:

- Visit Council's website at:
www.fairfieldcity.nsw.gov.au/councilmeetings
- Call us on 97250222 or fax us on 97254249
- Write to us at PO Box 21, Fairfield NSW 1860
- Email us at:
mail@fairfieldcity.nsw.gov.au
- Like us on Facebook and Twitter: www.facebook.com/fairfieldcity or twitter.com/fairfieldcity
- Look for the City Connect column in The Fairfield City Champion newspaper



## FINANCIAL OVERVIEW

## OPERATIONAL PLAN BUDGET

The key in determining financial sustainability is for Council to achieve an operating surplus from its operations. Council's capital program and operating cost base create challenges in achieving operating surpluses. The results shown in the Operational Plan Budget of $\$ 2.607$ million surplus incorporates efficiency improvements and additional cost saving targets. Further, a corporate restructure was introduced that improved employee cost efficiencies. The detailed 2015-2016 Operational Plan cash deficit of $\$ 13.553$ million has improved from the Long Term Financial Plan due to the timing asset sales from the Property Development Fund activities.

A significant change to Council's methodology for calculating depreciation will be introduced for the 2014/2015 and subsequent years. This will result in a significant impact (reduction) on depreciation expense for the initial year and for years thereafter. The reduction is based on review of useful life and residual value. Council's external auditors, Pitcher Partners, have performed a review of the proposed methodology and have assessed that the change is valid as is in accordance with current Australian Accounting Standards. The application of the revised methodology is consistent with the requirements of the Office of Local Government and more accurately reflects the periodic consumption of the asset classes involved. This change in an accounting policy requires disclosure in accordance with AASB108, 'Accounting Policies, Changes in Accounting Estimates and Errors'.

Most revenue and expenditure projections for the Operational Plan have been based upon the expected Consumer Price Index except for:

- Rating Revenue - Rate movements are set by the Independent Pricing and Regulatory Tribunal (IPART). IPART has set a general increase cap at $2.4 \%$ for 2015/16 based on movements in indices reflecting Council costs, a productivity factor and the withdrawal of the carbon price advance. Stormwater Levy Revenue - This has been capped and remains unchanged from the current levy of $\$ 1.6 \mathrm{~m}$ per year. With the application of the Domestic Waste charges increase, Council expects the total average cost to increase by $4.2 \%$ in the charges to residents for the 2015/16 Operational Plan.
- The Federal Government Budget announced a three-year freeze on the indexation of Financial Assistance Grants for Councils. The NSW State Government reduced this by a further $5 \%$ by application of a new allocation model, which will result in a reduction of $\$ 0.8$ million in 2015/16 and a total loss of $\$ 1.6$ million during the first two years of this the three-year freeze period for grant income.
- Employee Expenses have increased in the 2015/16 Operational Plan period in line with the IPART set general increase cap at $2.4 \%$ for 2015/16.
- NSW utility companies in the past asked Council to perform restoration works where necessary on Council assets. This preciously generated revenue to Council of approximately \$1 million and also associated costs to perform the work. Utility companies such as Sydney Water perform this work using their own contractors and therefore the incomes and costs associated with the work have been removed from the 2015/16 Operational Plan.
- Historically low interest rates have meant a reduction in the income earned on investments.
- Council has also factored in the Dutton Lane Redevelopment, which is expected to occur in Years 2014/2015 and 2015/16, which is now funded through the Property Development Fund (previously $\$ 0.6$ million interest from loans) and anticipated to generate additional net income of $\$ 2.4 \mathrm{~m}$ per annum in 2016/2017.



## OPERATIONAL PLAN BUDGET

| CATEGORY | REVISED 2013-2017 DELIVERY PROGRAM | FINAL 2015-2016 OPERATIONAL PLAN BUDGET |
| :---: | :---: | :---: |
|  | FORECASTED 2015-2016 OPERATIONAL BUDGET |  |
|  | All Amounts Shown in \$000's |  |
| OPERATING INCOME |  |  |
| Rates and Annual Charges | 103,758 | 103,862 |
| User Charges and Fees | 20,463 | 16,808 |
| Interest and Investment | 4,025 | 3,086 |
| Other Revenue | 9,255 | 13,992 |
| Grant and Contribution - Operational | 22,957 | 19,479 |
| Total Operating Income | 160,458 | 157,227 |
| OPERATING EXPENDITURE |  |  |
| Employee Costs | 71,629 | 68,277 |
| Material and Contracts | 24,674 | 24,742 |
| Operational Expenses | 31,972 | 31,129 |
| Depreciation | 31,639 | 30,415 |
| Debt Servicing - Interest Paid | 599 | 57 |
| Total Operating Expenditure | 160,513 | 154,620 |
| Operating Surplus ((Deficit) | (55) | 2,607 |

## CAPITAL EXPENDITURE AND INCOME

| Asset Sales | 2,731 | 3,630 |
| :--- | ---: | ---: |
| Capital Income | 4,321 | 20,470 |
| Capital Works Expenditure | $(51,191)$ | $(70,742)$ |
| Debt Servicing - Principle Repaid | $(938)$ | $(217)$ |
| CASH MOVEMENT ADJUSTMENTS | $(260)$ | $(1,500)$ |
| Enterprise Agreement Payment | $(1,500)$ | - |
| Employee Leave Entitlement Termination Payments | 8,300 | 30,415 |
| Loan Proceeds | 31,639 | 2,164 |
| NON CASH MOVEMENT ADJUSTMENTS | 2,814 | $(16,140)$ |
| Add Depreciation | $(4,084)$ | $(13,533)$ |

## CURRENT SPECIAL RATE VARIATION (SRV)

In 2014, after consulting with the community, Council applied and received SRV, which was required to ensure Council was able to meet the growing needs of its community and significantly improve its current assets.

The SRV will enable Council to remain sustainable into the future and deliver around $\$ 50$ million worth of works throughout the City and around an additional $\$ 10$ million to operate these additional services, which are targeted to meet the priorities of the community. These include:

- Infrastructure Renewal and Upgrade (\$4.6m)
- this will see the expansion of the Fairfield Library, stage 2 upgrade to the Water Park at Prairiewood Leisure Centre, landscaping of park frontages and new footpath connections.
- Infrastructure Renewal only (\$42m) - this will see community buildings, roads, kerbs and gutters, sports grounds and open space upgraded.
- New Facilities (\$1.8m) - this will see the addition of the new Fairfield City Centre Park.
- Increased operating costs (\$6.4m) - this covers the increase in operating costs for the expansion of the Fairfield Library and Water Park at Prairiewood Leisure Centre.


## HOW WILL YOU KNOW THESE EXTRA PROJECTS ARE BEING DONE?

All the projects identified to be implemented by the SRV funds have been included in the relevant Operational Plan each year. This will ensure Council reports regularly to the community on the projects that are being undertaken through its Quarterly, Six Monthly and Annual Reports.

## HOW WILL YOU KNOW WHERE THE SRV FUNDS ARE BEING SPENT?

Provided below is a table identifying where the funds have been collected for the SRV and are being spent over the 10 next years.

Proposed Capital Program Related to the Special Variation (\$000)

|  | 2014/15 | 2015/16 | 2016/17 | 2017/18 | 2018/19 | 2019/20 | 2020/21 | 2021/22 | 2022/23 | 2023/24 | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Sportsgrounds | 100 | 900 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 9,000 |
| Open Space | - | 460 | 460 | 460 | 460 | 460 | 460 | 460 | 460 | 460 | 4,140 |
| Community Buildings | 170 | 1,530 | 1,700 | 1,700 | 1,700 | 1,700 | 1,700 | 1,700 | 1,700 | 1,700 | 15,300 |
| Fairfield Heights | - | - | 600 | - | - | - | - | - | - | - | 600 |
| Cabramatta Town Centre | - | 1,020 | - | - | - | - | - | - | - | - | 1,020 |
| Roads, Kerb \& Gutter | - | 1,100 | 1,100 | 1,200 | 1,200 | 1,200 | 1,200 | 1,200 | 1,200 | 1,200 | 10,600 |
| Drainage | - | 150 | 150 | 150 | 150 | 150 | 150 | 150 | 150 | 150 | 1,350 |
| Total Asset Renewal Only | 270 | 5,160 | 5,010 | 4,510 | 4,510 | 4,510 | 4,510 | 4,510 | 4,510 | 4,510 | 42,010 |
| Fairfield Library Expansion | - | 1,862 | - | - | - | - | - | - | - | - | 1,862 |
| Landscaping Park Frontages | 100 | 100 | 100 | - | - | - | - | - | - | - | 300 |
| Footpath Connections | 100 | 100 | 100 | - | - | - | - | - | - | - | 300 |
| Water Park Upgrade | - | 2,120 | - | - | - | - | - | - | - | - | 2,120 |
| Total Asset Renewal and Upgrade | 200 | 4,182 | 200 | - | - | - | - | - | - | - | 4,582 |
| Fairfield City Plaza | - | 1,800 | - | - | - | - | - | - | - | - | 1,800 |
| Total New Assets | - | 1,800 | - | - | - | - | - | - | - | - | 1,800 |
| Total Capital Program | 470 | 11,142 | 5,210 | 4,510 | 4,510 | 4,510 | 4,510 | 4,510 | 4,510 | 4,510 | 48,392 |



## COUNCIL PRODUCTIVITY AND COST CONTAINMENT

Service reviews address changes in scope and level of service. Productivity and cost containment initiatives identify the other improvements in operations, which reduce costs, improve productivity and allow more to be done with existing resources.

Council has been working on efficiencies for a number of years. This has generated savings and productivity improvements. As part of this process, the following priority areas have emerged:

- Process improvement and re-engineering
- People development and service alignment
- New and improved systems
- Reviewing how Council procures
- Reviewing asset management
- Identifying new sustainable revenue sources

Below is the detailed listing of the increases, decreases and requested future reviews that were identified during the development of the 2015-2016 Operational Plan.

| Service Statement | Theme | Responsible Officer | Service Level Option | Cost | Increase $\uparrow$ or Decrease $\downarrow$ in Level of Service | Outcome |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Environmental and Public Health Food safety inspections | 1 | Manager Environmental Standards | Reduce Food Safety Program resourcing | \$107,100 | $\downarrow$ | Included in the 20152016 Operational Plan. |
| Library Services Libraries and hours of operation | 1 | Manager Library Services | Review of Wetherill Park Branch Library operating hours with saving from reduced operational expenses. | \$51,000 | $\downarrow$ | A report to Council in early 2015 will identify productivity and cost containment options on this service area. |
| Asset <br> Management Open Space Street tree maintenance | 2 | Manager City Assets | Reduce tree planting and maintenance on street trees | \$154,500 | $\downarrow$ | Included in the 20152016 Operational Plan. |
| Asset <br> Management Civil and Built Roads | 2 | Manager City Assets | Reduction in roads repair and maintenance (reduced funding by Financial Assistance Grants) | \$117,420 | $\downarrow$ | Included in the 20152016 Operational Plan. |
| Asset <br> Management Civil and Built Footpaths | 2 | Manager City Assets | Reduction in footway and footpath management (repair and maintenance) | \$21,000 | $\downarrow$ | Included in the 20152016 Operational Plan. |
| Catchment Management Flood mitigation and stormwater management program | 3 | Manager Catchment Planning | Slow progress in implementing flood mitigation and storm water management programs with savings from operational costs of service | \$80,000 | $\downarrow$ | Included in the 20152016 Operational Plan. |

## COUNCIL PRODUCTIVITY AND COST CONTAINMENT - Continued

| Service Statement | Theme | Responsible Officer | Service Level Option | Cost | Increase个 or Decrease $\downarrow$ in Level of Service | Outcome |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Asset <br> Management Civil and Built Restoration works for utility companies | 2 | Manager City Assets | Reduction in income and associated costs for restoration works for utility companies | \$100,000 | Loss of income | Included in the 20152016 Operational Plan. |
| Waste Management Recycling | 3 | Manager Waste and Cleansing Operations | Restructure recycle bin collection processes | \$600,000 | Saving p.a. | Included in the 20152016 Operational Plan. |
| Procurement, Fleet and Stores Stores and supply | 5 | Manager Procurement, Fleet and Stores | Implementation of a just in time delivery system for the store reducing stock held and operational expenses | \$300,000 | Saving p.a. | Included in the 20152016 Operational Plan. |
| Financial Management Corporate restructure | 5 | City Manager | Rationalise management structure and positions. | \$500,000 | Savings p.a. | Included in the 20152016 Operational Plan. |
| Financial Management Accounting policy change | 5 | Chief Financial Officer / Group Manager IPR | Accounting policy change to depreciation to better recognise consumption of assets | \$2.9 MIL | Savings p.a. | Included in the 20152016 Operational Plan. |

Note: p.a. - per annum

## Future productivity improvements and

 cost containmentsCouncil's Long Term Financial Plan has identified a trend of expenses increasing at a faster rate than revenue. This results in forecasting increasing deficits unless the gap is closed or revenues increase faster than expenses. In order to address this issue, Council needs to work on a range of initiatives to contain expenses responsibly and to look for additional sustainable revenue moving forward.

The identified issues is a two sided equation productivity and cost containment - as efficiencies also need to examine revenue options. The Operational Plan includes initiatives and services relating to improved revenue streams (ongoing and one off returns):

- Dutton Lane Redevelopment - commercial development to generate on-going revenue project forecast to return $\$ 2.4$ million per annum
- Sustainable Resource Centre - commercial operation to recycle road materials. Generates profits and reduces landfill costs for Council operations.
- Revised operational arrangements for Council's multi-storey car parks - commercial decision to optimise net revenue from Council's four car parks.

Each of the services Council operates requires planning. As part of this process, Council's business units identified opportunities for improving productivity or revenue opportunities. This planning is reviewed regularly to challenge the assumptions, operating models and standards applied in the delivery of the service. The program leads to initiatives to be investigated, implemented and reviewed.

The management of Councils efficiency program is documented in Council's Long Term Financial Plan contained in Theme 5.

## HIGHLIGHTS OF THE 2015-2016 OPERATIONAL PLAN

Through this Operational Plan, Council commits to deliver a wide range of services, projects and major programs to the community to work towards the goals and priorities identified in the Fairfield City Plan 2012-2022.

## SERVICES

## Council provides the following ongoing services to the community:

- Access to Information
- Asset Management - Civil and Built
- Asset Management - Open Space
- Building Control and Compliance
- Built Systems
- Catchment Planning
- CCTV Camera Program
- Children and Family Services
- City Connect Bus
- Civic and Councillor Services
- Communications and Marketing
- Community Enforcement and Regulation
- Customer Service Administration Building
- Development Planning
- Emergency Risk Management
- Environmental and Public Health
- Leisure Centres
- Library Services
- Museum and Gallery
- Place Management and Economic Development
- Property and Community Facilities
- Showground and Golf Course
- Social and Cultural Development
- Strategic Land Use Planning
- Street and Public Amenities Cleaning
- Sustainable Resource Centre
- Waste Education and Environmental Sustainability
- Waste Management

The following internal services support the organisation and the above community services:

- Corporate Planning and Improvements
- Enterprise Risk Management
- Financial Operations
- Financial Sustainability
- Governance
- Human Resources
- Information and Records Management
- Information Technology
- Infrastructure Construction and Maintenance
- Major Projects and Construction Contracts Management
- Procurement, Fleet and Stores
- Property Development Fund


## MAJOR PROGRAMS

Council undertakes a number of Major Programs each year with the specific projects listed in the relevant themes in the annual Operational Plan. The Major Programs are:

- Social and Cultural Development
- Disability Upgrades - Access Improvement
- CCTV New Cameras
- Road Renewal/Upgrade
- Road Rehabilitation
- Roads to Recovery
- Roads and Maritime Services Repair
- Roads and Maritime Services 3*3 Grant
- Building Assets Renewal/Upgrade
- Footpath Renewal/Upgrade/New
- Emergency Asset Failure
- Asset Management Strategy
- Open Space Land Acquisition and Embellishment
- Open Space Asset Renewal/Upgrade
- Traffic Management Renewal/Upgrade/New
- Local Area and Traffic Management
- Pedestrian Access and Mobility Plan
- Blockspot
- Plant and Equipment Replacement
- Strategic Land Use Planning
- Existing Stormwater Management
- Flood Mitigation
- Stormwater Levy
- Waste Less Recycle More
- Place Management and Economic Development
- Long Term Financial Plan
- Workforce Management Plan
- Fleet Renewal
- SRV Drainage Upgrade
- SRV Roads, Kerbs and Gutters
- SRV Community Building Upgrades
- SRV Footpath Connections
- SRV Sports ground Renovation and Upgrade
- SRV Open Space Upgrade



## NEW INITIATIVES

The following projects will be delivered during the 2015-2016 Operational Plan period.

| THEME 1 |
| :--- |
| Interwoven Arts Program in the Fairfield City Centre |
| Aboriginal Heritage Study |
| Time Line Wall in the Fairfield City Centre Park |
| Wilson Road Reserve, Bonnyrigg Heights Upgrade |
| Circuit Walking Paths in Parks |
| Suburb Banners |
| Adams Park Upgrade, Canley Vale |
| Gyms in Parks |
| Whitlam Library Café and Modernisation Projects |
| Waterpark at Prairiewood Leisure Centre |
| THEME 2 |
| Cycleway Shared Path Extension Program |
| Fairfield City Centre Upgrade - Smart Street (Nelson Street end) |
| Fairfield Youth and Community Centre - Fairfield District Park |
| Public Domain Infrastructure |
| Street Tree Planting |
| Multi-Deck Car Parks Upgrade |
| Community Centres/Halls - Installation of Air Conditioning |
| Dutton Lane Redevelopment |
| Cabramatta Town Centre Streetscape Upgrade |
| Section 94 Works (Developer Contributions) |
| Community Energy Efficiency Program - Installation of LED Street Lighting |
| Western Sydney Infrastructure Plan - Cumberland Highway Upgrade and Wetherill Street Upgrade |
| Christmas Lighting at Roundabouts |
| Fairfield Town Centre Planning Control Review |
| Fairfield City Centre Plaza - The Crescent |
| THEME 3 |
| Stormwater Drainage Design Works - Wetherill Park |
| Henty Creek Flood Mitigation Works - Gregorace Place, Bonnyrigg |
| THEME 4 |
| Implement Fairfield City Centre Marketing Plan |
| New Year's Eve Event |
| Cabramatta Town Centre Upgrade |
| THEME 5 |
| Fairfield City Council Open Day |
| Upgrade Council's Electronic Communications Systems Council's Information Management System |

## 2015-2016 CONSTRUCTION PROJECTS AND MAJOR EVENTS




## THEME 1 - COMMUNITY WELLBEING

## GOAL 1:

SHARING VALUES AND RESPECT FOR OUR DIVERSITY, CULTURE AND HERITAGE
We are a harmonious community that respects, appreciates and celebrates our diversity (cultural, age, life experience), learning from each other and valuing our local heritage and identity.

## GOAL 2:

BEING HEALTHY AND ACTIVE
We enjoy good health (physical, psychological, social and environmental), have access to high quality facilities and services and contribute to our own wellbeing through a healthy lifestyle.

## GOAL 3:

ENJOYING A GOOD STANDARD OF LIVING
AND ENHANCED QUALITY OF LIFE
We can satisfy our needs to meet our changing life requirements and ambitions.

## GOAL 4:

BEING SAFE AND LAW ABIDING
We share core values about respect for individual rights and our responsibility to society and feel safe going about our daily lives, respecting and complying with laws and regulations supporting community order and social justice.

## GOAL 5:

INCREASED OPPORTUNITIES FOR OUR COMMUNITY
The future goals and dreams of our community are supported and encouraged.


## WHAT IS COMMUNITY WELLBEING?

Community Wellbeing relates to the quality of life we enjoy when we live, work, play, shop or visit the Fairfield City area. It's about a good relationship with our neighbours, the opportunities we have to meet our daily needs and achieve our ambitions, our sense of belonging, respect for the things we value, the support that's available when we need it, and the pride we feel in our diverse community and neighbourhoods.

## COUNCIL STRATEGIES, PLANS, POLICIES AND OTHER REQUIREMENTS

The NSW 2021 is the NSW Government's ten year plan that details the key priorities for the State. These key priorities along with Council's Strategies, Plans and Policies support the delivery of this theme for our community.

| NSW 2021 | COUNCIL'S STRATEGIES, PLANS AND POLICIES |
| :--- | :--- |
| Return Quality Services | Aboriginal and Torres Strait Islander Reconciliation Action Plan 2011-2016 |
| Strengthen our Local <br> Environment and <br> Communities | Access for People with a Disability 2011-2016 |
|  | Bike Plan Strategy |
| Community Engagement Strategy 2012-2022 |  |
| Community Facilities Policy |  |
| Community Facilities Review and Strategic Framework |  |
| Complaints Management Policy |  |
| Crime Prevention Strategy 2013-2017 |  |
| Disability Access Plan |  |
| Early Years Leaning Framework |  |
| Environmental Assessment Strategy for Local Industry |  |
| Fairfield City Drug Policy "Reducing the Harm from Drugs" 2013-2018 |  |
| Fairfield City Cultural Action Plan 2011-2015 |  |
| Fairfield City Drug Action Plan 2013-2018 |  |
| Fairfield City Health Framework |  |
| Fairfield City Museum and Gallery Collection Policy |  |
| Fairfield City Museum and Gallery Exhibition Policy |  |
| Fairfield Strategy on Ageing 2013-2017 |  |
| Flags, Banners and Flagpoles on Council Owned or Managed Land Policy |  |
| Gambling Action Plan 2010-2015 |  |
| Gambling Policy 2014-2019 |  |
| Helicopter Landings on Recreational Facilities Policy |  |
| Legionella Management Strategy |  |
| Library and Culturally Diverse Communities Policy |  |
| Library and Literacy Policy |  |
| Library Collection Management Policy and Licencing Sportsfields Policy |  |
| Library Membership Policy |  |
| Library Regulations Policy |  |
| Lighting within Public Reserves Policy |  |
| Multicultural Policy 2012-2017 |  |



## COUNCIL'S STRATEGIES, PLANS AND POLICIES

Disposal of Surplus Roads, Laneways and Pedestrian Paths Policy
Recognition Policy 2011-2016
Recreation Strategy - Planning 2022
Sales and/or Supply of Alcohol in Council Owned Parks and Sportsfields Policy 2013-2018
Sales of Council Owned Land Policy
Smoke Free Playgrounds and Sportsgrounds Policy 2014-2017
Sponsorship Policy - procedures and Guidelines 2012-2014
Strategy for Young People in Fairfield City 2013-2017
Water Quality and Monitoring Strategy 2012
STAKEHOLDER'S STRATEGIES, GUIDELINES AND OTHER REQUIREMENTS

| Australian Children's Education and Care Quality Authority - National Quality Standards |
| :--- |
| Austswim NSW Guidelines |
| Environment Protection Authority's Corporate Sustainability Plan |
| Standards and Guidelines for NSW Public Libraries |
| National Standards for Australian Museums and Galleries 2011 |
| NSW Fitness Industry Guidelines |
| Pollution Response Handbook |
| Privacy Guidelines for NSW Public Libraries |
| NSW Waste Avoidance and Resource Recovery Strategy 2007 |
| Environment Protection Authority's Waste Less, Recycle More Initiative |




## THEME 1 - COMMUNITY WELLBEING

| ID No. | NEW PROJECTS | SUBURB | RESPONSIBLE OFFICER | FUNDING TYPE | $\begin{gathered} 2015-2016 \\ \$ \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| IN16013 | Interwoven Arts Program in the Fairfield City Centre Implement a program that integrates 'artwork' into Fairfield Town Centre upgrades to involve the community in making our City Centre more attractive and inclusive of our cultural diversity. This project will be integrated into the Smart Street enhancement design. <br> Year 3 of a 4 year program | Fairfield | Manager Place and Strategy | Fairfield City Centre Fund | 30,000 |
| IN16013-1 | Interwoven Arts Program in the Fairfield City Centre <br> Implement a program that integrates 'artwork' into Fairfield Town Centre upgrades to involve the community in making our City Centre more attractive and inclusive of our cultural diversity. This project will be integrated into the The Crescent Plaza enhancement design. Year 2 of a 4 year program | Fairfield | Manager Place and Strategy | Fairfield Town Centre Fund | 21,166 |
| IN16105 | Aboriginal Heritage Study <br> Undertake a study across Fairfield City by liaising with key stakeholders in the Aboriginal community to determine the appropriate way to recognise and protect any items and places of Aboriginal significance for inclusion in Council's Heritage Policy Framework. | City Wide | Manager Strategic Planning | General | 50,000 |
| IN16285 | Time Line Wall <br> Install the Time Line Wall at Fairfield City Centre Plaza, which captures and reflects the growth and development of the City and its people over the years. Year 2 of a 2 year program | Fairfield | Manager Cultural Development | Future Capital Works Reserve | 72,500 |
| IN16305 | Wilson Road Reserve, Bonnyrigg Heights Upgrade Install and exeloo, playground and exercise equipment, landscaping and a basketball court. <br> Year 2 of a 2 year program | Bonnyrigg Heights | Manager City Assets | Section 94A | 550,000 |
|  |  |  |  | General | 7,500 |
|  |  |  |  | Total | 557,500 |
| IN16305-1 | Wilson Road Reserve, Bonnyrigg Heights Upgrade <br> Construct a car park for approximately 35 vehicles. <br> Year 2 of a 2 year program | Bonnyrigg Heights | Manager Built Systems | General | 296,210 |



| ENHANCEMENTS TO SERVICES |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| ID No. | NEW PROJECTS | SUBURB | RESPONSIBLE OFFICER | FUNDING TYPE | $\begin{gathered} \text { 2015-2016 } \\ \$ \end{gathered}$ |
| IN16308 | Circuit Walking Paths in Parks <br> Construct circuit walking paths as a cost effective way to assist the community in getting fit and healthy. In 2015-2016 the location for the walking path will be Wilson Road to align with other projects. Year 3 of a 4 year program | Bonnyrigg Heights | Manager City Assets | General | 100,000 |
| IN16308-1 | Circuit Walking Paths in Parks Final Stage <br> Construct circuit walking paths and outdoor gym equipment as a cost effective way to assist the community in getting fit and healthy in Stockdale Reserve, Abbotsbury. | Abbotsbury | Manager City Assets | Section 94A | 100,000 |
| IN16312 | Suburb Banners <br> Install banners at 3 key suburban entry points. In 2015-2016 the banner locations will be: <br> - Smithfield Road and Canley Vale Road, Wakeley <br> - Corner Cumberland Highway and Canley Vale Road, Canley Heights <br> - Corner Villawood and Woodville Road, Villawood. <br> Year 2 of a 3 year program | Wakeley, <br> Canley Heights and Villawood | Communications and Marketing Manager | General | 90,000 |
| IN16319 | Adams Park Upgrade - Canley Vale Install three multi-purpose sports courts. | Canley Vale | Manager City Assets | Section 94A | 250,000 |
|  |  |  |  | Grants | 25,000 |
|  |  |  |  | Total | 275,000 |
| IN16338 | Gyms in Parks <br> Develop and implement four fitness sessions to educate residents on use of the gym equipment and circuit walking paths in our parks. | Various | Manager Social Development | General | 10,000 |
| IN16342 | Whitlam Library Café <br> Design and construct a Library Café at the Whitlam Library. | Cabramatta | Manager Library Services | Future Capital Works Reserve | 60,000 |
| IN16343 | Whitlam Library Modernisation Program Install fit-outs and furnishing to the Whitlam Library to include the provision of group study spaces and viewing areas. Year 1 of a 2 year program | Cabramatta | Manager Library Services | Future Capital Works Reserve | 100,000 |

## ENHANCEMENTS TO SERVICES

| ID No. | NEW PROJECTS | SUBURB | RESPONSIBLE OFFICER | FUNDING TYPE | $\begin{gathered} \text { 2015-2016 } \\ \$ \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| IN16359 | Grandparents Day 2015 Event <br> Implement 'Grandparents Day' celebration to recognise the contribution that grandparents make in our community. This event will be held at the Fairfield Adventure Park. | Fairfield | Manager Social Development | General | 7,000 |
| IN16360 | Bossley Park Preschool Preschool Construction <br> Construct a preschool at the Bossley Park Public School. | Bossley Park and Cabramatta | Manager Children and Family Services | Grants | 549,855 |
| IN16282 | Flying Fox and Play Equipment Bonnyrigg Town Centre Upgrading of flood lighting at the Basketball Court. <br> This project was delayed due to wet weather. | Bonnyrigg | Manager City Assets | Section 94A | 15,270 |
| SPECIAL RATE VARIATION EXTRA PROJECTS |  |  |  |  |  |
| INSRV1601 | Waterpark <br> The construction of the Waterpark at Prairiewood Leisure Centre to provide play facilities for children and families to enjoy. Year 3 of a 3 year program | Prairiewood | Manager Leisure Centres and Golf Course | Asset Sale | 2,600,000 |
|  |  |  |  | SRV | 1,905,100 |
|  |  |  |  | Section 94A | 970,000 |
|  |  |  |  | Future Capital Works Reserve | 1,500,000 |
|  |  |  |  | General | 88,833 |
|  |  |  |  | Total | 7,063,933 |

## PROPOSED GRANT FUNDED PROJECTS

The proposed grant projects below, are projects that will be undertaken provided we successfully receive the grant funding Council has applied for.

| ID No. | NEW PROJECTS | SUBURB | RESPONSIBLE <br> OFFICER | FUNDING <br> TYPE | 2015-2016 <br> \$ |
| :--- | :--- | :--- | :--- | :--- | :--- |
| IN16327 | Museum and Gallery Upgrades - <br> Fairfield Social History Exhibition <br> Install fit-outs the old Council Chambers, with <br> a permanent social history exhibition about <br> Fairfield to better reflect the waves of migration <br> and multicultural diversity of Fairfield City. | Smithfield | Manager Cultural <br> Development | Grants | 231,000 |
| IN16328 | Museum and Gallery Upgrades - Artist <br> Studio <br> Upgrade the existing Coach House into an <br> artist studio including upgrades to the post and <br> rail with corrugated iron roof sheeting, exposed <br> hardwood rafters and concrete floor. | Smithfield | Manager Cultural <br> Development | Grants | 50,000 |
| IN16329 Museum and Gallery Upgrades - Slab <br> Cottage Upgrade <br>  Smithfield <br> Upgrade the interior of the Slab Cottage, which  <br> includes repairs to the render, ceiling joists  <br> and lining boards, new painting and electrical  <br> upgrades.  | Manager Cultural <br> Development | Grants |  |  |  |



CARRY FORWARD PROJECTS

| ID No. | NEW PROJECTS | SUBURB | RESPONSIBLE OFFICER | FUNDING TYPE | $\begin{gathered} \text { 2015-2016 } \\ \$ \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| IN15181 | Adventure Playground Fairfield District Park <br> Construct the adventure playground located in Fairfield District Park. The park will have more challenging equipment and offer a high adventure experience to a wide variety of age groups. <br> This project was delayed due to delivery time of equipment for some minor works e.g. shade sail structure. | Fairfield | Manager City Assets | Section 94A | 193,678 |
|  |  |  |  | Grants | 60,000 |
|  |  |  |  | Reserve | 73,315 |
|  |  |  |  | Total | 326,993 |
| IN15312 | Suburb Banners <br> Install banners at key suburban entry points. <br> - Corner Stockdale Crescent and <br> Prairievale Road, Abbotsbury. <br> This project was delayed due to competing priorities. | City Wide | Communications and Marketing Managers | General | 15,423 |
| R130201 | Fairfield Early Learning Centre Extension <br> Prefabrication of the building and fit out. This project was delayed due to changes in scope of work to address planning requirements. | Fairfield | Manager Children and Family Services | Grants | 62,666 |



## SERVICES PROVIDED

| CCTV CAMERA PROGRAM | RESPONSIBLE OFFICER |
| :--- | :--- |
| Manager Environmental |  |
| Standards |  |$|$| WHAT DOES THIS SERVICE DO? <br> Design, install and maintain Closed Circuit Television <br> (CCTV) program in public places and Council facilities <br> across Fairfield City. | INDICATOR/S <br> \# New camera locations across Fairfield City. <br> \# CCTV footage requests received from NSW Police. <br> \# Requests for CCTV advice. |
| :--- | :--- |
| OUTPUTS |  |
| NEW CAMERA PROGRAM <br> Install new CCTV systems in areas as prioritised by Council. |  |
| MAINTENANCE AND REPAIR OF CCTV NETWORK <br> Maintain current CCTV system at Cabramatta, Canley Vale and Canley Heights. |  |
| MANAGEMENT AND ADVICE <br> Provide CCTV design and specification information for Council infrastructure buildings. <br> Provide advice to Council Officers on CCTV practice, codes, standard operating procedures and development <br> applications. <br> Provision of CCTV footage requests to NSW Police. <br> Produce CCTV audit report to form part of Council's Audit and Risk Committee charter. |  |

## MAJOR PROGRAMIS

CCTV NEW CAMERAS
2015-2016
\$307,000
To address safety concerns across Fairfield City, Council will roll Carry Foward 2014-2015 \$35,456 out an annual program of new CCTV cameras in key locations.

| ID No. | LOCATION | SUBURB | DETAIL OF WORKS | $\mathbf{2 0 1 5 - 2 0 1 6 ~}$ <br> $\mathbf{\$}$ |
| :--- | :--- | :--- | :--- | :---: |
| MPCCTV1601 | Fairfield City Centre | Fairfield | Install CCTV cameras throughout the Fairfield <br> City Centre at locations determined by detailed <br> site assessments. | 100,000 |
| MPCCTV1602 | Smithfield Village and <br> Gateway/s | Smithfield | Install CCTV cameras throughout the <br> Smithfield Village and Gateway/s at locations <br> determined by detailed site assessments. | 100,000 |
| MPCCTV1603 | Selected new Council <br> buildings | Various <br> locations | Install CCTV cameras at selected new <br> Council buildings determined by detailed site <br> assessments. | 142,456 |



CCTV CAMERA PROGRAM
RESPONSIBLE OFFICER Manager Environmental Standards

| FINANCIAL YEAR 2015-2016 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| SERVICE AREAS | TOTAL |  |  | STAFF |
|  | Income | Expenditure | Cost of Service |  |
| New Camera Program |  | 598,683 | 598,683 | 2.20 |
| Maintenance and Repair of CCTV Network |  | 67,121 | 67,121 | 0.50 |
| Management and Advice |  | 67,121 | 67,121 | 0.50 |
| TOTAL |  | 732,925 | 732,925 | 3.20 |



RESPONSIBLE OFFICER
Manager Children and Family Services

## WHAT DOES THIS SERVICE DO?

Provides quality children and family services including child care and early intervention programs to ensure a good future for our children and families within Fairfield City.

## INDICATOR/S

\% Utilisation rate for childcare service.
\% Utilisation rate for the Fairstart program \# Families supported.

## OUTPUTS

## LONG DAY CARE

Provide 5 Long Day Care services within Fairfield City catering for 0 to 6 year olds.

## MULTI-PURPOSE SERVICES

Provide 3 Multi-Purpose services, which provide both Long Day Care and Pre-school within Fairfield City catering for 2 to 6 year olds.

## PRE-SCHOOLS

Provide 5 Pre-school services within the Fairfield City catering for 3 to 6 year olds.

## FAMILY DAY CARE

Oversee the Family Day Care Scheme of home educators within Fairfield City catering for 0 to 12 year olds. Annual compliance visits and registration for family day care.

## EARLY CHILDHOOD INTERVENTION SERVICES (FAIRSTART)

Support the skills and capacities of young children with additional needs through individual educational plans.
Build the resilience and capacities of mainstream service staff and families caring for children with disabilities.

## FAMILY SUPPORT SERVICES (SUPPORTED PLAYGROUPS)

Provide parent support service via supported playgroups and parent education programs for residents within the Fairfield City and Liverpool City.

## MAJOR PROGRAMIS

No major programs for this service

## FINANCIAL YEAR 2015-2016

| SERVICE AREAS | TOTAL |  |  | STAFF |
| :---: | :---: | :---: | :---: | :---: |
|  | Income | Expenditure | Cost of Service |  |
| Long Day Care | $(4,240,530)$ | 4,360,379 | 119,849 | 65.60 |
| Multi-Purpose Services | $(1,884,527)$ | 2,030,351 | 145,824 | 25.41 |
| Pre-schools | $(1,940,477)$ | 2,393,352 | 452,875 | 25.41 |
| Family Day Care | $(553,658)$ | 632,561 | 78,903 | 8.50 |
| Early Childhood Intervention Services (Fairstart) | $(401,659)$ | 658,546 | 256,887 | 6.94 |
| Family Support Service (Supported Playgroups) | $(401,659)$ | 658,546 | 256,887 | 6.94 |
| TOTAL | $(9,422,510)$ | 10,733,735 | 1,311,225 | 138.80 |



| COMMUNITY ENFORCEMENT AND REGULATION | RESPONSIBLE OFFICER <br> Manager Environmental Standards |
| :---: | :---: |
| WHAT DOES THIS SERVICE DO? <br> Investigate and enforce regulatory and compliance laws within Fairfield City on community, parking and companion animals issues. | INDICATOR/S <br> \# Community matters investigated. <br> \# Traffic related matters within school zones investigated. <br> \# Cats and dogs impounded. <br> \# Cats and dogs returned/rehoused. |
| OUTPUTS |  |
| COMMUNITY ENFORCEMENT <br> Respond to community complaints relating to breaches of motor vehicle parking legislation (heavy vehicle, illegal parking, school zones, industrial areas, CBD areas). <br> Respond to community complaints relating to breaches of backyard burning, illegal street trading, over grown vegetation on private premises, and abandoned articles and vehicles. <br> Enforce and investigate illegal backyard burning and street trading. <br> Enforce and investigate unauthorised activities in parks. |  |
| PARKING ENFORCEMENT <br> Enforce illegal parking throughout Fairfield City. <br> Enforce selected private car parks. <br> Maintenance and update of parking enforcement register. |  |
| ANIMAL ENFORCEMENT <br> Pickup and impound dogs, cats and on occasion other domestic animals. <br> Provide microchipping service. <br> Maintain the Companion Animal Register. <br> Conduct companion animal (dogs and cats) investigations including dog attacks, dogs roaming, secured strays, odour/defecating and nuisance dogs. <br> Provide community education programs to pet owners. |  |

## MAJOR PROGRAM/S

No major programs for this service

FINANCIAL YEAR 2015-2016

| SERVICE AREAS | TOTAL |  |  | STAFF |
| :--- | ---: | ---: | ---: | ---: |
|  | Income | Expenditure | Cost of Service |  |
| Community Enforcement | $(1,368,698)$ | $1,539,598$ | 170,900 | 11.45 |
| Parking Enforcement | $(3,420,228)$ | 979,437 | $(2,440,791)$ | 7.40 |
| Animal Enforcement | $(109,123)$ | 439,130 | 330,007 | 1.90 |
| TOTAL | $(\mathbf{4 , 8 9 8 , 0 4 9 )}$ | $\mathbf{2 , 9 5 8 , 1 6 5}$ | $\mathbf{( 1 , 9 3 9 , 8 8 4 )}$ | $\mathbf{2 0 . 7 5}$ |



## WHAT DOES THIS SERVICE DO?

Monitor and enforce regulatory and compliance laws within Fairfield City for environmental and public health standards.

## INDICATOR/S

\# Food and regulated premises inspected.
\# Actions taken to prevent or mitigate impacts on the environment.

## OUTPUTS

## COMMUNITY HEALTH COMPLIANCE

Provide inspection of all retail food businesses, food markets, mobile food vendors, food festivals and events. Inspect additional regulated (non-food) retail premises to ensure compliance with public health regulations and standards, such as beauty salons, hairdressers, brothels and skin penetration businesses.
Inspect public swimming pools, septic systems, boarding houses, caravan parks, cooling towers and warm water systems.
Respond to reports of single case food borne illness connected with retail and non-retail food premises.
Conduct food safety training and develop initiatives for food handlers.
Investigate residential and commercial environmental health complaints relating to noise issues, sewer run-off, smoke and odour emissions and waste management.
Assessment of health aspects of Development Proposals.

## ENVIRONMENTAL MANAGEMENT COMPLIANCE

Undertake environmental audits of industrial and commercial premises and operations.
Assessment of environmental aspects of Development Proposal.
Industry based training seminars.
Issue Penalty Infringement Notices (PINs) and Statutory Notices and Orders.
Water sampling and analysis of watercourses within Fairfield City.
Complaint response to incidents concerning environmental issues.

## MAJOR PROGRAM/S

No major programs for this service

FINANCIAL YEAR 2015-2016

| SERVICE AREAS | TOTAL |  |  | STAFF |  |
| :--- | ---: | ---: | ---: | ---: | :---: |
|  | Income | Expenditure | Cost of Service |  |  |
| Inspection and Compliance of Premises | $(323,622)$ | 795,145 | 471,523 | 7.37 |  |
| Environmental Standards Compliance | $(244,136)$ | 570,433 | 326,297 | 5.23 |  |
| TOTAL | $\mathbf{( 5 6 7 , 7 5 8 )}$ | $\mathbf{1 , 3 6 5 , 5 7 8}$ | $\mathbf{7 9 7 , 8 2 0}$ | $\mathbf{1 2 . 6 0}$ |  |



RESPONSIBLE OFFICER
Manager Showground, Leisure Centres and Golf Course

## WHAT DOES THIS SERVICE DO?

Manage and maintain Council's 3 leisure centres (Prairiewood Leisure Centre, Fairfield Leisure Centre and Cabravale Leisure Centre) and offer a range of aquatic and dry leisure services.

## INDICATOR/S

\# Visits at aquatic and dry recreation at leisure centres.
\# New memberships
\% Water quality compliance with Health regulations.

## OUTPUTS

## AQUATICS

Provide access to swimming pools for the community, schools and organisational events at three leisure centres.
Develop and implement a range of aquatic programs and training courses.
Provide assessment, training and accreditation of Learn to Swim instructors/trainees.

## DRY RECREATION

Provide dry recreation services including access to gymnasium, and health and fitness programs.
Provide child minding facilities at two leisure centres, Fairfield and Prairiewood.

## CUSTOMER AND MEMBER SERVICE

Provide customer service at the front counters for customers seeking feedback, promoting activities and processing new memberships.

## OPERATIONS

Maintain cleaning agreements, water test and ensure high public health standards.
Manage two kiosk facilities and lease out the other two kiosk facilities.

## COMMUNITY PROGRAMS

Develop and implement targeted community programs offered through various community groups including ActiveKids program, Cardiac Phase III, Aquatic Survival Challenge and ActiveGator.

## TENNIS COURTS

Manage the tennis courts adjacent to Fairfield Park.

## MAJOR PROGRAMIS

No major programs for this service

FINANCIAL YEAR 2015-2016

| SERVICE AREAS | TOTAL |  |  |  |
| :--- | ---: | ---: | ---: | ---: |
| STAFF |  |  |  |  |
|  | Income | Expenditure | Cost of Service |  |
| Aquatics | $(3,231,388)$ | $1,995,665$ | $(1,235,723)$ | 12.23 |
| Dry Recreation | $(2,875,171)$ | $2,390,572$ | $(484,599)$ | 15.92 |
| Operations | $(6,381)$ | $5,905,643$ | $5,899,262$ | 18.00 |
| Customer and Member Services | $(372,593)$ | $2,444,693$ | $2,072,100$ | 23.17 |
| Tennis Courts | $(144,378)$ | 159,546 | 15,168 |  |
| TOTAL | $\mathbf{( 6 , 6 2 9 , 9 1 1 )}$ | $\mathbf{1 2 , 8 9 6 , 1 1 9}$ | $\mathbf{6 , 2 6 6 , 2 0 8}$ | $\mathbf{6 9 . 3 2}$ |



RESPONSIBLE OFFICER
Manager Library Services

## WHAT DOES THIS SERVICE DO?

Provide library services (including a wide range of resources, information, internet access and programs) at 5 locations within Fairfield City.

## INDICATOR/S

\# Customer visits to Council's libraries.
\% Customers satisfaction with the Library. \# Library programs provided.

## OUTPUTS

## LIBRARY RESOURCES AND ASSETS

Provide free access to a wide range of library materials and information services.
Provide and expand access to an electronic library services through the Library's website and a range of mobile applications.
Select and acquire shelf-ready library materials as per the Library Collection Management Policy.
Collect, preserve and make available historical material for Fairfield City.
Produce and maintain an online community directory.
Provide a selection and delivery service for housebound residents.
Provide internet and computer services including printing and scanning facilities.

## LIBRARY PROGRAMS

Provide life-long learning programs such as outreach programs and targeted activities to seniors, culturally and linguistically diverse communities, children and young adults.
Provide educational support for students including Homework Centres, Online Homework Help and Higher School Certificate lectures.
Promote and market library services.
Provide special events and programs targeting specific audiences while addressing the needs of the community.

MAJOR PROGRAM/S
No major programs for this service

FINANCIAL YEAR 2015-2016

| SERVICE AREAS | TOTAL |  |  | STAFF |
| :--- | ---: | ---: | ---: | ---: |
|  | Income | Expenditure | Cost of Service |  |
| Library Resources and Assets | $(485,581)$ | $6,569,358$ | $6,083,777$ | 42.94 |
| Library Programs | $(283,758)$ | $1,610,903$ | $1,327,145$ | 11.18 |
| TOTAL | $\mathbf{( 7 6 9 , 3 3 9})$ | $\mathbf{8 , 1 8 0 , 2 6 1}$ | $\mathbf{7 , 4 1 0 , 9 2 2}$ | $\mathbf{5 4 . 1 2}$ |



## MUSEUM AND GALLERY

RESPONSIBLE OFFICER
Manager Cultural Development

## WHAT DOES THIS SERVICE DO?

Manage and maintain the Museum, Gallery and historic village as well as collect, preserve, educate, curate and exhibit programs relating to heritage and historical value, cultural and public arts.

## INDICATOR/S

\# Visitors to the Museum.
\# Exhibitions held.

## OUTPUTS

## EXHIBITIONS AND PROGRAMS

## Curate and host exhibitions.

Develop and implement educational programs to support local schools to meet the NSW Human Society and it's Environment curriculum.
Recruit and manage education volunteers.
Develop and implement events and creative workshops for Fairfield City.
Develop and maintain the Living Museum website and Facebook page.
Promote and market the Museum and Gallery.

## PRESERVE FAIRFIELD'S CULTURAL HISTORY

Collect, conserve, document and interpret the diverse cultural heritage of Fairfield City.

## MANAGE AND MAINTAIN THE SITE AND ASSETS

Manage Slab Hut at 76 Chifley Street, Smithfield - ensure buildings maintained.
Manage the Site - Museum, Gallery and Village with opening hours Tuesday to Saturday 10am-4pm.

## MAJOR PROGRAM/S

No major programs for this service

FINANCIAL YEAR 2015-2016

| SERVICE AREAS | TOTAL |  |  | STAFF |  |
| :--- | ---: | ---: | ---: | ---: | :---: |
|  | Income | Expenditure | Cost of Service |  |  |
| Exhibitions and Programs | $(242,837)$ | 659,147 | 416,310 | 2.45 |  |
| Manage and Maintain the Site and Assets | $(37,100)$ | 101,102 | 64,002 | 0.37 |  |
| Preserve Fairfield's Cultural History | $(57,337)$ | 155,992 | 98,655 | 0.58 |  |
| TOTAL | $\mathbf{( 3 3 7 , 2 7 4 )}$ | $\mathbf{9 1 6 , 2 4 1}$ | $\mathbf{5 7 8 , 9 6 7}$ | $\mathbf{3 . 4 0}$ |  |



## WHAT DOES THIS SERVICE DO?

Coordinate the management of Council owned properties and community facilities including community buses, sporting fields, community centres/ halls, leased and licenced properties and multi-deck car parks as well as real estate functions to buy, sell, or lease land, grant easements and road closures.

## INDICATOR/S

\% Occupancy rate of Council's commercially leased or licenced properties.
\% Arrears on total property portfolio income.
\% Occupancy rate of Council's community leased or licensed properties.
\% Community buses booked.
\% Community Centres/Halls booked.
\% Sportsfields booked.

## OUTPUTS

## LEASING/LICENSING OF COUNCIL PROPERTY

Provide property management of Council's assets including lease and licence agreements, contracts, inspections and financial monitoring for Council's commercial and community facilities.
Maintain Council's Lease/Licence Register in line with legislated requirements.

## MANAGEMENT OF COMMUNITY CENTRES/HALLS, SPORTSFIELDS/PARKS, TENNIS COURTS AND COMMUNITY BUSES

Manage the Community Facilities Policy.
Maintain Council's Policies, procedures and work instructions within Council's Quality Management System.
Promote Council's community facilities for hire/booking.
Manage customer service requests.
Manage regular hiring of Council's community facilities (community centres/halls/community buses).
Manage seasonal (winter/summer) hiring of Council's sportsfields.
Manage regular hiring of tennis courts at Avenel Street and St Johns Park.
Assess applications for volunteer drivers before hiring the community buses.
Investigate and complete all maintenance requests.
Inspect Council's community facilities.
Ensure fire safety certification requirements are met.
Maintain key register.
Implement programmed renewal of community facilities.

## MANAGEMENT OF COUNCIL MULTI-DECK CAR PARKS (Cabramatta - Dutton Lane and Fisher Street,

 Fairfield - Downey Lane and Nelson Street)Provide management of the multi-deck car parks including licence agreements, contracts, inspections, financial and utilisation monitoring.
Manage contracts to provide customer service assistance at each site.
Manage and monitor automated ticketing, cash collection and CCTV at each site.
Ensure maintenance and service compliance requirements are met including lifts, fire equipment and lighting.
Provide a cleaning and maintenance service at each site.
Implement programmed renewal of multi-deck car parks.
REAL ESTATE SERVICES FOR COUNCIL
Develop and review property related policy.
Acquisition and disposal of property.
Administer and complete road closures.
Negotiate easements over Council's land.
Assess development applications for potential impacts to Council's land.
Issue Landowners Consent for property and community facilities.
Provide real estate professional advice to internal and external stakeholders.


## MAJOR PROGRAM/S

No major programs for this service

| FINANCIAL YEAR 2015-2016 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| SERVICE AREAS | TOTAL |  |  | STAFF |
|  | Income | Expenditure | Cost of Service |  |
| Leasing/Licensing of Council Owned Properties | $(584,104)$ | 983,744 | 399,640 | 3.40 |
| Management of Community Centres/Halls, Sportsfields/Parks, Tennis Courts and Community Buses. | $(724,562)$ | 3,041,220 | 2,316,658 | 2.00 |
| Management of Council Multi-Deck Car Parks | $(2,193,187)$ | 1,962,255 | $(230,932)$ |  |
| Real Estate Services for Council | $(30,670)$ | 77,848 | 47,178 | 1.60 |
| TOTAL | $(3,532,523)$ | 6,065,067 | 2,532,544 | 7.00 |


| SHOWGROUND AND GOLF COURSE | RESPONSIBLE OFFICER <br> Manager Showground, Leisure <br> Centres and Golf Course |
| :--- | :--- |
| WHAT DOES THIS SERVICE DO? <br> Undertakes the management and maintenance of <br> Fairfield Showground, Fairfield Markets, Fairfield Golf <br> Course and Parklands Function Centre | INDICATOR/S <br> \# Players at the Fairfield Golf Course. <br> \# Visitors to the Showground. <br> \# Events and activities hired / hosted at the <br> showground <br> \% Occupancy at Fairfield Markets. |
| OUTPUTS |  |
| SHOWGROUND <br> Provide facilities hire of the Showground, Parkland Function Centre, picnic grounds and exhibition hall for <br> activities such as Fairfield Markets, Harness racing, school sports carnivals, dog training, gemstone cutting, <br> heritage showcase and social functions. |  |
| GOLF COURSE <br> Provide a commercially viable social golf course facility that is managed by a third party provider. <br> Maintain and develop the grounds to support golf participants. |  |

## MAJOR PROGRAMIS

No major programs for this service

## FINANCIAL YEAR 2015-2016

| SERVICE AREAS | TOTAL |  |  | STAFF |  |
| :--- | ---: | ---: | ---: | ---: | :---: |
|  | Income | Expenditure | Cost of Service |  |  |
| Showground | $(1,493,063)$ | $1,631,107$ | 138,044 | 2.68 |  |
| Golf Course | $(119,176)$ | 333,278 | 214,102 | 0.20 |  |
| TOTAL | $\mathbf{( 1 , 6 1 2 , 2 3 9 )}$ | $\mathbf{1 , 9 6 4 , 3 8 5}$ | $\mathbf{3 5 2 , 1 4 6}$ | $\mathbf{2 . 8 8}$ |  |



## SOCIAL AND CULTURAL DEVELOPMENT

## WHAT DOES THIS SERVICE DO?

Develop and implement policy, programs, capacity building and partnerships for the community in the areas of arts, cultural development, poverty, gambling, health, family services as well as crime and safety.

## INDICATOR/S

\# Strategies implemented.
\# Disability access improvements.
\# Grant funds received to deliver services and programs.
\# Community events.
\% Annual satisfaction survey with partners.
\# People accessing Community Profile website.

## OUTPUTS

## PLANNING AND IMPLEMENTATION

Develop policy/strategies for identified groups and issues to support community need and guide decision making.
Implement the strategies identified in adopted documents to support community need and guide decision making.
Undertake community and stakeholder consultation to inform policy and strategy development and advocacy positions.
Provide support to other internal and external services to consult with stakeholders.

## COMMUNITY FACILITIES

Provide advice on the use and management of community facilities.
Maintain a system to inform the need for community facilities.
Identify and scope the Disability Access Improvements to upgrade community facilities to improve access for people with disability.

## PARTNERSHIPS

Manage 5 Council Advisory Committees for Youth, Multicultural, Crime Prevention, Arts and Aboriginal.
Assist Community groups applying for grant applications to meet the needs of the community.
Develop relationships and partnerships with government and community organisations including businesses and educational bodies to deliver cost effective services to the community.

## CAPACITY BUILDING

Promote key campaign/events for Fairfield City residents.
Deliver major events for Fairfield City.
Coordinate and build capacity of community groups and networks to develop community leadership and skills.
Manage and administrate grant programs.
Develop and implement volunteer recognition program.
Gain external funding to provide services for the community.

## ADVOCACY AND EXPERT ADVICE

Respond to Governments plans, reports, papers, policy changes and liaise with the community.
Provide information and technical advice to community, Council, peak bodies and stakeholders about the impact of national, state and regional issues on the community.
Advocate to other levels of government in relation to community need.
Provide advice on social impacts of development and other proposals.

## FAMILY SUPPORT AGENCIES

Provide regional capacity building training and support for family support agencies within Fairfield, Liverpool, and Bankstown Local Government Areas.
Provide parent education sessions for the region (for families with children aged up to 12 years of age).


## MAJOR PROGRAMIS

SOCIAL AND CULTURAL DEVELOPMENT
Within Service
This is the program that outlines specific initiatives that the Social and Cultural Development
Statement Budget
team will undertake in 2015-2016.

| ID No. | PROGRAM | DESCRIPTION |
| :---: | :---: | :---: |
| MPSCD1601 | Implement actions from key strategic plans | - Fairfield City Cultural Plan 2011-2015 <br> - Disability Access Plan <br> - Reducing Harm from Drugs <br> - Gambling Action Plan <br> - Strategy for Young People in Fairfield City 2013-2017 <br> - Community Safety and Crime Prevention Plan 2013-2017 <br> - Fairfield Strategy on Ageing 2013-2017 <br> - 'Dyagala - To Embrace' Aboriginal and Torres Strait Islander Section Plan 2011-2016 |
| MPSCD1602 | Advisory Committees - convene meetings and report to Council | - Aboriginal Advisory Committee <br> - Multicultural Advisory Committee <br> - Youth Advisory Committee <br> - Art Advisory Committee <br> - Mayors Crime Prevention Reference Group |
| MPSCD1603 | Health Partnership with South Western Sydney Local Health District | The Health Partnership incorporates strategies to increase physical activity, healthy eating and reduce smoking related harm. |
| MPSCD1604 | Liquor Licence / Gambling Applications | Review applications for Liquor Licenses, Gambling and Policies. |
| MPSCD1605 | Grant Program | - Manage Council's Social Change through the Creativity Grant Program <br> - Coordinate and administer the ClubGRANTS Category 1 Committee |
| MPSCD1606 | Grant Funded Programs | - Families NSW Facilitation Project <br> - Families Together |
| MPSCD1607 | Convene Interagencies | - Families NSW Interagencies (Fairfield, Liverpool and Bankstown) <br> - Fairfield Migrant Interagency <br> - Fairfield Youth Network <br> - South West Sydney Ageing and Disability Forum |
| MPSCD1608 | Youth Week | Council's Bring It On! Festival will be held at the Fairfield Showground in April 2016. This event incorporates youth skills volunteer training and community partnerships events. |



## MAJOR PROGRAMIS

## SOCIAL AND CULTURAL DEVELOPMENT - Continued

| ID No. | PROGRAM | DESCRIPTION |
| :---: | :---: | :---: |
| MPSCD1609 | Significant Days and Weeks | Council works with community organisations to celebrate and acknowledge a range of events to highlight issues important to residents. These include: <br> - Seniors Week <br> - Youth Activities <br> - NAIDOC <br> - Harmony Day <br> - Reconciliation Week <br> - Carers Programs <br> - Family and Domestic Violence <br> - Gambling Programs <br> Awareness Programs <br> - Refugees Programs <br> - Disabilities Programs |



## MAJOR PROGRAM/S

## DISABILITY UPGRADES - ACCESS IMPROVEMENT

\$89,603
Undertake modifications to Council's community facilities to improve access for people with disabilities. This complies with Council's obligations under the Disability Discrimination Act 1992 regarding disability access.

| ID No. | CENTRES | LOCATION | SUBURB | DETAIL OF WORKS | 2015-2016 <br> $\mathbf{\$}$ |
| :--- | :--- | :--- | :--- | :--- | :---: |
| MPDU1601 | Fairfield Community <br> Centre | 25 Barbara Street | Fairfield | Upgrade toilets and kitchen to <br> provide improved accessibility. | 60,603 |
| MPDU1602 | Bossley Park <br> Community Hall | 28 Belfield Road | Bossley <br> Park | Upgrade toilets and kitchen to <br> provide improved accessibility | 29,000 |

FINANCIAL YEAR 2015-2016

| SERVICE AREAS | TOTAL |  |  | STAFF |
| :---: | :---: | :---: | :---: | :---: |
|  | Income | Expenditure | Cost of Service |  |
| Family Support Agencies | $(242,873)$ | 223,436 | $(19,437)$ | 2.01 |
| Community Safety and Crime Prevention | $(3,496)$ | 175,384 | 171,888 | 1.16 |
| Multicultural | $(3,714)$ | 184,970 | 181,256 | 1.17 |
| Aboriginal and Torres Strait Islander | $(3,496)$ | 88,783 | 85,287 | 0.76 |
| Grants and Capacity Building | $(14,714)$ | 91,962 | 77,248 | 0.77 |
| Youth | $(226,353)$ | 852,635 | 626,282 | 1.37 |
| Aged and Disability | $(56,678)$ | 307,355 | 250,677 | 1.17 |
| Community Recycling Bike Project |  | 50,759 | 50,759 | 0.40 |
| Cultural Development |  | 319,164 | 319,164 | 2.31 |
| Social Health and Housing | $(38,000)$ | 540,138 | 502,138 | 3.60 |
| TOTAL | $(589,324)$ | 2,834,586 | 2,245,262 | 14.72 |



RESPONSIBLE OFFICER
Manager Waste and Cleansing Operations

## WHAT DOES THIS SERVICE DO?

Provide the cleaning of streets and public amenities in the town centres, residential and industrial areas across Fairfield City.

## INDICATOR/S

\# Requests on street and public amenities cleaning. \# Requests for litter removal.

## OUTPUTS

TOWN CENTRE OPERATIONS (Shopping Centres in Cabramatta, Fairfield, Canley Vale, Canley Heights, Fairfield Heights, Smithfield, Villawood and Carramar)
Removal of litter from footpaths, gutters, garden beds, landscaped areas and bus shelters daily.
Scrubbing and washing of footpaths.
Provide pressure washing of footpaths and street furniture.
Removal of bill posters from shopfronts and structures.
Empty and cleaning of litter bins.
Removal of hypodermic syringes.

## RESIDENTIAL STREET SWEEPING

Undertake street sweeping of gutters.
Undertake street litter and rubbish removal.
INDUSTRIAL STREET SWEEPING AREAS (Wetherill Park, Smithfield, Lansvale and Yennora)
Provide manual and mechanical street sweeping and removal of litter rubbish.
Undertake street sweeping of gutters.
Undertake street litter and rubbish removal.

## PUBLIC AMENITIES CLEANING

Provide cleaning of public amenities.
ROUTINE CLEANING
Provide routine Cleaning of Council occupied building assets.

## MAJOR PROGRAMIS

No major programs for this service

FINANCIAL YEAR 2015-2016

| SERVICE AREAS | TOTAL |  |  | STAFF |
| :---: | :---: | :---: | :---: | :---: |
|  | Income | Expenditure | Cost of Service |  |
| Town Centre Operations | $(584,454)$ | 1,759,021 | 1,174,567 | 10.65 |
| Residential Street Sweeping | $(32,689)$ | 1,401,323 | 1,368,634 | 11.75 |
| Industrial Street Sweeping Areas | $(8,933)$ | 561,917 | 552,984 | 4.65 |
| Public Amenities Cleaning |  | 166,767 | 166,767 | 1.55 |
| Routine Cleaning |  | 388,220 | 388,220 | 21.00 |
| TOTAL | $(626,076)$ | 4,277,248 | 3,651,172 | 49.60 |



| WASTE MANAGEMENT | RESPONSIBLE OFFICER <br> Manager Waste and Cleansing <br> Operations |
| :--- | :--- |
| WHAT DOES THIS SERVICE DO? <br> Provides the management of domestic and <br> commercial waste services across Fairfield City. | INDICATOR/S <br> \# Tonnes of material collected from Council clean- <br> ups. <br> \# Tonnes of co-mingled domestic waste diverted from <br> landfill into recycling. |
| OUTPUTS |  |
| DOMESTIC GARBAGE OPERATIONS <br> Garbage collection from 65,000 residential properties. <br> Supply and repair domestic bins and steel containers. <br> Provide missed service collection for residents. |  |
| DOMESTIC RECYCLING OPERATIONS |  |
| Collect recyclable waste from 65,000 residential properties. |  |
| Supply and repair recycling bins. |  |
| DOMESTIC CLEAN UP OPERATIONS |  |
| Provide 2 domestic clean-ups per year. |  |
| Provide an at cost clean-up service. |  |
| COMMERCIAL AND COMMUNITY WASTE |  |
| Provide commercial waste bin service. |  |
| Provide community facilities waste service. |  |
| DOMESTIC MULCHING SERVICE |  |
| Mulching acceptable garden waste placed out from Council's clean-up service. |  |
| Deliver mulched garden waste to Council's weekend drop-off centre. |  |
| Provide free mulch pickup for Fairfield City residents. |  |
| Deliver to selected Council parks and garden areas. |  |

## MAJOR PROGRAMIS

No major programs for this service

FINANCIAL YEAR 2015-2016

| SERVICE AREAS | TOTAL |  |  | STAFF |
| :---: | :---: | :---: | :---: | :---: |
|  | Income | Expenditure | Cost of Service |  |
| Domestic Garbage Operations | $(26,663,559)$ | 18,806,081 | $(7,857,478)$ | 20.20 |
| Domestic Recycling Operations | $(1,177,095)$ | 816,070 | $(361,025)$ | 1.60 |
| Domestic Clean Up Operations |  | 2,878,202 | 2,878,202 | 3.90 |
| Commercial and Community Waste | $(2,246)$ | 189,952 | 187,706 | 0.85 |
| Domestic Mulching Service |  | 214,363 | 214,363 | 0.85 |
| TOTAL | $(27,842,900)$ | 22,904,668 | $(4,938,232)$ | 27.40 |



## GOAL 1:

OUR CITY IS A CLEAN AND ATTRACTIVE PLACE WHERE WE TAKE PRIDE IN OUR DIVERSE CHARACTER
Our City takes pride in the diversity of its built environment which is reflected in the quality of new buildings and facilities as well as the care and maintenance of existing places and infrastructure.

GOAL 2:
BUILDINGS AND INFRASTRUCTURE MEET THE CHANGING STANDARDS, NEEDS AND GROWTH OF OUR COMMUNITY
Our City has activities, buildings and infrastructure to an agreed standard that cater to our diverse needs and future growth.

## GOAL 3:

OUR CITY IS ACCESSIBLE
Our City has affordable, accessible and integrated means for getting around that connects people with their destinations.

GOAL 4:
OUR CITY HAS QUALITY PUBLIC SPACES AS WELL AS ENTERTAINMENT, LEISURE AND RECREATION OPPORTUNITIES
Our City has high quality and well used destinations that provide for a range of leisure and recreation opportunities.

## GOAL 5:

WE MINIMISE THE IMPACTS FROM NATURAL EVENTS AND DISASTERS
Our City has effective mitigation works and response strategies to minimise impacts of various emergencies and disastrous situations.


## COUNCIL STRATEGIES, PLANS, POLICIES AND OTHER REQUIREMENTS

The NSW 2021 is the NSW Government's ten year plan that details the key priorities for the State. These key priorities along with Council's Strategies, Plans and Policies support the delivery of this theme for our community.

| NSW 2021 | COUNCIL'S STRATEGIES, PLANS AND POLICIES |
| :---: | :---: |
| Return Quality | Asset Management Policy, Strategy and Plans |
|  | Councils Standard and Planning Guidelines |
| Renovate Infrastructure | Disposal of Assets Policy |
|  | Fairfield City Flood Emergency Sub Plan |
|  | Fairfield City Integrated Transport Strategy and Action Plan |
|  | Fairfield Development Control Plan |
|  | Fairfield Emergency Risk Management Plan |
|  | Fairfield Local Emergency Management Plan |
|  | Fairfield Local Environmental Plan 2013 |
|  | Graffiti Vandalism Prevention and Management Policy |
|  | Lighting Within Public Reserves Policy |
|  | Naming Parks, Reserves, Roads, Infrastructure, Facilities and Buildings Policy |
|  | Open Space Strategy |
|  | Procurement Policy |
|  | Public Domain Manual Policy |
|  | Recreation Strategy - Planning to 2022 |
|  | Specification for Roadworks Drainage Associated with Subdivision or Other Developments Policy |
|  | Tree Management Policy |
|  | STAKEHOLDER'S STRATEGIES, GUIDELINES AND OTHER REQUIREMENTS |
|  | Austroads Guides (Guide to Traffic Management and Guide to Road Design) |
|  | Building Code of Australia |
|  | Disability Standards for Accessible Public Transport, 2002 |
|  | Roads and Maritime Services Standards |
|  | Roads and Maritime Services Technical Directions and Guidelines |
|  | NSW State Environmental Planning Policies |
|  | Road and Maritime Services Specifications |
|  | WorkCover Standards |

## THEME 2 - PLACES AND INFRASTRUCTURE

## ENHANCEMENTS TO SERVICES

| ID No. | NEW PROJECTS | SUBURB | RESPONSIBLE OFFICER | FUNDING TYPE | $\begin{gathered} \text { 2015-2016 } \\ \$ \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| IN16022 | Fairfield City Centre Upgrade Hamilton Road and The Crescent Continue the upgrading of key locations within the Fairfield City Centre in Hamilton Road (William to The Crescent) and The Crescent (Hamilton Road to Ware Street). | Fairfield | Manager Place and Strategy | Fairfield City Centre Fund | 500,000 |
| IN16067 | Cycleway Shared Path Extension Program Hamilton Road Cycleway Stage 1 construct a 2.5 m wide cycleway shared path on the southern side of Hamilton Road from House No. 69 to Fairfield Railway Station. Year 2 of a 3 year program | Fairfield | Manager Built Systems | Grants | 100,000 |
|  |  |  |  | Future <br> Capital <br> Works <br> Reserve | 100,000 |
|  |  |  |  | Total | 200,000 |
| IN16071 | New Fairfield Centre Plaza - The Crescent - Design and Approval Design of a Fairfield City Centre Plaza which will provide a modern meeting place in the central business district creating a park for residents and visitors to the Fairfield City Centre to enjoy. | Fairfield | Manager Major Projects and Planning | Section 94 | 120,000 |
|  |  |  |  | Reserve | 20,288 |
|  |  |  |  | Total | 140,288 |
| IN16086 | Fairfield City Centre Upgrade - <br> Smart Street (Nelson Street end) <br> Continue upgrading key locations within the Fairfield City Centre with the finalisation of the Smart Street precinct (Nelson Street end). | Fairfield | Manager Place and Strategy | Fairfield City Centre Fund | 250,000 |
| IN16132 | Integrated Parking Strategy <br> Development and implementation of integrated parking strategies for the main town centres, including Fairfield Heights and Canley Heights. Year 3 of a 3 year program | Fairfield Heights and Canley Heights | Manager Built Systems | General | 15,000 |
| IN16134 | Fairfield Youth and Community Centre - Fairfield District Park Final Stage <br> Complete the construction works and fitouts for the Fairfield Youth and Community Centre, as well as the landscaping and earthworks. <br> Year 3 of a 3 year program | Fairfield | Manager Major Projects and Planning | Regional Development Australia Fund | 1,721,326 |
|  |  |  |  | Section 94 | 221,171 |
|  |  |  |  | Total | 1,942,497 |
| IN16148 | Fairfield City Centre - Connecting Footpath Upgrades Connect City Centre footpaths to new residential areas. | Fairfield | Manager Place and Strategy | Fairfield City Centre Fund | 100,000 |



ENHANCEMENTS TO SERVICES

| ID No. | NEW PROJECTS | SUBURB | RESPONSIBLE OFFICER | FUNDING TYPE | $\begin{gathered} \text { 2015-2016 } \\ \$ \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| IN16173 | Street Tree Planting <br> Street tree planting is to be undertaken in the following locations: <br> - Cowpasture Road - North Liverpool Road to The Horsley Drive, Abbotsbury/Bossley Park <br> - Canley Vale Road from Railway Parade to Smithfield Road, Canley Vale/Wakeley <br> - Fairfield Street - Woodville Road to the Horsley Drive, Old Guildford/ Fairfield. <br> Year 3 of a 4 year program | City Wide | Manager City Assets | Future <br> Capital <br> Works <br> Reserve | 20,000 |
| IN16178 | Multi-Deck Car Parks Upgrade Installation of LED lighting in Downey Lane Car Park and the replacement of expansion joints in Nelson Street Car Park. Year 3 of a 4 year program | Fairfield | Manager City Assets | Future <br> Capital <br> Works <br> Reserve | 100,000 |
| IN16273 | Community Centres/Halls Installation of Air Conditioning Install air conditioning at Bossley Park Community Centre. Year 3 of a 4 year program | Bossley Park | Manager City Assets | General | 10,000 |
| IN16291 | Dutton Lane Redevelopment* <br> Continued construction for the main retail/ commercial centre and car park in Dutton Lane and installation of a parking guidance system. <br> Year 3 of a 3 year program | Cabramatta | Manager City Assets | Property Development Fund | 12,061,770 |
| IN16315 | Cabramatta Town Centre Streetscape Upgrade Update the infrastructure at Dutton Lane Redevelopment to connect it to the existing Town Centre. This is a complementary project and is part of the Dutton Lane Redevelopment (refer IN16291). | Cabramatta | Place Manager Cabramatta, Canley Vale and Canley Heights | Property Development Fund | 300,000 |

[^1] further report will be provided to Council to review the option to utilise external loans.


## ENHANCEMENTS TO SERVICES

| ID No. | NEW PROJECTS | SUBURB | RESPONSIBLE OFFICER | FUNDING TYPE | $\begin{gathered} \text { 2015-2016 } \\ \$ \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| IN16318 | Section 94 Works (Developer Contributions) <br> Work will be undertaken as funds are collected from Section 94 and 94A reserves. | City Wide | Manager <br> Strategic Planning | Section 94A | - |
| IN16325 | Community Energy Efficiency Program - Installation of LED Street Lighting <br> Replace the high emission mercury vapour street lights older than 15 years with lower emission LED street lights. Approximately 1,187 LED lights will be installed under this project. <br> Year 2 of a 2 year project | City Wide | Manager City Assets | Grants | 435,000 |
| IN16330 | Western Sydney Infrastructure Plan - Local Roads - Cumberland Highway Upgrade <br> Upgrade to the intersections of Hamilton Road, St Johns Road and John Street. Year 2 of a 2 year project | Canley Heights, Fairfield West, Cabramatta and Cabramatta West | Manager Built Systems | Grants | 5,420,000 |
| IN16331 | Western Sydney Infrastructure Plan - Local Roads - Wetherill Street <br> Upgrade <br> Extension from Polding Street to Victoria Street. <br> Year 2 of a 2 year project | Smithfield and Wetherill Park | Manager Built Systems | Grants | 5,230,000 |
| IN16336 | Christmas Lighting at Roundabouts Install solar Christmas lights in trees at key roundabouts across the City during the Christmas period. Also includes the planting of new trees at Prairiewood and Bossley Park key roundabouts. | St Johns Park, Prairiewood, Bossley Park, Fairfield, Canley Vale and Wakeley | Manager Built Systems | General | 20,000 |
| IN16339 | Fairfield Town Centre Planning Control Review <br> Review and develop planning controls for business/residential developments in the Fairfield Town Centre. | Fairfield | Manager <br> Strategic Planning | To be determined |  |
| IN16361 | Joe Broad Sportsground Upgrade Upgrade of the amenities building at the Joe Broad Sportsground. | Mount Pritchard | Manager City Assets | General | 200,000 |
| IN16362 | Various Open Space Capital Improvements <br> Improvements to be implemented in Knight and Avery Parks during 2015/2016. | Old Guildford and Fairfield West | Manager City Assets | General | 30,000 |
| IN16311 | Additional Car Parking in Fairfield City Centre Additional car parking in Fairfield City Centre | Fairfield | Manager Built Systems | Section 94 | 720,000 |



ENHANCEMENTS TO SERVICES

| ID No. | NEW PROJECTS | SUBURB | RESPONSIBLE <br> OFFICER | FUNDING <br> TYPE | $\mathbf{2 0 1 5 - 2 0 1 6 ~}$ <br> $\mathbf{\$}$ |
| :--- | :--- | :--- | :--- | :--- | :--- |
| IN16365 | Emerson Reserve Upgrade <br> Design and construct an extension to the <br> amenity building at Emerson Reserve. | Wetherill Park | Manager City <br> Assets | Grants | 56,850 |
| IN16366 | Better Boating Program <br> Renewal of the wharf at Lansvale Park. | Lansvale | Manager City <br> Assets | Grants | Total |

## CARRY FORWARD PROJECTS

| ID No. | NEW PROJECTS | SUBURB | RESPONSIBLE OFFICER | FUNDING TYPE | $\begin{gathered} \text { 2015-2016 } \\ \$ \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  <br> IN14182 | Cabramatta Footpath Upgrade The third and fourth stages of the Cabramatta Town Centre paving upgrade scheme. <br> This project was delayed due to competing priorities. | Cabramatta | Place Manager Cabramatta, Canley Vale and Canley Heights | General | 239,933 |
| CF1326 | Canley Heights Town Centre Improvements <br> Traffic management works on pedestrian safety. <br> This project was delayed due to the late receipt of grant funding from the Roads and Maritime Services. | Canley Heights | Place Manager Cabramatta, Canley Vale and Canley Heights | General | 195,765 |
| CF1408 | Bushfire Prone Land Study <br> This study to be undertaken as part of the Rural Land Study. The study will also assist in the updating of maps for the Rural Fire Service. <br> This project was delayed due to the study awaiting comments from the Rural Fire Service. | N/A | Manager Strategic Planning | General | 9,870 |
| CF1410 | Support Bonnyrigg Town Centre Complete the 'All the World in One Place' arts panel project to be installed in Bibby's Place. <br> This project was delayed due to the artwork supply issues. | Bonnyrigg | Manager Place and Strategy | General | 13,557 |

CARRY FORWARD PROJECTS

| ID No. | NEW PROJECTS | SUBURB | RESPONSIBLE OFFICER | FUNDING TYPE | $\begin{gathered} \text { 2015-2016 } \\ \$ \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| IN14117 \& IN15117 | Canley Heights Town Centre Improvements - Stages 4 and 5 Continue the implementation of the Canley Heights Town Centre Improvement Plan with infrastructure (design and works) and agreed programs to deliver the community's vision. <br> This project was delayed due to competing priorities. | Canley Heights | Place Manager Cabramatta, Canley Vale and Canley Heights | General | 502,861 |
| IN14178 \& IN15178 | Multi-Deck Car Parks Upgrade Upgrade the Nelson and Downey Lane Car Parks. <br> This project was delayed due to renegotiation of tender to achieve a better price. | Fairfield | Manager City Assets | Future <br> Capital Works Reserve | 351,864 |
| IN14286 | Barbara Street Car Park Fairfield Construction of a 39 space car park at 24-30 Barbara Street, Fairfield. <br> This project was delayed due to a review of the design and budget. | Fairfield | Manager Major Projects and Planning | Section 94 | 533,104 |
| IN14290 | Sale of 171 Cowpasture Road, Wetherill Park <br> The sale of surplus industrial vacant land at 171 Cowpasture Road, Wetherill Park. <br> This project was delayed due to further site analysis prior to the lodgement of the Development Application. | Wetherill Park | Manager City Assets | Property Development Fund | 37,734 |
| IN1519 | Fairfield City Centre Tree Management - Final Stage <br> Removal and replacement of the final few trees that are causing damage to Council assets in the City Centre (Ware Street). <br> This project was delayed due to competing priorities. | Fairfield | Manager Place and Strategy | Fairfield City Centre Fund | 14,509 |
| IN15107 | Retail and Commercial Centres Study <br> Review of the Retail and Commercial Centres Study to set new policy framework for development of retailing in Town Centres throughout Fairfield City. <br> This project was delayed due to Council's request for more detailed planning and recommendations for Bonnyrigg Town Centre. | N/A | Manager Strategic Planning | Grants | 34,116 |



CARRY FORWARD PROJECTS

| ID No. | NEW PROJECTS | SUBURB | RESPONSIBLE OFFICER | FUNDING TYPE | $\begin{gathered} \text { 2015-2016 } \\ \$ \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| IN15260 | Prairiewood Youth and Community Centre (Hall Extension) <br> Increase the capacity of the community hall by extending the hall to allow for the internal and external spaces to be better utilised. These include construction of seating, play area and BBQ facilities. This project was delayed due to time constraints and additional Development Application requireiments. | Prairiewood | Manager Social Development | Section 94 | 113,369 |
| IN15275 | Canley Heights Car Parks <br> Development of 2 car parks at Salisbury Street and Peel Street, Canley Heights. This project was delayed due to competing priorities. | Canley Heights | Manager Built Systems | Section 94 | 44,387 |
| IN15288 | Smithfield Road / Polding Street Intersection Upgrade <br> Upgrade of intersection to improve road safety and traffic movements through this busy intersection. <br> This project was delayed due to bad weather. | Smithfield | Manager Built Systems | Grants | 840,590 |
| IN15321 | Bonnyrigg Town Centre Planning Framework Review Review the Urban Design and Land Use Framework of the Bonnyrigg Town Centre. <br> This project was delayed as more detailed planning and recommendations are required. | N/A | Manager Strategic Planning | General | 54,177 |
| IN15353 | Roads and Maritime Services Grant Proposal <br> Design for Grant Proposals. <br> This was a new project introduced late in the 2014-2015 Operational Plan and was not able to be completed. | City Wide | Manager Built Systems | General | 144,995 |
| MPAMS1503 | Asset Management Strategy Community Engagement Strategy for Asset Managment. <br> This project was delayed due to competing priorities. | N/A | Manager City Assets | Service Statement Budget |  |
| MPAMS1505 | Asset Management Strategy <br> Develop new Asset Management plan Information Technology. <br> This project was delayed due to competing priorities. | N/A | Manager Information Technology | Service Statement Budget |  |
| MPBP1506 | Blackspot Program <br> Relocate and raise the pedestrian crossing on St Johns Road at Harrington Street, Cabramatta West. This project was delayed due to lighting upgrade to be completed by Endeavour Energy. | Cabramatta West | Manager Built Systems | General | 31,802 |



CARRY FORWARD PROJECTS

| ID No. | NEW PROJECTS | SUBURB | RESPONSIBLE OFFICER | FUNDING TYPE | $\begin{gathered} \text { 2015-2016 } \\ \$ \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| MPBP1508 | Blackspot Program <br> Raised pedestrian crossing and associated works on Sandal Crescent, Carramar. <br> This project was delayed due to lighting upgrade to be completed by Endeavour Energy. | Carramar | Manager Built Systems | General | 108,258 |
| MPPER1501 | Plant and Equipment Replacement <br> City Works Operations Plant and Equipment - ensures that the fleet and equipment are effective, efficient and safe. They are used to delivery quality services to the community. The equipment being replaced is for the construction of roads, the maintenance of parks and open space and trades equipment to maintain buildings. The fleet and equipment being replaced is expected to have proceeds of approximately $\$ 257,200$ when sold and this offsets the cost of the new fleet and equipment. <br> This project was delayed due to plant supply issues. | City Wide | Manager Construction and Maintenance | General | 765,522 |
| MPPER1502 | Plant and Equipment Replacement <br> Sustainable Resource Centre - the equipment being replaced is for use in the recycling of concrete and road materials to sell and use in construction activities. The equipment used at the Sustainable Resource Centre is used intensively to recycle construction materials and includes large loaders, utilities, screeners and pugmill. The equipment being replaced is expected to have proceeds of approximately $\$ 18,000$ when sold and this offsets the cost of the new equipment. <br> This project was delayed due to plant supply issues. | City Wide | Group Manager Public Health and Environment | General | 175,300 |
| MPPER1503 | Plant and Equipment Replacement <br> Waste Services Heavy Plant <br> Replacement - the heavy plant replacement includes garbage and recycling trucks used to collect Community waste. It also extends to street sweeping equipment used to clean the town Centre and surrounding streets. <br> This project was delayed due to plant supply issues. | City Wide | Manger Waste and Cleansing Operations | General | 689,016 |
|  |  |  |  | Reserve | 536,424 |
|  |  |  |  | Total | 1,225,440 |



CARRY FORWARD PROJECTS

| ID No. | NEW PROJECTS | SUBURB | RESPONSIBLE OFFICER | FUNDING TYPE | $\begin{gathered} \text { 2015-2016 } \\ \$ \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| MPSLUP1509 | Strategic Land Use Planning Projects <br> Commence year 1 of 3 program for Rural Land Study. <br> This project was delayed as Council is awaiting further information from the NSW Government's Environmental Impact Study regarding Badgery's Creek. | N/A | Manger Strategic Planning | Service Stat | nt Budget |
| MPSLUP1512 | Strategic Land Use Planning Projects <br> Review the findings of the Cabramatta Transport Management and Accessibility Study in regards to possible changes to Council's LEP, DCP and Contributions and Plans. <br> This project was delayed as Council is awaiting further response from Roads and Maritime Services. | N/A | Manger Strategic Planning | Service Sta | nt Budget |
| SPECIAL RATE VARIATION EXTRA PROJECTS |  |  |  |  |  |
| MPSRVCBU1501 | SRV Community Building <br> Upgrades <br> Designs for the renewal of community centres, halls and other buildings currently owned by Council to make them more accessible and updated for wider use by the community. <br> This project was delayed due to competing priorities. | City Wide | Manager City Assets | SRV | 170,000 |
| MPSRVCB1502 | SRV Community Building <br> Renewal/Upgrades <br> Prairiewood Leisure Centre mechanical services - upgrade works to mechanical services at Prairiewood Leisure Centre required to support the new Water Park currently being developed at the centre. This project was delayed due to approval from Endeavour Energy. | Prairiewood | Manager City Assets | SRV | 320,510 |



## SERVICES PROVIDED

## WHAT DOES THIS SERVICE DO?

Monitor and maintain community assets to an agreed standard by undertaking condition inspections to identify and program any required maintenance and renewal works.

## INDICATOR/S

\% Asset handover completed every 12 months \% Asset re-valuation completed every 5 years.

## OUTPUTS

## ASSET MANAGEMENT

Maintain Council's Asset Management Registers.
Maintain Council's policies, procedures and work instructions within Council's Quality Management System. Calculate asset maintenance/renewal shortfall across each asset class.
Condition assessments undertaken for all infrastructure assets in Asset Management Registers.
Program maintenance and renewal of Council's infrastructure assets.
Program new works for Council's buildings and footpaths in consultation with stakeholders.
Update new assets into the Asset Management Registers.
Provide data for asset re-valuation.
Issue Landowners Consent for open space.

## BUILDINGS AND FACILITIES ASSET MAINTENANCE AND RENEWAL

Fire safety compliance certification services completed in line with standards.
Gutter cleaning, pest control, air conditioning, electrical equipment and security systems programmed services completed in line with standards.
General maintenance and repair programmed for all Council buildings.

## ROADS AND TRANSPORT ASSET MAINTENANCE AND RENEWAL

Roads, car parks, kerb and gutter, footpath, traffic facilities, bus shelters, street signs and bridge maintenance works identified and work instructions issued.
Engineering design services for road renewal and footpath program.
Assess and coordinate with external stakeholders that need to occupy Council asset.
Report and advocate to external stakeholders about any damaged or hazardous assets.
Driveway crossings applications for design specifications and inspections.

## DRAINAGE ASSET MAINTENANCE AND RENEWAL

Pipe, stormwater pit, rain garden, concrete open channel, drain head wall, detention basin and gross pollutant trap maintenance works identified and work instructions issued.

## STREET LIGHTING

Promote customer reporting of streetlight faults to electricity provider.
Report faults identified by Council to the electricity provider.
Monitor Council service agreement with the electricity provider to ensure delivery of their service standard. Investigate the installation/upgrading of local street lighting through the electricity provider upon customer requests.


## MAJOR PROGRAM/S

## ROADS PROGRAM (RENEWAL/UPGRADE)

\$11,770,695

## ROAD RENEWAL/UPGRADE

Renew/upgrade roads that are below current service levels as identified in Council's Asset Management Plan. Council has planned to complete 20.4kms of Road Renewal/Upgrade in 2015-2016.

| ID No. | LOCATION | SUBURB | DETAIL OF WORKS | $\begin{gathered} \text { 2015-2016 } \\ \$ \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: |
| Road Rehabilitation |  |  |  | \$8,376,981 |
| MPRR1601 | Bancroft Road - from Cowpasture Road to Begovich Crescent (South) - House No. 14 | Abbotsbury | Repair of pavement failures and resurfacing with hot mix asphalt (140m). | 70,501 |
| MPRR1602 | Bancroft Road - from Begovich Crescent (South) - House No. 20 to Driscoll Street | Abbotsbury | Repair of pavement failures and resurfacing with hot mix asphalt (170m). | 75,100 |
| MPRR1603 | Bancroft Road - from Unsworth Street to Begovich Crescent (North) - House No. 14 | Abbotsbury | Rebuilding of road base and resurfacing with hot mix asphalt (195m). | 186,175 |
| MPRR1604 | Dixon Street - from Mariner Crescent to Mariner Crescent | Abbotsbury | Repair of pavement failures and resurfacing with hot mix asphalt ( 250 m ). | 66,600 |
| MPRR1605 | Brown Road from House No. 126 to 138 | Bonnyrigg | Rebuilding of road base and resurfacing with hot mix asphalt (150m). | 127,500 |
| MPRR1606 | Auckland Street, from Petersham Street to Northumberland Street | Bonnyrigg Heights | Repair of pavement failures and resurfacing with hot mix asphalt (125m). | 52,610 |
| MPRR1607 | Colville Place - from Auckland Street to Cul-De-Sac | Bonnyrigg Heights | Repair of pavement failures and resurfacing with hot mix asphalt (116m). | 50,500 |
| MPRR1608 | Lidell Place - from Auckland Street to Cul-De-Sac | Bonnyrigg Heights | Repair of pavement failures and resurfacing with hot mix asphalt (150m). | 64,075 |
| MPRR1609 | Kingfisher Avenue - from Quarry Road to Bettong Crescent | Bossley <br> Park | Repair of pavement failures and resurfacing with hot mix asphalt (145m). | 62,000 |
| MPRR1610 | Kingfisher Avenue - from Bettong Crescent to House No. 58 | Bossley Park | Repair of pavement failures and resurfacing with hot mix asphalt (217m). | 82,840 |



RESPONSIBLE OFFICER Manager City Assets

MAJOR PROGRAM/S

ROADS PROGRAM (RENEWAL/UPGRADE)
Road Rehabilitation - Continued

| ID No. | LOCATION | SUBURB | DETAIL OF WORKS | $\begin{gathered} \text { 2015-2016 } \\ \$ \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: |
| MPRR1611 | Various locations across Fairfield City. | City Wide | Road intersection landscaping works to enhance key sites. | 100,000 |
| MPRR1612 | Bowden Street - from Nance Avenue to Cabramatta Road West | Cabramatta | Rebuilding of road base and resurfacing with hot mix asphalt (135m). | 110,000 |
| MPRR1613 | Carabeen Street - from Brigalow Street to Bolivia Street | Cabramatta | Repair of pavement failures and resurfacing with hot mix asphalt (220m). | 72,000 |
| MPRR1614 | Junction Street - from National Street to Cumberland Street | Cabramatta | Repair of pavement failures and resurfacing with hot mix asphalt (130m). | 81,053 |
| MPRR1615 | Kauri Street - from Sassafras Lane to Bolivia Street | Cabramatta | Rebuilding of road base and resurfacing with hot mix asphalt (57m). | 37,246 |
| MPRR1616 | Longfield Street - from Broomfield Street to Cumberland Street | Cabramatta | Rebuilding of road base and resurfacing with hot mix asphalt (212m). | 250,000 |
| MPRR1617 | McBurney Road - from Park Road to Railway Parade | Cabramatta | Rebuilding of road base and resurfacing with hot mix asphalt (182m). | 130,000 |
| MPRR1618 | McBurney Road - from Hill Street to Gilmore Street | Cabramatta | Repair of pavement failures and resurfacing with hot mix asphalt (150m). | 102,200 |
| MPRR1619 | Sassafras Lane - from Booyong Street to Eurabbie Street | Cabramatta | Repair of pavement failures and resurfacing with hot mix asphalt (70m). | 22,000 |
| MPRR1620 | Bold Street - from Cabramatta Road West to John Street | Cabramatta West | Rebuilding of road base and resurfacing with hot mix asphalt (472m). | 240,000 |
| MPRR1621 | Boyd Street - from John Street to St Johns Road | Cabramatta West | Rebuilding of road base and resurfacing with hot mix asphalt (530m). | 221,600 |
| MPRR1622 | Maree Avenue - from Sydney Luker Road to Cul-De-Sac | Cabramatta West | Repair of pavement failures and resurfacing with hot mix asphalt (234m). | 148,000 |



ASSET MANAGEMENT - CIVIL AND BUILT

MAJOR PROGRAM/S

## ROADS PROGRAM (RENEWAL/UPGRADE)

Road Rehabilitation - Continued

| ID No. | LOCATION | SUBURB | DETAIL OF WORKS |
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MAJOR PROGRAMIS

ROADS PROGRAM (RENEWAL/UPGRADE)
Road Rehabilitation - Continued

| ID No. | LOCATION | SUBURB | DETAIL OF WORKS | $\begin{gathered} \text { 2015-2016 } \\ \$ \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: |
| MPRR1635 | Noble Street - from Prospect Road to Togil Street | Canley Vale | Repair of pavement failures and resurfacing with hot mix asphalt (190m). | 40,000 |
| MPRR1636 | Bennett Avenue - from Quest Avenue to The Horsley Drive | Carramar | Repair of pavement failures, Mill Off and resurfacing with hot mix asphalt (285m). | 140,000 |
| MPRR1637 | Kalang Road - from Swan Road to Cuthbert Crescent - House No. 61 | Edensor Park | Repair of pavement failures and resurfacing with hot mix asphalt (120m). | 72,000 |
| MPRR1638 | Anthony Street - from Loscoe Street to Lawrence Street | Fairfield | Repair of pavement failures and resurfacing with hot mix asphalt (374m). | 220,000 |
| MPRR1639 | Avisford Street - from Sackville Street to Coleraine Street | Fairfield | Repair of pavement failures and resurfacing with hot mix asphalt ( 350 m ). | 167,000 |
| MPRR1640 | Diprose Street - from The Horsley Drive to Vine Street | Fairfield | Repair of pavement failures and resurfacing with hot mix asphalt (192m). | 90,000 |
| MPRR1641 | Fredrick Street - from Hampton Street to Francis Street | Fairfield | Repair of pavement failures and resurfacing with hot mix asphalt (130m). | 105,000 |
| MPRR1642 | Lawrence Street - from The Horsley Drive to Crosby Crescent | Fairfield | Repair of pavement failures and resurfacing with hot mix asphalt (290m). | 120,000 |
| MPRR1643 | The Crescent - from Hamilton Road to Smart Street | Fairfield | Repair of pavement failures and resurfacing with hot mix asphalt ( 320 m ). | 192,710 |
| MPRR1644 | Hercules Street - from House No. 38 to Tangerine Street | Fairfield East | Repair of pavement failures and resurfacing with hot mix asphalt (109m). | 46,000 |
| MPRR1645 | Mitchell Street - from Barkley Street to The Horsley Drive | Fairfield East | Repair of pavement failures and resurfacing with hot mix asphalt (136m). | 74,834 |
| MPRR1646 | Dawson Street - from The Boulevarde to Maud Street | Fairfield Heights | Repair of pavement failures and resurfacing with hot mix asphalt (490m). | 150,000 |



ASSET MANAGEMENT - CIVIL AND BUILT

## MAJOR PROGRAMIS

## ROADS PROGRAM (RENEWAL/UPGRADE)

Road Rehabilitation - Continued

| ID No. | LOCATION | SUBURB | DETAIL OF WORKS | $\begin{gathered} \text { 2015-2016 } \\ \$ \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: |
| MPRR1647 | Station Road - from Marlborough Street to Pedestrian Crossing House No. 124 | Fairfield Heights | Rebuilding of road base and resurfacing with hot mix asphalt (395m). | 400,000 |
| MPRR1648 | Laneway - from Hawkesbury Road to Thorney Road | Fairfield West | Repair of pavement failures and resurfacing with hot mix asphalt (80m). | 25,000 |
| MPRR1649 | Hartog Avenue - from Baudin Crescent to Tasman Parade | Fairfield West | Repair of pavement failures and resurfacing with hot mix asphalt (127m). | 40,000 |
| MPRR1650 | Jordon Street - from Leichhardt Avenue to Smithfield Road | Fairfield West | Repair of pavement failures and resurfacing with hot mix asphalt (245m). | 152,000 |
| MPRR1651 | Jasnar Street - from Hornet Street to Hornet Street | Greenfield Park | Repair of pavement failures and resurfacing with hot mix asphalt (336m). | 106,000 |
| MPRR1652 | Moonbi Close - from Jasnar Street to Cul-De-Sac | Greenfield Park | Repair of pavement failures and resurfacing with hot mix asphalt (108m). | 50,000 |
| MPRR1653 | Sweethaven Road - from Cheyenne Road to Allambie Road | Greenfield Park | Cement stabilisation, spray seal and resurfacing with hot mix asphalt ( 340 m ). | 240,000 |
| MPRR1654 | Hollywood Drive - from Willow Close to Bass Road | Lansvale | Repair of pavement failures and resurfacing with hot mix asphalt (320m). | 98,000 |
| MPRR1655 | Hollywood Drive - from Day Street to Georges River Road | Lansvale | Repair of pavement failures and resurfacing with hot mix asphalt (300m). | 135,000 |
| MPRR1656 | Bainton Road - from Town View Road to Hutchens Avenue | Mount Pritchard | Repair of pavement failures and resurfacing with hot mix asphalt (205m). | 70,000 |
| MPRR1657 | Evans Place - from Hutchens Avenue to Cul-De-Sac | Mount Pritchard | Repair of pavement failures and resurfacing with hot mix asphalt (46m). | 33,245 |
| MPRR1658 | Grainger Avenue - from Benjamin Road to Heinze Avenue | Mount Pritchard | Cement stabilisation, spray seal and resurfacing with hot mix asphalt (355m). | 185,000 |



MAJOR PROGRAM/S

ROADS PROGRAM (RENEWAL/UPGRADE)
Road Rehabilitation - Continued

| ID No. | LOCATION | SUBURB | DETAIL OF WORKS |
| :--- | :--- | :--- | :--- | :--- | | $\mathbf{2 0 1 5 - 2 0 1 6}$ |
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## MAJOR PROGRAMIS

## ROADS PROGRAM (RENEWAL/UPGRADE)

## Road Rehabilitation - Continued

| ID No. | LOCATION | SUBURB | DETAIL OF WORKS |
| :--- | :--- | :--- | :--- | :---: | | $\mathbf{2 0 1 5 - 2 0 1 6}$ |
| :---: |
| \$ |



MAJOR PROGRAM/S

ROADS PROGRAM (RENEWAL/UPGRADE)
Roads to Recovery - Continued

| ID No. | LOCATION | SUBURB | DETAIL OF WORKS | $\begin{gathered} \text { 2015-2016 } \\ \$ \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: |
| MPRRP1605 | River Avenue - from Normanby Street to Mandarin Street | Villawood | Repair of pavement failures and resurfacing with hot mix asphalt (335m). | 145,000 |
| MPRRP1606 | Tarlington Parade - from Axon Place to Louise Place | Bonnyrigg | Rebuilding of road base and resurfacing with hot mix asphalt (372m). | 232,000 |
| Roads and Maritime Service Repair |  |  |  | \$592,000 |
| MPRMSR1601 | Railway Parade - from Austral Parade to Fredrick Street | Canley Vale | Rebuilding of road base and resurfacing with hot mix asphalt ( 160 m ). | 230,000 |
| MPRMSR1602 | Polding Street - from Garment Street to Isis Street | Smithfield | Repair of pavement failures and resurfacing with hot mix asphalt (480m). | 362,000 |
| Roads and Maritime Service 3*3 Grant |  |  |  | 000 |
| MPRMS31601 | Bareena Street - from Mackenzie Street to West Street | Canley Vale | Council will undertake rebuilding work of roadbase and resurfacing with hot mix asphalt ( 125 m ) at Bareena Street from Mackenzie Street to West Street. | 137,000 |
| SRV Roads, Kerbs and Gutter Renewal/Upgrade |  |  |  | \$1,100,000 |
| MPSRVRKG1601 | Carabeen Street - Brigalow Street to Bolivia Street | Cabramatta | Reconstruction work to the left side kerb and gutter ( 48 m ). | 8,640 |
| MPSRVRKG1602 | Carabeen Street - Brigalow Street to Bolivia Street | Cabramatta | Reconstruction work of the right side kerb and gutter (103m) - House No. 2 (19m), House No. 6 (9m), House No. 8 (22m), House No. 18 (4m), House No. 12 (26m) and House No. $22(22 m)$ lintel replacement grate. | 18,540 |
| MPSRVRKG1603 | Curtin Street - Broomfield Street to Melville Avenue | Cabramatta | Reconstruction of the right side kerb and gutter at House No. 2 (40m). | 7,200 |
| MPSRVRKG1604 | Loloma Street - Boundary Lane to Cabramatta Road East | Cabramatta | Reconstruction of the left side kerb and gutter (181m) at House No. 1a-7 (132m) and driveway adjustments at House No. 15-19 (49m). | 35,580 |



## MAJOR PROGRAM/S

ROADS PROGRAM (RENEWAL/UPGRADE)
SRV Roads, Kerbs and Gutters - Continued

| ID No. | LOCATION | SUBURB | DETAIL OF WORKS | $\begin{gathered} 2015-2016 \\ \$ \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: |
| MPSRVRKG1605 | Loloma Street - Boundary Lane to Cabramatta Road East | Cabramatta | Reconstruction of the right side kerb and gutter (19m) at House No. 16 (12m) and House No. 50 (7m). | 3,420 |
| MPSRVRKG1606 | Melville Avenue - Curtin Street to Longfield Street | Cabramatta | Reconstruction of the left side kerb and gutter ( 24 m ) at House No. 4. | 4,320 |
| MPSRVRKG1607 | Sassafras Lane - Booyong Street to Eurabbie Street | Cabramatta | Reconstruction of the left side kerb and gutter (30m) - opposite House No. 1 (18m) and opposite House No. 2 (12m). | 5,400 |
| MPSRVRKG1608 | Sassafras Lane - Booyong Street to Eurabbie Street | Cabramatta | Reconstruction of the right side kerb and gutter (42m) at House No. 2 (12m), House No. 1 (15m), House No. (9m) and House No. 1 (6m). | 7,560 |
| MPSRVRKG1609 | Boyd Street - Cabramatta Road West to John Street | Cabramatta West | Reconstruction of the right side kerb and gutter (20m) at House No. 60. | 3,600 |
| MPSRVRKG1610 | Boyd Street - John Street to St Johns Road | Cabramatta West | Reconstruction of the right side kerb and gutter ( 169.5 m ) at the corner of St Johns Road (6.2m) lintel replacement, House No. 2 (11m), House No. 4-8 (36.5m), House No. 10-16 (52m), House No. 34 (4m), replacement of two grates at House No. 46 ( 5 m ) and House No. 56-60 (56m) pram ramp replacement. | 34,260 |
| MPSRVRKG1611 | Harold Street - Coleraine Street to Lackey Street | Fairfield | Reconstruction of the right side kerb and gutter (20m) at House No. 25-23a. | 3,600 |
| MPSRVRKG1612 | Hunter Street - Sackville Street to Thomas Street | Fairfield | Reconstruction of the left side kerb and gutter (135m) at House No. $5(28 \mathrm{~m})$ and grate replacement at House No. 4a-8 (47m), House No. 10 (15m), House No. 20 (37m) and House No. 92 (8m). | 24,800 |
| MPSRVRKG1613 | Hunter Street - Sackville Street to Thomas Street | Fairfield | Reconstruction of the right side kerb and gutter (30m) at House No. 7a (9m), House No. 15 (10m) and House No. 13 (11m). | 5,400 |



ASSET MANAGEMENT - CIVIL AND BUILT

## MAJOR PROGRAMIS

## ROADS PROGRAM (RENEWAL/UPGRADE)

SRV Roads, Kerbs and Gutters - Continued

| ID No. | LOCATION | SUBURB | DETAIL OF WORKS | $\begin{gathered} 2015-2016 \\ \$ \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: |
| MPSRVRKG1614 | Kenyon Lane - Kenyon Street to Barbara Street | Fairfield | Reconstruction of the right side kerb and gutter (36m) at Bing Lee. | 6,480 |
| MPSRVRKG1615 | Kenyon Lane - Kenyon Street to Barbara Street | Fairfield | Reconstruction of the right side kerb and gutter (13m) at the corner car park. This will be undertaken as night works. | 3,250 |
| MPSRVRKG1616 | Kenyon Street - Thomas Street to Barbara Street | Fairfield | Reconstruction of the right side kerb and gutter (47m) at House No. 53. | 8,460 |
| MPSRVRKG1617 | Kenyon Street - Thomas Street to Barbara Street | Fairfield | Reconstruction of the right side kerb and gutter (32m) at House No. 45. | 5,760 |
| MPSRVRKG1618 | Kenyon Street - Thomas Street to Barbara Street | Fairfield | Reconstruction of the right side kerb and gutter (24m) at House No. 33. | 4,320 |
| MPSRVRKG1619 | Kenyon Street - Thomas Street to Barbara Street | Fairfield | Reconstruction of the right side kerb and gutter (52m) at House No. 27-31. | 9,360 |
| MPSRVRKG1620 | Kenyon Street - Thomas Street to Barbara Street | Fairfield | Reconstruction of the right side kerb and gutter ( 42 m ) at the of corner Thomas Street. | 7,560 |
| MPSRVRKG1621 | Smart Street - The Crescent to Civic Lane | Fairfield | Reconstruction of the right side kerb and gutter ( 12 m ) at the corner of The Crescent ( 0.9 m gutter width). This reconstruction will be undertaken as night works. | 3,000 |
| MPSRVRKG1622 | Smart Street - Civic Lane to Spencer Street | Fairfield | Reconstruction of the left side kerb and gutter (39m) at House No. 27. This reconstruction will be undertaken as night works. | 9,750 |
| MPSRVRKG1623 | Smart Street - Civic Lane to Spencer Street | Fairfield | Reconstruction of the right side kerb and gutter (12m) at House No. 28 (0.9m Gutter Width of Kerb and Gutter). This reconstruction will be undertaken as night works. | 4,800 |
| MPSRVRKG1624 | Boyd Street - John Street to St Johns Road | Smithfield | Reconstruction of the left side kerb and gutter (20m) at House No. 9 (7m), House No. 17 (6m) and redundant lay back work at House No. 3 (7m). | 3,600 |



ASSET MANAGEMENT - CIVIL AND BUILT

## MAJOR PROGRAM/S

## ROADS PROGRAM (RENEWAL/UPGRADE)

SRV Roads, Kerbs and Gutters - Continued

| ID No. | LOCATION | SUBURB | DETAIL OF WORKS | $\begin{gathered} 2015-2016 \\ \$ \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: |
| MPSRVRKG1625 | Dublin Street - The Horsley Drive to Canara Place | Smithfield | Reconstruction of the left side kerb and gutter (38m) - near Service Station Driveway (6m) and Pram Ramp (1m) and opposite House No. 96 (31m). | 1,800 |
| MPSRVRKG1626 | Dublin Street - Canara Place to Casanda Avenue | Smithfield | Reconstruction of the left side kerb and gutter (50m) at House No. 71. | 9,000 |
| MPSRVRKG1627 | Dublin Street - Casanda Avenue to Neville Street | Smithfield | Reconstruction of the left side kerb and gutter (18m) - opposite House No. 80 and grate replacement. | 4,820 |
| MPSRVRKG1628 | Dublin Street - Casanda Avenue to Neville Street | Smithfield | Reconstruction of the left side kerb and gutter (45m) at House No. 67. | 8,100 |
| MPSRVRKG1629 | Oxford Street - Polding Street | Smithfield | Reconstruction of the right side kerb and gutter ( 35 m ) at the corner of Oxford and Polding Streets. | 6,300 |
| MPSRVRKG1630 | Oxford Street - Alexander Street | Smithfield | Reconstruction of the right side kerb and gutter (258m) at House No. 7 Alexander Street. | 46,440 |
| MPSRVRKG1631 | The Boulevarde - Polding Street | Smithfield | Reconstruction of the left side kerb and gutter (15m) at House No. 293A. | 5,040 |
| MPSRVRKG1632 | The Boulevarde - Murray Street | Smithfield | Reconstruction of the right side kerb and gutter (15m), at House No. 295. | 4,860 |
| MPSRVRKG1633 | Corriedale Street - Humphries Road to Marsh Street | Wakeley | Reconstruction of the right side kerb and gutter (17.5m) at House No. 42 (10.5m) and corner Marsh Street ( 7 m ) and pram ramp. | 3,650 |
| MPSRVRKG1634 | Leicester Street - Marsh Street to west Cul-De-Sac | Wakeley | Reconstruction of the right side kerb and gutter (23m) at House No. 3. | 4,140 |
| MPSRVRKG1635 | Buranda Crescent - Gumdale Avenue to Eagle Place | St Johns Park | Reconstruction of the left side kerb and gutter (10m) at House No. 33. | 1,800 |
| MPSRVRKG1636 | Oxford Street - Polding Street | Smithfield | Rebuilding of road base and resurfacing with hot mix asphalt (35m) on the corner of Oxford and Polding Streets. | 42,200 |

MAJOR PROGRAM/S

ROADS PROGRAM (RENEWAL/UPGRADE)
SRV Roads, Kerbs and Gutters - Continued

| ID No. | LOCATION | SUBURB | DETAIL OF WORKS | $\begin{gathered} 2015-2016 \\ \$ \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: |
| MPSRVRKG1637 | Oxford Street - Alexander Street | Smithfield | Rebuilding of road base and resurfacing with hot mix asphalt (289m) from House No. 6 to intersection at Alexander Street. | 225,941 |
| MPSRVRKG1638 | Humphries Road - Edensor Road | St Johns Park | Rebuilding of the road base and resurfacing with hot mix asphalt (44m) from Edensor Road intersection to House No. 174. | 52,107 |
| MPSRVRKG1639 | Humphries Road - Drummoyne Crescent | St Johns Park | Rebuilding of road base and resurfacing with hot mix asphalt (66m) from House No. 174 to Drummoyne Crescent. | 56,571 |
| MPSRVRKG1640 | Humphries Road - Drummoyne Crescent to Footscray Street | St Johns Park | Rebuilding of road base and resurfacing with hot mix asphalt (69m) from Drummoyne Crescent to Footscray Street. | 59,143 |
| MPSRVRKG1641 | Humphries Road - Footscray Street to Essendon Street | St Johns Park | Rebuilding of road base and resurfacing with hot mix asphalt (155m) from Footscray Street to Essendon Street. | 100,714 |
| MPSRVRKG1642 | Humphries Road - Essendon Street to Drummoyne Street | St Johns Park | Rebuilding of road base and resurfacing with hot mix asphalt (48m) from Essendon Street to Drummoyne Street. | 41,143 |
| MPSRVRKG1643 | Humphries Road - Drummoyne Street to St Johns Road | St Johns Park | Rebuilding of road base and resurfacing with hot mix asphalt (246m) from Drummoyne Street to St Johns Road. | 197,571 |




## MAJOR PROGRAM/S

SRV DRAINAGE UPGRADE
Update the drainage to ensure that it meets the needs of Fairfield City by reducing potential flooding and contributing to cleaner streets and waterways.

| ID No. | LOCATION | SUBURB | DETAIL OF WORKS | $\begin{gathered} \text { 2015-2016 } \\ \$ \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: |
| MPSRVDU1601 | 65-67 Mandarin Street | Fairfield East | Lintel Replacement (3m) and heavy duty grates | 4,300 |
| MPSRVDU1602 | 40 Tangerine Street - corner of Mandarin Street | Fairfield East | Lintel Replacement (3.6m) and standard grates | 4,300 |
| MPSRVDU1603 | 34 Kauri Street | Cabramatta | Lintel replacement (2.4m) and standard grates | 3,000 |
| MPSRVDU1604 | 33 Kauri Street | Cabramatta | Lintel replacement ( 2.4 m ) and standard grates | 3,000 |
| MPSRVDU1605 | 25 Kauri Street | Cabramatta | Lintel replacement ( 2.4 m ) and standard grates | 3,000 |
| MPSRVDU1606 | 22 Carabeen Street | Cabramatta | Lintel replacement ( 2.4 m ) and standard grates | 3,000 |
| MPSRVDU1607 | 21 Carabeen Street | Cabramatta | Lintel replacement (2.4m) and standard grates | 3,000 |
| MPSRVDU1608 | 28 Sussex Street - beside the entrance to Cabramatta Sportsground | Cabramatta | Lintel replacement ( 2.4 m ) and standard grates | 3,000 |
| MPSRVDU1609 | 28 Sussex Street - opposite the entrance to Cabramatta Sports ground | Cabramatta | Lintel replacement (2.4m) and standard grates | 3,000 |
| MPSRVDU1610 | 19 Carabeen Street | Cabramatta | Lintel replacement (2.4m) and standard grates | 3,000 |
| MPSRVDU1611 | 30 Sussex Street (opposite at Huon Street corner) | Cabramatta | Lintel replacement ( 2.4 m ) and standard grates | 3,000 |
| MPSRVDU1612 | 34 Sussex Street (opposite at Huon Street corner) | Cabramatta | Lintel replacement ( 2.4 m ) and standard grates | 3,000 |
| MPSRVDU1613 | 42 Sussex Street (across the road) | Cabramatta | Lintel replacement ( 2.4 m ) and standard grates | 3,000 |
| MPSRVDU1614 | 45 Eurabbie Street | Cabramatta | Lintel replacement (2.4m) and standard grates | 3,000 |
| MPSRVDU1615 | 50 Eurabbie Street | Cabramatta | Lintel replacement (2.4m) and standard grates | 3,000 |

## MAJOR PROGRAM/S

SRV DRAINAGE UPGRADE

| ID No. | LOCATION | SUBURB | DETAIL OF WORKS | $\begin{gathered} \text { 2015-2016 } \\ \$ \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: |
| MPSRVDU1616 | 52 Huon Street | Cabramatta | Lintel replacement ( 2.4 m ) and standard grates | 3,000 |
| MPSRVDU1617 | 52 Huon Street (across the road) | Cabramatta | Lintel replacement ( 2.4 m ) and standard grates | 3,000 |
| MPSRVDU1618 | 46 Booyong Street | Cabramatta | Lintel replacement ( 2.4 m ) and standard grates | 3,000 |
| MPSRVDU1619 | 43 Booyong Street | Cabramatta | Lintel replacement ( 2.4 m ) and standard grates | 3,000 |
| MPSRVDU1620 | 50 Kauri Street | Cabramatta | Lintel replacement (2.4m) and standard grates | 3,000 |
| MPSRVDU1621 | 49 Kauri Street | Cabramatta | Lintel replacement (2.4m) and standard grates | 3,000 |
| MPSRVDU1622 | 50 Gidgee Street | Cabramatta | Lintel replacement ( 2.4 m ) and standard grates | 3,000 |
| MPSRVDU1623 | 49 Gidgee Street | Cabramatta | Lintel replacement ( 2.4 m ) and standard grates | 3,000 |
| MPSRVDU1624 | 23 Kauri Street | Cabramatta | Lintel replacement (2.4m) and standard grates | 3,000 |
| MPSRVDU1625 | 24 Kauri Street | Cabramatta | Lintel replacement ( 2.4 m ) and standard grates | 3,000 |
| MPSRVDU1626 | 24 Gidgee Street | Cabramatta | Lintel replacement (2.4m) and standard grates | 3,000 |
| MPSRVDU1627 | 23 Gidgee Street | Cabramatta | Lintel replacement (2.4m) and standard grates | 3,000 |
| MPSRVDU1628 | 30-34 Davis Street | Wetherill Park | Reconstruct damage panels in concrete channel | 66,400 |



## MAJOR PROGRAM/S

## FOOTPATH PROGRAM (RENEWAL/UPGRADE/NEW)

\$1,249,133
Upgrade footpaths that are below current service levels as identified in Council's Asset Management Plan and construct new footpaths as required to connect the footpath system throughout the city.
Council has planned to complete 9.5 kms of Footpaths in 2015-2016.

| ID No. | FOOTPATH | SUBURB | DETAIL OF WORKS | $\begin{gathered} \text { 2015-2016 } \\ \$ \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: |
| Renewal/Upgrade Footpath |  |  |  | \$344,716 |
| MPFRP1601 | Carina Place | St Johns Park | Both sides from Gumdale Avenue to Cul-DeSac (90m) | 12,960 |
| MPFRP1602 | Canberra Street | St Johns Park | Left side from Brisbane Road to Melbourne Road (110m) | 15,840 |
| MPFRP1603 | Canterbury Road | Cabramatta West | Both sides from St Johns Road to Hurstville Street (135m) | 19,440 |
| MPFRP1604 | Canley Vale Road | Canley Heights | Both sides from Sackville Street to Gladstone Road (105m) | 15,120 |
| MPFRP1605 | Candlewood Street | Bossley Park | Both sides from Restwell Road to Bossley Road (60m) | 8,640 |
| MPFRP1606 | Chancery Street | Canley Vale | Both sides from Munro Street to Burton Way (85m) | 12,240 |
| MPFRP1607 | Cunningham Street | Fairfield | Both sides from Ware Street to The Horsley Drive ( 80 m ) | 11,520 |
| MPFRP1608 | Charles Street | Smithfield | Left side from Bourke Street to Wetherill Street (135m) | 19,440 |
| MPFRP1609 | Vine Street | Fairfield | Left side from Prospect Creek Bridge to Leisure Centre access road (200m) | 28,800 |
| MPFRP1610 | Corriedale Street | Wakeley | Both sides from Humphries Road to Cul-DeSac (68m) | 9,792 |
| MPFRP1611 | Bulls Road | Wakeley | Both sides from Canley Vale Road to Carnarvon Street (205m) | 29,520 |
| MPFRP1612 | Winburndale Street | Wakeley | Both sides from Richards Road to Canley Vale Road (75m) | 10,800 |
| MPFRP1613 | Box Road | Wakeley | Both sides from Bulls Street to Winburndale Street (51m) | 7,344 |
| MPFRP1614 | Curtin Street | Cabramatta | Right side from Broomfield Street to Fairview Road (110m) | 15,840 |



ASSET MANAGEMENT - CIVIL AND BUILT

## MAJOR PROGRAM/S

## FOOTPATH PROGRAM (RENEWAL/UPGRADE/NEW)

Renewal/Upgrade Footpath - Continued

| ID No. | FOOTPATH | SUBURB | DETAIL OF WORKS | $\begin{gathered} \text { 2015-2016 } \\ \$ \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: |
| MPFRP1615 | Longfield Street | Cabramatta | Both sides from Broomfield Street to the Hume Highway (210m) | 30,240 |
| MPFRP1616 | Ellis Parade | Yennora | Both sides from Fairfield Street to Railway Street (255m) | 36,700 |
| MPFRP1617 | Allambie Road | Edensor Park | Both sides from Edensor Road to Sweathaven Road (120m) | 17,280 |
| MPFRP1618 | Crosio Place | Bonnyrigg | Right side from Edensor Road to Cul-De-Sac (30m) | 4,320 |
| MPFRP1619 | Orchardleigh Street | Yennora | Left side from Donald Street to Railway Street (65m) | 9,360 |
| MPFRP1620 | Silverwater Crescent | Lansvale | Left side from Cherrybrook Road to Eastbank Avenue (165m) | 23,760 |
| MPFRP1621 | Cutler Road | Lansvale | Right side from Hume Highway to Cutler Road Cul-De-Sac (40m) | 5,760 |
| New Footpath |  |  |  | \$804,417 |
| MPNFC1601 | Andrew Avenue | Canley Heights | Right side from Frengrove Street to Canley Vale Road (180m) | 21,600 |
| MPNFC1602 | Angelina Crescent | Cabramatta | Left side from Alick Street to Huie Street ( 480 m ) | 57,600 |
| MPNFC1603 | Brabyn Street | Fairfield West | Right side from Bramley Street to Cul-De-Sac (50m) | 6,000 |
| MPNFC1604 | De Witt Place | Fairfield West | Right side from Jordan Street to De Witt Place Cul-De-Sac (90m) | 10,800 |
| MPNFC1605 | Eton Street | Smithfield | Right side from Oxford Street to Marlborough Street (420m) | 50,400 |
| MPNFC1606 | Gruner Place | Mount Pritchard | Left side from Wakelin Avenue to Gruner Place Cul-De-Sac ( 70 m ) | 8,400 |
| MPNFC1607 | Jansz Place | Fairfield West | Right side from Tasman Parade to Jansz Place Cul-De-Sac (65m) | 7,800 |
| MPNFC1608 | Kalang Road | Edensor Park | Left side from Santangelo Close to Swan Road (105m) | 12,600 |



## MAJOR PROGRAM/S

FOOTPATH PROGRAM (RENEWAL/UPGRADE/NEW)
New Footpath - Continued

| ID No. | FOOTPATH | SUBURB | DETAIL OF WORKS | $\begin{gathered} \text { 2015-2016 } \\ \$ \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: |
| MPNFC1609 | Knight Street | Lansvale | Left side from Mena Avenue to Day Street (690m) | 82,800 |
| MPNFC1610 | Meldrum Avenue | Mount Pritchard | Left side from Wakelin Avenue to Meldrum Avenue Cul-De-Sac (80m) | 9,600 |
| MPNFC1611 | Park Road | Cabramatta | Left side from Hughes Street to McBurney Road (180m) | 54,000 |
| MPNFC1612 | Lupin Avenue | Fairfield East | Left side from River Avenue to Belmore Street (260m) | 29,520 |
| MPNFC1613 | Patricia Avenue | Mount Pritchard | Left side from Meadows Road to Patricia Avenue Cul-De-Sac (135m) | 16,200 |
| MPNFC1614 | Roebuck Street | Cabramatta | Right side from Cabramatta Road East to Longfield Street (290m) | 34,800 |
| MPNFC1615 | Rosina Street | Fairfield | Right side from The Boulevarde to Wenden Street (230m) | 27,600 |
| MPNFC1616 | Ryan Avenue | Cabramatta | Left side from Bowden Street to Nance Avenue (150m) | 18,000 |
| MPNFC1617 | Saba Street | Fairfield West | Right side from Maud Street to Saba Street Cul-De-Sac (155m) | 18,600 |
| MPNFC1618 | Sonja Close | Cabramatta | Right side from Jacquie Street to Sonja Close Cul-De-Sac (64m) | 7,680 |
| MPNFC1619 | Studley Street | Carramar | Left side from Denison Street to Laurel Street (125m) | 15,000 |
| MPNFC1620 | Taralga Street | Old Guildford | Right side from The Promenade to South Parade (370m) | 44,400 |
| MPNFC1621 | Tasman Parade | Fairfield West | Left side from Hamilton Road to Van Dieman Crescent (280m) | 33,600 |
| MPNFC1622 | Tedwin Street | Mount Pritchard | Right side from Hamel Road to Elizabeth Drive (195m) | 23,400 |
| MPNFC1623 | The Grove | Fairfield | Left side from Sackville Street to Railway Parade (470m) | 56,400 |

## MAJOR PROGRAM/S

FOOTPATH PROGRAM (RENEWAL/UPGRADE/NEW)

| ID No. | FOOTPATH | SUBURB | DETAIL OF WORKS | $\begin{gathered} \text { 2015-2016 } \\ \$ \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: |
| MPNFC1624 | Third Avenue | Canley Vale | Left side from Carcoola Street to Third Avenue Cul-De-Sac (120m) | 14,400 |
| MPNFC1625 | Tresalam Street | Mount Pritchard | Left side from Reservoir Road to Florence Street (90m) | 10,800 |
| MPNFC1626 | Tuncoee Road | Villawood | Left side from The Horsley Drive to Allowrie Road (353m) | 42,417 |
| MPNFC1627 | Verona Avenue | Mount Pritchard | Right side from Edna Avenue to Verona Avenue Cul-De-Sac (110m) | 13,200 |
| MPNFC1628 | Waratah Street | Old Guildford | Right side from Broughton Street to Waratah Street Cul-De-Sac (150m) | 18,000 |
| MPNFC1629 | Welwyn Road | Canley Heights | Left side from Avoca Road to Stevenage Road (490m) | 58,800 |
| SRV Footpath Connections |  |  |  | \$100,000 |
| MPSRVFPC1601 | Victoria Road | Smithfield | Left Side from Justin Street to Hart Street (710m). | 106,375 |



## MAJOR PROGRAM/S

## BUILDING ASSET PROGRAM (RENEWAL/UPGRADE)

## BUILDING ASSETS RENEWAL/UPGRADE

Upgrade buildings that are below current service levels as identified in the Building Asset Management Plan.

| ID No. | CENTRE | LOCATION | SUBURB | DETAIL OF WORKS | $\begin{gathered} \text { 2015-2016 } \\ \$ \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Showground and Leisure Centres Renewal/Upgrade |  |  |  |  | \$1,384,000 |
| MPBAR1601 | Prairiewood Leisure Centre | Prairievale Road | Prairiewood | Replacement of roof cover and skylight. | 560,000 |
| MPBAR1602 | Fairfield Golf Course | Smithfield Road | Prairiewood | Replacement of roof and boundary security fencing and upgrade of internal public toilets. | 158,000 |
| MPBAR1603 | Fairfield Tennis Courts | Vine Street | Fairfield | Upgrade of building, timber flooring, surfacing of courts, fencing and existing shade structure. | 116,000 |
| MPBAR1604 | Fairfield Leisure Centre | Vine Street | Fairfield | Upgrade/replacement of pool filtration plant, balance tank, foot valves, security fencing and pool heating plant. | 126,000 |
| MPBAR1605 | Cabravale Leisure Centre | Broomfield Street | Cabramatta | Upgrade of female change room showers system i.e. Rada System installation, ceiling rail system in the male showers and sauna. | 43,000 |
| MPBAR1606 | Prairiewood Leisure Centre | Prairievale Road | Prairiewood | Replacement of pool small plant, pool heating, turnstiles, gym floor surface, chlorine vats security fencing and replacement of heat exchanger for pool boiler. | 170,000 |
| MPBAR1607 | Fairfield Showground | Prairievale Road | Prairiewood | Upgrade/replacement Parklands toilets, refrigeration units, old grandstand, awning, cooling system plant and shade. | 211,000 |



## MAJOR PROGRAM/S

BUILDING ASSET PROGRAM (RENEWAL/UPGRADE)

| ID No. | CENTRE | LOCATION | SUBURB | DETAIL OF WORKS | $\begin{gathered} \text { 2015-2016 } \\ \$ \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Childcare Centres Renewal/Upgrade |  |  |  |  | \$135,000 |
| MPBAR1610 | St Johns Park Childcare Centre | Canberra Street | St Johns Park | Upgrade of roof coverings. | 35,000 |
| MPBAR1611 | Cabramatta Childcare Centre | Cabramatta Road | Cabramatta | Upgrade of outdoor environment. | 35,000 |
| MPBAR1612 | Marlborough Street Childcare Centre | Marlborough Street | Fairfield Heights | Upgrade of outdoor environment. | 45,000 |
| MPBAR1613 | Bonnyrigg, <br> Bonnyrigg <br> Heights, <br> Cabramatta and <br> Wetherill Park <br> Childcare Centres | Various | Bonnyrigg, <br> Bonnyrigg <br> Heights, <br> Cabramatta <br> and Wetherill <br> Park | Replacement of sinks. | 20,000 |
| Buildings Renewal/Upgrade |  |  |  |  | \$89,965 |
| MPBAR1608 | Rural Fire Service | Horsley Drive | Horsley Park | Replacement of kitchen cupboards, floor coverings and mechanical items. | 16,600 |
| MPBAR1609 | Fairfield City Museum and Gallery | Chifley Street and Oxford Street | Smithfield | Upgrade the external shell and gutter of the Slab Hut Caretaker Cottage as well as refurbishment of the Stein Gallery window. | 33,365 |
| MPBAR1614 | Various Buildings | Various | City Wide | Undertake minor refurbishment at various buildings identified throughout the City | 40,000 |



RESPONSIBLE OFFICER Manager City Assets

## MAJOR PROGRAM/S

## BUILDING ASSET PROGRAM (RENEWAL/UPGRADE)

| ID No. | CENTRE | LOCATION | SUBURB | DETAIL OF WORKS | $\begin{gathered} 2015-2016 \\ \$ \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| SRV Community Buildings Renewal/Upgrade |  |  |  |  | \$1,200,000 |
| MPSRVCBU1601 | Prairiewood Leisure Centre | Prairievale Road | Prairiewood | Replacement of chiller, indoor swimming pool air conditioning system and roof top split air conditioning system. | 840,000 |
| MPSRVCBU1602 | Fairfield <br> Showground <br> - Toilet Block <br> Apricot Brick | Smithfield Road | Prairiewood | Refurbishment of roof and hydraulic services. | 70,000 |
| MPSRVCBU1603 | Fairfield <br> Showground - <br> Toilet Block Red <br> Brick | Prairievale Road | Prairiewood | Refurbishment of hydraulic services. | 72,000 |
| MPSRVCBU1604 | Bonnyrigg Youth Centre | Bonnyrigg Avenue | Bonnyrigg | Refurbishment of mechanical services. | 118,000 |
| MPSRVCBU1605 | Wakeley Child Care Centre | Humphries Road | Wakeley | Refurbishment of roof. | 100,000 |




RESPONSIBLE OFFICER Manager City Assets

MAJOR PROGRAM/S

EMERGENCY ASSET FAILURE
\$597,482
This program is intended for unplanned renewal of all built asset classes that may arise throughout the year. There are no set projects for this major program. These funds are for any assets that have an emergency requirement to be fixed during the 2015-2016 financial year.

ASSET MANAGEMENT STRATEGY
Actions identified in Council's Asset Management Strategy, to be undertaken during 2015-2016.

| ID No. | INITIATIVE | DESCRIPTION |
| :--- | :--- | :--- |
| MPAMS1601 | Service Management - Quality Management <br> procedure updated with the Asset Capitalisation <br> Policy. | Incorporate the recent capital purchases into the Asset <br> Management Plans through improved compliance with <br> asset handover procedures. |
| MPAMS1602 | Asset Lifecycle Management - Improved data <br> capture for improved decision making. | Improve the reliability of the strategic asset management <br> process (capital and renewal works programs) through <br> better capture of the components of assets. |
| MPAMS1603 | Asset Lifecycle Management - Develop a 10 <br> year forward Asset Management Plan for each <br> of Council's major building classes. | Consult to ensure that Asset Management Plans for major <br> building classes align with the service requirements of <br> Council's function and business areas. |
| MPAMS1604 | Asset Management Accountability and Direction | Further development of Quality Management Processes <br> - Define corporate roles and responsibilities to <br> ensure a strategic asset management approach review and updating of Council's Public Domain <br> across Council. |
| Manual (asset specifications). |  |  |



## MAJOR PROGRAM/S

## FINANCIAL YEAR 2015-2016

| SERVICE AREAS | TOTAL |  |  | STAFF |
| :---: | :---: | :---: | :---: | :---: |
|  | Income | Expenditure | Cost of Service |  |
| Asset Management | $(498,935)$ | 250,039 | $(248,896)$ | 2.75 |
| Buildings and Facilities Asset Maintenance and Renewal | $(409,244)$ | 9,296,659 | 8,887,415 | 2.20 |
| Roads and Transport Asset Maintenance and Renewal | $(3,702,660)$ | 27,158,871 | 23,456,211 | 4.40 |
| Drainage Asset Maintenance | $(199,574)$ | 1,043,121 | 843,547 |  |
| Street Lighting | $(1,134,776)$ | 3,985,515 | 2,850,739 | 0.55 |
| TOTAL | $(5,945,189)$ | 41,734,205 | 35,789,016 | 9.90 |



## WHAT DOES THIS SERVICE DO?

Monitor and maintain Open Space areas and assets including parks, reserves, sportsfields, trees and public amenities.

## INDICATOR/S

\# Customer request for open space asset maintenance.
\# Graffiti removals undertaken.
\# Customer requests for grass mowing in open spaces.
\# Private trees approved for pruning.
\# Private tree approved for removal.
\# Private tree applications for removal rejected.

## OUTPUTS

## ASSET MANAGEMENT

Maintain Council's Asset Management Registers (Open Space).
Maintain Council's policies, procedures and work instructions within Council's Quality Management System.
Program maintenance and renewal of Councils infrastructure assets.
Program new works for Council's open space assets in consultation with external stakeholders.
Update new open space assets into Assets Management Registers.
Issue Landowners Consent for open space.

## RECREATIONAL DEVELOPMENT

Implement the strategies identified in the Recreation Strategy (Planning to 2022).
Respond to development applications for both internal and external customers in relation to Council's Plans of Management.
Implement Council's Open Space Acquisition Plan.
Program maintenance and renewal of Councils infrastructure assets in consultation with internal and external stakeholders.
Program new works for Councils open space portfolio in consultation with external stakeholders.
Promote Councils open space assets.
Map Council's parks, playgrounds and public amenities for an on-line directory.
Develop and submit grant/funding applications for sporting, recreational and green spaces.
Provide annual contribution to Department of Planning for regional open space and to the West Sydney Sports
Academy.
Engage recreational and sport representatives to identify their needs and inform Councils Operational Plan and Delivery Program.

## OPEN SPACE, PARKS AND TOWN CENTRE MAINTENANCE

Maintain all Council's open space areas including laneways/reserves, rural road verges and nature strips for access/safety.
Maintain the gardens and grounds of Council's district parks.
Maintain the gardens and grounds of Council's local and neighbourhood parks.
Maintain major town centre and retail centres gardens and nature strips.
Maintain neighbourhood town centres and retail centres gardens and nature strips.

## PLAY EQUIPMENT MAINTENANCE

Maintain Council play equipment to the Australian Standards.


## OUTPUTS

## SPORTSFIELDS MAINTENANCE

Maintain sportsfields (multi-purpose fields).

## TENNIS COURT MAINTENANCE AND MANAGEMENT

Maintain tennis courts at Avenel Street and St Johns Park.
Maintain tennis courts at Brenan Park and Emerson Street Reserve.

## PUBLIC TOILETS MAINTENANCE

Maintain Council's "Exeloos" in town centres and multi-deck car parks.
Maintain Council's $24 / 7$ public toilets in open space/parks.

## GRAFFITI VANDALISM PREVENTION

Graffiti removal on Council owned assets.
Graffiti removal on privately owned assets on a cost recovery basis.
Provide materials for NSW Government corrective services to undertake a graffiti "paint out" service on privately owned walls/fences adjoining public land.

## TREE PRESERVATION AND MAINTENANCE

Manage Councils Tree Management Policy.
Inspect Councils trees at high risk sites including childcare centres, community facilities and high use play grounds and sportsfields.
Provide tree maintenance services.
Inspect and authorise tree pruning or removal on private property in compliance with the Tree Preservation Order.

## MAJOR PROGRAM/S

## OPEN SPACE LAND ACQUISITION AND EMBELLISHMENT

Identified during
This is part of an ongoing program of open space land acquisition and embellishment using
the year as developer contributions (Section 94 funds). Sites are purchased as adequate contribution funds required are received and these sites will be subsequently developed as new parks.


RESPONSIBLE OFFICER Manager City Assets

MAJOR PROGRAM/S

## OPEN SPACE ASSET UPGRADE/RENEWAL

\$2,445,000
Upgrade open space assets including sportsfields that are below current service levels as identified in the Open Space Asset Management Plan.

| ID No. | LOCATION | SUBURB | DETAIL OF WORKS | $\begin{gathered} \text { 2015-2016 } \\ \$ \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: |
| Open Space Asset Renewal/Upgrade |  |  |  | \$600,000 |
| MPOSAR1601 | Terone Park | Bossley Park | Upgrade amenity building, car park and entry gate at Terone Park. | 200,000 |
| MPOSAR1602 | Joe Broad Reserve | Mount Pritchard | Upgrades to Joe Broad Reserve include a new path from the amenity building to the car park to improve disabled access. | 150,000 |
| MPOSAR1603 | Garbage Bin Enclosures x 10 | City Wide | Continue the roll out of garbage bin enclosures at sportsfields to remove bins from inside canteen buildings. | 60,000 |
| MPOSAR1604 | Sportsfield Lighting to Allambie Reserve, Terone Park, Endeavour Reserve, Horsley Park and Cabravale Memorial Park | Bossley Park, Fairfield West, Horsley Park and Cabramatta | Sportsfield lighting to be upgraded to meet compliance standards for sports training. | 120,000 |
| MPOSAR1605 | Fence replacement to specification at sportsfields. | City Wide | Upgrade existing safety fences to meet specifications. | 50,000 |
| MPOSAR1606 | Park and Sportsfield naming sign renewal. | City Wide | Replace signage at Council's parks and sportsfields. | 20,000 |
| Sportsfields |  |  |  | \$250,000 |
| MPOSAR1607 | Sportsfields | City Wide | Annual sportsfields restoration program of works. | 250,000 |
| SRV Open Space Renewal/Upgrade |  |  |  | \$460,000 |
| MPSRVOS1601 | Nelson Park | Fairfield | Playground renewal | 60,000 |
| MPSRVOS1602 | Equity Place Reserve | Canley Vale | Playground renewal | 105,000 |
| MPSRVOS1603 | Prout Park | Mount Pritchard | Playground renewal | 105,000 |
| MPSRVOS1604 | Joe Broad Reserve | Mount Pritchard | Irrigation installation | 130,000 |
| MPSRVOS1605 | Adams Park | Canley Vale | Cricket Wicket renewal | 30,000 |
| MPSRVOS1606 | Avery Park | Fairfield West | Cricket Wicket renewal | 30,000 |



## MAJOR PROGRAM/S

OPEN SPACE ASSET UPGRADE/RENEWAL

| ID No. | LOCATION | SUBURB | DETAIL OF WORKS | $\begin{gathered} \text { 2015-2016 } \\ \$ \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: |
| SRV Landscaping Park Frontages Renewal/Upgrade - \$100,000 year 2 of a 3 year program |  |  |  | \$135,000 |
| MPSRVLPF1601 | Kiola Reserve | Smithfield | Upgrade landscaping around Fairfield City entrance sign near Kenyon's Bridge. | 30,000 |
| MPSRVLPF1602 | St Johns Park | St Johns Park | Upgrade landscaping at the park entrance. | 30,000 |
| MPSRVLPF1603 | Makepeace Oval | Fairfield | Upgrade landscaping at the park entrance. | 10,000 |
| MPSRVLPF1604 | St Johns Park | St Johns Park | Upgrade landscaping at the park. | 30,000 |
| MPSRVLPF1605 | David Carty Reserve | Fairfield East | Upgrade landscaping at the park. | 35,000 |
| SRV Sportsground Renewal/Upgrade |  |  |  | \$1,000,000 |
| MPSRVSG1601 | Brenan Park - Middle Amenity Building | Smithfield | Provide storage, administration, disabled toilet and referee rooms with surrounding landscaping and seating. | 342,000 |
| MPSRVSG1602 | St Johns Park | St Johns Park | New sports court, seat, shelter and exercise equipment. | 317,000 |
| MPSRVSG1603 | Rosford Reserve Stage 1 | Smithfield | Sportsfield lighting - provide floodlighting to sportsfields. | 241,000 |
| MPSRVSG1604 | As required | Various | Renovation and upgrade of sportsgrounds to increase the standards of sporting facilities to residents and visitors. | 100,000 |

## FINANCIAL YEAR 2015-2016

| SERVICE AREAS | TOTAL |  |  | STAFF |
| :---: | :---: | :---: | :---: | :---: |
|  | Income | Expenditure | Cost of Service |  |
| Asset Management |  | 53,537 | 53,537 | 0.50 |
| Recreational Development | $(100,000)$ | 785,826 | 685,826 | 2.00 |
| Open Space, Parks and Town Centre Maintenance | $(189,428)$ | 3,179,100 | 2,989,672 | 0.95 |
| Play Equipment Maintenance | $(48,365)$ | 1,408,418 | 1,360,053 |  |
| Sportsfields Management | $(80,608)$ | 3,299,931 | 3,219,323 | 1.00 |
| Tennis Courts Maintenance and Management | $(84,299)$ | 77,061 | $(7,238)$ | 0.50 |
| Public Toilets Maintenance | $(20,152)$ | 303,528 | 283,376 | 0.25 |
| Graffiti Vandalism Prevention | $(4,030)$ | 61,083 | 57,053 | 0.05 |
| Tree Preservation and Maintenance | $(60,456)$ | 909,642 | 849,186 | 0.75 |
| TOTAL | $(587,338)$ | 10,078,126 | 9,490,788 | 6.00 |




## BUILT SYSTEMS

## WHAT DOES THIS SERVICE DO?

Defines, develops and manages civil, urban and landscape infrastructure designs; manages Fairfield City's road network, including traffic management, transport, road safety programs and interfaces with State Government entities; and provides surveying and spatial data services.

## INDICATOR/S

\% Civil, Urban and Landscaping designs completed within 40 working days.
\# Traffic, transport and road safety initiatives undertaken.
\% Surveying initiatives completed within the quoted timeframes.

## OUTPUTS

## CIVIL, URBAN AND LANDSCAPE DESIGN

Scope, design and manage civil, urban and landscape projects.
Provide design advice during construction.
Seek external grant funding for minor and major projects.
Assess development applications and provide advice on urban, civil and landscape design matters. Undertake surveying for selected projects.

## TRAFFIC, TRANSPORT AND ROAD SAFETY

Develop programs, to reduce speed related crashes across the City that includes development of educational programs and promotion of Council's cycleway network.
Undertake traffic analysis and investigations for matters raised by either community, stakeholders or arising from forward planning requirements.
Assess development applications in regard to traffic and parking issues.
Develop, review and implement Bike Plan, Pedestrian Access and Mobility Program, Residential Parking Strategy and implement Integrated Transport Framework and Strategy.
Planning and review of City Connect Bus.
Provide input for development of regional plans.

## SURVEYING

Provide boundary surveys that determine property boundaries.
Provide engineering surveys to provide the measurement framework for the design of roads, car parks and roundabouts.
Provide topographic and detailed surveys that identify ground features such as ground levels, trees, landscaping and fencing.
Prepare Development Applications for subdivisions and road closures.
Other surveys such as levelling surveys, volume surveys and structure surveys.


## MAJOR PROGRAMIS

## TRAFFIC MANAGEMENT RENEWAL/UPGRADE/NEW

This program will work towards road features that are designed to reduce the speed of traffic and enhance road safety on the streets in Fairfield City.

| ID No. | LOCATION | SUBURB | DETAIL OF WORKS | $\begin{gathered} \text { 2015-2016 } \\ \$ \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: |
| Local Area and Traffic Management |  |  |  | \$475,329 |
| MPLTM1601 | Cherokee Avenue (between Smithfield Road and Cheyenne Road) | Greenfield <br> Park | Install four raised thresholds along Cherokee Avenue to assist in the reduction of dangerous speeding along Cherokee Avenue. | 140,000 |
| MPLTM1602 | Bronsdon Street (between Wetherill Street and Gipps Street) | Smithfield | Install one Watts Profile speed hump to deter motorist from speeding and enhance safety of road users. | 15,000 |
| MPLTM1603 | Boronia Road (between Restwell Road and Glen Logan Road) | Wetherill Park | Paint centre and edge line marking to give motorists greater awareness of road features. | 10,000 |
| MPLTM1604 | Walworth Road (between The Horsley Drive and Redmayne Road) | Horsley Park | Trial for three speed cushions to reduce the amount of dangerous speeding along Walworth Road. | 20,000 |
| MPLTM1605 | Greenfield Road (between Mimosa Road and Mistral Road) | Greenfield Park | Install speed cushions at the entrance to nearby school to slow motorists down when travelling near the school. | 8,000 |
| MPLTM1606 | Humphries Road (between Canley Vale Road and St Johns Road) | St Johns Park | Install one raised threshold to deter motorists from speeding which in turn enhances road safety. | 35,000 |
| MPLTM1607 | Aplin Road (between Elizabeth Drive and North Liverpool Road) | Bonnyrigg Heights | Install kerb blisters at six different intersections. Speed cushions to be installed between Dowland Street and Childers Street. | 155,000 |
| MPLTM1608 | Dowland Street (between Aplin Road and Wilson Road) | Bonnyrigg Heights | Paint centre and edge line marking to give motorists greater awareness of road features. | 10,000 |
| MPLTM1609 | Brown Road (between Aplin Road and Elizabeth Drive) | Bonnyrigg Heights | Paint centre and edge line marking to give motorists greater awareness of road features. | 50,000 |
| MPLTM1610 | Wilson Road (between North Liverpool Road and Elizabeth Drive) | Bonnyrigg Heights | Paint edge line marking to give motorists greater awareness of road features. | 32,329 |



RESPONSIBLE OFFICER Manager Built Systems

## MAJOR PROGRAM/S

## TRAFFIC MANAGEMENT RENEWAL/UPGRADE/NEW

| ID No. | LOCATION | SUBURB | DETAIL OF WORKS | $\begin{gathered} 2015-2016 \\ \$ \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: |
| Pedestrian Access and Mobility Plan |  |  |  | \$195,317 |
| MPPAM1601 | John Street | Cabramatta | Upgrade existing pedestrian refuge between Hill Street and Gladstone Street. | 35,000 |
| MPPAM1602 | Hughes Street | Cabramatta | Upgrade existing pedestrian refuge between Hill Street and Gladstone Street. | 35,000 |
| MPPAM1603 | McBurney Road | Cabramatta | Upgrade existing pedestrian refuge between Hill Street and Gladstone Street. | 35,000 |
| MPPAM1604 | Ruby Street | Carramar | Improve existing pedestrian refuge on Ruby Street, south of River Avenue, ensuring pedestrian safety and compliance of the pedestrian crossing device to the Australian Standards. | 35,000 |
| MPPAM1605 | Tangerine Street | Villawood | Upgrade existing level of pedestrian crossing. | 55,317 |
| Blackspot Renewal/Upgrade/New |  |  |  | \$736,844 |
| MPBP1601 | Barbara Street and Wrentmore Street | Fairfield | Install pedestrian facility (kerb blisters) to address pedestrian crashes. | 60,000 |
| MPBP1602 | Barbara Street and Harris Street | Fairfield | Upgrade existing traffic control facilities to accommodate pedestrian activities from proposed Barbara Street Car Park. | 90,000 |
| MPBP1603 | Railway Parade (between Barbara Street to Stuart Street) | Canley Vale Fairfield | Install warning signs along the external road strip to address off road vehicle collisions. | 15,000 |
| MPBP1604 | Railway Parade (between Bartley Street to McBurney Road) | Cabramatta | Install pedestrian facility (kerb blisters) to address pedestrian crashes. | 90,000 |
| MPBP1605 | Eton Street and Marlborough Street | Smithfield | Install raised islands with additional stop signs to address intersection crashes. | 95,844 |



## MAJOR PROGRAM/S

TRAFFIC MANAGEMENT RENEWAL/UPGRADE/NEW

| ID No. | LOCATION | SUBURB | DETAIL OF WORKS | $\mathbf{2 0 1 5 - 2 0 1 6 ~}$ <br> $\mathbf{\$}$ |
| :--- | :--- | :--- | :--- | :---: |
| MPBP1606 | Anderson Avenue and Pritchard <br> Street | Mount <br> Pritchard | Install a roundabout (1-Lane) to <br> address a range of crash patterns. | 138,000 |
| MPBP1607 | Edensor Road (between <br> Bonnyrigg Avenue and T- Way) | Bonnyrigg | Install pedestrian refuge to address <br> existing pedestrian crash history. | 110,000 |
| MPBP1608 | Horsley Road (bend at Barbaro <br> Lane) | Horsley Park | Install sealed shoulder with appropriate <br> superelevation to improve bend. | 138,000 |

FINANCIAL YEAR 2015-2016

| SERVICE AREAS | TOTAL |  |  | STAFF |
| :--- | ---: | ---: | ---: | ---: |
|  | Income | Expenditure | Cost of Service |  |
| Civil, Urban and Landscape Design | $(11,194,500)$ | $14,796,262$ | $3,601,762$ | 12.90 |
| Traffic, Transport and Road Safety |  | 510,685 | 510,685 | 3.30 |
| Surveying (Internal and External <br> Customers) |  |  |  |  |
| TOTAL | $(23,371)$ | 523,437 | 500,066 | 4.60 |



RESPONSIBLE OFFICER
Manager Building Control and Compliance

## WHAT DOES THIS SERVICE DO?

Performs the assessment, investigation, certification and enforcement of laws and regulations for developments within Fairfield City to ensure their health and safety.

## INDICATOR/S

\% Development Applications and Construction Certificates determined within agreed time limit. \% Complying Development Certificates determined within agreed time limit.
\% Swimming Pool fencing complying with the legislative requirements after 3 inspections. \% Annual Fire Safety Statements Submitted.

## OUTPUTS

## DEVELOPMENT APPLICATIONS

Assess and determine development applications or complying development certificates for residential dwellings and other additional developments such as granny flats, swimming pools, garages and carports.

## CONSTRUCTION CERTIFICATE APPLICATIONS

Assess and determine construction certificate applications and inspect the development prior to, during and after construction.
Provide specialised building advice for proposed developments.

## COMPLIANCE SERVICES AND SWIMMING POOL INSPECTION PROGRAM

Investigate community complaints, serve legal orders/directions and manage court prosecutions/appeals in relation to building and land use compliance.
Mediate community concerns about certain compliance disputes.
Inspection of private swimming pool fencing and maintaining a register on the location of pools.

## FIRE SAFETY

Carry out fire safety audits and generate reports detailing compliance levels.
Maintain a fire safety register which details all submitted fire safety certificates and special use buildings. Investigate and advise on fire safety requests received for the community and other government authorities.

## MAJOR PROGRAMIS

No major programs for this service

FINANCIAL YEAR 2015-2016

| SERVICE AREAS | TOTAL |  |  | STAFF |  |
| :--- | ---: | ---: | ---: | ---: | :---: |
|  | Income | Expenditure | Cost of Service |  |  |
| Development and Local Approval <br> Application | $(204,046)$ | 632,903 | 428,857 | 6.00 |  |
| Construction Certificate Applications | $(141,397)$ | 460,079 | 318,682 | 4.50 |  |
| Compliance Services and Swimming Pool <br> Inspection Program | $(202,704)$ | 623,406 | 420,702 | 5.88 |  |
| Fire Safety |  |  |  |  |  |
| TOTAL | $(138,714)$ | 441,086 | 302,372 | 4.25 |  |



| CITY CONNECT BUS | RESPONSIBLE OFFICER <br> Manager Waste and Cleansing |
| :--- | :--- |
| Operations |  |$|$

## MAJOR PROGRAMIS

No major programs for this service

FINANCIAL YEAR 2015-2016

| SERVICE AREAS | TOTAL |  |  | STAFF |
| :--- | :--- | :--- | :--- | :--- |
|  | Income | Expenditure | Cost of Service |  |
| Hail and Ride Community Bus |  | 159,414 | 159,414 | 0.22 |
| TOTAL |  | $\mathbf{1 5 9 , 4 1 4}$ | $\mathbf{1 5 9 , 4 1 4}$ | $\mathbf{0 . 2 2}$ |



RESPONSIBLE OFFICER
Manager Development
Planning

## WHAT DOES THIS SERVICE DO?

Conduct the assessment and processing of all development applications and engineering construction certificates across residential, commercial and industrial developments.

## INDICATOR/S

\% Development applications determined within 40 days.
\% Construction Certificates determined within 40 days.

## OUTPUTS

## DEVELOPMENT AND LOCAL ACTIVITY APPLICATIONS, PLANNING APPEALS AND ADVICE

Assess and determine development applications for residential, commercial and industrial development, and subdivision of land.
Process local activity applications including outdoor dining applications.
Assess and determine Section 96 applications and Section 82A reviews.
Prepare and issue subdivision certificates, engineering construction certificates and approvals under the Roads Act.
Manage and defend planning appeals in the Land and Environment Court.
Conduct Development Advisory Meetings for Council's customers.
Provide internal planning advice and recommendations.
Provide expert development advice to Council's customers via front counter customer service, telephone and online enquiries.
Provide advice and recommendations to external clients (architects, Members of Parliament, Councillors, development proponents, other government agencies and statutory authorities).

## MAJOR PROGRAM/S

No major programs for this service

FINANCIAL YEAR 2015-2016

| SERVICE AREAS | TOTAL |  |  | STAFF |
| :---: | :---: | :---: | :---: | :---: |
|  | Income | Expenditure | Cost of Service |  |
| Development and Local Activity Applications, Planning Appeals and Advice | $(646,069)$ | 2,670,788 | 2,024,719 | 25.63 |
| TOTAL | $(646,069)$ | 2,670,788 | 2,024,719 | 25.63 |



| EMERGENCY RISK MANAGEMENT | RESPONSIBLE OFFICER <br> Manager Major Projects and Planning |
| :---: | :---: |
| WHAT DOES THIS SERVICE DO? <br> Provide leadership, assistance and resources in order to support emergency and disaster planning, response and recovery operations within Fairfield City. | INDICATOR/S <br> \# Emergency Management meetings facilitated and attended. <br> \# Emergency events attended when requested within Fairfield City. |
| OUTPUTS |  |

## EMERGENCY PREVENTION, PREPARATION, RESPONSE AND RECOVERY

## Review and maintain Fairfield Emergency Management Plans.

Provide support to the Fairfield Local Emergency Committee, Region Emergency Management Committee and Rural Fire Service Zone Liaison Committee.
Participate in annual emergency response training and exercises.
Provide NSW State Emergency Services and the Rural Fire Service with support materials, access to buildings to run their operational commands, and the maintenance and servicing of buildings and vehicles.
Provide statutory funding to NSW Fire and Rescue, Rural Fire Service and State Emergency Services.
Provide assistance to emergency services include coordination and access to machinery, human resources, materials and labour. Additional tasks may include but not be limited to: conducting damage assessments and coordinating repairs to any effected Council asset or infrastructure.
Attend and support emergency services for all major emergency events within Fairfield City.
Provide an educational program/workshop to assist in community awareness about emergency prevention, preparation, response and recovery within Fairfield City.
Maintain Council's Business Continuity Plan.

## MAJOR PROGRAMIS

No major programs for this service

FINANCIAL YEAR 2015-2016

| SERVICE AREAS | TOTAL |  |  | STAFF |  |
| :--- | ---: | ---: | ---: | ---: | :---: |
|  | Income | Expenditure | Cost of Service |  |  |
| Emergency Prevention, Preparation, <br> Response and Recovery | $(110,337)$ | $2,144,762$ | $2,034,425$ | 1.09 |  |
| TOTAL | $\mathbf{( 1 1 0 , 3 3 7 )}$ | $\mathbf{2 , 1 4 4 , 7 6 2}$ | $\mathbf{2 , 0 3 4 , 4 2 5}$ | $\mathbf{1 . 0 9}$ |  |



## WHAT DOES THIS SERVICE DO?

Provide the construction, maintenance, repair, inspection and testing of Council assets including fleet, plant, roads, signs, footpaths, drainage, kerbs, gutters, car parks, ovals and Council buildings.

## INDICATOR/S

\% Road renewal completed within estimated delivery time.
\% Footpath renewal completed within estimated delivery time.
\% Capital initiatives completed within estimated delivery time.

## OUTPUTS

## CONSTRUCTION

Build new infrastructure including new road and traffic signage, roads, footpaths, drainage, kerb and gutter, parks, ovals, buildings, wharfs, boat ramps, roundabouts, speed humps and traffic devices.
Renew infrastructure and assets as required under Council's Asset Management and Plant Renewal Plans.
Construct driveways as requested by residents.

## MAINTENANCE - EMERGENCY

Emergency maintenance on roads, footpaths, drainage, kerb and gutter, parks, ovals, buildings, and building fittings and fixtures, as required.

## MAINTENANCE - ROUTINE

Routine maintenance on fleet and plant, roads, footpaths, drainage, kerb and gutter, open space including parks and ovals, playground equipment, buildings, and building fittings and fixtures.

## MAINTENANCE - PLANNED

Implementing the scheduled maintenance identified in the Asset Management Plans.


## MAJOR PROGRAM/S

## PLANT AND EQUIPMENT REPLACEMENT

\$3,806,000
Major pieces of plant and equipment are required to be renewed over time. The funding to purchase new equipment is partially offset by the sale of the old equipment. The replacement of plant and equipment over time ensures that the fleet and equipment are effective, efficient and safe to deliver quality services to

Purchases Sales
\$4,166,000 \$360,000 the community.

| ID No. | INITIATIVE | DESCRIPTION | RESPONSIBLE OFFICER | SALE | PURCHASE | $\begin{gathered} 2015-2016 \\ \$ \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| MPPER1601 | City Works <br> Operations <br> Plant and <br> Equipment | Replacement of plant and equipment ensures that they are effective, efficient and safe. The plant and equipment being replaced are expected to have proceeds of approximately \$275,000 when sold and this offsets the cost of the new plant and equipment. | Manager Construction and Maintenance | 275,000 | 1,131,000 | 856,000 |
| MPPER1602 | Sustainable Resource Centre | The equipment being replaced is to be used in the recycling of concrete and road materials to sell and use in construction activities. The equipment being replaced is expected to have proceeds of approximately $\$ 85,000$ when sold and this offsets the cost of the new equipment. | Group Manager Public Health and Environment | 85,000 | 435,000 | 350,000 |
| MPPER1603 | Waste <br> Services <br> Plant <br> Replacement | The equipment being replaced includes garbage and recycling trucks used to collect community waste. The other equipment been replaced will be used in the town centre, street sweeping and building cleaning services | Manager Waste and Cleansing Operations |  | 2,600,000 | 2,600,000 |

## FINANCIAL YEAR 2015-2016

| SERVICE AREAS | TOTAL |  |  | STAFF |
| :---: | :---: | :---: | :---: | :---: |
|  | Income | Expenditure | Cost of Service |  |
| Construction | $(75,006)$ | 1,230,074 | 1,155,068 | 28.50 |
| Maintenance - Emergency | $(112,320)$ | 1,211,350 | 1,099,030 | 10.35 |
| Maintenance - Routine | $(382,666)$ | 3,811,619 | 3,428,953 | 27.95 |
| Maintenance - Planned | $(636,346)$ | 6,919,756 | 6,283,410 | 68.20 |
| TOTAL | $(1,206,338)$ | 13,172,799 | 11,966,461 | 135.00 |



RESPONSIBLE OFFICER
Manager Major Projects and
Planning

## WHAT DOES THIS SERVICE DO?

Project manages and coordinates the funding, design, construction and commissioning of major new community infrastructure, other civil and building construction, and special projects.
Undertakes the procurement process and management of external design and construction contracts over $\$ 100,000$ Council wide, and provides advice and coordination for construction contracts under $\$ 100,000$.

## INDICATOR/S

\% Major projects on schedule.
\% Major projects and contracts completed with less than $10 \%$ cost variation.
\# Contracts awarded.

## OUTPUTS

## MAJOR PROJECT AND PROGRAM MANAGEMENT

Provide concept development, including feasibility studies, business cases, project scoping, scheduling and risk analysis.
Deliver project from initiation to commissioning, this includes scope, schedule, risk management, communications, procurement, planning applications, probity and legal arrangements (project management).
Conduct procurement of resources and contractors for projects including specifications, contracts, procurement plans and reporting.
Submit grant applications for major infrastructure projects.
Plan and coordinate the delivery of the Operational Plan for civil and building construction works.
Project manages the delivery of other special purpose/multi-discipline projects.

## CONSTRUCTION CONTRACTS MANAGEMENT

Manage contracts and construction work which includes the tender preparation, evaluation and awarding of contracts processes for construction projects over \$100,000.
Provide advice and coordinate construction contracts under \$100,000.
Provide expert advice on engineering and building projects including Request For Information and tender responses with internal and external stakeholders.

MAJOR PROGRAM/S
No major programs for this service

FINANCIAL YEAR 2015-2016

| SERVICE AREAS | TOTAL |  |  | STAFF |
| :--- | ---: | ---: | ---: | ---: |
|  | Income | Expenditure | Cost of Service |  |
| Major Project and Program Management | $(2,667,863)$ | $9,426,027$ | $6,758,164$ | 8.00 |
| Construction Contracts Management | $(666,966)$ | $2,356,855$ | $1,689,889$ | 2.00 |
| TOTAL | $(3,334,829)$ | $\mathbf{1 1 , 7 8 2 , 8 8 2}$ | $\mathbf{8 , 4 4 8 , 0 5 3}$ | $\mathbf{1 0 . 0 0}$ |



STRATEGIC LAND USE PLANNING

## WHAT DOES THIS SERVICE DO?

Identify, map and coordinate planning for residential, commercial and agricultural land across Fairfield City, as well as preparing zoning certificates and representing Council in rural and urban matters with State and Federal Governments.

## INDICATOR/S

\% Planning Proposals reported to Council within 3 months of lodgement or 6 months of Council initiated proposals.
\% Emerging Development Control Plan issues reported to Council within 6 months of being identified. \# Zoning Certificates (Section 149) not issued within 5 working days.
\# Heritage programs completed each year.

## OUTPUTS

## LAND USE PLANS AND ZONING CERTIFICATES

Prepare and review Planning Proposals that amend the Fairfield Local Environmental Plans 2013 to respond to changing community needs, city growth, market trend and changes to State and Federal Government policies. Prepare, develop, exhibit and amend the Development Control Plans.
Undertake various studies that inform Council's policy framework relating to land use.
Monitor and report on legislative, State and Federal policy changes relating to land use planning that impact on the Local Environmental Plans, Development Control Plans and Developer Contributions Plans.
Represent Council on regional and subregional projects undertaken by State Government authorities and the Federal Government.
Prepare other policies that support and guide development in conjunction with the Local Environmental Plans, Development Control Plans and Developer Contribution Plans.
Calculate developer contributions from new development to provide the additional infrastructure needed to support the surrounding areas including roads, parks and community facilities.
Plan, manage and monitor development contributions to ensure the infrastructure is being developed when needed.
Prepare and issue Zoning Certificates - Section 149.

## HERITAGE PROTECTION

Provide assessments to the Development Planning and Building Control sections of Council on development applications, which involve heritage items.
Manage the Heritage Grants and Heritage Rates Relief Programs that provides funding assistance to land owners to help maintain heritage items.
Coordinate the Heritage Committee activities, and manage and implement the Heritage Policies for Council.


## MAJOR PROGRAM/S

STRATEGIC LAND USE PLANNING
This is the program that outlines specific initiatives that the Strategic Land Use Planning team Statement will undertake in 2015-2016.

| ID No. | INITIATIVES | DESCRIPTION |
| :--- | :--- | :--- |
| MPSLUP1601 | Process - Planning Proposals | Process Planning Proposals lodged with Council that seek to change <br> the planning policies in Council's Local Environmental Plan. |
| MPSLUP1602 | Process - Development Control <br> Plans | Undertake two revisions of Council's Development Control Plan <br> Framework to make sure it is current and addresses current <br> development trends. |
| MPSLUP1603 | Process - Legislation and Policy <br> Reviews | Assess impacts on Fairfield City of changes to Legislation/Policies <br> and Major Development Proposals and assist Council to lobby <br> State and Federal Government to ensure Fairfield interests are <br> represented. |
| MPSLUP1604 | Process - Developer Contribution <br> management | Monitor and manage expenditure of Developer Contributions <br> collected by Council. |
| MPSLUP1605 | Process - Heritage Grant and Rate <br> Rebates management | Heritage Grants and Rates Rebate Programs to assist Heritage <br> owners to maintain their properties. |
| MPSLUP1606 | Project - Residential Development <br> Strategy | Implement review of draft Residential Development Strategy and <br> seek Council endorsement for the strategy. |
| MPSLUP1607 | Project - Badgery's Creek Airport | Review Polices related to the development of the Badgery's Creek <br> Airport. |
| MPSLUP1608 | Project - Bonnyrigg Town Centre <br> Planning Policy review | Implement changes to Council's Local Environmental Plans and <br> Development Control Plans arising from Bonnyrigg Town Centre <br> Planning Policy Review. |
| MPSLUP1609 | Project - Cabramatta Transport <br> Management Accessibility Study | Implement changes to Council's Local Environmental Plans, <br> Development Control Plans and Contributions and Plans arising from <br> the Cabramatta Transport Management and Accessibility Study. |

FINANCIAL YEAR 2015-2016

| SERVICE AREAS | TOTAL |  |  | STAFF |
| :--- | ---: | ---: | ---: | ---: |
|  | Income | Expenditure | Cost of Service |  |
| Land Use Plans and Zoning Certificates | $(433,166)$ | $1,021,173$ | 588,007 | 9.54 |
| Heritage Protection | $(17,073)$ | 206,901 | 189,828 | 0.72 |
| TOTAL | $\mathbf{( 4 5 0 , 2 3 9 )}$ | $\mathbf{1 , 2 2 8 , 0 7 4}$ | $\mathbf{7 7 7 , 8 3 5}$ | $\mathbf{1 0 . 2 6}$ |



## GOAL 1:

PROTECTING AND IMPROVING OUR

## NATURAL ENVIRONMENT

Our City values its natural environment, especially its biodiversity and its waterways.

## GOAL 2:

CONTRIBUTING TO THE ACTIONS THAT
ADDRESS CLIMATE CHANGE
Our City responds to climate change by contributing to the world's attempts to reduce carbon pollution and minimise temperature increase by reducing our ecological footprint.

## GOAL 3:

SUPPORTING SUSTAINABLE ACTIVITIES AND DEVELOPMENT
Our City supports the eco-friendly design of buildings, sustainable practices and resource management.


## WHAT IS ENVIRONMENTAL SUSTAINABILITY

Our local environment and natural resources define our City and contribute to our wellbeing. In turn, our activities impact the quality and viability of many species and finite resources. Increasing awareness of environmental challenges such as climate change and water shortages has increased the pressure for protection and management of our bushland, local wildlife and waterways as well as improved design and operation of our built environment. Environmental sustainability is important at the local and global level and for the health and wellbeing of future generations.

## COUNCIL STRATEGIES, PLANS, POLICIES AND OTHER REQUIREMENTS

The NSW 2021 is the NSW Government's ten year plan that details the key priorities for the State. These key priorities along with Council's Strategies, Plans and Policies support the delivery of this theme for our community.

| NSW 2021 | COUNCIL'S STRATEGIES, PLANS AND POLICIES |
| :---: | :---: |
| Renovate Infrastructure | Cabramatta Creek Floodplain Management Study and Plan 2004 |
|  | Fairfield Biodiversity Strategy 2010 |
| Strengthen our Local Environment and Community | Fairfield City Stormwater Drainage Policy 2004 |
|  | Fairfield City Environment Volunteer Program Policy |
|  | Fairfield City Environmental Management Plan |
|  | Fairfield City Local Flood Plan 2005 |
|  | Fairfield City-Wide Development Control Plan 2013 |
|  | Fairfield Development Control Plans, Master Plans and Strategies |
|  | Fairfield Illegal Dumping Strategy 2012 |
|  | Fairfield Local Environmental Plan 2013 |
|  | Fairfield Waste Management Strategy and Action Plan 2014-2021 |
|  | Georges River Estuary Coastal Zone Management Plan 2013 |
|  | Georges River Flood Risk Management Study and Plan 2004 |
|  | Heritage Rate Relief Policy and Heritage Grants Policy |
|  | Prospect Creek Floodplain Management Plan Review 2010 |
|  | Water Management Plan 2007 |
|  | STAKEHOLDER'S STRATEGIES, GUIDELINES AND OTHER REQUIREMENTS |
|  | Western Sydney Waste Avoidance and Resource Recovery Strategy 2014-2017 |
|  | Rural Onsite Detention Guidelines 1995 |
|  | Urban Area Onsite Detention Handbook 1997 |
|  | NSW Floodplain Development Manual 2005 |

## THEME 3 - ENVIRONMENTAL SUSTAINABILITY

| ENHANCEMENTS TO SERVICES |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| ID No. | NEW PROJECTS | SUBURB | RESPONSIBLE OFFICER | FUNDING TYPE | $\begin{gathered} \text { 2015-2016 } \\ \$ \end{gathered}$ |
| IN16316 | Stormwater Drainage design works Wetherill Park Investigate and design stormwater drainage works in Wetherill Park. <br> Year 2 of a 3 year program | Wetherill Park | Manager Catchment Planning | Section 94 | 150,000 |
| IN16317 | Henty Creek Flood Mitigation Works Gregorace Place, Bonnyrigg <br> Approvals for construction of a levee to reduce the risk of flooding to identified properties. <br> Year 2 of a 3 year project | Bonnyrigg | Manager Catchment Planning | Section 94 | 41,400 |

CARRY FORWARD PROJECTS

| ID No. | NEW PROJECTS | SUBURB | RESPONSIBLE OFFICER | FUNDING TYPE | $\begin{gathered} \text { 2015-2016 } \\ \$ \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| IN15323 | Education and Community Engagement - Asbestos Disposal Scheme <br> Publish advertisement materials for the regional Asbestos Disposal scheme. Advertisments will include flyers and ads in local newspapers and media resources. This is an ongoing project. | City Wide | Manager Waste Education and Environmental Sustainability | Grants | 25,000 |
| IN15344 | Sustainability Community Educational Program <br> Provide educational initiatives for the community about environmental sustainability. <br> This project was a new project introduced late in the 2014-2015 Operational Plan and due to limited time was unable to be completed. | City Wide | Manager Waste Education and Environmental Sustainability | Waste Reserve | 23,033 |
| IN15346 | E-waste Collection <br> Develop a scheduled event for residents to dispose of E-waste in an environmentally safe manner. <br> This project was a new project introduced late in the 2014-2015 Operational Plan and due to limited time was unable to be completed. | City Wide | Manager Waste Education and Environmental Sustainability | Waste Reserve | 35,396 |
| IN15347 | Implementation of Energy and Water Conservation Plans Improve the energy and water performance of Council's services and assets. This project was a new project introduced late in the 2014-2015 Operational Plan and due to limited time was unable to be completed. | City Wide | Manager Waste Education and Environmental Sustainability | Waste Reserve | 205,705 |



| CARRY FORWARD PROJECTS |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| ID No. | NEW PROJECTS | SUBURB | RESPONSIBLE OFFICER | FUNDING TYPE | $\begin{gathered} \text { 2015-2016 } \\ \$ \end{gathered}$ |
| IN15348 | Energy Efficient Lighting at Council Buildings <br> Replace and improve energy efficient lighting at Council buildings. <br> This project was a new project introduced late in the 2014-2015 Operational Plan and due to limited time was unable to be completed. | City Wide | Manager Waste Education and Environmental Sustainability | Waste Reserve | 96,022 |
| IN15349 | Chemical Waste Collection Program <br> Develop a scheduled event for residents to dispose of chemical waste in an environmentally safe manner. <br> This project was a new project introduced late in the 2014-2015 Operational Plan and due to limited time was unable to be completed. | City Wide | Manager Waste Education and Environmental Sustainability | Waste Reserve | 67,355 |
| IN15350 | Portable CCTV Cameras <br> Implement and monitor handheld portable CCTV devices for illegal dumping measures. <br> This project was a new project introduced late in the 2014-2015 Operational Plan and due to limited time was unable to be completed. | City Wide | Manager Waste Education and Environmental Sustainability | Waste Reserve | 45,440 |
| MPESMP1403 | Existing Stormwater Management Program <br> Upgrade of stormwater table drain. <br> This project was delayed due to design and ownership issues. | Horsley Park | Manager Catchment Planning | General | 71,450 |
| MPFMP1415 | Flood Mitigation Program <br> Prospect Creek Floodway Rectification. <br> This project was delayed due to redesign of rectification works. | Fairfield | Manager Catchment Planning | Stormwater Levy | 87,089 |
| MPFMP1508 | Flood Mitigation Program <br> Smithfield West Catchment - the second year of a multi-year Overland Flood Study to describe flood behaviour and identify areas at risk of flooding. <br> This project was delayed due to resourcing constraints. | Smithfield | Manager Catchment Planning | Grant | 15,697 |
| MPSLP1508 | Stormwater Levy Program <br> Burns Creek Catchment Management Plan - third year of a multi-year project to identify, assess and recommend integrated measures to reduce flood risk, improve water quality, protect creek health and improve biodiversity and amenity. This project was delayed due to resourcing constraints. | Old Guildford and Fairfield East | Manager Catchment Planning | Reserve | 89,222 |



## CARRY FORWARD PROJECTS

| ID No. | NEW PROJECTS | SUBURB | RESPONSIBLE OFFICER | FUNDING TYPE | $\begin{gathered} \text { 2015-2016 } \\ \$ \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| MPSLP1509 | Stormwater Levy Program <br> Smithfield Catchment Management Plan - third year of a multi-year project to identify, assess and recommend integrated measures to reduce flood risk, improve water quality, protect creek health and improve biodiversity and amenity. This project was delayed due to resourcing constraints. | Smithfield | Manager Catchment Planning | Reserve | 22,922 |
| MPSLP1510 | Stormwater Levy Program <br> Implement Orphan School Creek Rehabilitation works to protect creek banks from erosion and restore the creek bank. This project was delayed due to delay in grant funding delays and negotiations with Sydney Water. | Fairfield West and Canley Heights | Manager Catchment Planning | Grants | 184,356 |
|  |  |  |  | Reserve | 950,000 |
|  |  |  |  | Total | 1,134,356 |
| MPSLP1511 | Stormwater Levy Program <br> Investigate and design rehabilitation works to protect and restore Green Valley Creek. This project was delayed as the quote for investigation and design was in excess of budget. | Bonnyrigg, <br> St Johns <br> Park, Canley <br> Heights, <br> Wakeley, <br> Cabramatta <br> West and <br> Mounrt <br> Pritchard | Manager Catchment Planning | Reserve | 152,903 |
| MPWSIP1415 | Waste and Sustainability Improvement Payment (WaSIP) Program <br> 'Big Belly' solar compacting litter bins Council has identified the product they require and has engaged a supplier. This project was delayed due to difficulties with supplier importing product from USA. | City Wide | Manager Waste Education and Environmental Sustainability | Grants | 79,200 |
| MPWSIP1416 | Waste and Sustainability <br> Improvement Payment (WaSIP) <br> Program <br> Environmental Management Plan review. <br> This project was delayed due resourcing and competing priorities. | City Wide | Manager Waste Education and Environmental Sustainability | Grants | 30,000 |



## SERVICES PROVIDED

CATCHMENT PLANNING

RESPONSIBLE OFFICER
Manager Catchment Planning

## WHAT DOES THIS SERVICE DO?

Undertake studies to identify and plan measures to address flooding and stormwater issues across Fairfield City.

## INDICATOR/S

\% Floodplain risk management Initiatives completed. \% Stormwater management Initiatives completed.

## OUTPUTS

## FLOODPLAIN RISK MANAGEMENT

Undertake flood studies to define flood behaviour.
Prepare Floodplain Risk Management Studies and Plans to identify, assess and recommend options to mitigate the risk of flooding.
Investigate, design and construct flood mitigation works.
Promote and administer the Voluntary House Raising and Voluntary Purchase Scheme, for identified flood affected areas.
Participate in community flood awareness activities led by other government departments.

## STORMWATER MANAGEMENT

Investigate, design and construct stormwater infrastructure to reduce flood risk, improve water quality, and increase biodiversity and amenity.


## MAJOR PROGRAM/S

## EXISTING STORMWATER MANAGEMENT

\$670,000
Major and minor works to reduce stormwater flooding, improve water quality and reduce creek bank erosion. Priority projects are selected from Council's Water Management Plan which has categorised, assessed and prioritised.

| ID No. | DESCRIPTION | LOCATION | SUBURB | DETAILED WORK | $\begin{gathered} \text { 2015-2016 } \\ \$ \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| MPESMP1601 | Minor Stormwater Works | Various | Various | Design and construction of works to reduce minor stormwater flooding and improve water quality in response to issues and opportunities through out the year. | 80,000 |
| MPESMP1602 | Horsley Park Stormwater Drainage Works | Various | Horsley Park and Cecil Park | Third year of a multi-year initiative to address flooding issues in Horsley Village and across Horsley Park and Cecil Park. | 300,000 |
| MPESMP1603 | Springfield Park, Water Sensitive Urban Design Design Works | Fairfield Street | Old Guildford | Detailed design and construction of a Water Sensitive Urban Design system within Springfield Park to improve water quality in Burns and Prospect Creeks. | 40,000 |
| MPESMP1604 | Prospect Creek Bank Rehabilitation Works | Bromley Street | Canley Vale | Construction of works to upgrade stormwater outfall and rehabilitate banks of Prospect Creek. | 250,000 |

## MAJOR PROGRAM/S

FLOOD MITIGATION
Council's Flood Mitigation Program seeks to reduce the risk to life and property from the mainstream flooding of the City's creeks as well as overland flooding from the catchments that drain to the creeks. Projects within the program are undertaken in accordance with the NSW Government's Flood Prone Land Policy and overseen by Council's Floodplain Risk Management Committee.

| ID No. | DESCRIPTION | SUBURB | GENERAL | GRANTS | RESERVES | 2015-2016 <br> $\mathbf{\$}$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :---: |
| MPFMP1601 | Voluntary house raising at 47 <br> Waterside Crescent | Carramar |  |  | 24,300 | 24,300 |
| MPFMP1602 | Voluntary house raising at 11 <br> Moore Street | Canley Vale |  |  | 81,000 | 81,000 |



## MAJOR PROGRAMIS

Flood Mitigation - Continued

| ID No. | DESCRIPTION | SUBURB | GENERAL | GRANTS | RESERVES | $\begin{gathered} \text { 2015-2016 } \\ \$ \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| MPFMP1603 | Central Overland Flood Study | Canley Vale, Fairfield Heights / West, Cabramatta West and Mount Pritchard | 20,000 |  |  | 20,000 |
| MPFMP1604 | Cabravale Overland Flood Study | Carramar, Lansvale, Cabramatta and Mount Pritchard | 20,000 |  |  | 20,000 |
| MPFMP1605 | Smithfield West Overland Flood Study | Smithfield | 5,000 | 10,000 |  | 15,000 |
| MPFMP1606 | Fairfield Floodplain Risk Management Study and Plan | Fairfield | 36,667 | 73,333 |  | 110,000 |
| MPFMP1607 | Three Tributaries Flood Detention Basin Upgrade - Investigation and Design Powhatan Street Reserve | Greenfield Park | 20,000 | 40,000 |  | 90,000 |
| MPFMP1608 | Smithfield West Floodplain Risk Management Study and Plan | Smithfield West | 20,000 | 40,000 |  | 60,000 |
| MPFMP1609 | Three Tributaries Flood Detention Basin Upgrade - Investigation and design Fairfield Golf Course | Prairiewood | 20,000 | 40,000 |  | 60,000 |
| MPFMP1610 | Voluntary house raising at 16C Knight Street, Lansvale | Lansvale |  |  | 81,000 | 81,000 |
| MPFMP1611 | Update Council's Onsite Detention (OSD) Policy and Stormwater Drainage Policy | City Wide | 75,000 |  |  | 75,000 |
| MPFMP1612 | Fairfield Catchment - A Flood Risk Management Strategy and Plan to identify, assess and recommend measures to reduce flood risk | Fairfield and Fairfield Heights | 13,333 | 126,667 |  | 140,000 |
| MPFMP1613 | Voluntary house raising at 52 Waterside Crescent | Carramar |  |  | 81,000 | 81,000 |



## MAJOR PROGRAMIS

## STORMWATER LEVY

\$1,487,000
These works relate to the additional stormwater levy charged by Council and include a mix of planning, construction, maintenance, monitoring, education and research projects. Like the Existing Stormwater Improvement Management Program, these projects have been selected from Council's Water Management Plan.

| ID No. | DESCRIPTION | SUBURB | DETAILED WORK | RESERVES | GRANTS | $\begin{gathered} \text { 2015-2016 } \\ \$ \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| MPSLP1601 | Stormwater Education | City Wide | Ongoing program designed to raise community awareness about stormwater issues and solutions. | 40,000 |  | 40,000 |
| MPSLP1602 | Stormwater Gully Pit Maintenance | City Wide | Ongoing program to clean stormwater gully pits at various locations to reduce the risk of localised stormwater flooding. | 20,000 |  | 20,000 |
| MPSLP1603 | Water Quality Monitoring | City Wide | Ongoing program to monitor water quality and to assess the health of the City's waterways. | 30,000 |  | 30,000 |
| MPSLP1604 | Maintenance of Major Stormwater Systems | City Wide | Ongoing maintenance of major stormwater systems such as detention basins, wetlands, ponds and rain gardens. | 230,000 |  | 230,000 |
| MPSLP1605 | Cooperative Research Centre for Water Sensitive Cities research program | N/A | The fourth year of a nine year national and international research program informing stormwater management practices and opportunities. | 15,000 |  | 15,000 |
| MPSLP1606 | Valuing River Health research project | N/A | The third year of a research program into the value of healthy waterways to the community. | 11,000 |  | 11,000 |
| MPSLP1607 | Contractors | N/A | Contractors helping to implement the Stormwater Levy Program. | 85,000 |  | 85,000 |
| MPSLP1608 | Construction of three major Gross Pollutant Traps. This project will be undertaken provided we successfully receive the grant funding. | Wetherill Park, Smithfield and Canley Heights | Construction of Gross Pollutant Traps that will trap rubbish, sediment and vegetation debris, in order to protect the City's waterways. | 378,000 | 378,000 | 756,000 |



## MAJOR PROGRAMIS

## Stormwater Levy - Continued

| ID No. | DESCRIPTION | SUBURB | DETAILED WORK | RESERVES GRANTS | 2015-2016 <br> $\mathbf{\$}$ |  |
| :---: | :--- | :--- | :--- | :--- | :--- | :---: |
| MPSLP1609 | Prospect View <br> Park - Water <br> Sensitive Urban <br> Design - Design and <br> Construction | Smithfield | Detailed design and <br> construction of integrated <br> stormwater drainage works <br> to improve water quality and <br> amenity. | 150,000 | 100,000 | 250,000 |
| MPSLP1610 | Water Sensitive <br> Urban Design <br> Elements in Built <br> Systems | City Wide | Incorporation of Water <br> Sensitive Urban Design <br> elements into suitable projects <br> identified under Theme 2 <br> Places and Infrastructure. | 50,000 |  | 50,000 |

FINANCIAL YEAR 2015-2016

| SERVICE AREAS | TOTAL |  |  | STAFF |  |
| :--- | ---: | ---: | ---: | ---: | :---: |
|  | Income | Expenditure | Cost of Service |  |  |
| Floodplain Risk Management | $(330,000)$ | $1,568,954$ | $1,238,954$ | 4.80 |  |
| Stormwater Management | $(2,035,718)$ | $2,513,465$ | 477,747 | 4.20 |  |
| TOTAL | $\mathbf{( 2 , 3 6 5 , 7 1 8 )}$ | $\mathbf{4 , 0 8 2 , 4 1 9}$ | $\mathbf{1 , 7 1 6 , 7 0 1}$ | $\mathbf{9 . 0 0}$ |  |



WASTE EDUCATION AND ENVIRONMENTAL SUSTAINABILITY

## WHAT DOES THIS SERVICE DO?

Provide and deliver educational programs and community sustainability initiatives for the community and Council.

## INDICATOR/S

\# Educational activities undertaken.
\# People attending educational activities. \# KWh (electricity) saved from all Council facilities. \# CO ${ }^{2}$ (emissions) saved from all Council Assets \# Ml (water) saved from all Council facilities.
\$ Cost savings to Council through intervention of Waste Enforcement Group.
\# Volunteer hours contributed to natural resource management.
\# Tonnes of waste collected from stormwater pits, Gross Pollutant Traps and litter booms.

## OUTPUTS

## ENVIRONMENTAL SUSTAINABILITY STRATEGIES

Develop and review 6 environmental sustainability strategies, plans and policies

## CORPORATE SUSTAINABILITY

Develop and implement Council's staff education program and initiatives for sustainability.

## COMMUNITY SUSTAINABILITY (EXCLUDING BUSINESS)

Implement community education programs, including Schools Kids Environmental Education Program (KEEP) and sustainable living workshops.
Provide community event and educational workshops at Nalawala Educational Centre.

## WASTE SUSTAINABILITY

Develop and implement programs to reduce illegal waste dumping.
Attend Regional Illegal Dumping meeting for local Councils.
Organise and deliver Chemical Waste collection events.
Maintain the weekly E-waste collections at Recycling Drop Off Centre.
Manage Better Waste and Recycling Fund.

## WASTE ENFORCEMENT GROUP

Investigate and enforce illegal waste (building and demolition) disposal including domestic, commercial and industrial.
Administer the maintenance and update of Waste Enforcement Group register.
Reduce illegally dumped rubbish on the streets and public space.

## NATURAL RESOURCE MANAGEMENT

Develop and implement Creek Care Program - Planting and maintenance of creeks and their surrounds.
Develop and implement Creek Cleaning - Cleaning of litter from creeks and stormwater devices.
Develop and implement environmental education programs.
Coordinate volunteer groups.
Establish and promote native plants by distributing free plants from Council's Community Nursery.



## MAJOR PROGRAMIS

BETTER WASTE AND RECYCLING
The NSW Government's Better Waste and Recycling is to assist Council's to invest in actions and on programs that will improve waste management including recycling programs, community education and engagement about litter and illegal dumping.

| ID No. | DESCRIPTION | DETAILED WORK | SUBURB | $\begin{gathered} \text { 2015-2016 } \\ \$ \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: |
| MPBWR1601 | Green Waste | A voucher will be provided to all residential properties allowing them to drop off garden waste material to Council's Recycling Drop Off Centre free of charge. | Wetherill Park | 88,298 |
| MPBWR1602 | Mattresses recycling | A contractor will be engaged to collect and process mattresses that are illegally dumped in Fairfield City. This will contribute to the overall diversion rate. | City Wide | 100,000 |
| MPBWR1603 | Waste Education and Projects | Council will continue to conduct community education workshops such as the Keep NSW Beautiful Education Program, education programs within childcare centres and maintaining Nalawala Sustainability Hub as an education centre. | City Wide | 189,533 |
| MPBWR1604 | Combatting Illegal Dumping | Implement various new technologies in surveillance for better detection and prevention of illegal dumping. Implement information technology and its mobility to improve the effectiveness and efficiency of the staff. Increase educational resources for the community about alternative services or facilities that can take waste. | City Wide | 30,000 |
| MPBWR1605 | Waste Contamination Management | A dedicated education officer will be employed to work with multi-unit dwellings to decrease the waste generation and to increase recycling rates within these dwellings. | City Wide | 276,168 |
| MPBWR1606 | Upgrade Recycling Drop Off Centre | Upgrades will include providing separate entry and exit driveways, increased recycling capacity to collect additional items (paints, light bulbs, styrofoam and mattresses) and construction of a shelter area to store materials collected. | City Wide | 368,780 |
| MPBWR1607 | Waste Composition Audit | Domestic waste audit will be completed to include: <br> - waste composition in garbage bins <br> - recycling composition in recycling bins <br> - audit of clean up service to determine waste types being collected | City Wide | 60,000 |



RESPONSIBLE OFFICER
Manager Waste Education and Environmental Sustainability

## MAJOR PROGRAM/S

FINANCIAL YEAR 2015-2016

| SERVICE AREAS | TOTAL |  |  | STAFF |
| :---: | :---: | :---: | :---: | :---: |
|  | Income | Expenditure | Cost of Service |  |
| Environmental Sustainability Strategies |  | 304,318 | 304,318 | 0.75 |
| Corporate Sustainability |  | 304,318 | 304,318 | 0.75 |
| Community Sustainability (Excluding Businesses) |  | 304,318 | 304,318 | 0.75 |
| Waste Sustainability |  | 304,319 | 304,319 | 0.75 |
| Natural Resource Management |  | 1,470,319 | 1,470,319 | 5.00 |
| Waste Enforcement Group | $(264,184)$ | 629,026 | 364,842 | 5.45 |
| TOTAL | $(264,184)$ | 3,316,618 | 3,052,434 | 13.45 |

A RANGE OF EMPLOYMENT OPPORTUNITIES AND A WORKFORCE WITH A VARIETY OF SKILLS
Our City is home to a range of job opportunities that make use of the skills of our community and enable people to work locally.

## GOAL 2:

HAVING VIBRANT, SAFE AND ATTRACTIVE PLACES FOR SHOPPING AND ACCESS TO SERVICES
We have attractive, safe shopping centres that provide a range of retail, commercial and service opportunities to meet the needs of the community.

## GOAL 3:

PROSPEROUS BUSINESSES, INDUSTRIES AND SERVICES
Our local businesses and industries have the infrastructure, support services, networks, employees, promotion and information they need to be successful.


## WHAT IS LOCAL ECONOMY AND EMPLOYMENT?

The businesses and industries in Fairfield City and the surrounding areas provide goods and services as well as local employment opportunities. The shopping centres not only provide a range of products and services, they are also important meeting places and often represent the identity of their suburb. The Smithfield-Wetherill Park industrial area is one of the largest industrial estates in Australia and therefore a major employer, traffic generator and economic powerhouse. Higher than average levels of unemployment, especially youth unemployment, place increased importance on access to education and training.

## COUNCIL STRATEGIES, PLANS, POLICIES AND OTHER REQUIREMENTS

The NSW 2021 is the NSW Government's ten year plan that details the key priorities for the State. These key priorities along with Council's Strategies, Plans and Policies support the delivery of this theme for our community.

| NSW 2021 | COUNCIL'S STRATEGIES, PLANS AND POLICIES |
| :--- | :--- |
| Return Quality Services | Bonnyrigg Action Plan |
|  |  |
|  | Bonnyrigg Vision Project |
| Cabramatta, Canley Heights and Canley Vale Into the Future Strategy |  |
| Fairfield City Centre Business Needs |  |
| Fairfield City Centre Marketing Plan |  |
| Sponsorship Policy - Procedures and Guidelines |  |
| Fairfield Employment Lands Strategy |  |
| Fairfield Retail and Commercial Centres Study and Policy |  |
| Fairfield Town Centre Strategic Plan |  |
| Integrated Economic Development Framework |  |
| Integrated Economic Development Strategy and Action Plan |  |
| Smithfield-Wetherill Park Industrial Estate Marketing and Promotion Plan |  |

## THEME 4 - LOCAL ECONOMY AND EMPLOYMENT

## ENHANCEMENTS TO SERVICES

\begin{tabular}{|c|c|c|c|c|c|}
\hline ID No. \& NEW PROJECTS \& SUBURB \& RESPONSIBLE OFFICER \& FUNDING TYPE \& \[
\begin{gathered}
\text { 2015-2016 } \\
\$
\end{gathered}
\] \\
\hline IN16020 \& \begin{tabular}{l}
Fairfield City Centre Tourism Pedestrian Signage \\
Use existing street signage poles to add 'wayfinding blades' to guide visitors and residents from parking stations and public transport nodes to key service and retail locations in the City Centre.
\end{tabular} \& Fairfield \& Manager Place and Strategy \& Fairfield City Centre Fund \& 20,000 \\
\hline IN16122 \& \begin{tabular}{l}
Implement Fairfield City Centre Marketing Plan \\
The marketing plans for the Fairfield City Centre will include the development of the Lifelong business awards, events, programs, business and residents newsletter and reprinting of the street promotion banners. \\
Year 3 of a 4 year program
\end{tabular} \& Fairfield \& Manager Place and Strategy \& Fairfield City Centre Fund \& 25,000 \\
\hline IN16183 \& \begin{tabular}{l}
Online Information Point for Canley Heights Town Square \\
Provide a screen linked to the Town Square in Canley Heights providing access to Council, community and local business information.
\end{tabular} \& Canley Heights \& Place Manager Cabramatta, Canley Vale and Canley Heights \& Reserve \& 50,000 \\
\hline IN16320 \& \begin{tabular}{l}
Fairfield City Centre Upgrade - The Crescent (Ware Street to Hamilton Road) \\
Continue the upgrading of key streetscape locations within the Fairfield City Centre with the finalisation of the The Crescent precinct. These works will connect the new pavement upgrade works of the Transport Interchange along The Crescent to Hamilton Road.
\end{tabular} \& Fairfield \& Manager Place and Strategy \& Fairfield City Centre Fund \& 300,000 \\
\hline IN16358 \& \begin{tabular}{l}
New Year's Eve Event \\
Develop a coordinated event with ten local clubs
\end{tabular} \& City Wide \& Manager Place and Strategy \& General \& 98,000 \\
\hline \& \& \& \& Grants \& 100,000 \\
\hline \& various locations across Fairfield City. \& \& \& Total \& 198,000 \\
\hline \multicolumn{6}{|l|}{SPECIAL RATE VARIATION EXTRA PROJECTS} \\
\hline INSRV1605 \& Cabramatta Town Centre Upgrade Improve the Cabramatta Town Centre to create a more attractive area for local business, residents and visitors. Including the construction of an automated public toilet (Exeloo) in the Cabramatta central business district. \& Cabramatta \& Manager Place and Strategy \& \begin{tabular}{c} 
SRV \\
\\
\hline Total
\end{tabular} \& \(1,020,000\)

$\mathbf{1 , 1 2 0 , 0 0 0}$ <br>
\hline
\end{tabular}

## CARRY FORWARD PROJECTS

| ID No. | NEW PROJECTS | SUBURB | RESPONSIBLE OFFICER | FUNDING TYPE | $\begin{gathered} 2015-2016 \\ \$ \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| MPCIP1502 | Centre Improvement Program Minor upgrade works to the Horsley Park Village. This project was delayed due to the community consultation process and external consultants to fo finalise scope and design. | Horsley Park | Manager Place and Strategy | Section 94A | 80,000 |



## SERVICES PROVIDED

PLACE MANAGEMENT AND ECONOMIC DEVELOPMENT
RESPONSIBLE OFFICER
Manager Place Strategy

## WHAT DOES THIS SERVICE DO?

Manage and coordinate initiatives, activities, policies and plans across Fairfield City in consultation with key stakeholders. Focus is on public domain improvements, economic development and sustainability, stakeholder engagement, processing minor activity applications and reviewing development applications.

## INDICATOR/S

\# Business Support Initiatives completed.
\# Town Centre Initiatives delivered.
\# Events delivered.

## OUTPUTS

## COORDINATION OF PROJECTS AND ACTIVITIES ACROSS THE CITY

Manage and coordinate initiatives, activities and project opportunities in business centres and industrial lands with particular attention to public domain improvements.

## REVIEW DEVELOPMENT APPLICATIONS AND PROCESS MINOR ACTIVITY APPLICATIONS

Review and assess development applications associated with the major town, retail and industrial centres and rural areas, including economic impact assessment.
Process local activity applications relating to the use of roads, reserves and footpaths, particularly in Town City Centres.

## STAKEHOLDER MANAGEMENT AND LIAISON SERVICES

Develop, manage and promote partnerships with government agencies, community organisations and businesses by coordinating consultative forums and representing Council at formal meetings.
Participate and provide advice regarding employment and business development initiatives across Fairfield City with key external stakeholders.
Manage relationships with key community stakeholders including support for strategic partnership and opportunities.
Support business communities by engaging and keeping them informed about their work environment.

## ECONOMIC DEVELOPMENT AND ECONOMIC SUSTAINABILITY

Develop and implement key major events each year across Fairfield City to promote business centres. Market and promote business and employment centres.
Manage a street banner program to promote and market centres.
Provide expert advice relating to Places, coordination of activities within them and the coordination of activities to address employment, business growth as well as town centre and industrial estate development and growth.
Provide advice with respect to regional growth and performance and its impact on Fairfield City.
Provide advice regarding the education, skills and/or employment issues of Fairfield City residents and/or workers.

## POLICY, PLANNING AND STRATEGY

Develop, review and monitoring of place management as well as economic development policy and strategy for Fairfield City.
Implement actions arising from policy and strategy.
Provide expert advice and analysis to address complex, diverse and sensitive issues to Fairfield City.


PLACE MANAGEMENT AND ECONOMIC DEVELOPMENT
RESPONSIBLE OFFICER
Manager Place and Strategy

## MAJOR PROGRAMIS

PLACE MANAGEMENT AND ECONOMIC DEVELOPMENT
Within Service
This is the program that outlines the specific initiatives that the Place Management and Statement Economic Development team will undertake in 2015-2016.

| ID No. | INITIATIVE | DESCRIPTION |
| :---: | :---: | :---: |
| MPPMED1601 | Strategic Plans | - Fairfield City Centre Strategic Framework <br> - Cabramatta Future Directions Action Plan <br> - Smithfield - Wetherill Park Economic Analysis and Future Directions Action Plan |
| MPPMED1602 | Events | - Cabramatta Calendar of Events (including Lunar New Year) <br> - Cabramatta Moon Festival <br> - Fairfield City Centre Calendar of Events (including Fairfield City Centre Christmas Carols and Tree Lighting event and street decorations) <br> - Bonnyrigg Calendar of Events (including Lao New Year) <br> - Sydney Morning Herald Good Food Month Program <br> - Canley Heights Children's Christmas Party <br> - Horsley Park Christmas Tree Lighting Event <br> - Bring it On Festival - Career Corner <br> - Fairfield Culinary Carnivale <br> - Small Business Seminars |
| MPPMED1603 | Stakeholder Liaison | - Fairfield City Centre Business Forum <br> - Smithfield - Wetherill Park Discussion Group <br> - Bonnyrigg Town Centre Committee <br> - Business Chambers of Commerce <br> - Western Sydney Business Connection <br> - Small Business Connect <br> - Manage Business Email Group |



## MAJOR PROGRAMIS

## CENTRE IMPROVEMENT PROGRAM

Designs for the renewal of community centres, halls and other buildings currently owned by
\$156,797
Council to make them more accessible and updated for wider use by community.

| ID No. | CENTRE | SUBURB | DETAILED WORK | $\begin{gathered} \text { 2015-2016 } \\ \$ \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: |
| MPCIP1601 | Various | Lansvale | Continue the upgrade of Local and Neighbourhood Centre public domain to improve and maintain the visual attractiveness, general amenity, accessibility and level of safety | 76,797 |
| MPCIP1602 | Lansvale Business Centre | Lansvale | Minor works upgrades | 60,000 |
| MPCIP1603 | As required | Various | Minor works | 20,000 |

FINANCIAL YEAR 2015-2016

| SERVICE AREAS | TOTAL |  |  | STAFF |
| :---: | :---: | :---: | :---: | :---: |
|  | Income | Expenditure | Cost of Service |  |
| Fairfield Place | $(19,400)$ | 1,796,735 | 1,777,335 | 2.05 |
| Cabramatta, Canley Vale and Canley Heights Place | $(192,000)$ | 2,477,671 | 2,285,671 | 4.00 |
| Parks Place Area | $(100,000)$ | 1,080,316 | 980,316 | 2.80 |
| Economic Development |  | 209,512 | 209,512 | 1.15 |
| TOTAL | $(311,400)$ | 5,564,234 | 5,252,834 | 10.00 |

## GOAL 1:

WE ARE WELL REPRESENTED AND
GOVERNED, WHERE ALL ACT ETHICALLY AND IN THE INTEREST OF THE COMMUNITY Our City is led well by our authorities at all levels and will be focused on developing the community both now and in the future as efficiently as possible.

## GOAL 2:

ALL HAVE AN OPPORTUNITY TO PARTICIPATE, ARE RESPECTED AND HEARD We have access to information and are able to be involved in making decisions that affect us.

## GOAL 3:

WE HAVE A PROUD COMMUNITY WHICH HAS A GOOD REPUTATION FOR ITS DIVERSITY AND EQUALITY
People in Fairfield love their community and see its diversity as providing benefits and opportunities to them.


## COUNCIL STRATEGIES, PLANS, POLICIES AND OTHER REQUIREMENTS

The NSW 2021 is the NSW Government's ten year plan that details the key priorities for the State. These key priorities along with Council's Strategies, Plans and Policies support the delivery of this theme for our community.

## NSW 2021

## Return Quality Services <br> Restore Accountability to Government

## COUNCIL'S STRATECIES, PLANS AND POLICIES

| Access to Information Policy |
| :--- |
| Business Continuity Policy |
| Code of Conduct Policy |
| Code of Meeting Practice |
| Community Engagement Strategy |
| Community Volunteer Fund |
| Complaints Management Policy |
| Corporate Work Health and Safety Strategic Plan |
| Councillors' Fees, Expenses and Facilities Policy |
| Councillors Access to Information and Staff Interaction Policy |
| Councillors Community Fund Policy |
| Debt Collection Policy |
| Delivery Program 2013-2017 |
| Enterprise Agreement and Local Agreements |
| Work Health Safety Policies |
| Fairfield City Plan 2012-2022 |
| Work Health Safety System |
| Financial Hardship Policy |
| Fraud Control Policy |
| Language and Cultural Awareness Fund Policy |
| Local Employment Policy |
| Long Term Financial Plan |
| Mayoral Community Benefit Fund Policy |
| Mayoral Donations Fund Policy Plan 2015-2016 |
| Mayoral Scholarship Fund Policy |
| Mayoral Welfare and Relief Fund Policy |

## COUNCIL'S STRATEGIES, PLANS AND POLICIES

Privacy Management Plan
Probity Policy
Public Interest Disclosures Policy
Purchasing - Internal and Government Contract Guidelines
Purchasing and Supply - Code of Conduct and Declarations Policy
Recruitment and Selection Policy
Social Media Policy
Statement of Business Ethics Policy
WorkCover National Self-Insurer OHS Audit Tool 2009
Workforce Management Plan


## THEME 5 - GOOD GOVERNANCE AND LEADERSHIP

## ENHANCEMENTS TO SERVICES

| ID No. | NEW PROJECTS | SUBURB | RESPONSIBLE OFFICER | FUNDING TYPE | $\begin{gathered} \text { 2015-2016 } \\ \$ \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| IN16010 | Fairfield City Council Open Day <br> This is an annual event for the community where they can learn more about Council services. This will include information and activities that the community can participate in during Local Government Week. <br> Year 3 of a 4 year program | Wakeley | Communications and Marketing Manager | General | 6,000 |
| IN16046 | Upgrade Council's Electronic Communications Systems - Stage 3 <br> This system will centralise the management of Council's information and communication systems. This phase of the project will include the second stage replacement of the Customer Service Call Centre Management software and enhancement to the faxing system currently in place. This will reduce the number of fax machines and phone lines currently used by Council. <br> Year 3 of a 4 year program | City Wide | Manager Information Technology | General | 40,000 |
| IN16048 | Council's Digital Telephone Upgrade Stage 3 <br> Finalise the installation of a digital telephone system to Council's Administration Building and expand the project to external services such as Child Care Centres, Leisure Centres, Libraries etc. This will provide a cost effective and efficient telephone system to support the delivery of services to the community. Year 3 of a 4 year program | City Wide | Manager Information Technology | General | 30,000 |
| IN16052 | Upgrade Council's Information Management Systems - Final Stage Upgrades will enable the integration and implementation of new technologies such as online business services (eServices and eBusiness), online payment services, integration of mobility features such as mobile device applications for customers and for staff conducting business on site. Year 3 of a 3 year program | City Wide | Manager Information Technology | General | 68,113 |
| IN16057 | Improve Council's Network Speed - <br> Stage 3 <br> Upgrade links to remote sites to improve network connections and access to corporate systems to respond to customer needs efficiently. <br> Year 3 of a 4 year program | City Wide | Manager Information Technology | General | 60,000 |


| ENHANCEMENTS TO SERVICES |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| ID No. | NEW PROJECTS | SUBURB | RESPONSIBLE OFFICER | FUNDING TYPE | $\begin{gathered} \text { 2015-2016 } \\ \$ \end{gathered}$ |
| IN16292 | Subdivision of 117A Wetherill Street, Wetherill Park <br> The residential subdivision of 117A Wetherill Street, Wetherill Park into potentially 9 properties for resale. | Wetherill Park | Manager City Assets | Property <br> Development <br> Fund | 1,300,000 |
| IN16337 | Sustainable Resource Centre Expansion <br> - Stage 1 and 2 <br> Stage 1 - Seek and implement development approval to level out and improve the ground level on the site to the east of Council's Sustainable Resource Centre (SRC) at Wetherill Park. <br> Stage 2 - Seek development approval to expand the boundary of Council's Sustainable Resource Centre to the east to accommodate stockpiled material and expand capacity to 500,000 tonnes of recycled material. | Wetherill Park | Manager Waste and Cleansing Operations | Stage 1 - <br> Landfill <br> Rehabilitation <br> Reserve <br> Stage 2 - <br> SRC Reserve | 420,000 |
| IN16364 | City Financials Upgrade <br> Migration of assets system with financial system. | N/A | Manager Projects and Planning | General | 102,000 |

## CARRY FORWARD PROJECTS

| ID No. | NEW PROJECTS | SUBURB | RESPONSIBLE OFFICER | FUNDING TYPE | $\begin{gathered} \text { 2015-2016 } \\ \$ \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| IN1428 \& IN1528 | Fairfield City Council Website Upgrade <br> This will upgrade Council's website to provide more easily accessible information on Council's services for the community, businesses and other stakeholders. This will also provide better access to mobile devices such as Smart Phones and Tablets. <br> This project was delayed due to resourcing constraints. | N/A | Communications and Marketing Manager | General | 116,942 |
| IN15289 | Subdivision of 65 The Avenue, Canley Vale <br> The residential subdivision of 65 The Avenue, Canley Vale into potentially 6 or 8 properties for resale. <br> This project was delayed due to a problem with the off-site sewer main. | Bonnyrigg | Manager City Assets | Property <br> Development <br> Fund <br> Reserve | 697,945 |
| IN15293 | Subdivision of 45-49 Diamond Crescent, Bonnyrigg <br> The residential subdivision of 45-49 Diamond Crescent, Bonnyrigg into potentially 45 properties for resale. <br> This project was delayed due to uncontrolled rubbish found buried at the site. | Bonnyrigg | Manager City Assets | Property <br> Development <br> Fund <br> Reserve | 2,178,103 |
| IN15352 | Capital Upgrade Installations at the Sustainable Resource Centre Installation, road works and engineering of weighbridge. <br> This project was delayed due to additional engineering designs. | Wetherill Park | Manager Sustainable Resource Centre Operations | Sustainable <br> Resource <br> Centre <br> Reserve | 290,341 |
| MPFRP1502 | Fleet Renewal Program Parking Officers additional vehicle. | N/A | Manager <br> Environmental <br> Standards | General | 14,357 |
| MPLTFP1513 | Long Term Financial Plan <br> Opening hours at libraries - undertake analysis concerning opening at peak times and likely service impact. <br> This project was delayed due to a staff restructure of the Library Services. | N/A | Manager Library Services | Service Statement Budget |  |
| MPPIC1504 | Productivity Improvements and Cost Containments <br> Sustainable Resource Centre - commercial recycling operations. <br> This project was delayed due to a staff restructure. | N/A | Manager Waste and Cleansing Operations | Service Statement Budget |  |
| MPPIC1505 | Productivity Improvements and Cost Containments <br> Sustainable Resource Centre implementation of a 5 year business case for production capabilities. <br> This project was delayed due to a restructure. | N/A | Manager Waste and Cleansing Operations | Service Statement Budget |  |


| CARRY FORWARD PROJECTS |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| ID No. | NEW PROJECTS | SUBURB | RESPONSIBLE OFFICER | FUNDING TYPE | $\begin{gathered} \text { 2015-2016 } \\ \$ \end{gathered}$ |
| MPPIC1508 | Productivity Improvements and Cost Containments <br> Asset Management - business case to assess the benefits of outsourcing community bus services to a provider. This project was delayed due to competing priorities. | N/A | Manager City Assets | Service Statement Budget |  |
| MPPIC1509 | Productivity Improvements and Cost Containments <br> Subsidies - business case assessment of the subsidy level, utilisation and alternate delivery models for community halls and/or community office space. <br> This project was delayed due to competing priorities. | N/A | Manager City Assets | Service Statement Budget |  |
| MPPIC1512 | Productivity Improvements and Cost Containments <br> Business Structure - review of Place Management service and delivery outcomes. This project was delayed due to competing priorities. | N/A | Group Manager Place and Infrastructure Operations | Service Statement Budget |  |
| MPPIC1532 | Productivity Improvements and Cost Containments <br> Children's Services - alignment of licence limits, staff resources and operating parameters for Family Day Care services. This project was delayed due to funding changes from the Department of Education. | N/A | Manager Children and Family Services | Service Statement Budget |  |
| MPWMP1504 | Workforce Management Plan <br> Council Customer Advocacy - Customer Engagement - develop internal customer capability. <br> This project was delayed due to a restructure. | N/A | Manager Human Resources and Customer Service | Service Statement Budget |  |



## SERVICES PROVIDED

| ACCESS TO INFORMATION | RESPONSIBLE OFFICER <br> Manager Information and <br> Records |
| :--- | :--- |
| WHAT DOES THIS SERVICE DO? <br> Provide access to Council held information to the public <br> in accordance with the Government Information (Public <br> Access) Act. | INDICATOR/S <br> \% New property records created and addresses <br> issued within 15 days. <br> \% Requests for informal information (GIPA) <br> answered with the agreed timeframe. <br> \% Requests for formal information (GIPA) answered <br> with the agreed timeframe. |
| OUTPUTS |  |
| LAND INFORMATION SERVICES <br> Provide Geographic Information System related training, system access, reports and maps to Council staff. <br> Provide maps to external customers in both paper and electronic format. <br> Manage and update information related to land. <br> Provide support by updating the Local Environmental Plan maps on Council's website and any property <br> constraints relating to Section 149 Certificates. |  |
| OPEN ACCESS <br> Provide access to Council held information to the public in accordance with the Government Information <br> (Public Access) Act (GIPA). |  |

## MAJOR PROGRAMIS

No major programs for this service

FINANCIAL YEAR 2015-2016

| SERVICE AREAS | TOTAL |  |  | STAFF |  |
| :--- | ---: | ---: | ---: | ---: | :---: |
|  | Income | Expenditure | Cost of Service |  |  |
| Land Information Services | $(3,256)$ | 339,058 | 335,802 | 3.00 |  |
| Open Access | $(4,474)$ | 74,167 | 69,693 | 1.00 |  |
| TOTAL | $(7,730)$ | 413,225 | $\mathbf{4 0 5 , 4 9 5}$ | $\mathbf{4 . 0 0}$ |  |

## CIVIC AND COUNCILLOR SERVICES

## WHAT DOES THIS SERVICE DO?

Oversee the management and administration of processes and protocols for Council's formal decision making including supporting the elected representatives.

## OUTPUTS

## COUNCIL AND COMMITTEE MEETINGS

Manage the administrative processes and protocols relating to committee and Council meetings.
Coordinate Sister City functions and Mayoral Donation Funds.

## ELECTIONS

Manage and run quadrennial local government elections.

## ADMINISTRATIVE AND LOGISTICAL SUPPORT

Manage Mayor and Councillors' remuneration.
Coordinate Councillor conferences, expenses, training and professional development activities.
Manage and implement legislative and policy requirements set by the Office of Local Government.

## MAJOR PROGRAMIS

No major programs for this service

FINANCIAL YEAR 2015-2016

| SERVICE AREAS | TOTAL |  |  | STAFF |  |
| :--- | ---: | ---: | ---: | ---: | :---: |
|  | Income | Expenditure | Cost of Service |  |  |
| Council and Committee Meetings | $(311)$ | 647,485 | 647,174 | 4.22 |  |
| Elections | $(69)$ | 175,824 | 175,755 | 1.07 |  |
| Administrative and Logistical Support | $(311)$ | 647,485 | 647,174 | 4.22 |  |
| TOTAL | $(691)$ | $\mathbf{1 , 4 7 0 , 7 9 4}$ | $\mathbf{1 , 4 7 0 , 1 0 3}$ | $\mathbf{9 . 5 1}$ |  |



RESPONSIBLE OFFICER
Communications and
Marketing Manager

## WHAT DOES THIS SERVICE DO?

Promote Council services and initiatives, and encourage community engagement through corporate publications, local, national, ethnic and social media as well as providing graphic design and printing services for Council's publications.

## INDICATOR/S

\# Total social media activities.
\# Key messages translated into 6 community languages.
\# News articles promoting Council's services and initiatives.
\# Design jobs completed within the quoted timeframe.
\# Printing jobs completed within quoted timeframe.

## OUTPUTS

## CORPORATE COMMUNICATIONS STRATEGY

Develop, implement and review Council's Corporate Communications Strategy to ensure that communications plans and activities are aligned to the Integrated Planning and Reporting Framework and promote corporate objectives.

## MEDIA RELATIONS

Develop, implement and review Council's Media Strategy, which includes preparing media releases and media responses to obtain positive promotion of Council's initiatives and services.
Promote and proactively inform the media about local issues.
Manage Filming Requests.

## PUBLICATIONS

Produce key corporate publications.
Provide information about Council's services and initiatives translated into the top 5 languages of Fairfield City.

## MAYORAL RELATIONS

Provide briefings and prepare speeches for the Mayor.
Manage the School Education Program.

## ONLINE PRESENCE AND SOCIAL MEDIA

Manage Council's external and internal websites.
Manage Council's social media accounts and implementation of Council's Social Media Policy and Strategy.

## MARKETING AND BRANDING

Manage and implement Council's corporate style guide and marketing strategies.
Manage Council advertising and production of promotional materials.

## EVENTS

Provide civic events (Citizenship, visiting delegations, and launches of Council facilities, assets and major projects) in partnership with business units across Council.
Deliver Australia Day Awards and Events.

## GRAPHIC DESIGN AND PRODUCTION

Design publications for Council's customers.

## PRINTING OF COUNCIL PUBLICATIONS AND RESOURCES MATERIALS

Deliver printing services to all business units across Council.


MAJOR PROGRAMIS
No major programs for this service

FINANCIAL YEAR 2015-2016

| SERVICE AREAS | TOTAL |  |  | STAFF |
| :---: | :---: | :---: | :---: | :---: |
|  | Income | Expenditure | Cost of Service |  |
| Corporate Communications Strategy |  | 263,370 | 263,370 | 1.12 |
| Media Relations |  | 263,370 | 263,370 | 1.12 |
| Publications |  | 263,370 | 263,370 | 1.12 |
| Mayoral Relations |  | 197,646 | 197,646 | 0.84 |
| Online Presence and Social Media |  | 263,370 | 263,370 | 1.12 |
| Marketing and Branding |  | 66,189 | 66,189 | 0.28 |
| Graphic Design and Production | (353) | 136,964 | 136,611 | 2.60 |
| Printing of Council Publications and Resources Material |  | $(13,484)$ | $(13,484)$ | 1.00 |
| TOTAL | (353) | 1,440,795 | 1,440,442 | 9.20 |



RESPONSIBLE OFFICER
Manager Corporate Planning and Improvements

## WHAT DOES THIS SERVICE DO?

Implement the compliance, coordination and development of the Integrated Planning and Reporting Framework (documents and reports) and corporate business improvements.

## INDICATOR/S

\# Integrated Planning and Reporting requirements developed within 7 days of legislative timeframe. \# Planning and reporting improvement program actions implemented.
\% Service Units achieved a Quality Assurance rating of 3 or above.
\$ Saving identified with business improvement initiatives.

## OUTPUTS

## CORPORATE PLANNING

Develop and review the Fairfield City Plan - Community Strategic Plan (10 years).
Develop and review the Delivery Program (4 years).
Develop and review the Operational Plan (yearly).
Develop and implement the Community Engagement Strategy (4 years).
Provide support and advice on strategic and corporate planning activities to internal and external stakeholders.

## CORPORATE REPORTING

Develop and produce the End-of-Term Report.
Develop and produce the Delivery Program 6 Monthly Reports.
Develop and produce the Operational Plan Quarterly Reports.
Develop the produce the Annual Report.
Develop and produce the Community Consultation Report.

## CORPORATE BUSINESS IMPROVEMENT

Promote and educate the community about Integrated Planning and Reporting through: Councillor Briefings, Road Shows, Stakeholder briefings/consultations and advocacy.
Implement various planning and reporting improvement initiatives across Fairfield City Council that enable accurate, and transparent planning and reporting for all services of Council.
Manage and maintain Councils Quality Assurance system and Council's Management System.
Assist Managers and Group Managers to identify business improvements.

## MAJOR PROGRAMIS

No major programs for this service

FINANCIAL YEAR 2015-2016

| SERVICE AREAS | TOTAL |  |  | STAFF |
| :---: | :---: | :---: | :---: | :---: |
|  | Income | Expenditure | Cost of Service |  |
| Corporate Planning |  | 261,368 | 261,368 | 2.50 |
| Corporate Reporting |  | 326,594 | 326,594 | 2.00 |
| Corporate Business Improvement |  | 568,029 | 568,029 | 6.50 |
| TOTAL |  | 1,155,991 | 1,155,991 | 11.00 |



## WHAT DOES THIS SERVICE DO?

Deliver a centralised Customer Service Centre at the Administration Centre, which provides information and advice to customers via the front counter and call centre.

## INDICATOR/S

\% First contact resolution.
\% Abandonment rate.
\% Customers satisfied with service received at front counter and call centre.

## OUTPUTS

## CALL CENTRE AND COUNTER SERVICE

Facilitate 24 hour customer access to Council services.
Manage inbound enquiries, requests applications for information from our customers.
Provide information and advice to customers across a diverse range of Council services.
Record customer requests and complaints and delegate to the appropriate internal business unit for resolution.
Process all customer payments.
Process all customer requests (i.e. name changes and address applications, development application fee quotations, etc).
Manage casual hiring of Council's Community Buses (3) and Community Centres/Halls/Meeting Rooms (42). Manage casual hiring of Council's Sporting fields (96).

## MAJOR PROGRAMIS

No major programs for this service

FINANCIAL YEAR 2015-2016

| SERVICE AREAS | TOTAL |  |  | STAFF |  |
| :--- | ---: | ---: | ---: | ---: | :---: |
|  | Income |  |  | Expenditure |  |
| Cost of Service |  |  |  |  |  |
| Call Centre and Counter Service | $(7,769)$ | 920,191 | 912,422 | 15.46 |  |
| TOTAL | $\mathbf{( 7 , 7 6 9 )}$ | $\mathbf{9 2 0 , 1 9 1}$ | $\mathbf{9 1 2 , 4 2 2}$ | $\mathbf{1 5 . 4 6}$ |  |



RESPONSIBLE OFFICER
Manager Enterprise Risk

## WHAT DOES THIS SERVICE DO?

Develop, implement and manage Council's Enterprise Risk Management Framework and the management of Council's commercial insurance function inclusive of general insurance renewals and insurance claims.

## INDICATOR/S

\# Strategic Risk Plans developed.
\# Operational Risk Plans developed for Council's Groups.
\# Training Sessions.
\# Incoming public liability claims.

## OUTPUTS

## ENTERPRISE RISK MANAGEMENT

Develop Council's Enterprise Risk Management strategy.
Develop, implement and manage Council's Enterprise Risk Management framework.
Develop a process that facilitates the identification and treatment of Council's risks.
Ensure the monitoring and review of Council's risk management actions.
Embed Enterprise Risk Management into Council's processes and culture.

## COMMERCIAL INSURANCE

Provide sufficient insurance coverage for Council.
Provide accurate and timely advice on insurance.
Manage insurance claims effectively.

MAJOR PROGRAMIS
No major programs for this service

FINANCIAL YEAR 2015-2016

| SERVICE AREAS | TOTAL |  |  | STAFF |  |
| :--- | :--- | ---: | ---: | ---: | :---: |
|  | Income | Expenditure | Cost of Service |  |  |
| Risk Management |  | $1,160,813$ | $1,160,813$ | 0.75 |  |
| Commercial Insurance |  | 386,938 | 386,938 | 0.25 |  |
| TOTAL |  | $\mathbf{1 , 5 4 7 , 7 5 1}$ | $\mathbf{1 , 5 4 7 , 7 5 1}$ | $\mathbf{1 . 0 0}$ |  |

## WHAT DOES THIS SERVICE DO?

Conduct the delivery of Council's financial services, analysis, advice and statutory reporting to ensure appropriate cash flow and long term financial viability.

## INDICATOR/S

\# Financial reports improvements implemented to meet the stakeholders needs.
\% Accuracy on Council's operating systems.
\# Breaches on the overdraft limits.
\% Variance to budgeted Investment earning rate. Achieving unqualified external audit opinion.

## OUTPUTS

## STRATEGIC FINANCIAL MANAGEMENT

Manage and review Council's Long Term Financial Plan.
Manage and review corporate financial Key Performance Indicators and financial performance.
Provide financial analysis and expert financial advice on both corporate and departmental levels for the
Executive Leadership Team, Council and individual business units.
Provide expert financial advice to the Executive Management Team and Council.
Establish, manage and review Council's investment and financial policies and procedures.
Develop strong financial integration across the organisation to support decision processes and the implementation of the Integrated Planning and Reporting Framework.

## ANNUAL BUDGET MANAGEMENT

Facilitate the preparation, development and execution of annual budget for Council.
Provide staff training and assistance in budget preparation across all Council functions.
Analyse and monitor performance against budget.
Manage the yearly carry-over of expenditure including report to Council for adoption.

## CORPORATE FINANCIAL ACCOUNTING AND REPORTING

Monitor financial systems operating at Fairfield City Council (Electronic Asset Management, Authority and Peoplesoft) to ensure data integrity - ensuring correct and complete transactions.
Develop enhancements/update versions of the systems currently in use.
Provide expert opinion and advice on system capabilities and abilities to meet business requirements.
Develop efficient user friendly financial tools to increase financial management capabilities throughout Council.

## FINANCIAL SYSTEMS MAINTENANCE

Monitor financial systems operating at Fairfield City Council (Electronic Asset Management, Authority and Peoplesoft) to ensure data integrity - ensuring correct and complete transactions.
Develop enhancements/update versions of the systems currently in use.
Provide expert opinion and advice on system capabilities and abilities to meet business requirements. Develop efficient user friendly financial tools to increase financial management capabilities throughout Council.

## CASHFLOW MANAGEMENT

Capture, identify, transfer and allocate electronically, all income received by Council through external third party data sources.
Maintain Council's cash flow.
Review cash investment opportunities.

## CUSTOMER SERVICE AND TRAINING

Provide analysis and advice of financial performance to date and highlighting items requiring attention.
Understand the client business more intimately and be proactive in identifying trends/issues.
Implement training and education programs to increase financial management capability throughout Council.

## MAJOR PROGRAMIS

LONG TERM FINANCIAL PLAN
Initiatives that Council is committed to undertake in addressing the strategies identified in the Long Term Financial Plan.

| ID No. | INITIATIVE | DESCRIPTION |
| :--- | :--- | :--- |
| MPLTFP1601 | Employee Costs | Continued focus on employee costs - particularly leave management. |
| MPLTFP1602 | User Fees and Charges | Review appropriateness of user fees and charges. |
| MPLTFP1603 | Amend the Waste Recycling <br> Delivery Resourcing Model | Yellow bins were previously collected by an external contractor. The <br> proposed amendment will be to collect the bins using Councils own <br> trucks and labour. |
| MPLTFP1604 | Analysis of Purchasing | To identify efficiencies from procurement initiatives that have been <br> implemented. |

FINANCIAL YEAR 2015-2016

| SERVICE AREAS | TOTAL |  |  |  |
| :--- | ---: | ---: | ---: | ---: |
|  | Income | Expenditure | Cost of Service | STAFF |
| Strategic Financial Management |  | 163,252 | 163,252 | 1.00 |
| Annual Budget Management |  | 335,699 | 335,699 | 2.60 |
| Corporate Financial Accounting and | $(240)$ | 396,754 | 396,514 | 3.71 |
| Reporting |  |  |  |  |
| Financial Systems Maintenance | $(240)$ | 396,754 | 396,514 | 3.71 |
| Cashflow Management | $(60)$ | 142,604 | 142,544 | 1.04 |
| Customer Service and Training | $(60)$ | 228,828 | 228,768 | 1.84 |
| TOTAL | $\mathbf{( 6 0 0 )}$ | $\mathbf{1 , 6 6 3 , 8 9 1}$ | $\mathbf{1 , 6 6 3 , 2 9 1}$ | $\mathbf{1 3 . 9 0}$ |



RESPONSIBLE OFFICER
Manager Financial Operations

## WHAT DOES THIS SERVICE DO?

Produce and issue the annual rates notices, management and processing of revenue collection and supplier payments for Council.

## INDICATOR/S

\% Invoices paid within the agreed timeframe.
\% Rates not collected on time.
\% Rates notices issued electronically.

## OUTPUTS

## ACCOUNTS PAYABLE

Process payments for Council suppliers including refund of deposits lodged.
Govern and control accounts payable's processes and procedures to comply with Council's policy.

## ACCOUNTS RECEIVABLE

Issue invoices for charges associated with services provided by Council.
Process and ensure all identified unclaimed monies held by Council for more than six years are sent to the Office of State Revenue.
Control, enforce and monitor Credit Policies.
Administer outstanding balances for collection and legal recoveries.

## RATING SERVICES

Produce Rating Certificates (Section 603) for properties within Fairfield City.
Produce and issue Rate Notices.
Recover outstanding rates.
Maintain the accuracy of the rating database including property valuations, sales notices and pensioner applications.
Prepare budget estimates for rates income, adjusting Domestic Waste Management and Stormwater charges as well as reporting requirements.

## MAJOR PROGRAMIS

No major programs for this service

FINANCIAL YEAR 2015-2016

| SERVICE AREAS | TOTAL |  |  | STAFF |  |
| :--- | ---: | ---: | ---: | ---: | :---: |
|  | Income | Expenditure | Cost of Service |  |  |
| Accounts Payable | $(39,600)$ | 441,569 | 401,969 | 2.76 |  |
| Accounts Receivable | $(39,600)$ | 441,569 | 401,969 | 2.76 |  |
| Rating Services | $(100,800)$ | $1,123,266$ | $1,022,466$ | 7.02 |  |
| TOTAL | $\mathbf{( 1 8 0 , 0 0 0})$ | $\mathbf{2 , 0 0 6 , 4 0 4}$ | $\mathbf{1 , 8 2 6 , 4 0 4}$ | $\mathbf{1 2 . 5 4}$ |  |



| GOVERNANCE | RESPONSIBLE OFFICER |
| :--- | :--- |
| WHAT DOES THIS SERVICE DO? <br> Ensure that Council maintains a sound system of <br> internal control that supports Council's capability to <br> fulfil its legal, financial and ethical obligations. | INDICATOR/S <br> \% Completed audits as determined by the Audit and <br> Risk Committee. <br> \# Governance policies reviewed annually. |
| OUTPUTS |  |
| GOVERNANCE <br> Develop and review governance related policies and projects, and provide training/information to Council staff <br> and elected representatives. <br> Building community confidence in complaints management and transparency of operations. |  |
| INTERNAL AUDIT <br> Coordinate the Audit and Risk Committee. <br> Conduct comprehensive audit and review programs on organisational risk management control, service <br> delivery and governance processes. |  |
| COMPLIANCE <br> Ensure Council compliance of access to information and privacy provisions. <br> Comply with Council's Privacy Management Plan. <br> Deputise a Public Officer when required and provide service and support. |  |

## MAJOR PROGRAMIS

No major programs for this service

FINANCIAL YEAR 2015-2016

| SERVICE AREAS | TOTAL |  |  | STAFF |
| :---: | :---: | :---: | :---: | :---: |
|  | Income | Expenditure | Cost of Service |  |
| Governance |  | 41,056 | 41,056 | 0.17 |
| Internal Audit |  | 205,256 | 205,256 | 1.17 |
| Compliance |  | 36,281 | 36,281 | 0.15 |
| TOTAL |  | 282,593 | 282,593 | 1.49 |



## WHAT DOES THIS SERVICE DO?

Provide strategic and operational human resources service including project management, industrial and employee relations, work health and safety as well as organisational and workforce development.

## INDICATOR/S

\% Employee turnover rate.
\% Staff completed Core Training as set out in Learning and Development Plans.
\% WorkCover Self-Insurance Audit preparation milestones completed.

## OUTPUTS

## WORKFORCE MANAGEMENT AND OPERATIONS

Develop and implement Council's Human Resources Strategy including Council's Workforce Management
Plan.
Manage Council's policies and procedures to meet legislative obligations.
Provide high quality Human Resources service including strategic advice, industrial and employee relations, and learning and development.

## WORK HEALTH AND SAFETY

Implement Council's Work Health Safety Management System through ongoing review and continuous improvement initiatives.
Preparation for retention of Council's Self-Insurance Licence.
Conduct and lead incident investigations on reportable incidents and loss time injuries.
Develop and implement the Injury Management and Return to Work Program for injured workers.

## ORGANISATIONAL DEVELOPMENT AND LEARNING

Develop, implement, conduct and monitor staff training programs including training needs analysis, leadership framework and organisational cultural programs.

## PAYROLL

Manage and develop Council's Electronic Payroll System.
Manage and report employee operational records, systems and processes.

[^2]

RESPONSIBLE OFFICER
Manager Human Resources and Customer Service

## MAJOR PROGRAMIS

## WORKFORCE MANAGEMENT PLAN

Initiatives that Council is committed to undertake that address the strategies identified in the Statement Workforce Management Plan.

| ID No. | INITIATIVE | DESCRIPTION |
| :---: | :---: | :---: |
| MPWMP1601 | Council Succession Planning and Capability Risk | Develop role and capability succession plans for critical roles to ensure Council retains an essential workforce skill and knowledge level. |
| MPWMP1602 | Council Culture and Leadership Fairfield City Council Leadership Capability | Delivery of organisational Cultural Awareness Training to all Council employees to ensure consistent application of corporate values and leadership competencies. |
| MPWMP1603 | Council Safe - Enhance the commitment and accountability of management and workers to consistently implement the Work Health and Safety Management System (WHSMS) | Delivery of organisational training to managers/supervisors and team leaders to ensure work health and safety standards and procedures are consistently applied to all Council business. |
| MPWMP1604 | Council Customer Advocacy Customer Engagement | Develop an organisational guide to establish a consistent and trustworthy standard of service. |
| MPWMP1605 | Council Connect | Review the Diversity and Equal Employment Opportunity Management Plan to ensure organisational and community initiatives support unity and a community identity. |

FINANCIAL YEAR 2015-2016

| SERVICE AREAS | TOTAL |  |  | STAFF |  |
| :--- | :--- | ---: | ---: | ---: | :---: |
|  | Income | Expenditure | Cost of Service |  |  |
| Workforce Management and Operations |  | 306,874 | 306,874 | 4.08 |  |
| Work Health and Safety (WHS) |  | 634,178 | 634,178 | 5.98 |  |
| Organisational Development and <br> Learning |  | 892,468 | 892,468 | 6.34 |  |
| Payroll |  |  |  |  |  |
| Insurance |  | 249,462 | 249,462 | 3.00 |  |
| TOTAL |  | $1,010,976$ | $1,010,976$ | 3.00 |  |

## WHAT DOES THIS SERVICE DO?

Manage Council's records and information including access, retrieval, storage and disposal.

## INDICATOR/S

\% Documents processed within 3 days of received. \# Electronic Document and Records Management System training sessions delivered yearly. \% Electronic Document and Records Management System requests for support completed within 5 working days.

## OUTPUTS

## INFORMATION AND CORRESPONDENCE MANAGEMENT

Manage all correspondence received by Information and Records in physical and electronic format for both incoming and outgoing.
Manage the custody, retrieval and disposal of Council's corporate records.

## SYSTEM MAINTENANCE, COMPLIANCE AND EDUCATION (USER AND GENERAL POLICY)

Maintain Council's Electronic Document and Records Management System by ensuring it is accessible, available and it is used in accordance with the Information Management Policies and procedures, as well as providing system support and training.
Keep digital records in an official record keeping system in accordance with set standards and State Records Act.

## EDUCATION AND TRAINING

Provide training to Council staff about Electronic Document and Records Management System.

## MAJOR PROGRAMIS

No major programs for this service

FINANCIAL YEAR 2015-2016

| SERVICE AREAS | TOTAL |  |  | STAFF |
| :---: | :---: | :---: | :---: | :---: |
|  | Income | Expenditure | Cost of Service |  |
| Information Correspondence Management | $(1,351)$ | 587,250 | 585,899 | 5.00 |
| System Maintenance, Compliance and Education | (811) | 352,535 | 351,724 | 3.00 |
| Education and Training | (540) | 235,178 | 234,638 | 2.00 |
| TOTAL | $(2,702)$ | 1,174,963 | 1,172,261 | 10.00 |


| INFORMATION TECHNOLOGY | RESPONSIBLE OFFICER <br> Manager Information <br> Technology |
| :--- | :--- |
| WHAT DOES THIS SERVICE DO? <br> Provide the implementation, maintenance and support <br> of Council's information technology systems and <br> infrastructures. | INDICATOR/S <br> \# Hours the Infrastructure and core systems are not <br> available during business hours. <br> \# Issues requested through helpdesk. <br> \# Technology solutions implemented. |
| OUTPUTS |  |
| IT HELPDESK AND SYSTEMS MONITORING SERVICES <br> Provide a standardised desktop environment and support for all Council staff and facilities. |  |
| Ensure appropriate systems are in place to monitor and respond to critical core systems failures. |  |
| MAINTAIN INFRASTRUCTURE |  |
| Maintain core systems, infrastructure and user connectivity including internet access, phone systems and |  |
| remote site access. |  |
| Install and provide technical support for telecommunications and network infrastructure. |  |
| Maintain a highly available and reliable infrastructure for system availability. |  |

## MAJOR PROGRAMIS

No major programs for this service

FINANCIAL YEAR 2015-2016

| SERVICE AREAS | TOTAL |  |  | STAFF |
| :---: | :---: | :---: | :---: | :---: |
|  | Income | Expenditure | Cost of Service |  |
| IT Helpdesk and Systems Monitory Services |  | 767,183 | 767,183 | 3.18 |
| Maintain Infrastructure |  | 2,173,111 | 2,173,111 | 6.94 |
| Core Application Support |  | 1,545,361 | 1,545,361 | 7.63 |
| Strategic Technology Solutions |  | 794,408 | 794,408 | 2.34 |
| TOTAL |  | 5,280,063 | 5,280,063 | 20.09 |



RESPONSIBLE OFFICER
Manager Procurement, Fleet and Stores

## WHAT DOES THIS SERVICE DO?

Develop, maintain and use competitive, transparent, accountable and ethical procurement and supply processes when the acquisition of goods and services are required to deliver Council services.

## INDICATOR/S

\% Tender process completed and entered to contract within 12 weeks.
\$ Saved in fleet management.

## OUTPUTS

## CORPORATE PROCUREMENT PLANNING AND STRATEGY DEVELOPMENT

Develop and implement procurement planning practice.
Research, develop and implement procurement process and systems that advance the priorities of Council and deliver best value for money outcomes.

## CORPORATE TENDERING SYSTEM MANAGEMENT

Manage and facilitate tendering process and probity, and provide strategic procurement advice on individual projects.
Develop and implement new improvement process for procurement.
Implement and monitor the electronic tendering and evaluation systems.

## CORPORATE CONTRACT MANAGEMENT AND PREFERRED SUPPLIER PROGRAM

Develop and implement contract and contractor performance management practices across the organisation. Maintain a contract register.
Establish preferred supplier panels for various categories of goods and services.

## PROCUREMENT SYSTEM MANAGEMENT AND DEVELOPMENT

Develop and maintain policies, operating standards and guidelines for a centre-led procurement model.
Provide advice and support to clients about any procurement requirements.
Monitor purchasing activities and compliance with related legislations and policies.

## STORES AND SUPPLY

Develop and implement the Just In Time Strategy.

## FLEET MANAGEMENT

Develop, implement and manage Council's Passenger Fleet Management Policy and Strategy.


## MAJOR PROGRAMIS

## FLEET RENEWAL

\$1,985,502
Ensures the best value and operation of Council's light passenger fleet used in delivering quality services to the community. An income of approximately $\$ 670,000$ per year offsets the cost of this program by renewing vehicles after 3 years or 75,000 kilometres.

| ID No. | INITIATIVE | DESCRIPTION | $\mathbf{2 0 1 5 - 2 0 1 6 ~}$ <br> $\mathbf{\$}$ |
| :---: | :--- | :--- | :--- | :---: |
| MPFRP1601 | Replace Councils light <br> vehicles | Replacement of 50 light vehicles which have reached the <br> policy's requirement of 75,000 kilometres or 3 years of <br> operation with a cost recovery of at least $\$ 670,000$ per <br> annum. | $1,985,502$ |

## FINANCIAL YEAR 2015-2016

| SERVICE AREAS | TOTAL |  |  | STAFF |
| :---: | :---: | :---: | :---: | :---: |
|  | Income | Expenditure | Cost of Service |  |
| Corporate Procurement Planning and Strategy Development | $(2,000)$ | 40,537 | 38,537 | 0.20 |
| Corporate Tendering System Management | $(3,000)$ | 375,651 | 372,651 | 5.83 |
| Corporate Contract Management and Preferred Supplier Program | $(3,000)$ | 479,767 | 476,767 | 5.30 |
| Procurement System Management and Development | $(2,000)$ | 41,001 | 39,001 | 0.20 |
| Fleet Management | $(670,000)$ | 1,888,658 | 1,218,658 | 2.09 |
| TOTAL | $(680,000)$ | 2,825,614 | 2,145,614 | 13.62 |



## PROPERTY DEVELOPMENT FUND

RESPONSIBLE OFFICER
Manager City Assets

## WHAT DOES THIS SERVICE DO?

Provide Council with a self-funded Property Development Fund for the purpose of generating additional revenue through entrepreneurial real estate activities and re-investing funds back into the community.

## INDICATOR/S

\% Increase on the yield of Councils Property
Development Fund investment.
\% Real estate transactions completed within agreed timeframes.

## OUTPUTS

## PROPERTY DEVELOPMENT FUND

Deliver the Property Development Fund income generation strategy of Council. Identify development and income producing opportunities within Fairfield City.
Develop Council Reports for resolution, relating to real estate developments.
Deliver subdivision and purchase of land as identified in the Property Development Fund strategy.
Deliver and project manage property development projects including the preparation of development applications, procurement plans, execution of contracts and day to day operations.
Provide property consultancy services to internal stakeholders.
Issue Landowners Consent for property development projects.

MAJOR PROGRAMIS
No major programs for this service

FINANCIAL YEAR 2015-2016

| SERVICE AREAS | TOTAL |  |  | STAFF |
| :--- | ---: | ---: | ---: | ---: |
|  | Income |  | Expenditure | Cost of Service |


| SUSTAINABLE RESOURCE CENTRE | RESPONSIBLE OFFICER <br> Manager Waste and Cleansing <br> Operations |
| :--- | :--- |
| WHAT DOES THIS SERVICE DO? <br> Divert construction and demolition waste from landfill <br> by recycling into marketable construction materials. | INDICATOR/S <br> \# Tonnes internal and external materials diverted <br> from landfill. <br> \# Tonnes internal and external materials distributed. |
| OUTPUTS |  |
| SUSTAINABLE RECOURCE CENTRE <br> Deliver construction and demolition waste to Sustainable Resource Centre as a cost effective disposal method <br> for Council. <br> Develop and provide civil construction materials to Councils. |  |

## MAJOR PROGRAMIS

No major programs for this service

| FINANCIAL YEAR 2015-2016 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| SERVICE AREAS | TOTAL |  |  | STAFF |
|  | Income | Expenditure | Cost of Service |  |
| Sustainable Resource Centre | $(2,789,370)$ | 2,661,343 | $(128,027)$ | 17.00 |
| TOTAL | (2,789,370) | 2,661,343 | $(128,027)$ | 17.00 |

$\square$


## PRICING AND REVENUE STATEMENT

Fairfield City Council aim to provide a variety of services to the local community. It functions in a professional and proficient manner within a diverse number of frameworks including social, economic and legislative areas.

In delivering its services, Council takes into consideration our partners:

- Ratepayers expect a high level and quality service
- Grant providers expect a high level of execution in the delivery of expected outcomes
- Other tiers of Government expect prescribed policies, practices and outcomes to be complied with and delivered.

Council provides an extensive range of substantial, public and recreational services and amenities to meet the expectations and demands placed on it by the community and other stakeholders.

Council operates within an economic background of stretched fiscal restraint, whereby funds available through other levels of government and revenue raising initiatives have been restricted.

Another financial impact over the last few years resulted in more substantial cost shifting from other levels of government.

## TYPES OF COUNCIL REVENUE

The following revenue streams assist Council in the delivery of services, infrastructure and facilities to the community:

- Property rates.
- Annual charges for waste services and stormwater.
- User charges and fees.
- Grants and contributions.
- Loan proceeds.
- Interest from investments and entrepreneurial activities.
- Other income, including profits from the sale of assets.
- Reserves accumulated over prior years.


## RATING CATEGORIES AND STRUCTURE

## CATEGORIES

The Local Government Act 1993 defines how properties are to be categorised. The three categories that apply to Fairfield City are:

- Residential Category
- Business Category
- Farmland Category

Note: A fourth category, 'Mining' does not apply to Fairfield City.

The criteria in determining the categorisation of land is as follows:

Residential - includes any rateable parcel of land valued where:

- The dominant use is for residential accommodation, or
- The land is vacant land zoned or otherwise designated for use for residential purposes under an environmental planning instrument, or
- The land is rural residential land.

Farmland - includes any parcel of rateable land valued as one assessment and the dominant use of the land is for farming. The farming activity must have a significant and substantial commercial purpose or character and must be engaged in for the purpose of profit on a continuous or repetitive basis (whether or not a profit is actually made). Properties which meet these criteria are categorised as Farmland and are levied a lower rate in the dollar.

Business - is rateable land that cannot be classified as farmland, residential or mining. Council has 12 subcategories of the Business rates.

## RATING STRUCTURE

Council uses a combination of a Base Amount and an Ad Valorem amount for Residential and Farmland properties. The use of the Base Amount brings the higher and lower values closer together and in effect spreads the rate burden 'across the board' to all rate payers. It therefore allows a fairer distribution of the costs of services across the City as each household contributes the same Base Amount.

The Base Amount aims to reflect a 'user pays' philosophy. The legislative limit is that up to $50 \%$ of the rates raised for each category can be raised by a Base Amount. At Fairfield this is $45 \%$ with 57,017 residential properties each paying a Base Amount of 365.75 for a total of $\$ 20.749 \mathrm{~m}$. The remaining $\$ 25,360 \mathrm{~m}$ is raised by the Ad Valorem or Land Value multiplied by a rate in the dollar.

Business rates will continue to be calculated using only the Ad Valorem or Land Value multiplied by a rate-in-the-dollar.

The rates for the 2015-2016 year have been calculated using base land valuations as at 1 July 2012 as advised by the Valuer General. The estimated interest rate payable on overdue rates and charges will be $8.50 \%$.

## RATE PEGGING

Council's rate income is derived from three categories (Residential, Farmland and Business) and established via a Base Amount and an Ad Valorem. On an annual basis, the Independent Pricing and Regulatory Tribunal (IPART) set a permissible percentage by which NSW Councils may increase the rates over the previous year. For 2015-2016, this percentage is 2.40\%.

Rate pegging does not apply to the Domestic Waste charges to residents. Domestic waste charges are levied on the basis of full cost recovery of charges assigned to Council for that service. In 2015-2016 this equates to a $7.567 \%$ increase over the 2014-2015 financial year.

## VALUATIONS

Land values are completed each three years by the Valuer General. In compliance with the Valuation of Land Act, Council must assess its rates on the most recent value of the land. The most recent valuations were completed as at 1 July 2012 and these have been used to assess the rates throughout Council.

The revaluations do not impact on the total value of rates levied by Council, although they can impact on rates levied on individual properties within Fairfield City.

## CALCULATION OF RATES

Rate setting must comply with State Government legislation and must, as far as possible, be determined in a fair and equitable way by Council.

Residential rates are calculated in two parts:

- Land Value
- Base charge

The following is an example of how rates are levied on a residential property in 2015-2016 for a land value of \$250,000.00

| CATEGORY | AMOUNT | CENTS <br> IN THE <br> DOLLAR | TOTAL \$ |
| :--- | :--- | :--- | ---: |
| Land Value | $\$ 250,000$ | @ 0.184128 <br> cents in the <br> dollar | 460.32 |
| Base Amount |  |  | 364.04 |
| Domestic Waste <br> Management |  |  | 464.70 |
| Stormwater Levy |  |  | 25.00 |
| Total Rates Payable |  |  | $1,314.07$ |

Council charges the ordinary rate levy, as well as the service charges, which include the Domestic Waste Management and Stormwater Levies.

In addition to ordinary and special rates, Councils may levy an annual charge for any of the following services:

- Water supply services
- Sewerage services
- Drainage services
- Waste management services (excluding domestic waste services)
- Any other services prescribed by the regulations

Apart from ordinary rate levies Fairfield City Council levies annual charges for its domestic waste management and its stormwater levy.

## HARDSHIP POLICY

The Financial Hardship Policy is available for ratepayers and other debtors who are experiencing genuine financial hardship with the payment of their rates and charges.

Council's Hardship Policy provides financial assistance to ratepayers and other debtors who are experiencing genuine financial hardship with the payment of their rates and charges. It also allows Council to consider hardship relief for ratepayers who through illness, unemployment and other circumstances are eligible for Centrelink benefits.

The objectives of this policy are:

- To provide financial assistance to ratepayers and other debtors who are experiencing genuine financial hardship with the payment of their rates and charges.
- To provide a decision making framework for the appropriate assessment of all financial hardship applications.
- To fulfill the statutory requirements of the Local Government Act 1993 and other relevant legislation in relation to the recovery of rates and charges, and other debts.

A copy of Council's Hardship Policy can be found on Council's website.


## 2015-2016 BUDGET

After taking into consideration a $2.4 \%$ approved IPART rate peg, Council's budgeted operating income minus it's budgeted operating expenses (see the following pie charts for details), results in an operating surplus of \$2.607m (2014-2015 \$1.980m deficit).

From this operating surplus, Council deducts capital income and capital expenditure, and also adjusts for cash and non-cash items, to establish a net cash deficit for the year of $\$ 13.533 \mathrm{~m}$ (2014-2015 $\$ 1.925 \mathrm{~m}$ surplus).

Particular note is made that the expected capital expenditure in 2015-2016 is $\$ 70.742 \mathrm{~m}$ (2014-2015 \$65.358m) details of the individual capital items listed under each of the theme areas, with in the Operational Plan.


SOURCES OF EXPENDITURE



## 2015-2016 OPERATING POSITION

|  | REVISED <br> 2013-2017 DELIVERY <br> PROGRAM | FINAL BUDGET |
| :--- | ---: | ---: | ---: |

## FEES AND CHARGES

Fairfield City Council is required under the Local Government Act, to adopt a pricing policy that contains all fees it charges as part of its Operational Plan. Details of the fees are contained in the 20152016 Pricing Policy, and Fees and Charges. Some fees are set by State Government legislation and cannot be altered by Council. However, Council does charge fees for a variety of local services and for the use of various facilities throughout the City.

When deciding to apply and set the level of the fees, Council considers a number of principles.

These principles range from total recognition of the public good of a particular service, i.e. Council may decide not to charge a fee because the service provides significant and broad public benefit, to a fee that fully recovers Council's costs in providing the particular service.

Where fees are set by legislation, Council is obliged to adopt the fee.

A wide range of fees and charges have been set and reflect Council's consideration of the principles ranging from full user pay through to partial user pay or full cost obligation.

Please refer to the '2015-2016 Pricing Policy and Fees and Charges' document on Councils website for detailed information:
www.fairfieldcity.nsw.gov.au/operationalplan

## LOAN BORROWINGS

The Long Term Financial Plan forecasted an external loan in the 2015/2016 period to finance the Dutton Lane Redevelopment project ( $\$ 8.0 \mathrm{~m}$ ). A review of the required funding identified this and can now be internally funded negating the need for external loan borrowings in 2015/2016.

Council is currently servicing existing loans, used for financing the Fairfield Town Centre Renewal Program.

## 2015-2016 RATING YEAR

Council's rates for 2015-2016 is based on a 2.40\% increase in the permissible rates yield, as identified by the State Government for 2015-2016 year (Section 640(1) of the Local Government Act 1993).

The proposed rates for the 2015-2016 year have been calculated using land valuations as at 1 July 2012. The estimated interest rate payable on overdue rates and charges will be $8.50 \%$.

## ORDINARY RATES

Council proposes to levy three Ordinary Rates for the rating year 1 July 2015 to 30 June 2016:

## 1. Residential Rate

The Residential rate will have a $45 \%$ Base Amount of $\$ 364.04$. The Ad Valorem amount of this rate will be 0.184128 cents in the dollar. The yield from the Ordinary Residential Rate is estimated to be $\$ 46,171,507.19$
2. Business Rate

There will be one Ordinary Business and 12 Sub-category Business Rates. Rates are proposed to be levied on all business properties according to their designated categorisation. These 12 areas are within a "Centre of Activity" and identified maps of these areas provided in Appendix 3 to this document.

Ordinary - Business
The Ad Valorem of this rate will be 0.526904 cents in the dollar. The yield is estimated to be \$2,296,397.49.

## ORDINARY RATES - Continued

## Business - Yennora Area North

The Ad Valorem of this rate will be 1.087632 cents in the dollar. The yield is estimated to be \$591,933.

## Business - Yennora Area South

The Ad Valorem of this rate will be 1.087632 cents in the dollar. The yield is estimated to be \$2,477,583.

## Business - Lansvale

The Ad Valorem of this rate will be 1.087632 cents in the dollar. The yield is estimated to be $\$ 1,766,362$.

## Business - Canley Vale

The Ad Valorem of this rate will be 1.087632 cents in the dollar. The yield is estimated to be \$160,868.

## Business - Canley Heights

The Ad Valorem of this rate will be 1.087632 cents in the dollar. The yield is estimated to be $\$ 380,110$.

## Business - Fairfield

The Ad Valorem of this rate will be 1.087632 cents in the dollar. The yield is estimated to be \$2,908,974.

## Business - Fairfield Heights

The Ad Valorem of this rate will be 1.087632 cents in the dollar. The yield is estimated to be \$267,960.

## Business - Cabramatta

The Ad Valorem of this rate will be 1.087632 cents in the dollar. The yield is estimated to be \$2,847,330.

## Business - Smithfield

The Ad Valorem of this rate will be 1.087632 cents in the dollar. The yield is estimated to be \$1,639,318.

## Business - Wetherill Park

The Ad Valorem of this rate will be 1.087632 cents in the dollar. The yield is estimated to be \$14,814,450.

## Business - Bonnyrigg

The Ad Valorem of this rate will be 1.087632 cents in the dollar. The yield is estimated to be \$429,455.

## Business - Prairiewood

The Ad Valorem of this rate will be 1.087632 cents in the dollar. The yield is estimated to be $\$ 347,172$.

Refer to Appendix 3 for Business Rates Category Maps.

## 3. Farmland Rate

The Farmland Rate will have a 21.5\% Base Amount of $\$ 446.96$. The Ad Valorem amount of this rate will be 0.127363 cents in the dollar. The yield from the Ordinary Farmland Rates is estimated to be $\$ 220,361.38$.

## Pensioner Rebates on Rates and Charges

Throughout the year Council provides rebates to those residents who are pensioners. The total cost to Council after the allowance and the receipt of Government subsidies is $\$ 1.42 \mathrm{~m}$.

## 2015-2016 LEVIES

## DOMESTIC WASTE MANAGEMENT

Council has identified the charges for Domestic Waste Management Services for the rating year commencing 1 July 2015. (These charges are only estimates at this stage).

| SERVICE TYPE | ANNUALISED <br> CHARGES | YEILD |
| :--- | ---: | ---: |
| ESTIMATE \$ |  |  |$|$| Residential Houses | 464.70 | $23,955,749$ |
| :--- | ---: | ---: |
| Residential Flat <br> Buildings | 464.70 | $4,264,087$ |
| Service availability <br> to vacant or other <br> rateable land | 232.35 | 112,689 |

This year's Domestic Waste Management (DWM) charge provides for a $7.57 \%$ increase over last year.

The increase in DWM is set to cover the rise in waste processing charges, State Waste Levy, normal operating cost increases and a contingency for potential future cost impacts.

STORMWATER LEVY

| CATEGORY | CHARGE |
| :--- | :--- |
| Residential - Strata | $\$ 12.50$ |
| Residential - Vacant Land | Exempt |
| Residential - Other | $\$ 25.00$ |
| Business Strata | $\$ 25.00$ divided by no. <br> of units |
| 0 -350sq.m | $\$ 50.00$ divided by no. <br> of units |
| $-351-2,100$ sq. m | $\$ 200.00$ divided by no. <br> of units |
| $-2,101-21,000$ sq. m | $\$ 3,000.00$ divided by <br> no. of units |
| $>21,000$ sq. m | $\$ 25.00$ |
| Business - Other | $\$ 50.00$ |
| $0-350$ sq.m | $\$ 200.00$ |
| $-351-2,100$ sq. m | $\$ 3,000.00$ |
| $-2,101-21,000$ sq. m |  |
| $>21,000$ sq. m |  |

A voluntary rebate of $40 \%$ will be applied to properties where any or all owners are eligible pensioners. Exemption policy and procedures have been developed and are in operation. The estimated gross yield for the Stormwater Levy is $\$ 1.6 \mathrm{~m}$.
Note: Stormwater initiatives implemented by these funds are shown in Theme 3 - Environmental Sustainability.

## SPECIFIC RATING ISSUES

When new properties are created after 1 July 2015 (i.e. registration of a new strata plan or deposited plan), Council will rate the properties from the commencement of the next rating year.

Council must declare every parcel of land in the area to be in one of the four following categories: residential, business, farmland or mining.

A ratepayer may apply to Council at any time for a review of the rating category by completing a "Change of Category Application" form provided by Council.

Any adjustment made as a result of a Change of Category Application will be made effective from the next available quarter, however any applications received prior to 31 July 2015, will be adjusted retrospectively to 1 July 2015.

## GRANTS

Grant income of an operating nature, of $\$ 19.478 \mathrm{~m}$ is expected to be received from Government departments. They are:

| CATEGORY | INCOME <br> $\left(\$ 000^{\prime}\right.$ S) |
| :--- | ---: |
| Financial Assistant Grants | 9,886 |
| Children and Family Services | 5,326 |
| Roads and Bridges | 1,060 |
| Libraries | 738 |
| Pensioners Rebates Received from | 1,800 |
| NSW Government | 668 |
| Other | 19,478 |
| Total |  |

## BUSINESS AND COMMERCIAL ACTIVITIES

There is a requirement for all Council's to adopt the principle of competitive neutrality for all their business activities. This means that Council should not operate with competitive advantage due to its public ownership, with other businesses in Fairfield City

Council is therefore required to determine which business activities are to be classified as either Category One or Category Two business units, in accordance with the requirements of National Competition Policy Guidelines. Council has a Category One business activity, being the "Fairfield Sustainability Resource Centre".

The Office of Local Government's July 1997 guidelines "Pricing and Costing for Council Businesses: A Guide to Competitive Neutrality" outline the process for identifying and allocating costs to activities and provide a standard of disclosure requirement. These disclosures are reflected in Council's pricing and/or financial reporting systems and include taxation equivalents, Council subsidies, rate of return on investments in business units and dividends paid

| ESTIMATION OF RESTRICTED ASSETS/RESERVES |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | ESTIMATED CLOSING <br> BALANCE AS AT 30 JUNE 2015 | INFLOW | OUTFLOW | ESTIMATED CLOSING <br> BALANCE AS AT 30 JUNE 2016 |
| EXTERNALLY RESTRICTED | ('000) | ('000) | ('000) | ('000) |
| Developer's Contribution (Section 94 and Section 94A) | 17,487,343 | 4,302,375 | 2,320,774 | 19,468,944 |
| Domestic Waste Management |  |  |  |  |
| Garbage Services R.F.B. Container | 2,804,434 | 2,319,158 |  | 5,123,592 |
| Garbage Services Future Options | 10,423,889 | 3,278,854 |  | 13,702,743 |
| Garbage Service Landfill Rehabilitation | 773,602 |  | 420,000 | 353,602 |
| Plant Garbage Service | 3,260,969 | 715,738 | 2,600,000 | 1,376,707 |
| Domestic Waste Management - Total | 17,262,894 | 6,313,750 | 3,020,000 | 20,556,644 |
| Stormwater Levy | 1,580,844 | 1,531,000 | 1,009,000 | 2,102,844 |
| Voluntary Purchase | 790,498 |  | 48,600 | 705,898 |
| Interest - to be allocated to External Reserves |  | 1,684,891 |  | 1,684,891 |
| Total Externally Restricted | 37,121,579 | 13,832,016 | 6,398,374 | 44,519,221 |
|  |  |  |  |  |
| INTERNALLY RESTRICTED |  |  |  |  |
| Car Park Reserve |  |  |  |  |
| Cabramatta M/S Car Park | 2,288,128 | 867,934 |  | 3,156,062 |
| Centerlink - Hill Street Car Park | 22,051 |  |  | 22,051 |
| Fairfield Carparking Reserve | 47,500 |  |  | 47,500 |
| Nelson Street Car Park | 1,239,546 | 189,941 |  | 1,429,487 |
| Downey Lane Car Park | 57,894 | 47,227 |  | 105,121 |
| Car Park Reserve Total | 3,655,119 | 1,105,102 |  | 4,760,221 |
| Town Improvement Funds |  |  |  |  |
| Canley Vale Town Centre Fund | 138,958 | 6,819 |  | 145,777 |
| Fairfield City Centre Fund | 1,118,576 | 81,117 |  | 1,199,693 |
| Cabramatta Town Centre Fund | 380,417 |  | 46,589 | 333,828 |
| Smithfield/Wetherill Park Town Centre Fund | 178,368 | 13,107 |  | 191,475 |
| Town Improvement Funds Total | 1,816,319 | 101,043 | 46,589 | 1,870,773 |
| Mayoral Welfare Fund | 14,219 |  |  | 14,219 |
| Councillors Community Fund | 10,955 |  |  | 10,955 |
| Sister City Committee | 105,219 |  |  | 105,219 |
| 14/15 SRV Reserve | 2,979,562 | 5,637,330 | 7,450,000 | 1,166,892 |
| Museum Reserve | 15,716 |  |  | 15,716 |
| Fairfield Sustainable Resource Centre Site Development | 1,474,529 |  |  | 1,474,529 |
| Fairfield Sustainable Resource Centre Plant Reserve | 800,941 |  |  | 800,941 |
| Property Development | 14,725,559 | 646,911 | 8,300,000 | 7,072,470 |
| Future Works Reserve | 8,424,120 |  | 450,000 | 7,974,120 |
|  | 28,550,820 | 6,284,241 | 16,200,000 | 18,635,061 |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
| Total of Internal \& External Restricted | 71,143,837 | 21,322,402 | 22,644,963 | 69,785,276 |

## MAYORAL DONATION SCHEME

The Mayoral Donation Fund enables Council to provide small one-off amounts of funding (up to \$500) to individuals or groups within Fairfield City who build communities and help individuals achieve their full potential.

To be considered, applications must:

- Come from organisations based in, or individuals who live in, the Fairfield Local Government Area
- Not be for recurrent funding - however applicants may apply for funding over successive years
- Indicatively be for a maximum amount of $\$ 500$
- Assist an individual to achieve their potential or help build communities
- Not be for private gain or waiving Council fees
- Not be able to be funded from another Council Donation Fund or Grant

Any donations made by Council under the Fund are at the discretion of the Council and subject to available funding - applications meeting the eligibility criteria may not necessarily receive a donation.

## HOW TO APPLY

Letters should be addressed to Manager Governance and Legal, Fairfield City Council, PO Box 21 Fairfield 1860, with the following details:

- Name of person or organisation seeking the donation. Contact details (postal address, phone number and/or email address)
- Purpose of the donation
- Amount sought
- An indication of the total expenses/budget for the project
- 2 references testifying to the bona fides of the requesting person/organisation, as well as the need/ justification for the donation
- Details of whom the cheque is to be made out to

Successful applicants must ensure they provide a receipt for the funding. Council's contribution must be acknowledged at the end of the event or in any written documentation associated with it. At the end of the activity, Council must be informed as to how the activity or event went (including a photograph if available).

## APPROVAL PROCESS

Upon receipt of applications, Council will:

- Review eligibility against the above criteria
- If the application complies with the criteria, Council will consider it at the next available meeting if the application complies with the criteria
- If the application does not comply
- Write to the applicant to advise that the request has been unsuccessful; or invite the applicant to provide further information to demonstrate conformance with the criteria

As Council meetings are held monthly, applicants are advised to allow up to 2 months for their applications to be determined.

## COUNCILLORS COMMUNITY FUND

Over the last few years a number of Fairfield City Council Councillors have donated and continue to donate, a percentage of their annual councillor fee into the Councillors Community Fund.

The Fund provides financial support for community groups or not-for-profit organisations who intend to build community cohesion, wellbeing and spirit and foster respect and enjoyment of our diversity, culture and heritage.

The community group or not-for-profit organisation must be based in the Fairfield Local Government Area and support public purpose activities.

Any donations made by Council under this Fund are at the discretion of the Council subject to meeting the eligibility criteria. Donations are in the range of $\$ 200$ to $\$ 2,000$ per application.

HOW TO APPLY
Applicants must address the fund criteria. This information can be obtained from Council's website or by contacting Council on 97250226.

Applications must be addressed to Manager Governance \& Legal, Fairfield City Council, PO Box 21, Fairfield 1860 and include the following details:

- Description of the proposed activity
- Expected participants and community benefit
- Overall budget for the activity and how it is to be funded
- Amount of funding sought from Council
- Names of 2 referees who can vouch for the veracity of the proposal and the capacity of the organisation or association to deliver the proposed activity
- Date/time of the activity and when a decision by Council for funding is required
- Details of whom the cheque is to be made out to
- Name of person or organisation seeking the donation including contact details

Successful applicants must provide proof of use of Council funds for the purpose approved and any advertising or promotion of the activity must acknowledge Council as a financial supporter of the activity.

Upon receipt of applications, Council will:

- Review eligibility against the fund criteria
- Subject to funds and application priority, consider the application if it complies with the criteria
- Applicants are advised to allow up to two months for their applications to be determined
- Advise the applicant if the request has been unsuccessful and give reasons for this determination


## COMMUNITY VOLUNTEER FUND

The Community Volunteer fund provides financial support to volunteer community groups or not for profit organisations who support existing or new community programs intended to stimulate projects, activities, equipment or operational function with a whole city focus.

The community group or not-for-profit organisation must be based in the Fairfield Local Government Area and support public purpose activities.

Any donations made by Council under this Fund are at the discretion of the Council subject to meeting the eligibility criteria. Donations are up to $\$ 1,000$ per application.

## HOW TO APPLY

Applicants must address the fund criteria. This information can be obtained from Council's website or by contacting Council on 97250226.

Applications must be addressed to the Manager Governance and Legal, Fairfield City Council, PO Box 21 Fairfield 1860 and include the following details:

- Description of the project budget.
- 2 quotations if for the purchase of equipment
- Overall budget for the activity and how it is to be funded.
- Amount of funding sought from Council.
- Names of 2 referees who can vouch for the veracity of the proposal and the capacity of the volunteers or organisation to deliver the proposed activity.
- Date/time of the activity and when a decision by Council for funding is required.
- Details of whom the cheque is to be made out to.
- Name of person or organisation seeking the donation including contact details.

Successful applicants must provide proof of use of Council funds for the purpose approved and any advertising or promotion of the activity must acknowledge Council as a financial supporter of the activity.

## APPROVAL PROCESS

Upon receipt of applications, Council will:

- Review eligibility against the fund criteria
- Subject to funds and application priority, consider the application if it complies with the criteria
- Applicants are advised to allow up to 2 months for their applications to be determined
- Advise the applicant if the request has been unsuccessful and give reasons for this determination.


## MAYORAL SCHOLARSHIP FUND

The Mayoral Scholarship fund provides financial support to enable disadvantaged people to pursue their academic, artistic and sporting endeavours or to support those with special needs to achieve their ambitions in order to realise a demonstrable commitment to the local community.

The eligible person must reside in the Fairfield Local Government Area and must be able to demonstrate financial difficulty. Donations will only be made for the purpose of supporting individuals reach their potential and not for commercial gain.

Any donations made by Council under this Fund are at the discretion of the Council subject to meeting the eligibility criteria. Donations are up to $\$ 2,000$ per application.

## HOW TO APPLY

Applicants must address the fund criteria. This information can be obtained from Council's website or by contacting Council on 97250226

Applications must be addressed to the Manager Governance \& Legal, Fairfield City Council, PO Box 21 Fairfield 1860 and include the following details:

- Complete the Mayoral Scholarship Fund Application Form
- Demonstrated exceptional ability, potential and willingness to the skill
- 2 references to testify to the bona fides of the person
- Amount of funding sought from Council
- Date/time of the event/activity and when a decision by Council for funding is required
- Details of whom the cheque is to be made out to
- Name of person seeking the donation including contact details.

Successful applicants must provide proof of use of Council funds for the purpose approved and any advertising or promotion of the activity must acknowledge Council as a financial supporter of the activity.

## APPROVAL PROCESS

Upon receipt of applications, Council will:

- Review eligibility against the fund criteria
- Subject to funds and application priority, consider the application if it complies with the criteria
- Applicants are advised to allow up to 2 months for their applications to be determined
- Advise the applicant if the request has been unsuccessful and give reasons for this determination.


## LANGUAGE AND CULTURAL AWARENESS FUND

The Language and Cultural Awareness Fund is a new fund that provides financial support to residents towards achieving English language proficiency and the development of cultural awareness programs that assist service providers in better understanding the needs of new residents across the local community.

To be eligible the program, activity or event must be delivered within the Fairfield Local Government Area and educate in or provide the opportunity to practice and/or improve English language skills or cultural awareness programs.

Any donations made by Council under this fund are at the discretion of the Council subject to meeting the eligibility criteria. Donations are up to $\$ 1,000$ per application.

Applicants must address the fund criteria. This information can be obtained from Council's website or by contacting Council on 97250226.

Applications must be addressed to the Manager Governance \& Legal, Fairfield City Council, PO Box 21 Fairfield 1860 and include the following details:

- Description of the program, activity or event
- Total budget for the program, activity or event
- 2 quotations if for the purchase of equipment or resources
- 2 references to testify to the bona fides of the person
- Amount of funding sought from Council
- Date/time of the event/activity and when a decision by Council for funding is required
- Details of whom the cheque is to be made out to
- Name of person or organisation seeking the donation including contact details.

Successful applicants must provide proof of use of Council funds for the purpose approved and any advertising or promotion of the activity must acknowledge Council as a financial supporter of the activity.

## HERITAGE RATE RELIEF POLICY

Council has adopted a policy to provide rates relief to owners of private properties that are listed as heritage items in Council's Local Environmental Plan.

The intention of the program is to encourage the preservation of the listed heritage items by providing a subsidy and an incentive to the owners to adequately maintain these items.

## WHO THE POLICY APPLIES TO

All owners of privately owned heritage items listed in the Local Environmental Plan.

## HOW TO OBTAIN THE RATES REBATE

The rates rebate is granted to eligible properties at the standard rebate of $50 \%$ of the General Original Rate, unless the owner chooses to decline to participate in the Heritage Rate Rebate Program.

## MAXIMUM AMOUNT ALLOWABLE

The maximum amount of rate rebate available is $\$ 3,000$ per site per year.

## FURTHER DETAILS

For further details on the Policy for this program please refer to the Heritage section of the Council webpage under the Development heading or use the following link:
http://www.fairfieldcity.nsw.gov.au/upload/ bvqcc99593/ RateRebatePolicySeptember2010.pdf

## HERITAGE GRANTS PROGRAM

Council allocates for the Heritage Grants Program each financial year. The Heritage Grants Program enables Council to provide financial assistance on a dollar for dollar basis up to $\$ 5,000$ to owners of heritage items to help with the preservation of these items for current and future generations.

## WHO CAN APPLY

- Owner occupiers of residential properties listed as Heritage Items in Council's Local Environmental Plan.
- Owners of residential properties that are leased as Heritage Items in Council's Local Environment Plan.
- Community groups and owners of commercial properties as Heritage Items in Council's Local Environmental Plan.


## HOW TO APPLY

Council will write to the relevant owners of these listed heritage items.

Application is made by completion of the application form, provision of one quote and any other relevant documentation to support the application which must be lodged with Council within the specified time period.

## TYPE OF WORK THAT GRANTS WILL BE APPROVED TO UNDERTAKE

Grants will be approved to undertake essential maintenance and repair work to the external parts of the heritage item.

## APPROVAL PROCESS

All applications will be assessed against the criteria within the Heritage Grant Program Policy.

## PAYMENT OF GRANT

Council pays the grant upon completion of the work, submission of an invoice and inspection by Council's Heritage Advisor to confirm completion of the work.

## FURTHER DETAILS

For further details on the Policy for this program please refer to the Heritage section of the Council webpage under the Development heading or use the following link:

[^3]
## APPENDIX 1 - GLOSSARY OF TERMS

Annual Report - tells the community what we have done during the past year and how we spent the community's money.

Asset Condition - are broken down in to 5 ratings and are defined as:
1 Excellent - no work required (normal maintenance)
2 Good - Only minor work required
3 Average - Some work required
4 Poor-Some renovation required within one year
5 Very Poor - Urgent renovation/upgrading required

Asset Management Planning - is long term planning to know what activities Council's assets are used for and how we can maintain and manage these assets in a cost-effective way for the community.

Challenge(s) - is seen as an issue which may impact upon delivering Council's services, projects and major programs over the year.

Capital Projects - is a long-term investment to build on, add or improve Council's assets. Capital projects are generally large scale and large cost projects, for example the construction of a building to house Council vehicles and machineries.

Non-Capital Projects - is a short-term investment and generally lower-cost, for example purchasing machinery components.

Community Engagement - is engaging the community to find out what their needs and aspirations, so Council can plan to meet these needs and improve its services.

Delivery Program - is a four year plan that tells the community what Council will be doing in response to the community's priorities noted in the Fairfield City Plan.

Fairfield City Plan 2012-2022 (Community Strategic Plan) - is the community's plan that details the community's main priorities and expectations for the future of Fairfield City over the next ten years.

Flood Mitigation Program - seeks to reduce the risk to life and property from the mainstream flooding of the City's creeks as well as overland flooding from the catchments that drain to the creeks.

Goal - is the result we are trying to achieve for the community.

Infrastructure - the basic facilities, services and installations needed for the functioning of a community or society, such as transport networks, drainage and sewerage.

Integrated Planning and Reporting - is a legislative framework Council uses to plan, deliver and report to the community. The framework includes long, medium and short term plans that set the path for Council's services, which are built on the community's priorities as well as reporting on these services back to the community.

Long Term Financial Plan - sets out a ten-year plan that answers if we can financially support ourselves, look at ways of increasing the money Council earns, and tells the community how we will achieve and afford the community's needs and priorities.

Major Programs - is a program that is funded over a couple of years but the works are different each year. The listings of these works are identified annually in Council's Operational Plan.

Initiatives - are add on works and services for a year which can be either a capital or non-capital project.

NSW 2021 - is a ten year State plan which helps Council to work towards the NSW 2021 targets for the NSW community.

Operational Plan - sets out in detail the services, projects and major programs that Council will do each financial year and the resources needed.

Regional Action Plan - is a two year State Plan developed for each region in NSW. It tells the community what the State Government will be doing to improve each region

Resourcing Strategy - includes 3 documents: Long Term Financial Plan (money), Asset Management Plan (assets) and Workforce Management Plan (people). It tells the community how much of the community's needs and priorities Council can deliver, with the resources it has available.

Services - is a function area of Council. These services are listed under each relevant theme area within this document.


Special Rate Variation - allows councils to increase general income above the rate peg, under the requirements of the Local Government Act 1993 (NSW). There are two types of special rate variations that a council may apply for a single year variation (section 508(2)) or a multi-year variation for between two to seven years (section 508A). Applications for a special rate variation are determined by IPART.

Stormwater Levy - is a key funding source for Council to implement major improvements to stormwater management services and a charged as part of Council's rates.

Stormwater Levy Program - deliver a series of major works that include managing piped drainage system blockages, creek bank erosion, rainwater harvesting, pollution management and upgrade of stormwater infrastructure.

Strategy - is a plan, method, or series of actions for achieving a specific goal or result.

Workforce Management Plan - sets out Council's long-term workforce needs to ensure that it is able to implement the services, projects and major programs identified in the Delivery Program. This document outlines the issues and gaps in our workforce and strategies that Council will implement over the next four years to address these.

## APPENDICES

## APPENDIX 2 - REFERENCES

Australian Bureau of Statistics, Fairfield City
Community Profile from the Census of Population and Housing
www.abs.gov.au
Office of Local Government
www.olg.nsw.gov.au
2010 - 2020 Fairfield City Plan - Community Strategic Plan
www.fairfieldcity.nsw.gov.au/ipr
2012-2022 Fairfield City Plan - Community Strategic Plan
www.fairfieldcity.nsw.gov.au/ipr
NSW 2021 - NSW State Government
www.nsw.gov.au/2021
Regional Metropolitan Action Plan - NSW State
Government
www.nsw.gov.au/regions
Resourcing Strategy - Long Term Financial Plan
www.fairfieldcity.nsw.gov.au/ipr
South Western Sydney Regional Action Plan
www.2021.nsw.gov.au/regions/south-western-sydney
Fairfield City Council Strategies, Plans and Action Plans as identified at the commencement of each theme area.


## APPENDICES

## APPENDIX 3 - RATES CATEGORY MAPS




## RATES CATEGORY MAP - BONNYRIGG


*Business properties for the area are shaded blue

## APPENDICES

RATES CATEGORY MAP - CABRAMATTA



* Business properties for the area are shaded blue


RATES CATEGORY MAP - CANLEY HEIGHTS


* Business properties for the area are shaded blue


## APPENDICES

## RATES CATEGORY MAP - CANLEY VALE



* Business properties for the area are shaded blue



## RATES CATEGORY MAP - FAIRFIELD



* Business properties for the area are shaded blue


## APPENDICES

## RATES CATEGORY MAP - FAIRFIELD HEIGHTS



[^4]

## RATES CATEGORY MAP - LANSVALE



* Business properties for the area are shaded blue


## APPENDICES

## RATES CATEGORY MAP - PRAIRIEWOOD


*Business properties for the area are shaded blue


RATES CATEGORY MAP - SMITHFIELD


## * Business properties for the area are shaded blue

## APPENDICES

## RATES CATEGORY MAP - WETHERILL PARK



* Business properties for the area are shaded blue


RATES CATEGORY MAP - YENNORA NORTH


* Business properties for the area are shaded blue


## APPENDICES

## RATES CATEGORY MAP - YENNORA SOUTH



* Business properties for the area are shaded blue

Fairfield City Council's Operational Plan is available to the public from Council's Administration Centre (86 Avoca Road, Wakeley) and at all five libraries throughout the City. It is also available on Council's website www.fairfieldcity.nsw.gov.au/operationalplan

Enquiries about information contained in this plan and or related matters should be directed to Council by contacting 97250222.

## Design and Production

Designed and Produced by the Integrated Planning and Reporting Unit, Fairfield City Council.


For more information:
Council's website: www.fairfieldcity.nsw.gov.au Call us on 97250222 or fax us on 97254249 Write to us at PO Box 21, Fairfield NSW 1860 Email us at mail@fairfieldcity.nsw.gov.au


[^0]:    Priority 1 - Improved Community Safety
    Priority 2 - A Clean and Attractive Place
    Priority 3 - Better Health Services
    Priority 4 - Less Rubbish Dumping
    Priority 5 - Cleaner Environment
    Priority 6 - Improved Roads
    Priority 7 - Better Public Transport
    Priority 8 - Access to Schools, Universities and TAFE
    Priority 9 - More Parking
    Priority 10 - More Activities for Children and Youth

[^1]:    *Note: Change to the funding type from Loan to Property Development Fund based on anticipated Diamond Crescent subdivision income. Should anticipated results not be achieved a

[^2]:    INSURANCE
    Maintain workers-compensation self-insurer licence.

[^3]:    http://www.fairfieldcity.nsw.gov.au/upload/ jhddl25917/ HeritageGrantsProgramPolicy46062010.pdf

[^4]:    * Business properties for the area are shaded blue

